



## Select Board Meeting

Tuesday, February 15, 2022 7:00 PM

Virtual Meeting Broadcast on Comcast Channel 22 Verizon Channel 45

ANDOVER TOWN CLERK  
RCUD 2022 FEB 11 PM 12:48

---

---

I. Call to Order – 7:00 P.M.

II. Opening Ceremonies

A. Moment of Silence/Pledge of Allegiance

III. Communications/Announcements/Liaison Reports

IV. Citizens Petitions and Presentations

To provide public comment during Citizens Petitions and Presentations visit:

[www.andoverma.gov/JoinSelectBoardMeeting](http://www.andoverma.gov/JoinSelectBoardMeeting)

V. Regular Business

A. 2022 Annual Town Election Warrant – (5 minutes)

Board to consider voting to approve the March 22, 2022 Annual Town Election Warrant.

B. Excess Levy Capacity Policy Framework – (10 minutes)

Town Manager to present Excess Levy Capacity Policy Framework.

VI. Consent Agenda

A. Appointments by the Town Manager

Board to vote that the following appointments by the Town Manager be approved.

Department	Name	Position	Rate/Term	Date of Hire
Memorial Hall Library	Liana DiPasquale (Susan Buckley)	Library Assistant	\$27.13/hr	3/09/2022
Memorial Hall Library	Charlene Clark (Ann McGrath)	Library Aide	\$14.25/hr	2/08/2022
Memorial Hall Library	Jacob Murphy (Arienne Schwartz Slauenwhite)	Library Aide	\$14.25/hr	2/08/2022
Community Services – Youth Services	Stephen Lisauskas	Seasonal	\$25.00/hr	3/01/2022
Community Services – Youth Services	Robert Alexander	Seasonal	\$25.00/hr	3/14/2022
Community Services – Youth Services	Victoria Rousseau	Seasonal	\$21.00/hr	2/08/2022

Community Services – Youth Services	Isabelle Wild	Seasonal	\$20.00/hr	3/01/2022
Community Services – Youth Services	Abigail Spewock	Seasonal	\$15.00/hr	3/01/2022
Community Services – Recreation	Kathleen Schardin	Kid Care Group Leader 2	\$18.00/hr	2/28/2022
Community Services – Recreation	Molly Whelan	Kid Care Assistant Group Leader	\$15.00/hr	2/08/2022
Community Services – Recreation	Ainsley Napolitano	Kid Care Assistant Group Leader 1	\$14.25/hr	2/07/2022
Community Services – Recreation	Osborne Macy	Kid Care Assistant Group Leader 1	\$14.25/hr	2/07/2022

**VII. Approval of Minutes**

A. Board to approve minutes from the following meetings:

1. November 15, 2021
2. November 29, 2021
3. December 8, 2021 – TriBoard
4. December 13, 2021
5. December 13, 2021 – Goals Workshop
6. January 5, 2022
7. January 12, 2022
8. January 24, 2022

**VIII. Executive Session**

- A. Board to vote to go into Executive Session pursuant to option 3 to discuss strategy with respect to collective bargaining for the America Federation of State, County and Municipal Employees State Council 93 Local 1704 AFL-CIO, Andover Independent Employees Association, Andover Police Patrolman’s Union Massachusetts Coalition of Police Local 477, Andover Police Superior Officers Association NEBPA Local 99, Andover Public Safety Communicators NEBPA Local 109 and International Association of Firefighters Local 1658 AFL-CIO, and for the Chair to declare that an open session may have a detrimental effect on the negotiating position of the Town; and not to return to open session.

**IX. Adjourn**

Pursuant to S.2475 “An Act Relative to Extending Certain COVID-19 Measures Adopted During the State of Emergency,” which was enacted into law on June 16, 2021, this meeting of the Select Board will be conducted via remote participation to the greatest extent possible. The virtual meeting will be broadcast on Verizon Channel 45 and Comcast Channel 22

Members of the public who wish to participate in the meeting can do so by emailing [manager@andoverma.us](mailto:manager@andoverma.us) or by calling (978) 623-8311. Residents are encouraged to email their

Select Board with questions and comments received during the meeting. Please include your name and address with your question or comment.

Every effort will be made to ensure that the public can adequately access the proceedings in real time via technological means. In the event that we are unable to do so despite our best efforts, we will post on the Town's website an audio or video recording, transcript, or other comprehensive record of the proceedings as soon as possible after the meeting.

**MEETINGS ARE TELEVISED ON  
COMCAST CHANNEL 22 AND VERIZON CHANNEL 45**