



## Select Board Meeting

Monday, January 9, 2023 7:00 PM  
Yvon and Noella Cormier Youth Center  
40 Whittier Court, Andover, MA 01810

### I. Call to Order – 7:00 P.M.

### II. Opening Ceremonies

#### A. Moment of Silence/Pledge of Allegiance

### III. Communications/Announcements/Liaison Reports

### IV. Citizens Petitions and Presentations

ANDOVER TOWN CLERK  
RCUD 2023 JAN 5 PM4:13

### V. Regular Business

#### A. Town Governance

Board to discuss and consider voting to accept the Town Governance Study Committee's recommendations on the following recommendations:

- Removing the Town Manager Residency Requirement from the Town Charter
- Allowing Electronic Voting at Town Meeting

#### B. Information Technology Surplus Property Disposal

Board to consider voting to authorize the Town Manager to dispose of some or all of 714 units of information technology surplus property.

### VI. Consent Agenda

#### A. Appointments by the Town Manager

Board to vote that the following appointments by the Town Manager be approved.

| Department                          | Name                            | Position                                    | Rate/Term      | Date of Hire |
|-------------------------------------|---------------------------------|---|----------------|--------------|
| Town Manager's Office               | Phillip Geoffroy                | Director of Communications                  | \$98,500.00/yr | 1/10/2023    |
| Facilities                          | Evan Sermos<br>(Andrea Schreck) | Mechanical Engineer                         | \$86,634.26/yr | 1/10/2023    |
| Finance – Accounting                | Tara Bicknell<br>(Cheryl Dick)  | Assistant Town Accountant /<br>Town Auditor | \$83,026.17/yr | 2/6/2023     |
| Community Services – Elder Services | Kayla Srybny                    | Adult Social Day Care Assistant             | \$22.77/hr     | 1/10/2023    |
| Community Services – Elder Services | Heather Bhattacharjee           | Per Diem Adult Social Day Care Assistant    | \$22.00/hr     | 12/19/2022   |

|   |                       |        |                        |          |
|---|-----------------------|--------|------------------------|----------|
| Commission on Disability                  | Carlene Bell-Flanagan | Member | Term Expires 6/30/2024 | 1/9/2023 |
| Town Seal Review Committee                | Jemma Lambert         | Member | Term Expires 6/30/2023 | 1/9/2023 |
| West Elementary School Building Committee | Patrick Lawlor        | Member |                        | 1/9/2023 |

**VII. Approval of Minutes**

A. Board to approve minutes from the following meetings:

1. October 24, 2022

**VIII. Adjourn**

*If any member of the public wishing to attend this meeting seeks special accommodations in accordance with the Americans with Disabilities Act, please contact Kathryn Forina in the Town Manager's Office at 978-623-8215 or by email at [kathryn.forina@andoverma.us](mailto:kathryn.forina@andoverma.us)*

MEETINGS ARE TELEVISED ON  
COMCAST CHANNEL 22 AND VERIZON CHANNEL 45