



Select Board Meeting

Monday, April 4, 2022 7:00 PM

School Administration Building

2nd Floor School Committee Conference Room

30 Whittier Court, Andover, MA 01810

ANDOVER TOWN CLERK
RCUD 2022 MAR 31 PM4:05

I. Call to Order – 7:00 P.M.

II. Opening Ceremonies

A. Moment of Silence/Pledge of Allegiance

B. Recognition of Nicholas Solt for Achieving the Rank of Eagle Scout

III. Communications/Announcements/Liaison Reports

IV. Citizens Petitions and Presentations

V. Regular Business

A. Board of Registrars

Board to consider nominees for appointment to the Board of Registrars of Voters and to appoint a registrar for a term expiring March 31, 2023 and a registrar for a term expiring March 31, 2025. The Democratic Town Committee nominates Amy J. Sennett of 21 Windemere Drive. The Republican Town Committee nominates Brian P. Major of 11 Odyssey Way and Luan Giannone of 12 Strawberry Hill Road.

B. Trustees of the Punchard Free School

Board to discuss and consider voting to approve a process to appoint a member to the Trustees of the Punchard Free School to a term that will expire on March 26, 2024.

C. Annual Town Meeting Articles

Board to consider voting to take a position on the following articles:

P21	Zoning Bylaw Recodification
P29	Retiree Cost of Living Adjustment Maximum Base
P32	Mandating Municipal Employee Participation in Annual Review of Town Manager
P33	Prohibiting the use of Non-Disclosure Agreements (NDA's)
P34	Instructional Assistants Special Articles General Fund
P35	Mental Health & Wellbeing Special Articles General Fund
P36	Annual Public Posting of Every No-Bid Contract or Agreement

VI. Consent Agenda

A. Appointments by the Town Manager

Board to vote that the following appointments by the Town Manager be approved.

Department	Name	Position	Rate/Term	Date of Hire
Andover Police Department	Joshua Barbosa <i>(James Smith)</i>	Dispatcher	\$53,575.00/yr	4/18/2022
Andover Police Department	Kendra Wilson <i>(Mark Fiorentini)</i>	Part Time Dispatcher	\$26.44/hr	4/18/2022
Andover Fire Rescue	Nicole Swiec <i>(Joan Lemieux)</i>	Office Assistant II Fire Prevention	\$28.08/hr	4/19/2022
Department of Public Works	Jason Ouellette <i>(Eric Guazzaloca)</i>	Water/Sewer Maintenance Specialist II	\$28.74/hr	4/5/2022
Community Services – Elder Services	Andrew Sievert	Per Diem Senior Center Driver	\$27.57/hr	4/5/2022
Community Services – Recreation	Joe Halpern	Kid Care Group Leader 1	\$18.00/hr	3/28/2022
Community Services – Recreation	Jennifer Hurst	Kid Care Assistant Group Leader 1	\$14.25/hr	3/28/2022
Andover Police Department	Kathryn Kozikowski	Inspector of Animals	Term Expires 4/30/2023	5/1/2022
Commission on Diversity, Equity and Inclusion	George Nugent	At-Large Member	Term Expires 6/30/2024	4/4/2022

VII. 2022 Select Board Meetings

A. Board to consider voting to accept the following Select Board Meeting Schedule:

- May 2, 2022
- May 16, 2022
- June 6, 2022
- June 20, 2022
- July 18, 2022
- August 1, 2022
- August 15, 2022

VIII. Executive Session

A. Board to vote to go into Executive Session pursuant to option 3 to discuss strategy with respect to collective bargaining for the America Federation of State, County and Municipal Employees State Council 93 Local 1704 AFL-CIO, Andover Independent Employees Association, Andover Police Patrolman’s Union Massachusetts Coalition of Police Local 477, Andover Police Superior Officers Association NEBPA Local 99, Andover Public Safety Communicators NEBPA Local 109 and International Association of Firefighters Local 1658 AFL-CIO, and to approve and not release

Executive Session Minutes of March 14, 2022, and for the Chair to declare that an open session may have a detrimental effect on the negotiating position of the Town; and not to return to open session.

IX. Adjourn

If any member of the public wishing to attend this meeting seeks special accommodations in accordance with the Americans with Disabilities Act, please contact Kathryn Forina in the Town Manager's Office at 978-623-8215 or by email at kathryn.forina@andoverma.us

MEETINGS ARE TELEVISED ON
COMCAST CHANNEL 22 AND VERIZON CHANNEL 45