Select Board Meeting
Monday, July 13, 2020 7:00 PM
Virtual Meeting Broadcast on Comcast Channel 22 Verizon Channel 45

RECEIVED
TOWN CLERK'S OFFICE
2020 JUL -9 P 2:11
TOWN OF ANDOVER, MASS

I. Call to Order – 7:00 P.M.

II. Opening Ceremonies

A. Moment of Silence/Pledge of Allegiance

III. Communications/Announcements/Liaison Reports

IV. Regular Business of the Board

A. Overview of Andover Collaborative Support Services (ACSS) Division – (15 minutes)
Town Manager and Sobhan Namvar to provide the Board with an overview of new division and provide an update on the upcoming Community Forum on Anti-Racism and Inclusion. The Board invites the public to send their thoughts to InclusiveAndover@andoverma.us

B. Retirement Board Interviews (60 minutes)
Board to interview candidates, deliberate and consider voting to appoint Select Board's appointment to the Retirement Board.
1. Thomas Hartwell
2. Stanley Cooper
3. Aidan Forde
4. Richard Howe
5. Brian Masterson
6. Jaget Parekh
7. Stephen Schardin
8. Joseph Stoltz

C. COVID-19 Update – (5 minutes)
Town Manager to provide update on Town's response to COVID-19 including an update on the FY20 and FY21 budgets.

D. August Operating Budget – (10 minutes)
Board to consider voting to approve the FY2021 town and school operating budgets for the month of August.

E. Town Manager and Select Board Goals Update – (15 minutes)
Town Manager to provide an update on the Town Manager / Select Board strategic goals.

V. **Consent Agenda**

A. Appointments by the Select Board

Board to vote that the following appointments and reappointments of Election Officers be approved.

Department	Name	Position	Rate/Term	Date of Hire
Town Clerk	Mary Jane Bausemer	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Champa Bilwakesh	Deputy Warden	$9.25/hr	7/1/2020
Town Clerk	Jeanne P. Delisio	Deputy Inspector	$9.25/hr	7/1/2020
Town Clerk	Jack Hall	Deputy Clerk	$9.25/hr	7/1/2020
Town Clerk	Vecenza Johnson	Inspector	$9.25/hr	7/1/2020
Town Clerk	Ellen T. Marcus	Pollworker	$9.25/hr	7/1/2020
Town Clerk	James J. Redmond	Clerk	$10.25/hr	7/1/2020
Town Clerk	Judith T. Reghitto	Warden	$11.25/hr	7/1/2020
Town Clerk	Maryann Sadagopan	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Kathleen M. Salvi	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Susan A. Schwarz	Inspector	$9.25/hr	7/1/2020
Town Clerk	Marilyn P. Wicker	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Lora Bates (Williams)	Deputy Warden	$9.25/hr	7/1/2020
Town Clerk	Patricia Boutin-Skene	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Gail A. Demaso	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Rhonda Fisher	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Norma A. Gammon	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Ann Grecoe	Deputy Clerk	$9.25/hr	7/1/2020
Town Clerk	Lois Kelly	Deputy Inspector	$9.25/hr	7/1/2020
Town Clerk	Gerda Mosca	Deputy Inspector	$9.25/hr	7/1/2020
Town Clerk	Walter W. Salvi	Warden	$11.25/hr	7/1/2020
Town Clerk	James Sellers	Clerk	$10.25/hr	7/1/2020
Town Clerk	Patricia Simpson	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Margaret Tenczar	Inspector	$9.25/hr	7/1/2020
Town Clerk	George Thomson	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Kevin Twohig	Inspector	$9.25/hr	7/1/2020
Town Clerk	Nancy Vogel	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Myrna Zetlan	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Rita T. Arsenault	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Delores J. Cleland	Deputy Inspector	$9.25/hr	7/1/2020
Town Clerk	Denise S. Doherty	Deputy Warden	$9.25/hr	7/1/2020
Town Clerk	John Doherty	Deputy Clerk	$9.25/hr	7/1/2020
Town Clerk	Kathleen Dolan	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Joan M. Lemieux	Inspector	$9.25/hr	7/1/2020
Town Clerk	Mary Mcgettrick	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Nancy Mitchell	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Calvin G. Perry	Warden	$11.25/hr	7/1/2020
Town Clerk	Peter H. Schwind	Clerk	$10.25/hr	7/1/2020
Town Clerk	H. Francis Rittershaus	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Suzanne Soo Hoo	Pollworker	$9.25/hr	7/1/2020

Town Clerk	Mary Kate Allard	Deputy Warden	$9.25/hr	7/1/2020
Town Clerk	Constantine Bassilakis	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Nancy Buckley	Deputy Inspector	$9.25/hr	7/1/2020
Town Clerk	Cynthia Campbell	Deputy Inspector	$9.25/hr	7/1/2020
Town Clerk	Christine Curran	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Eleanor A. Everett	Warden	$11.25/hr	7/1/2020
Town Clerk	Alice E. Friedenson	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Robert Friedenson	Pollworker	$9.25/hr	7/1/2020
Town Clerk	John Gardner	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Carol Hopkinson	Deputy Clerk	$9.25/hr	7/1/2020
Town Clerk	Susan Hunter	Pollworker	$9.25/hr	7/1/2020
Town Clerk	MaryRuth Luther	Inspector	$9.25/hr	7/1/2020
Town Clerk	Kenneth Ozoonian	Inspector	$9.25/hr	7/1/2020
Town Clerk	Julie E. Pike	Clerk	$10.25/hr	7/1/2020
Town Clerk	William Profenna	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Nancy Simili	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Susan Wartman	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Mary D. Barry	Pollworker	$9.25/hr	7/1/2020
Town Clerk	David Cleary	Deputy Warden	$9.25/hr	7/1/2020
Town Clerk	Suanne C. Dillman	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Maureen A. Finneran	Deputy Clerk	$9.25/hr	7/1/2020
Town Clerk	Wendy Cassidy-Grobick	Inspector	$9.25/hr	7/1/2020
Town Clerk	Charles H. Heseltine	Warden	$11.25/hr	7/1/2020
Town Clerk	Geraldine Jacobson	Deputy Inspector	$9.25/hr	7/1/2020
Town Clerk	Phyllis A. Jardine	Deputy Inspector	$9.25/hr	7/1/2020
Town Clerk	Shirley E. Kountze	Inspector	$9.25/hr	7/1/2020
Town Clerk	Lynn M.R. Landry	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Joanne Lepine	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Genee Morrissey	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Shiva Sheel	Clerk	$10.25/hr	7/1/2020
Town Clerk	David C. Tomlinson	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Judith F. Birtles	Deputy Warden	$9.25/hr	7/1/2020
Town Clerk	Cynthia Cohen	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Dianne E. DeLucia	Pollworker	$9.25/hr	7/1/2020
Town Clerk	James Demaso	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Alexandra Driscoll	Deputy Inspector	$9.25/hr	7/1/2020
Town Clerk	Abigail Harris	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Christine Hayward	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Nancy Mulvey	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Joy Sapienza	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Gisella Spreizer	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Cynthia Stoltz	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Robert E. Willard	Warden	$11.25/hr	7/1/2020
Town Clerk	Marian C. Bicking	Warden	$9.25/hr	7/1/2020
Town Clerk	Robert Decelle	Deputy Warden	$9.25/hr	7/1/2020
Town Clerk	Patricia Donohue	Deputy Inspector	$9.25/hr	7/1/2020

Town Clerk	Nancy Earnley	Deputy Inspector	$9.25/hr	7/1/2020
Town Clerk	Marilyn Fulginiti	Deputy Clerk	$9.25/hr	7/1/2020
Town Clerk	Denise Gentile	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Yvette Goulet	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Jennifer Hickman	Inspector	$9.25/hr	7/1/2020
Town Clerk	Paul Hickman	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Dorothy Hollenbeck	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Elizabeth A. Kochakian	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Sharon Magnuson	Deputy Warden	$9.25/hr	7/1/2020
Town Clerk	Sandra Minkkinen	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Dorothy S. Morrissey	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Judith Norton	Clerk	$10.25/hr	7/1/2020
Town Clerk	Jeanne S. Paskowsky	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Gail Ralston	Deputy Clerk	$9.25/hr	7/1/2020
Town Clerk	Evelyn A. Retelle	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Ivy Rabinowitz	Warden	$11.25/hr	7/1/2020
Town Clerk	Charlotte Taylor	Inspector	$9.25/hr	7/1/2020
Town Clerk	Helen Waldruff	Inspector	$9.25/hr	7/1/2020
Town Clerk	David W. Brown	Warden	$11.25/hr	7/1/2020
Town Clerk	Donna Cooper	Deputy Inspector	$9.25/hr	7/1/2020
Town Clerk	Donnabeth Dooley	Deputy Inspector	$9.25/hr	7/1/2020
Town Clerk	George Fulgniti	Deputy Warden	$9.25/hr	7/1/2020
Town Clerk	Suzanne Hornick	Deputy Clerk	$9.25/hr	7/1/2020
Town Clerk	Judith Lugus	Clerk	$10.25/hr	7/1/2020
Town Clerk	Remi Machet	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Deborah K. Moskal	Inspector	$9.25/hr	7/1/2020
Town Clerk	Marcia S. O'Donnell	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Howard Rabinowitz	Inspector	$9.25/hr	7/1/2020
Town Clerk	Catherine A. Robie	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Linda Salzman	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Delia Strobel	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Gloria Wager	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Howard Zetlan	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Justine Croteau	Deputy Clerk	$9.25/hr	7/1/2020
Town Clerk	Sandra DiVincenzo	Deputy Warden	$9.25/hr	7/1/2020
Town Clerk	Luan M. Giannone	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Jane Gifun	Inspector	$9.25/hr	7/1/2020
Town Clerk	Phyllis E. Herskovits	Pollworker	$9.25/hr	7/1/2020
Town Clerk	George Kakrides	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Pamela Mitchell	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Paul Ordman	Warden	$11.25/hr	7/1/2020
Town Clerk	Carolyn Page	Deputy Inspector	$9.25/hr	7/1/2020
Town Clerk	Mildred M. Raymond	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Lisa Reid	Clerk	$10.25/hr	7/1/2020
Town Clerk	Ruth N. Shapiro	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Randall L. Hanson	Pollworker	$11.25/hr	7/1/2020

Town Clerk	Maurice Y. LaBarre, Jr.	Pollworker	$11.25/hr	7/1/2020
Town Clerk	Alice Pincus	Pollworker	$11.25/hr	7/1/2020
Town Clerk	Anthony Sofia	Pollworker	$11.25/hr	7/1/2020
Town Clerk	Ken Veznaian	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Audrey Byerley	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Scott Dianis	Pollworker	$9.25/hr	7/1/2020
Town Clerk	MaryAnn DiNatale	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Micheline Pelletier	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Iris Roskell	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Martha Mahoney	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Sandra Morrison	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Matthew Murphy	Pollworker	$9.25/hr	7/1/2020
Town Clerk	Sanders Whitman	Pollworker	$9.25/hr	7/1/2020

B. Appointments by the Town Manager
Board to vote that the following appointments by the Town Manager be approved.

Department	Name	Position	Rate/Term	Date of Hire
CD&P – Health Division	Amy Ewing *(Joanne Belanger)*	Assistant Director of Public Health	$80,487.84/yr	7/20/2020
Community Services – Recreation	Gabriella Rickards	Lifeguard	$13.50/hr	7/6/2020
Community Services – Youth Services	Abbie Ledoux	Counselor 2	$12.00/hr	7/7/2020
Community Services – Youth Services	Yasser Maita	Counselor 2	$12.00/hr	7/7/2020
Community Services – Youth Services	Jayronn Chevalier	Counselor 2	$12.00/hr	7/7/2020
Community Services – Youth Services	Jack Summers	Counselor 2	$12.00/hr	7/7/2020
Community Services – Youth Services	Daniel Ivanovich	Counselor 2	$12.00/hr	7/7/2020
Spring Grove Cemetery Trustees	Kevin Connors	Member	Term Expires 6/30/2023	7/1/2020

VI. Approval of Minutes

A. Board to approve minutes from the following meetings:
1. May 18, 2020
2. June 8, 2020
3. June 15, 2020
4. June 22, 2020

VII. Adjourn

Pursuant to Governor Baker's March 12, 2020 Order Suspending Certain Provisions of the Open Meeting Law, and the Governor's March 15, 2020 Order imposing strict limitation on the number of people that may gather in one place, this meeting of the Select Board will be conducted via remote participation to the greatest extent possible. For this meeting, members of the public who wish to watch the meeting may do so in the following manner: Andover TV COMCAST CHANNEL 22 AND VERIZON CHANNEL 45. Members of the public who wish to ask a question on particular agenda items during the meeting can do so by calling 311 from their landline or cell phone within the geographical boundaries of Andover or by calling 978-623-8311 from anywhere or by emailing manager@andoverma.gov***. Residents are encouraged to email their questions ahead of the meeting, however, staff will be available to present the Board with questions received during the meeting. Please include your name and address with your question.***

Every effort will be made to ensure that the public can adequately access the proceedings in real time, via technological means. In the event that we are unable to do so, despite best efforts, we will post on the Town's website an audio or video recording, transcript, or other comprehensive record of the proceedings as soon as possible after the meeting.