
**Board of Selectmen
Regular Meeting
Minutes of March 30, 2015**

I. Executive Session

At 6:30 P.M. Chairman Kowalski called the meeting of the Board of Selectmen to order in the Board of Selectmen's Meeting Room. Paul Salafia moved that the Board enter into executive session for consultation with Town Counsel for confidential legal advice; and to discuss litigation strategy in National Development Acquisitions LLC v. Andover Planning Board and Clemente v. Boyer; to review Executive Session Minutes, and the Chair declare that an open meeting would be detrimental to the Town's litigation strategy and return to open session. The motion was seconded by Mary O'Donoghue. Roll call: A. Vispoli-Y, P. Salafia-Y, M. O'Donoghue-Y, R. Landry-Y, and D. Kowalski-Y. Chairman Kowalski so declared that an open session would be detrimental to the Town's litigation strategy. At 6:59 P.M. on a motion by M. O'Donoghue and seconded by A. Vispoli, the Board voted to adjourn from Executive Session and to return to Open Session, not to return to Executive Session. Roll call: A. Vispoli-Y, P. Salafia, M. O'Donoghue-Y, R. Landry-Y, and D. Kowalski-Y.

II. Call to Order

After the Joint Meeting adjourned, Chairman Kowalski reconvened the Board of Selectmen to order at 8:40 P.M. in the Board of Selectmen's Conference Room located in the Town Offices. Present from the Board of Selectmen: Alex Vispoli-Y, Paul Salafia-Y, Mary O'Donoghue-Y, Robert Landry-Y, and Dan Kowalski-Y. Also present: Town Manager Buzz Stapczynski and Town Clerk Larry Murphy. The meeting was duly posted and cablecast live.

III. Communications/Announcements/Liaison Reports

The Town Manager announced that nominations for the Virginia Cole Award accepting nominations for the. Please contact the Town Manager's Office with nominations.

The Town Manager also reported that the next meetings of the Board of Selectmen will be April 6 and 27th followed by the Town Meeting at the Richard Collins Field House at Andover High School starting on May 5th and May 6th with additional meetings the following week if needed to be held at the Collins Center at AHS.

Town Clerk Larry Murphy asked the Board for signatures for a new signature stamp.

Mary O'Donoghue announced the Andover Cultural Council will hold a grant reception on Thursday, April 16th at 5:30 P.M. at the Addison Art Gallery on the grounds of Phillips Academy. The Kiwanis Club is also holding a reception on April 29th at 6:00 P.M. at the Whyndam Hotel to honor Marilyn Fitzgerald.

Alex Vispoli said the Board of Selectmen participated in the Lawrence St. Patrick's Day Parade on Saturday snow and all. The Economic Development Council is meeting on Thursday at 6:00 P.M. to discuss the Parking Study. Selectman Vispoli a also been appointed to the Regional Policy Committee for the Mass Municipal Association.

Paul Salafia announced that the Retirement Party for our Tow Manager, Buzz Stapczynski will be held on July 9th at the Andover Country Club starting at 5:30 P.M. Save the date!

Dan Kowalski said that Tom Hartwell, who is the Board of Selectmen's appointment to the Retirement Board, will give a presentation on his role and responsibilities at an upcoming meeting.

IV. Citizens Petitions and Presentations

Kerry Costello, AEA President, shared her concerns with the cost of health care. She is also concerned that Selectman Landry, who is an insurance broker in his professional life, could be considered as having a conflict of interest. In interest of transparency she is asking for a decision from the State Ethics Committee.

Bob Landry said he is an employee benefits broker and has met with Town Counsel who suggested he check with the State Ethics Committee. Mr. Landry said he is paid commissions various health insurance companies. In his view, there is no conflict and no opportunity for financial gains and he is waiting to hear back from the State Ethics Committee.

V. Regular Business of the Board

A. OPEB Advisory Committee

Mary O'Donoghue reported that the five member OPEB Advisory Committee has been formed and additional information on items presented will be provided to the Joint Boards. The OPEB Advisory Committee will advise the three boards on OPEB options and their charter will be crystal clear so there is no misunderstanding going forward. Mary would like input from the Board of Selectmen that would affect the OPEB landscape for the Town.

The Town Manager suggested the twelve-points the subcommittee previously submitted be used as a foundation to create the next steps and to fully vet all options along with other options that arise. There should be actionable items with a result. The OPEB Advisory Committee should start meeting in late April and bring their findings back to the three Boards in early fall. The five members of the OPEB Advisory Committee will have liaisons from each of the three Boards. The BOS would like to vote on the membership and mission at their next meeting.

B. Zoning Board of Appeals Vacancy

The Board of Selectmen is tasked with defining a subcommittee to assess applicants for Zoning Board of Appeals Associate position. There are six applications submitted through the Talent Bank with only one opening. Paul Salafia and Alex Vispoli volunteered to be the liaisons from the Board of Selectmen.

C. Continue Warrant Article Review

WA-48 Lighting at Deyermund Field

Andover Little League's Board of Directors voted to submit a warrant article to replace what has been lost at the new fields (lighting). The Andover Little League has been in a partnership with the Town having put up \$400,000 along with an additional \$75,000 towards the lighting, which is all they have left in their savings account. Their Board feels that the lighting is a great investment for the Town on Town-owned property that will be there for decades. It will cost \$115,000 to \$135,000 to light one field. Approximately fourteen night games are played per week and it will be difficult to reschedule.

Discussion: Are there other teams that could possibly contribute towards the lights. Chandler Road Fields can be used for another year giving ALL an additional year to look at their needs to fully outfit the facility and to present their request at Town Meeting. ALL would be open to any partnership with the Town as long as they can use Chandler Field though 2016. They would still lose a year though....

The Town Manager and Chris Cronin are meeting with CDM on Tuesday, March 31st to ask if they have a phasing concept for capping so that ALL can continue to utilize the fields while the capping is in progress.

WA- 20 Spring Grove Cemetery Maintenance

Trustees of the Spring Grove Cemetery spoke about the minimum level of workers needed at the cemetery (3). The outside contractor was more expensive and the Trustees want to move forward with a full-time employee instead and have supplied the Board with emails detailing why. The Trustees feel that a full-time employee at \$46,000 salary on board twelve months of the year that would provide more flexibility and more value than outsourcing the work.

WA-43 Ballardvale Dam Removal

The Board will request a letter to find out why the article is being recommended to be withdrawn.

D. Net Metering

Janet Nicosia and consultants from the Net Metering Company want to work through the process with the Board of Selectmen by offering an alternative to the current solar site proposal that will allow more time for the Board to consider the issues and to reach a decision and work through the process with them. It is important that the Board

understand the risk, and they suggest having a member of the Board of Selectmen involved in the negotiation process. Their next solar project is situated at a landfill in Palmer, Massachusetts with construction starting in late 2015 with the site to be operational in 2016. They are willing to hold a spot for Andover for a few months. Janet Nicosia said the Board of Selectmen will need to sign a PPO, and Selectman Salafia offered to participate in the negotiation process with the Net Metering Team. The potential to save \$6.2M over twenty years is worth the Town's time and energy.

E. Water & Sewer Rate Discussions 2nd Reading

At the March 9th Board of Selectmen's meeting, the Finance Director presented a proposal for a 5% increase in the water rate followed by a 7%, 7% and 8% increase in the following three years.

Selectman O'Donoghue would like to see the results of the Water and Sewer Rate Study before recommending an increase in rates. Chris Cronin, Director of Municipal Services, said the water rate increase should not wait for the study. There is a 20-year maintenance plan for the Water Treatment Plant which they elected not to borrow the funds for but to use free cash from the enterprise fund instead. The 5% interest would be a \$19.20 annual increase for the average user. The tiered rate menus will be a result of the W & S Study. There are 70 miles of unlined cast iron water pipes, the flushing program will minimize the effect but they still need to replace the pipes; 56M gallons of water leaked out of the cast iron pipes in 2014. There is infrastructure work that needs to be done, there are distribution issues at the plant, and the carbon level shut down two filter beds. The water rate hasn't been increased for twelve years.

Mary O'Donoghue stated that voting on a 25% increase in water rates out to 2019 is significant and wants to wait for the Water Rate Study and to use more funds out of water rate reserves.

The Board discussed volume discounts rate to which Paul Salafia noted that the today, we don't give discounts to volume users. Chris Cronin said the tiered rate models provided by the consultants make a sound argument for volume discounts. Currently, North Reading is paying \$3.00 per 100 cubic feet for Andover water. The Town Manager said the Board and North Reading officials should meet to talk through the water rate inter-municipal proposal; North Reading has made a counterproposal. A meeting will be arranged for Wednesday, April 8th from 7:30 A.M. to 9:30 A.M.

F. Town Manager Annual Compensation - Hold

VI. All Other Business

On a motion by Selectman Salafia and seconded by Selectman Salafia, the Board of Selectmen moved to approve the following Executive Session Minutes: January 5, 2015-partial release; January 20, 2015, February 23, 2015 partial release, and March 25, 2015 partial release.

VII. Consent Agenda

A. Appointments and Re-appointments

On a motion by Selectman Vispoli and seconded by Selectman Salafia, the Board voted 5-0 to recommend approval of the following appointments by the **Town Manager**.

DEPARTMENT	POSITION	RATE	EFF. DATE
Rosemary Halloran (v. K. Abisso)	Member - Cultural Council		March 30, 2015
Carolyn Dymond (v. C. Martin)	Member - Board of Health		June 1, 2015

VIII. Approval of Minutes from Previous Board of Selectmen Meetings

On a motion by Selectman Vispoli and seconded by Selectman O'Donoghue, the Board voted 4-0-1 to approve the March 16, 2015 (Regular Meeting) Minutes, the March 18, 2015 (Joint Meeting) Minutes, and the March 23, 2015 (Special Meeting) Minutes as presented. Selectman Landry abstained.

IX. Adjournment

At 10:15 P.M. on a motion by Selectman Salafia and seconded by Selectman Vispoli, the Board voted 5-0 to adjourn the meeting of March 30, 2015. Roll call: A. Vispoli-Y, P. Salafia-Y, M. O'Donoghue-Y, R.t Landry-Y, and D. Kowalski-Y.

Respectfully submitted,

Dee DeLorenzo
Recording Secretary

Documents: FY2016 Health Insurance Projected Budget Summary