



## Select Board Meeting

Monday, September 28, 2020 7:00 PM

Virtual Meeting Broadcast on Comcast Channel 22 Verizon Channel 45

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TOWN OF ANDOVER, MASS

### I. Call to Order – 7:00 P.M.

### II. Opening Ceremonies

#### A. Moment of Silence/Pledge of Allegiance

### III. Communications/Announcements/Liaison Reports

- Town Manager to give update on the Central Street gas leak.

### IV. Regular Business of the Board

#### A. Massachusetts Clean Water Trust Financing – (10 minutes)

Board to review and consider voting to approve the upcoming Massachusetts Clean Water Trust financing.

#### B. Sale of Surplus Equipment – (10 minutes)

Board to review and consider voting to approve request from Fire Chief to authorize the Town Manager to sell surplus ladder truck.

#### C. Town Manager Performance Evaluation – (30 minutes)

Board to discuss and consider voting to accept Town Manager Composite Review.

#### D. Town Manager / Select Board Strategic Goals & Objectives – (20 minutes)

Board to discuss and consider voting to adopt 2020-2021 Strategic Goals and Objectives.

### V. Consent Agenda

#### A. Appointments by the Town Manager

Board to vote that the following appointments by the Town Manager be approved.

Department	Name	Position	Rate/Term	Date of Hire
Police Department	Christopher Leary ( <i>Timothy Hagerty</i> )	Patrolman	\$53,612.37/yr	9/28/2020
Facilities	Timothy McCarron ( <i>Kevin Casimer</i> )	Part-Time Security Guard	\$22.34/hr	9/15/2020
Facilities	Andrew Padarat ( <i>Allen Smith</i> )	Part-Time Mechanic	\$26.95/hr	9/15/2020
Community Services – Recreation	Alexandra Hazelwood	Kid Care	\$12.75/hr	9/1/2020
Community Services – Youth Services	Shea Krekorian	Seasonal	\$12.75/hr	9/20/2020

Town Clerk	Karen Postal	Pollworker	\$9.25/hr	8/28/2020
Town Clerk	Jean Leccese	Pollworker	\$9.25/hr	8/28/2020
Town Clerk	Trish Fleming	Pollworker	\$9.25/hr	8/28/2020
Open Space Task Force	Susan Stott	Member	Term Expires 6/30/2023	7/1/2020
Open Space Task Force	Rebecca Backman	Member	Term Expires 6/30/2023	7/1/2020
Open Space Task Force	Jane Gifun	Member	Term Expires 6/30/2023	7/1/2020
Open Space Task Force	Susan Hegarty	Member	Term Expires 6/30/2023	7/1/2020
Open Space Task Force	David Bunting	Member	Term Expires 6/30/2023	7/1/2020
Open Space Task Force	Floyd Greenwood	Member	Term Expires 6/30/2023	7/1/2020

#### VI. Meeting Minutes

Board to vote to approve minutes from the following meetings:

1. August 10, 2020
2. August 17, 2020

#### VII. Adjourn

***Pursuant to Governor Baker's March 12, 2020 Order Suspending Certain Provisions of the Open Meeting Law, and the Governor's March 15, 2020 Order imposing strict limitation on the number of people that may gather in one place, this meeting of the Select Board will be conducted via remote participation to the greatest extent possible. For this meeting, members of the public who wish to watch the meeting may do so in the following manner: Andover TV COMCAST CHANNEL 22 AND VERIZON CHANNEL 45. Members of the public who wish to ask a question on particular agenda items during the regular meeting can do so by calling 311 from their landline or cell phone within the geographical boundaries of Andover or by calling 978-623-8311 from anywhere or by emailing [manager@andoverma.gov](mailto:manager@andoverma.gov). Residents are encouraged to email their questions ahead of the meeting, however, staff will be available to present the Board with questions received during the meeting. Please include your name and address with your question.***

***Every effort will be made to ensure that the public can adequately access the proceedings in real time, via technological means. In the event that we are unable to do so, despite best efforts, we will post on the Town's website an audio or video recording, transcript, or other comprehensive record of the proceedings as soon as possible after the meeting.***