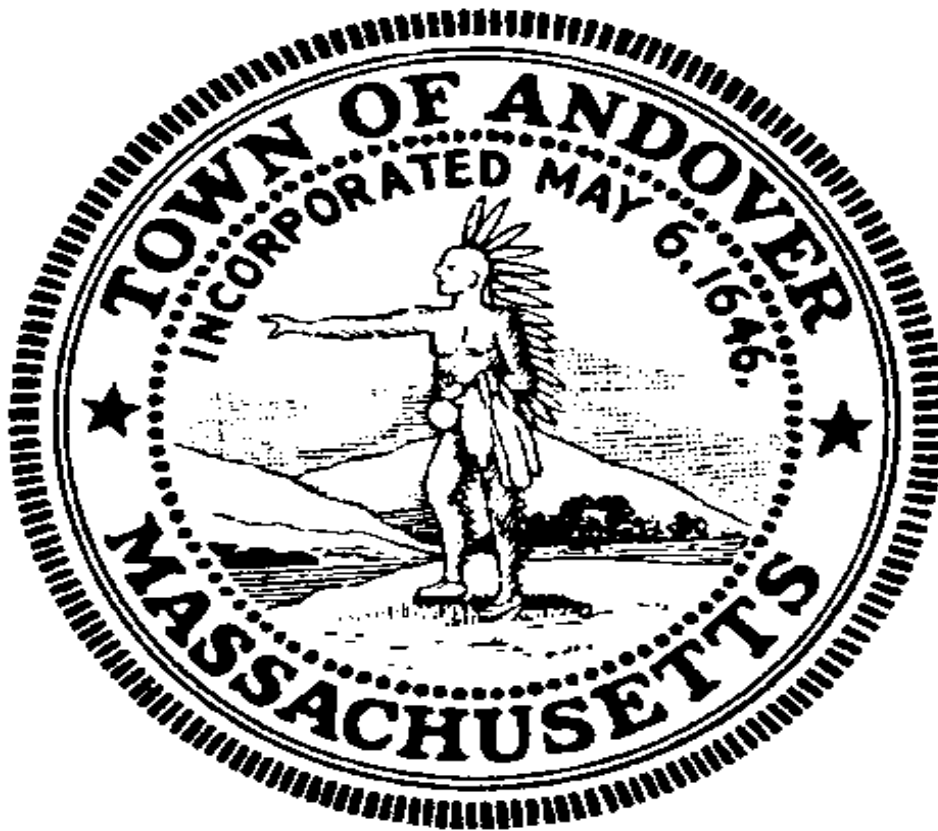


FINANCE COMMITTEE REPORT



MAY 17, 2022
ANNUAL TOWN MEETING

ANNUAL TOWN MEETING

PLAN TO ARRIVE EARLY

All Town Meeting attendees must be checked into the meeting in the lobby of Andover High School each night on May 17th and May 18th. Voters must check in at their precinct table. Visit the Town website at www.andoverma.gov and click on "Town Clerk's Office" under the "Departments" tab and click on "Elections" to search for your precinct under the "Precinct Search" tab. To avoid delays at check in, please check your precinct prior to Town Meeting.

Voters: Only voters who registered by the deadline (April 27th) will be allowed to vote at this Town Meeting. Voters will receive a sticker that must be worn in a visible location on their person to vote.

Non-Voters: Non-voters may attend Town Meeting and will be seated in a special section. Non-voters must check in at the Town Clerk's table in the lobby to register before being seated. Please be aware that non-voters will not be seated until after 7:00 P.M. when they are voted admittance by Town Meeting.

Children: Children may enter the meeting as non-voters. *See above.* Parents must attend small children during the meeting and sit with them in the designated non-voter section. Voters (with visible stickers) may vote from the non-voter section. Please notify the section counter if you are a voting member. No children or non-voters may sit in the registered voter sections.

Parking: There are several parking lots available:

1. Lot beside the Field House
2. Red Spring Road
3. West Middle School Lot
4. Main Lot at the High School
5. Collins Center Lot

Covid-19 continues to be a concern for many residents, and vaccination alone will not prevent its spread. Mask use during Town Meeting is optional as of this writing, and we ask that you be considerate of your fellow residents by not attending Town Meeting if you are ill. If you have been exposed to someone who has tested positive in the previous two days, please follow the state's Quarantine Guidelines, which can be found here: <https://www.mass.gov/info-details/covid-19-isolation-and-quarantine-guidance-for-the-general-public>.

As you all know, I trust and count on the collective wisdom of the Town Meeting. I will do my best to move debate along, to be as fair as possible to all attendees and to finish the business of our Town in this session. I look forward to seeing you all there!

Sincerely,

Sheila

Sheila M. Doherty
Town Moderator

ANNUAL TOWN MEETING PARKING MAP

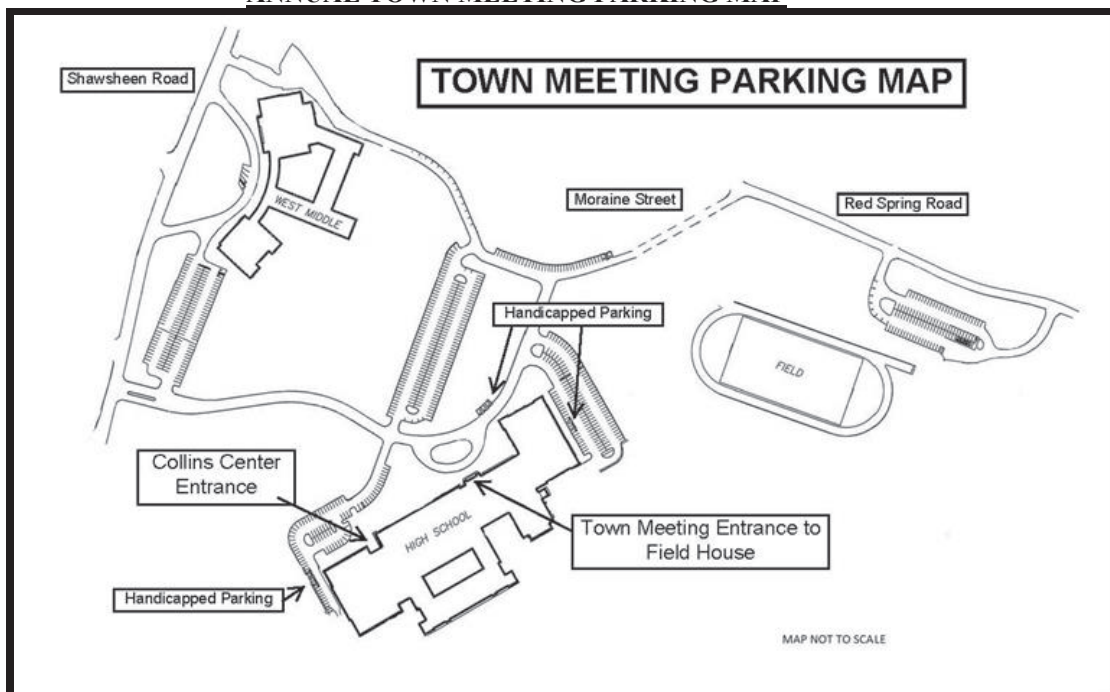


TABLE OF CONTENTS

	PAGE
Welcome to Town of Andover 2022 Annual Town Meeting	4
Finance Committee Letter.....	5
Section I Tax Calculations and Projections.....	9
Tax Bill Projection and History	10
Section II Overview of Revenue and Expenses	12
Town of Andover Budget Model.....	13
Sources of Funds.....	14
Uses of Funds.....	15
How the Average Single Family Tax Bill is Allocated.....	16
Long Range Financial Projection.....	17
Section III How Your Taxes are Spent: Town and School Operating Budgets	18
Town and School Operating Budgets	19
Section IV The Warrant: Articles	20
Call to Order	21
ARTICLE	
1 Annual Town Election	22
2 Election Not Required by Ballot.....	22
3 Salaries of Elected Officials.....	22
4 Instructional Assistants Special Articles General Fund.....	23
5 Mandating Municipal Employee Participation in Annual Review of Town Manager	23
6 Prohibiting the Use of Non-Disclosure Agreements (NDA's)	23
7 Mental Health & Wellbeing Special Articles General Fund.....	24
8 Annual Public Posting of Every No-Bid Contract or Agreement	24
9 FY2023 Budget.....	25
10 FY2023 Capital Projects Fund.....	28
11 Financial Housekeeping Articles	29
11A Budget Transfers.....	29
11B Supplemental Budget Appropriations.....	29
11C Unexpended Appropriations Capital Projects Fund	29
11D Fiscal Year 2023 Revolving Accounts.....	30
11E PEG Access and Cable Related Expenses	31
12 Minor Financial Articles	31
12A Overlay Surplus Transfer	31
12B Elderly/Disabled Transportation Program	32
12C Support for Andover Day.....	32
12D Spring Grove Cemetery Maintenance.....	32
13 General Housekeeping Articles	33
13A Grant Program Authorization	33
13B Road Contracts.....	33
13C Town Report	34
13D Property Tax Exemptions	34
13E Contracts in Excess of Three Years	34
13F Accepting Easements.....	35
14 Chapter 90 Authorizations	35
15 Granting Easements	35
16 Stabilization Fund Bond Premium.....	35

17	Jerry Silverman Fireworks.....	36
18	Doherty Middle School Upgrades and Andover High School Design	36
19	Water Treatment Plant Maintenance.....	37
20	Sewer Collection System Maintenance.....	37
21	Capital Projects from General Fund Borrowing	38
22	Capital Projects from Free Cash.	39
23	Capital Projects from Water and Sewer Enterprise Funds.....	39
24	Other Post Employment Benefits Fund	40
25	Pension Obligation Bond Stabilization Fund Transfer	41
26	Retiree Cost of Living Adjustment Maximum Base.....	41
27	Public Safety Multi-Band Portable Radios	42
28	25 Miles-Per-Hour Speed Limit.....	42
29	Discontinuance of Portion of Lewis Street	42
30	Transfer of Portion of Lewis Street.....	43
31	Stream Gage System on the Shawsheen River.....	43
32	Shawsheen River Interceptor Improvements	44
33	Funding to Repair Hacienda Way for Street Acceptance	44
34	Land Acquisition.....	45
35	Zoning Bylaw Recodification	46
Section V Letters from Chairs		48
	Select Board Chair	49
	School Committee Chair.....	51
Section VI Town of Andover Annual Report Summary		53
	Town Manager Letter	54
	Town Financials.....	56
Section VII Moderator’s Town Meeting Comments.....		68
Section VIII Appendix.....		74
	Links to Resources.....	75
Section IX Special Town Meeting		76
	Finance Committee Letter.....	77
ARTICLE		
1	COVID-19 Stipend for Educational Support Professionals.....	79
2	Implementing a Performance Management Blueprint for the Town Manager and Superintendent of Schools	79
3	Prohibiting use of Non-Disclosure Agreements (NDA’s)	80
4	Mental Health & Well-Being Special Articles General Fund.....	80
5	Annual Public Posting of Every No-Bid Contract or Agreement	80
6	COVID-19 Public Health Emergency Funds.....	81

WELCOME TO ANDOVER'S 2022 ANNUAL TOWN MEETING

The Finance Committee has prepared this report to provide you with information on the warrant articles on which you will be voting during the meeting. The printed report and associated information found on the Town's website is comprehensive, intended to give you historical context as well as current information relevant to your vote. Note that a significant amount of material presented in previous reports can be found using the links in Section VIII. The report has several sections, summarized below and further itemized in the Table of Contents.

Section I of the report has information about how your taxes are calculated and the impact of the FY2023 budget on your tax bill.

Section II of the report contains a general overview of Andover's revenues and expenses, with graphs and charts to help you understand the proposed FY2023 budget.

Section III of the report provides information on FY2023 Town and School Operating budget.

Section IV of the report contains the 2023 Annual Town Meeting Warrant. There are 35 articles on which to vote. Each article is followed by a brief explanation and the financial impact of a 'yes' or 'no' vote on the average tax bill is also noted.

Although certain articles may be withdrawn, we are still obligated to print them in their entirety.

Section V of the report contains letters from Christian Huntress, Chair of the Select Board, and Susan McCready, Chair of the School Committee

Section VI of the report contains a financial summary taken from Andover's 2021 Annual Report, and a cover letter from Andrew Flanagan, Andover Town Manager.

Section VII of the report contains a message from Sheila Doherty, Town Moderator, followed by information about Town Meeting processes and procedures.

Section VIII is our Appendix with links to resources and documents. As mentioned above, material found previously in the printed report can now be accessed via the links in this section.

Section IX is the Special Town Meeting Warrant, and the Finance Committee's letter for the Special Town Meeting. The Special Town Meeting will take place on Tuesday, May 17, 2022 at 7:40 PM. The Special Town Meeting was called by a private petitioner.

Please feel free to reach out to anyone on the Finance Committee if you have questions about any of the material contained in our report.

John Barry, *Chair*

Town of Andover Finance Committee



TOWN OF ANDOVER
36 BARTLET ST.
ANDOVER, MA 01810
www.andoverma.gov

April 25, 2022

To the Citizens of Andover:

The Finance Committee (FinCom) recommendations in this report are meant to help voters make well-informed decisions at our May 17, 2022 Annual Town Meeting (ATM). If additional time is needed, ATM will continue on May 18, 2022. Our goal is to recommend a budget that is fiscally responsible, sustainable, and clearly communicated. Within the ATM this year, we will also conduct a Special Town Meeting (“STM”) to address six (6) private warrant articles submitted by petitioners. Additional information about the STM articles can be found immediately following this letter.

The FinCom has reviewed the Town Manager’s proposed FY2023 budget and recommends approval. Last year, the town overwhelmingly approved the Town Manager’s Integrated Financing Plan (IFP) which allowed the town to move forward with addressing the unfunded pension liability through the issuance of a Pension Obligation Bond (POB). In December 2021, the Town issued \$165,000,000 in a POB at an interest rate of 2.367%, which funded approximately 90% of the Town’s unfunded liability. This rate was more favorable than the Town Manager’s projections included in the IFP. As a result, the projected savings between the prior pension liability funding schedule that required annual, compounding increases and the POB debt schedule that is largely fixed through 2040 is expected to be approximately \$142 million dollars. The immediate impact of the POB issuance is a reduction of the retirement fund appropriation of \$6,643,435 in the 2023 budget, 51.51% less than the 2022 budget. Debt service increased \$12,276,339 over FY2022, in large part due to the POB and the West Elementary and Shawsheen project. The IFP also included funding for the construction of a new West Elementary and Shawsheen Preschool, whose design and construction is on budget and on schedule as of this writing. Site prep work began in April and will ramp up once the school year ends in June, with students expected to be in the new West Elementary school in August 2024, followed by the new Shawsheen Preschool in August 2025.

The Town received \$10,867,057 in federal funding through the American Rescue Plan Act (ARPA). This funding is intended to support the Town’s COVID response and community wide improvements. Five meetings were held between January 5th and March 4th between Town officials and the Select Board and FinCom to discuss the funding recommendations. These meetings were available for public participation and feedback. The Select Board and FinCom endorsed the Town’s plan which allocated funds across 4 focus areas eligible under federal ARPA guidelines: \$7,994,500 for Capital Improvements/Infrastructure; \$520,000 for Community Assistance and Partnership; \$1,736,885 for Public Health and Pandemic Response; and \$615,672 for Community Engagement and Administration.

We would like to mention a “FinComReport” link (www.andoverma.gov/FinComReport) on the Town website (www.andoverma.gov). Voters will be able to find relevant information such as articles or charts to help them better understand the budget and capital improvement plan process. Reference guides such as “What is Proposition 2 ½” and “What is Free Cash” can be found on the website.

We would also like to draw your attention to the Andover Data tool on the Town’s website, which was launched in April 2021. Andover Data is a data portal that hosts a variety of information including customer service response time, demographic data, and department performance data. This is a tool that will inform data driven decision making, provide greater transparency to the public, and aid in economic development. This tool will be expanded over time and will be collaborative in nature as the Town partners with residents and groups to

highlight data and information in interesting ways. This is a unique tool for a municipality to facilitate a higher level of engagement with the community. We hope you have had a chance to check out Andover Data and find this tool valuable.

OVERALL BUDGET HIGHLIGHTS

The Town Manager's proposed FY2023 recommended budget totals \$223,212,490, which represents an increase of \$7,574,491 or 3.51% over FY2022. The Select Board, the School Committee and the FinCom all recommend approval. The FinCom estimates that the resulting average residential single-family property tax increase will be 5.91%, or \$655. Of this increase, 3.51%, or \$389 is the general tax increase, while 2.4%, or \$266, is attributed to the West Elementary and POB exempt debt.

TOWN BUDGET HIGHLIGHTS AND TRENDS

The Town budget is funded primarily through Warrant Articles 9, 10, 21, 22, and 23. The recommended budget for Town operation departments, excluding Water and Sewer, is \$46,442,329, which represents an increase of \$1,519,065, or 3.34% increase over FY2022.

Retiree benefits, which include pension and retiree health insurance, and current employee health insurance expenses continue to be major contributors to increased budget growth. The FY2023 appropriations to health insurance and retirement expenses are \$23,034,797 and \$6,253,955, respectively.

The Capital Improvement Program ("CIP") is a five-year plan, updated each fiscal year and based on an annual spending target which provides the Town with the ability to fund necessary infrastructure and facilities projects. The Town Manager's Recommended CIP for FY2023 totals \$17,901,119, which includes major projects such as water main replacement and annual road maintenance, as well as the annual information technology device refresh for staff and students.

Select Board Chair Chris Huntress's letter to the Town highlighting the issues about which the Board deems important can be found in the Chairs' Letters section of this report in Section V. In addition, the Town Manager's annual letter can be found in Section VI, where he summarizes the highlights and challenges of the past year.

SCHOOL DEPARTMENT BUDGET HIGHLIGHTS AND TRENDS

The recommended budget for the School Department is \$95,126,891, which represents an increase of \$2,533,439 over FY2022. This increase is less than the Town Manager's recommended increase and still meets all obligations, including personnel salary increases, and also meets all educational and curriculum requests of Principals, Department Heads and Assistant Superintendents. The budget for student activities has been increased, which includes requests from athletics and fine arts. These costs are typically assumed by parents and booster organizations, so this will be a direct cost savings to families.

School Committee Chairman Susan McCready's summary of key School Committee issues, including the budget, is in the Chairs' Letters section of this report (Section V).

PROPERTY TAX IMPACT OF THE FY2023 BUDGET

Because the FY2023 average assessed value of single-family residential property will not be known until the fall, and because the Select Board uses that valuation to set the tax rate, our estimation of next year's tax increase shown below is only that: an estimate. A property tax increase of 5.91% is estimated for the average single-family tax bill. The current residential tax rate is \$14.60 per each \$1,000 of home value.

IF ALL THE WARRANT ARTICLES FUNDED BY TAXATION ARE PASSED AT TOWN MEETING AS PRESENTED, THE AVERAGE SINGLE-FAMILY RESIDENTIAL PROPERTY TAX BILL IS PROJECTED TO INCREASE BY 5.91%.				
FY2022 AVERAGE ASSESSED VALUE	FY2022 TAX	FY2023 ESTIMATED TAX	PERCENT INCREASE	DOLLAR INCREASE
\$759,465	\$11,088	\$11,743	5.91%	\$655
More detailed projections and explanations may be found in Section I of this report.				
For FY2023, there are a total of 8,720 single family homes. Approximately,				
<ul style="list-style-type: none">• 70% or 6,041 single family homes are <i>below</i> the average.• 30% or 2,679 single family homes are <i>above</i> the average.				

The Town Manager develops his annual budget in accordance with Proposition 2 ½ while making reasonable assumptions regarding new growth, local receipts, and State Aid.

NAVIGATING THE TOWN MEETING WARRANT

The final Warrant was voted on by the Select Board on April 21, 2022 and contains a total of 35 articles. The Warrant and recommendations are found in Section IV of this report. Note that numbering of Warrant articles changed from the preliminary Warrant to the final Warrant.

A few housekeeping articles have been consolidated into a 'consent agenda.' A consent agenda is a voting practice that groups routine appropriations into one Warrant article. The consent agenda may then be moved in one single vote, rather than voting on each line item separately. These articles are typically not controversial and are usually voted on quickly. The opportunity for questions and clarification of the individual items is always available at Town Meeting. Article 11 groups financial housekeeping Articles A-E, Article 12 groups minor financial Articles A-D, and Article 13 groups general housekeeping Articles A-F.

Capital projects have been reorganized in the Warrant based on funding source rather than presented as individual articles. Article 21 lists capital projects from general fund borrowing. Article 22 lists capital projects from Free Cash. Article 23 lists capital projects from Water and Sewer Enterprise funds.

IN CONCLUSION

As this report goes to print, the Town is starting to look and feel like the Andover we knew before the pandemic. While some things may never return to their former state, it is very heartening to see businesses and restaurants in town busy again and to see faces that were hidden behind masks for so long. The FinCom would like to

acknowledge the Town and School's senior management, department heads and staff for continuing to keep our community safe and for maintaining continuity of services during a time of crisis and much uncertainty. They are a highly committed and professional group.

We appreciate the concerted effort made by our colleagues who worked collaboratively through the budget development process. Thank you to all who made themselves and their data available to assist us in the preparation of this report. Please note that the numbers used in this report were current when it went to print, and may differ from the published Town Manager's budget. Changes are ongoing and additional changes may occur, and these will be identified and explained at Town Meeting.

Please join us at Town Meeting on May 17, 2022. Your participation is important.

The Finance Committee

John Barry, Chair
Kevin O'Handley, Vice-Chair

Yican Cao	Paula Colby-Clements	Mary Ellen Logee
Paul MacKay	Paul Monticciolo	Ken Russo
	Paul F. Russo, Jr.	

SECTION I
TAX CALCULATIONS AND PROJECTIONS

TAX BILL PROJECTION AND HISTORY

Estimating the FY23 Property Tax Increase

There are many variables affecting property tax rates and residential property tax bills.

The table below shows what would happen if the average residential property tax bill required to fund Town and School budgets within Proposition 2½ escalates at 3.51% per year – a reasonable estimate based on historical trends.

The table below illustrates the impact of maintaining a \$300,000 excess levy capacity for FY2023 through FY2025. If new growth is more than what is currently projected and this results in additional excess levy capacity, the average residential property tax bill increases could be lower.

Fiscal Year	Tax to Levy Limit within Prop 2 ½	Tax Due to Debt Exclusion*	Projected Avg. Single Family Tax Bill	% Increase	Projected Avg. Single Family Tax Bill (\$300k Below Levy)	% Increase
FY2023	\$11,295	\$455	\$11,750	5.97%	\$11,743	5.91%
FY2024	\$11,692	\$641	\$12,333	5.02%	\$12,327	4.97%
FY2025	\$12,102	\$749	\$12,851	4.25%	\$12,845	4.21%

To give taxpayers reasonable estimates of how the decisions on the budgets and warrant articles may affect their individual tax bills, several assumptions are made:

- Since the work of the Board of Assessors establishing property values is not complete until fall, new growth cannot be certified until valuations are complete, and because the Select Board does not vote on tax classification until November, it is not possible to calculate the exact impact of Town Meeting decisions on individual tax bills prior to Town Meeting.
- Therefore, the process for calculating the impact on future years' tax bills is done by using a "Tax Levy Growth Rate" (based on historical averages) and applying it to the real numbers from FY2022.
- All other figures used for projected future tax bills are taken from the Town Manager's long-range projections. This is done because there is no reliable way of predicting the impact of any shift in the tax burden due to either the revaluation of property or the Select Board's annual vote on tax classification. Estimates of debt service for West Elementary/Shawsheen Pre-School have been made for FY 2024 and FY 2025.
- It is also important to note that for FY2022, of the 8,720 residential parcels in Andover, approximately 70% of households are below the average single family assessed value/tax bill.

Calculating an Estimated Impact on Your Individual Tax Bill

By using this approach of projecting a percentage increase, voters have the ability to estimate the impact on their individual property tax bills by simply multiplying the projected percentage increase by their current year's (FY2022) property tax bill, as follows:

To estimate your total FY2023 property tax bill: Multiply your FY2022 property tax bill by 1.0591

For example, if your property has an assessed value of \$500,000:

Your FY2022 property tax bill = \$500 x \$14.60 = \$7,300

(where \$14.60 is the FY22 residential tax rate per \$1,000)

Your FY2023 estimated property tax increase = \$7,645 x 0.0591 = \$431

Your FY2023 estimated property tax bill = \$7,300 + \$431 = \$7,731

Examples of estimated FY2023 single family residential property tax bills are shown here for several different property values, assuming that the total property tax levy is \$300,000 below the levy limit:

If your assessed property value is ...	\$300,000	\$500,000	\$759,456	\$900,000	\$1,200,000
FY2022 property tax bill	\$4,380	\$7,300	\$11,088	\$13,140	\$17,520
FY2023 projected property tax bill increase	\$259	\$431	\$655	\$777	\$1,035
FY2023 projected property tax bill	\$4,639	\$7,731	\$11,743	\$13,917	\$18,555

\$759,456 represents the average Single-Family residence assessed value for FY2022

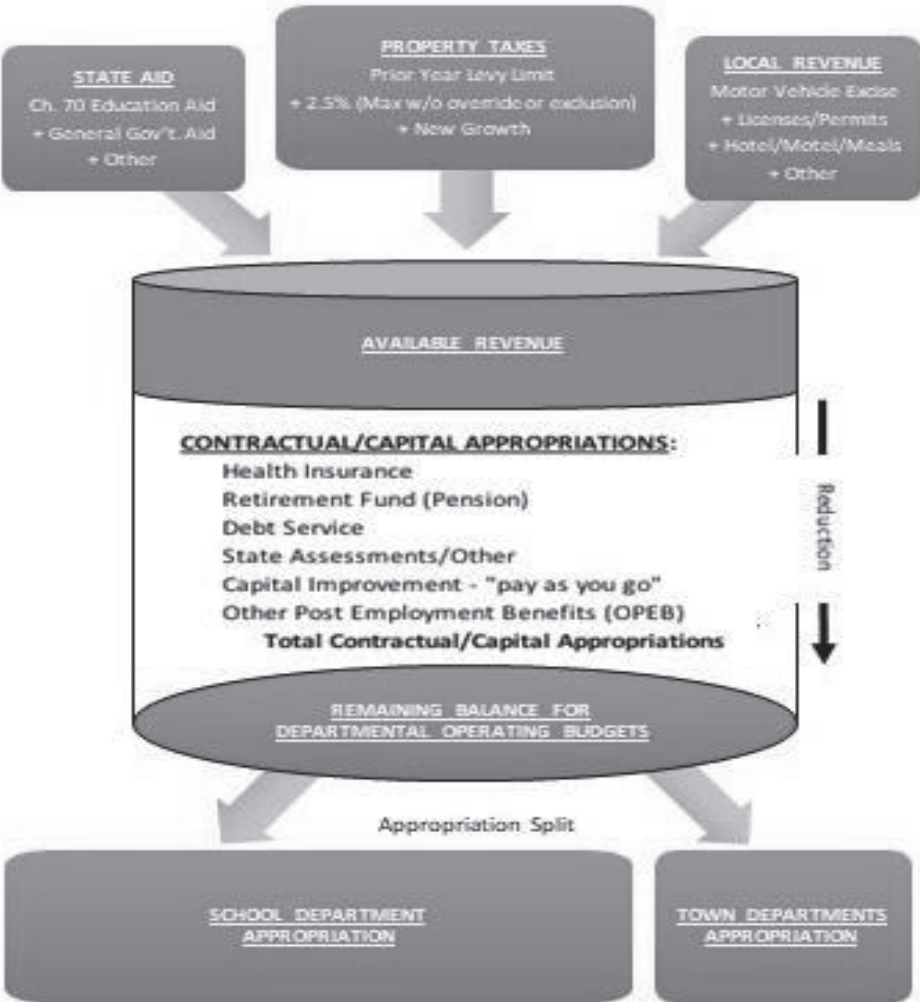
Incorporates the debt service for the pension obligation bond and the initial borrowing for West Elementary/Shawsheen

Historic Average Single Family Residence Assessed Value and Tax Bill

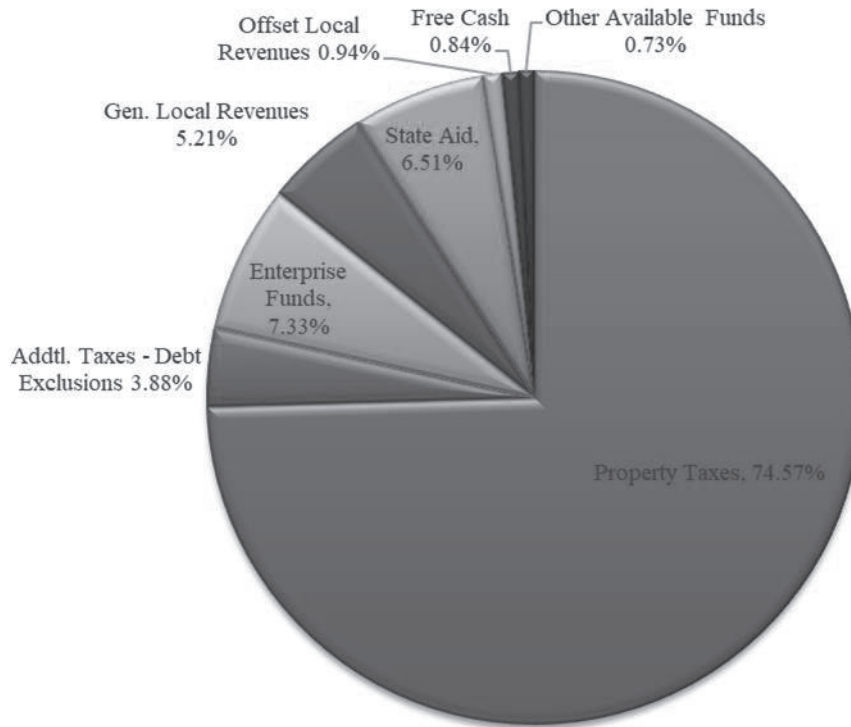
Fiscal Year	Tax Rate	Average Single Family Residence Assessed Value	Average Single Family Tax Bill	Dollar Increase	Tax % Increase	Tax Within 2 ½ Limit	Tax Due To Debt Exclusions
FY2022	14.60	\$759,456	\$11,088	\$459	4.32%	\$10,884	\$204
FY2021	15.29	\$695,153	\$10,629	\$406	3.97%	\$10,407	\$222
FY2020	15.01	\$681,094	\$10,223	\$250	2.51%	\$9,972	\$251
FY2019	15.27	\$653,104	\$9,973	\$382	3.98%	\$9,707	\$266
FY2018	15.64	\$613,261	\$9,591	\$421	4.60%	\$9,313	\$278
FY2017	15.18	\$604,053	\$9,170	\$225	2.51%	\$8,922	\$248
FY2016	14.82	\$603,550	\$8,945	\$297	3.43%	\$8,643	\$302
FY2015	14.97	\$577,689	\$8,648	\$305	3.65%	\$8,334	\$314
FY2014	15.18	\$549,622	\$8,343	\$376	4.72%	\$8,111	\$232
FY2013	14.51	\$549,070	\$7,967	\$181	2.35%	\$7,800	\$167
FY2012	14.15	\$550,129	\$7,786	\$306	4.06%	\$7,575	\$211
FY2011	14.12	\$529,775	\$7,480	\$241	3.33%	\$7,276	\$204
FY2010	13.19	\$548,860	\$7,239	\$185	2.63%	\$7,022	\$217

SECTION II
OVERVIEW OF REVENUE AND EXPENSES

**Town of Andover Budget Model
(Excluding Water/Sewer/Offset Local Receipts)**

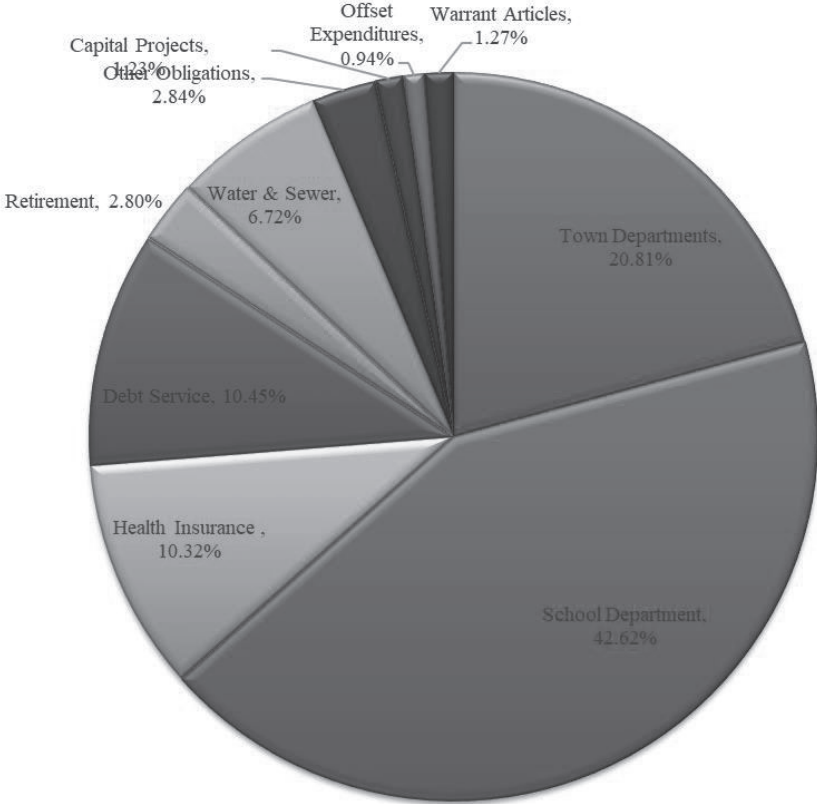


SOURCES OF FUNDS - FY 2023



Property Taxes	\$166,435,148	74.57%
Addtl. Taxes - Debt Exclusions	\$8,656,912	3.88%
Enterprise Funds	\$16,360,537	7.33%
Gen. Local Revenues	\$11,634,191	5.21%
State Aid	\$14,527,860	6.51%
Offset Local Revenues	\$2,097,531	0.94%
Free Cash	\$1,870,340	0.84%
Other Available Funds	<u>\$1,629,971</u>	<u>0.73%</u>
	\$223,212,490	100.00%

USES OF FUNDS - FY 2023



Town Departments	\$46,442,329	20.81%
School Department	\$95,126,891	42.62%
Health Insurance	\$23,034,797	10.32%
Debt Service	\$23,333,892	10.45%
Retirement	\$6,253,955	2.80%
Water & Sewer	\$15,009,259	6.72%
Other Obligations	\$6,317,516	2.84%
Capital Projects	\$2,756,500	1.23%
Offset Expenditures	\$2,097,531	0.94%
Warrant Articles	<u>\$2,839,820</u>	<u>1.27%</u>
	\$223,212,490	100.00%

HOW THE AVERAGE SINGLE-FAMILY TAX BILL WILL BE ALLOCATED

	<i>Share of Tax Bill</i>	<i>% of Tax Bill</i>
School Department Operating Budget	\$5,670	48.29%
Health Insurance <i>Current Town and School employees and retirees</i>	\$1,363	11.60%
Public Safety: Police and Fire	\$1,019	8.67%
DPW and Facilities <i>Highway, snow removal, solid waste, street lighting, Town and School buildings and grounds maintenance, Spring Grove Cemetery, vehicle maintenance, capital projects management, engineering, etc.</i>	\$788	6.71%
General Government Town Administration, Town Clerk, Town and School <i>Information Technology, Community Development and Planning, Veterans Services, Compensation and Reserve Fund</i>	\$605	5.14%
Exempt Debt <i>Pension obligation bond debt service, initial West Elementary/Shaswhseen borrowing, Bancroft Elementary, Public Safety Center, other school building projects funded outside the Proposition 2½ levy limit</i>	\$590	5.03%
Non-Exempt Debt Service <i>Principal and interest for previously approved projected funded within the Proposition 2 ½ levy limit – includes half of pension obligation bond debt service</i>	\$539	4.59%
Retirement Fund	\$349	2.96%
Other <i>OPEB, state assessments, overlay, vocational school assessment, general insurance, unemployment, warrant articles funded from taxation</i>	\$346	2.95%
Capital Improvement Plan – Article 10	\$181	1.55%
Library	\$180	1.54%
Community Services – Recreation, Youth Services, Elder Services, DEI	\$113	0.97%
	\$11,743	100%

TOWN OF ANDOVER
Long Range Projection
FY 2023-FY2027

	FY 2022	Percent Change	FY 2023	Percent Change	FY 2024	Percent Change	FY 2025	Percent Change	FY 2026	Percent Change	FY 2027	Percent Change	Dollar Change	Percent Change
I REVENUE														
A. Property Taxes														
Prior Year Levy	157,043,209	4.33%	162,694,020	3.58%	168,697,793	3.69%	175,051,659	3.74%	181,358,073	3.64%	187,694,779	3.49%	6,465,466	3.58%
2.12% Increase	3,560,063	4.33%	4,072,351	3.73%	4,222,445	3.73%	4,376,621	3.66%	4,533,684	3.64%	4,695,619	3.59%	161,535	3.59%
New Growth	1,324,628	(59.17%)	1,351,422	0.35%	1,301,422	0.00%	1,300,000	0.00%	1,301,422	0.00%	1,301,422	0.00%	-	0.00%
Unused Excess Levy Capacity	(435,739)	(59.85%)	645,000	31.15%	(300,000)	0.00%	(300,000)	0.00%	(300,000)	0.00%	(300,000)	0.00%	-	0.00%
Unleaded Levy Capacity (POB)	0	0.00%	(2,162,643)	(100.00%)	(2,326,395)	(100.00%)	(2,551,253)	(100.00%)	(2,777,301)	(100.00%)	(3,000,000)	(100.00%)	(291,515)	(-3.58%)
Exempt Debt Service	3,000,574	(15.00%)	2,658,912	(11.33%)	2,359,312	(11.28%)	2,051,253	(12.24%)	1,747,301	(12.20%)	1,442,301	(17.20%)	(291,515)	(-20.20%)
Total Property Taxes	165,329,855	3.14%	175,697,205	6.30%	181,027,772	3.03%	187,012,728	3.31%	193,180,007	3.28%	199,377,598	3.19%	8,197,547	3.21%
B. State Aid	14,237,530	237.66%	14,527,860	2.04%	14,808,239	1.93%	15,094,228	1.93%	15,385,933	1.93%	15,683,474	1.93%	291,541	1.93%
C. Local Receipts	11,368,551	3.04%	11,634,191	2.34%	11,895,730	2.27%	12,159,080	2.22%	12,425,139	2.19%	12,692,818	2.17%	267,679	2.14%
D. Free Cash for CIP & Articles	3,628,851	0.00%	1,070,340	(70.54%)	2,317,670	113.24%	2,444,989	5.30%	2,572,308	5.25%	2,700,627	4.97%	128,319	4.76%
E. Other Revenues - Indirects, Cable, Bond Prem	2,055,726	(4.92%)	2,062,824	0.34%	2,175,692	5.35%	2,242,571	3.07%	2,311,984	3.09%	2,382,644	3.07%	70,660	2.96%
TOTAL REVENUES	186,775,313	3.43%	205,187,274	9.60%	212,200,104	3.42%	218,750,564	3.11%	224,981,329	2.81%	231,758,604	3.02%	7,783,291	3.35%
II APPROPRIATIONS - Debt Obligations/Capital														
A. Capital & Debt Service														
Non-Exempt Debt Service	7,992,016	10.03%	8,955,749	12.06%	9,197,622	2.70%	10,247,702	11.37%	10,655,843	4.02%	11,155,440	4.72%	493,697	4.37%
Exempt Debt Service	3,065,537	(14.88%)	5,662,645	100.00%	5,661,289	(0.02%)	5,662,953	1.55%	5,661,235	(0.03%)	5,660,529	(0.01%)	(706)	(-0.01%)
Unemployment Compensation	180,000	0.00%	184,000	2.22%	188,100	2.18%	192,300	2.28%	196,600	2.23%	201,000	2.34%	4,400	2.19%
Health Insurance	24,742,244	3.50%	24,815,945	0.30%	25,312,264	2.00%	27,337,245	7.96%	29,524,225	8.08%	31,686,163	7.79%	2,161,939	7.00%
Lease: Reserve Savings To OPEB	(999,079)	(99.00%)	(1,039,042)	(4.00%)	(1,080,804)	(4.00%)	(1,123,828)	(4.00%)	(1,168,781)	(4.00%)	(1,215,532)	(4.00%)	(46,751)	(-3.86%)
Lease: New Employee Contribution Split	(995,703)	0.00%	(742,106)	(-24.67%)	(1,141,044)	(153.50%)	(1,168,865)	(2.47%)	(1,197,242)	(2.47%)	(1,226,620)	(2.47%)	(28,374)	(-2.35%)
Total Health Insurance	23,147,462	3.02%	23,074,797	(0.31%)	23,090,618	0.07%	25,044,552	8.47%	27,158,202	8.44%	29,480,630	8.59%	2,322,428	8.48%
OPEB	1,998,026	0.00%	1,998,026	0.00%	1,998,026	0.00%	1,998,026	0.00%	1,998,026	0.00%	1,998,026	0.00%	-	0.00%
Total General Fund Capital	12,867,290	11.21%	14,712,311	14.38%	15,417,719	4.76%	17,337,245	12.27%	18,488,601	6.64%	19,777,773	7.03%	1,289,574	6.52%
B. Obligations - Fixed Costs														
Retirement Est Normal Cost	1,240,000	0.00%	1,240,000	0.00%	1,240,000	0.00%	1,240,000	0.00%	1,240,000	0.00%	1,240,000	0.00%	-	0.00%
Retirement Est Unfunded GF Contribution	180,000	0.00%	184,000	2.22%	188,100	2.18%	192,300	2.23%	196,600	2.23%	201,000	2.34%	4,400	2.19%
Insurance/Workers Comp	24,742,244	3.50%	24,815,945	0.30%	25,312,264	2.00%	27,337,245	7.96%	29,524,225	8.08%	31,686,163	7.79%	2,161,939	7.00%
Health Insurance	(999,079)	(99.00%)	(1,039,042)	(4.00%)	(1,080,804)	(4.00%)	(1,123,828)	(4.00%)	(1,168,781)	(4.00%)	(1,215,532)	(4.00%)	(46,751)	(-3.86%)
Lease: Reserve Savings To OPEB	(995,703)	0.00%	(742,106)	(-24.67%)	(1,141,044)	(153.50%)	(1,168,865)	(2.47%)	(1,197,242)	(2.47%)	(1,226,620)	(2.47%)	(28,374)	(-2.35%)
Lease: New Employee Contribution Split	23,147,462	3.02%	23,074,797	(0.31%)	23,090,618	0.07%	25,044,552	8.47%	27,158,202	8.44%	29,480,630	8.59%	2,322,428	8.48%
Total General Fund Obligations	14,867,553	10.45%	16,090,352	8.27%	16,658,741	3.49%	18,641,812	11.90%	19,864,426	6.57%	21,155,440	6.52%	1,289,574	6.14%
C. State Assessments	827,852	30.26%	1,000,262	20.83%	1,025,262	2.50%	1,050,262	2.50%	1,075,262	2.50%	1,100,262	2.50%	24,999	2.25%
D. Officer Aid - Assistance to Libraries	800,000	8.11%	1,274,000	59.25%	1,312,200	3.00%	1,350,400	3.00%	1,388,600	3.00%	1,426,800	3.00%	38,200	2.69%
E. Transfer - School Assessment	721,562	15.08%	800,000	10.94%	700,000	(12.50%)	700,000	0.00%	700,000	0.00%	700,000	0.00%	-	0.00%
F. Overtime/Retiree	17,000	(14.00%)	15,083	(11.81%)	13,518	(9.75%)	12,053	(10.39%)	10,598	(12.45%)	9,143	(13.42%)	(1,455)	(-15.80%)
G. Merit/Articles - From Transition (inc POB Reserve)	3,628,651	130.76%	1,670,340	(54.60%)	2,317,670	38.54%	2,444,989	5.30%	2,572,308	5.25%	2,700,627	5.00%	128,319	4.76%
H. Merit/Articles - From Free Cash	0	0.00%	63,614	(100.00%)	167,000	262.64%	173,600	3.95%	180,200	3.81%	186,800	3.66%	6,600	3.54%
I. Other Court Judgments & Defaults	55,267,597	1,385.68%	63,519,653	14.84%	65,267,597	2.72%	68,553,500	4.93%	71,839,500	4.79%	75,125,500	4.59%	3,286,000	4.39%
Total Debt Obligations/Capital	60,724,062	2.42%	65,519,653	7.75%	67,423,823	2.90%	70,423,823	4.45%	73,423,823	4.27%	76,423,823	4.09%	2,999,761	3.94%
III APPROPRIATIONS - Town & School Operations														
Town	44,883,284	2.75%	45,922,329	2.30%	47,185,193	2.75%	48,482,786	2.75%	49,816,062	2.75%	51,186,004	2.75%	1,302,716	2.75%
Unfunded Liability Offset	230,000	0.55%	250,000	8.70%	250,000	0.00%	250,000	0.00%	250,000	0.00%	250,000	0.00%	-	0.00%
HIRE Expense Transfer from School	-	-	250,000	(100.00%)	-	-	-	-	-	-	-	-	-	-
Technology Transfer from School	-	-	250,000	(100.00%)	-	-	-	-	-	-	-	-	-	-
Total Town	44,883,284	3.30%	46,422,329	3.30%	47,435,193	3.30%	48,732,786	3.30%	50,066,062	3.30%	51,436,004	3.30%	1,352,716	3.30%
School	92,882,452	3.75%	96,000,881	3.36%	99,600,924	3.68%	103,333,569	3.75%	107,211,058	3.75%	111,231,472	3.75%	4,020,415	3.75%
HR Expense Transfer to Town	-	-	(250,000)	(100.00%)	-	-	-	-	-	-	-	-	-	-
Technology Transfer to Town	-	-	(604,000)	(100.00%)	-	-	-	-	-	-	-	-	-	-
School Transfer to Debt Service	92,882,452	92.88%	95,126,881	2.53%	98,796,924	3.75%	102,481,569	3.75%	106,211,058	3.75%	110,000,000	3.75%	3,718,541	3.75%
Total School	92,882,452	3.75%	94,268,881	1.59%	97,996,924	3.92%	101,711,569	3.92%	105,422,058	3.92%	109,121,472	3.92%	3,838,541	3.92%
Total Appropriations for Operations	137,765,736	3.49%	141,923,210	2.99%	147,086,117	3.61%	152,066,355	3.41%	157,227,120	3.40%	162,367,476	3.28%	4,618,716	3.49%
TOTAL APPROPRIATIONS	196,775,313	3.12%	205,187,274	4.58%	212,200,104	3.42%	218,750,564	3.03%	224,981,329	2.91%	231,758,604	3.02%	7,783,291	3.35%
BALANCE	0		0		(597,824)		(223,321.0)		(645,932)		(1,271,153)		(6,475,932)	

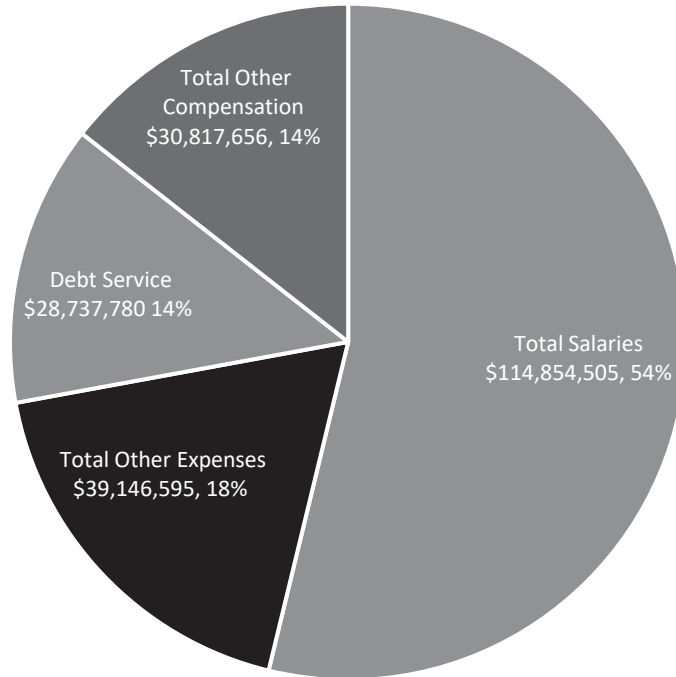
Projection models New Growth at 10 Year Adj Avg. Chap 70/UGGA Gov Budget , Local Receipts based on trend analysis on base with COVID Reductions, Town at 2.75% (plus .55% ULO), School at 3.88% FY23 CIP \$2,500 - 5.49% - \$300,000 Under Levy Limit (Not Incl POB), Retirement 90% Funded by POB Escalation 3.61% (5.75% - 2040)Health -49% Net No Future West EL Exempt Debt Estimate

SECTION III

**HOW YOUR TAXES ARE SPENT
TOWN AND SCHOOL OPERATING BUDGETS**

TOWN AND SCHOOL OPERATING BUDGET
ARTICLE 9
\$213,556,536

The \$147,508,608 budgeted for salaries and other compensation accounts for 74% of the funds to be appropriated in Article 9.



Total Salaries include Personal Services appropriations for Town and School Departments and Water and Sewer Enterprise Funds. Positions funded with grants and revolving funds are not included in Article 9.

Total Other Compensation includes employee health insurance, pension funding for the current fiscal year, OPEB, Medicare taxes, workers' compensation, unemployment and other employee benefits.

Total Other Expenses is the amount needed to cover all other costs not included in Total Compensation including Town and School Other Expenses, the vocational school assessment and general insurance.

Debt Service is the appropriation for Andover's annual principal and interest costs associated with capital projects funded by borrowing.

SECTION IV
THE WARRANT: ARTICLES

2022 ANNUAL TOWN MEETING

Tuesday, May 17, 2022

Richard J. Collins Field House

Andover High School

CALL TO ORDER 7:00 PM

OPENING PRAYER

PLEDGE OF ALLEGIANCE TO THE FLAG

ADMITTANCE OF NON-VOTERS

**MOTION TO DISPENSE WITH READING OF WARRANT AND RETURN OF SERVICE
BY TOWN COUNSEL**

**MOTION TO PERMIT MODERATOR TO REFER TO WARRANT ARTICLES BY
NUMBER AND BY SUBJECT MATTER**

ANNUAL TOWN ELECTION

ARTICLE 1. Annual Town Election: Moderator for one year, two Select Board members for three years, two School Committee members for three years, two Punchard Free School members, one for three years and one for one year.

All of the above candidates are to be voted on one ballot. The polls will be open from seven o'clock AM to eight o'clock PM.

After the final action on the preceding Article One, the said meeting shall stand adjourned by virtue of Chapter 39, Section 20 of the Massachusetts General Laws, to Tuesday, May 17, 2022 at seven o'clock PM in the Richard J Collins Field House, Andover High School, 80 Shawsheen Road, in said Andover, then and there to begin acting upon articles that follow in this warrant.

On request of the Town Clerk

ELECTION NOT REQUIRED BY BALLOT

ARTICLE 2. To elect all other officers not required by law to be elected by ballot, or take any other action related thereto.

~~~~~  
The John Cornell Fuel Assistance Fund was established by Article 17 of the 1893 Annual Town Meeting. Five thousand dollars was left to the Town to be used for the needy and poor to purchase wood or coal. In 1995 the Trust documents were modified by the Probate Court of Massachusetts to permit the use of these funds for all types of fuel for heating, cooking or electrical purposes. Three trustees administer the funds. They are chosen on a staggered basis by vote at the Annual Town Meeting.  
~~~~~

Your Vote: Yes ___ No ___

On request of the Town Clerk

SALARIES OF ELECTED OFFICIALS

ARTICLE 3. To establish the salaries of the elected officers for the ensuing year, or take any other action related thereto.

~~~~~  
The 1998 Annual Town Meeting voted to establish the following salaries for elected officials effective July 1, 1999: \$1,500 for each member of the Select Board and the School Committee, and \$1,800 for each chairperson. The Moderator is paid \$250 for the Annual Town Meeting and \$60 for each Special Town Meeting. These salaries are not specified by Town bylaw, and therefore must be voted each year by Town Meeting.  
~~~~~

Financial Impact of Article 3	
<u>Approval</u> Funds are budgeted in Article 9. Accounts for approximately \$1 of the FY2023 average residential property tax bill.	<u>Disapproval</u> FY2023 average residential property tax bill reduced by approximately \$1.

Your Vote: Yes ___ No ___

The FINANCE COMMITTEE voted 7-0 to recommend approval.

On request of the Town Clerk

INSTRUCTIONAL ASSISTANTS SPECIAL ARTICLES GENERAL FUND

ARTICLE 4. To see if the Town will vote to create a special articles general fund for Instructional Assistants and to transfer from Free Cash a sum of money in the amount of \$500,000 dollars annually from the most recent certified Free Cash balance into this account for the purpose of providing supplemental wages to pay the Instructional Assistants a competitive wage equal to the 75% of the maximum Instructional Assistant compensation for the APS competitive set, or to take any other action relative thereto.

The following explanation was submitted by Petitioner(s): To see if the Town will Authorize a one-time pandemic stipend and retention payment for educational support professionals (instructional assistants, food services workers, administrative assistants, custodians, and any other hourly education support professional) providing in-person “essential work” during the Covid-19 pandemic in the flat sum of \$800 per person. The sum shall be distributed pursuant to Federal Coronavirus State and Local Fiscal Recovery Funds Final Guidelines for “eligible workers”.

Your Vote: Yes ___ No ___

The SELECT BOARD voted 5-0 to recommend disapproval.
The FINANCE COMMITTEE voted 8-0 to recommend disapproval.

On petition of Michael Meyers and others

MANDATING MUNICIPAL EMPLOYEE PARTICIPATION IN ANNUAL REVIEW OF TOWN MANAGER

ARTICLE 5. To see if the Town will adopt the following:

The Select Board shall annually conduct an independent evaluation of the performance of the Town Manager in regards to their annual goals and her compliance with the Town Values and Mission Statement.

The Select Board shall solicit anonymous performance reviews from every municipal and governmental employee as part of their evaluation criteria.

The following explanation was submitted by Petitioner(s): To see if the Town will approve a third party Employee Appraisal process to conduct independent management appraisals in conjunction with the Best Management Practices utilized in corporations and other state and local governmental offices across the country.

The current practice allows the manager to write his own evaluation for review and adoption by the Select Board without any consultation from municipal workers.

The same process would be instituted by the School Committee for its management review.

Your Vote: Yes ___ No ___

The SELECT BOARD voted 5-0 to recommend disapproval.
The FINANCE COMMITTEE voted 8-0 to recommend disapproval.

On petition of Michael Meyers and others

PROHIBITING THE USE OF NON-DISCLOSURE AGREEMENTS (NDA’S)

ARTICLE 6. To see if the Town will adopt the following:

No municipal or Andover governmental entity (the term governmental entity includes but is not limited to authorities, boards, commissions, committees, departments, divisions, programs and services) shall include or permit the inclusion of a nondisclosure, non-disparagement or other similar clause as a condition of employment or in a settlement agreement between the governmental entity and an employee or student;

provided, however, that such a settlement may include, at the request of the employee or student, a provision that prevents the governmental entity from disclosing the individual's identity and all facts that could lead to the discovery of the individual's identity.

The following explanation was submitted by Petitioner(s): To see if the Town will prohibit Non-Disclosure Agreements of any kind imposed by the Town upon workers who have been terminated, forced into early retirement or resigned due to intimidation, harassment or any other egregious managerial behavior.

The proposed language is modeled after the legislation proposed by Senator DiZoglio from Methuen which was recently passed by the Massachusetts Senate and strongly endorsed by Governor Baker.

Your Vote: Yes ___ No ___

The SELECT BOARD voted 5-0 to recommend disapproval.

On petition of Michael Meyers and others

MENTAL HEALTH & WELLBEING SPECIAL ARTICLES GENERAL FUND

ARTICLE 7. To see if the Town will vote to create a special articles general fund for mental health and wellbeing services and to transfer from Free Cash a sum of money in the amount of \$1 million dollars annually from the most recent certified Free Cash balance into this account for the purpose of purchasing services or hiring resources such as mental health clinician, substance abuse program coordinator, social care worker to support Andover families, seniors, veterans, and our children, or take any other action relative thereto.

The following explanation was submitted by Petitioner(s): To see if the Town will Authorize \$1.0 million from Free cash for purchasing, hiring or enhancing services and resources such as added mental health clinicians, substance abuse program coordinators and social care workers to support Andover families, seniors, veterans, and our children, or to take any other action relative thereto.

The Covid 19 pandemic has created a well- documented adverse impact on the mental health of kids, senior citizens, and those on society's margins. Schools, universities, hospitals and behavioral health clinics have all encountered abnormally high rates of aggressive or antisocial behavior as a result of pandemic related mental health issues.

This Article assists in the development of a comprehensive mental health plan to address these needs.

While mental health is listed as the top priority for the Covid- 19 Relief funds, the Town's plan allocates less than 4% for this critical priority.

Your Vote: Yes ___ No ___

The SELECT BOARD voted 5-0 to recommend disapproval.

The FINANCE COMMITTEE voted 8-0 to recommend disapproval.

On petition of Michael Meyers and others

ANNUAL PUBLIC POSTING OF EVERY NO-BID CONTRACT OR AGREEMENT

ARTICLE 8. To see if the Town will adopt the following:

The Town Manager shall annually and prominently post on the official Andover public website a page entitled "No Bid Contracts."

The page shall contain the name of all parties and the entire executed contract or agreement for every vendor or entity under agreement without participating in a posted competitive bid process.

The following explanation was submitted by Petitioner(s): To see if the Town will post every no-bid contract, agreement and responsive record from any third party involving the Town each year in excess of \$10,000.

The Town has repeatedly denied access to Public Record Requests by Andover residents related to secret investigative firms, tax breaks for national and international corporations, law firms, consultants, PR companies, law suits and multiple settlement agreements.

The Town has received repeated Orders from the Secretary of State over-ruling its obstruction measures. By passing this Article, the Town will be obliged to post all responsive records for the public to access.

Your Vote: Yes ___ No ___

The SELECT BOARD voted 5-0 to recommend disapproval.
The FINANCE COMMITTEE voted 8-0 to recommend disapproval.

On petition of Michael Meyers and others

FISCAL YEAR 2023 BUDGET

ARTICLE 9. To see if the Town will vote to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, to defray charges and expenses of the Town, including debt and interest, and to provide for a reserve fund for the Fiscal Year beginning July 1, 2022 and ending June 30, 2023, or take any other action related thereto.

Motions for these FY2023 operating budgets are on the following two pages:

- | | |
|---------------------------------|--|
| Public Safety | Unclassified Expenses (Compensation & Reserve Funds) |
| General Government | Andover Public Schools |
| Department of Public Works | Sewer |
| Department of Public Facilities | Water |
| Library | Obligations |
| Community Services | |

The total spent by any department cannot exceed the amount voted by Town Meeting. The amount voted for “other expenses” must be spent only on departmental expenses and cannot be used to pay for “personal services” (compensation), and vice versa, except for the school budget. The school budget is voted as a single number and may be spent as needed.

Your Vote: Yes ___ No ___

The SELECT BOARD voted 4-0 to recommend approval.
The FINANCE COMMITTEE voted 8-0 to recommend approval.
The SCHOOL COMMITTEE voted 5-0 to recommend approval.

On request of the Town Manager

**ARTICLE 9
FY 2023
OPERATING BUDGET**

4/25/22

LINE DEPARTMENT ITEM	EXPENDED FY2020	EXPENDED FY2021	BUDGET FY2022	FINCOM FY2023	% CHANGE FY22-FY23
<u>PUBLIC SAFETY</u>					
1 PERSONNEL SERVICES	16,042,109	16,638,097	16,719,036	16,728,660	
2 OTHER EXPENSES	<u>1,394,956</u>	<u>1,607,004</u>	<u>1,590,850</u>	<u>1,630,368</u>	
TOTAL	17,437,065	18,245,101	18,309,886	18,359,028	0.27%
<i>Includes \$152,426 Parking Receipts; \$60,000 Detail Fees; and \$1,300,000 Ambulance Collections</i>					
<u>GENERAL GOVERNMENT / IT / CD&P</u>					
3 PERSONNEL SERVICES	6,553,359	6,995,050	7,260,294	7,511,444	
4 OTHER EXPENSES	<u>2,193,529</u>	<u>2,199,369</u>	<u>2,354,980</u>	<u>2,751,202</u>	
TOTAL	8,746,888	9,194,419	9,615,274	10,262,646	6.73%
<i>Includes \$25,000 Wetland Filing Fees</i>					
<u>DEPARTMENT OF PUBLIC WORKS</u>					
5 PERSONNEL SERVICES	3,719,903	3,792,696	3,814,578	3,834,283	
6 OTHER EXPENSES	<u>5,293,633</u>	<u>5,950,831</u>	<u>5,921,832</u>	<u>5,888,050</u>	
TOTAL	9,013,536	9,743,527	9,736,410	9,722,333	-0.14%
<i>Includes \$60,000 Cemetery Revenues</i>					
<u>FACILITIES</u>					
7 PERSONNEL SERVICES	2,333,699	2,343,857	2,508,336	2,592,091	
8 OTHER EXPENSES	<u>1,130,406</u>	<u>1,198,874</u>	<u>1,325,450</u>	<u>1,354,850</u>	
TOTAL	3,464,105	3,542,731	3,833,786	3,946,941	2.95%
<i>Includes \$40,000 Rental Receipts and \$8,000 AYF Gift</i>					
<u>LIBRARY</u>					
9 PERSONNEL SERVICES	2,125,313	2,110,648	2,321,710	2,307,538	
10 OTHER EXPENSES	<u>564,239</u>	<u>593,116</u>	<u>660,687</u>	<u>666,437</u>	
TOTAL	2,689,552	2,703,764	2,982,397	2,973,975	-0.28%
<u>COMMUNITY SERVICES</u>					
11 PERSONNEL SERVICES	1,514,416	1,652,220	1,727,080	1,879,000	
12 OTHER EXPENSES	<u>470,163</u>	<u>478,575</u>	<u>484,575</u>	<u>580,024</u>	
TOTAL	1,984,579	2,130,795	2,211,655	2,459,024	11.18%
<i>Includes \$531,531, \$25,000 and \$51,000 in User Fees, \$55,000 Grants and \$22,000 AYF Gift</i>					
<u>UNCLASSIFIED</u>					
13 COMPENSATION FUND	-	-	155,326	848,339	
14 RESERVE FUND	inc above	inc above	<u>200,000</u>	<u>200,000</u>	
TOTAL			355,326	1,048,339	
<u>TOWN DEPTS. TOTAL</u>					
PERSONNEL SERVICES	32,288,799	33,532,568	34,506,360	35,701,355	
OTHER EXPENSES	11,046,926	12,027,769	12,538,374	13,070,931	
<i>Less Budgeted Revenues</i>	<u>(2,274,072)</u>	<u>(2,632,126)</u>	<u>(2,121,470)</u>	<u>(2,329,957)</u>	
NET TOTAL	41,061,653	42,928,211	44,923,264	46,442,329	3.38%

**ARTICLE 9
FY 2023
OPERATING BUDGET**

4/25/22

LINE DEPARTMENT ITEM	EXPENDED FY2020	EXPENDED FY2021	BUDGET FY2022	FINCOM FY2023	% CHANGE FY22-FY23
<u>ANDOVER SCHOOL DEPT</u>					
PERSONNEL SERVICES	69,958,598	72,149,779	75,617,287	77,899,943	
OTHER EXPENSES	15,971,210	17,627,863	16,976,165	17,226,948	
15 TOTAL	85,929,808	89,777,642	92,593,452	95,126,891	2.74%

LINE DEPARTMENT ITEM	EXPENDED FY2020	EXPENDED FY2021	BUDGET FY2022	FINCOM FY2023	% CHANGE FY22-FY23
<u>SEWER</u>					
16 PERSONNEL SERVICES	270,379	330,522	355,912	357,873	
17 OTHER EXPENSES	2,353,765	2,172,210	2,846,281	2,978,124	
18 DEBT SERVICE *	-	-	2,090,486	1,602,416	
TOTAL	2,624,144	2,502,732	5,292,679	4,938,413	-6.69%
<u>WATER</u>					
19 PERSONNEL SERVICES	2,224,831	2,271,974	2,338,139	2,343,272	
20 OTHER EXPENSES	3,322,908	3,809,469	3,534,993	3,926,102	
21 DEBT SERVICE *	-	-	3,247,735	3,801,472	
TOTAL	5,547,739	6,081,443	9,120,867	10,070,846	10.42%
TOTAL	8,171,883	8,584,175	14,413,546	15,009,259	

LINE DEPARTMENT ITEM	EXPENDED FY2020	EXPENDED FY2021	BUDGET FY2022	FINCOM FY2023	% CHANGE FY22-FY23
<u>OBLIGATIONS</u>					
22 TECHNICAL SCHOOLS	673,805	768,834	800,000	1,274,000	
23 DEBT SERVICE *	14,972,601	16,738,783	11,057,553	23,333,892	
24 GENERAL INSURANCE	1,064,473	1,225,921	1,240,000	1,164,000	
25 UNEMPLOYMENT COMP.	160,000	163,147	160,000	164,000	
26 RETIREMENT FUND	11,410,355	13,610,301	12,897,390	6,253,955	
27 HEALTH INSURANCE FUND	21,340,842	22,338,257	23,147,462	23,034,797	
28 OPEB	1,569,559	1,631,003	1,696,026	1,753,413	
TOTAL	51,191,635	56,476,246	50,998,431	56,978,057	11.73%
<i>Includes \$58,586 from Premium Reserve</i>					

GRAND TOTAL	188,629,051	200,398,400	205,050,163	215,886,493	
<i>Less Budgeted Revenues</i>	<i>(2,513,709)</i>	<i>(2,821,126)</i>	<i>(2,121,470)</i>	<i>(2,329,957)</i>	
NET TOTAL	186,115,342	197,577,274	202,928,693	213,556,536	5.24%

*FY22 Water and Sewer Debt moved from Debt Service to the respective enterprise fund

FISCAL YEAR 2023 CAPITAL PROJECTS FUND

ARTICLE 10. To see if the Town will vote to raise by taxation and appropriate a sum of money for the purpose of funding the Fiscal Year 2023 appropriation for the Capital Projects Fund, or take any other action related thereto.

~~~~~

The Capital Projects Fund is considered to be part of the FY2023 budget, but it is voted in a separate warrant article. This allows any balance in the fund at the end of a fiscal year to be carried forward to finish projects not completed by year-end. The use of a separate warrant article also makes it easier to track projects and spending. The appropriation is from taxation. During the course of the year, these projects may change as a result of costs and priorities. For details on specific proposed projects, see the *Town Manager's Capital Improvement Plan* at [www.andoverma.gov/CIP2023](http://www.andoverma.gov/CIP2023).

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FY2023 CAPITAL PROJECTS FUND RECOMMENDED BY TOWN MANAGER

TM-1	Participatory Capital Budgeting	\$30,000
CDP-7	Conservation Land Management	\$15,000
CDP-8	Review of Andover Wetlands Protection By-Law	\$20,000
SUS-1	Climate and Sustainability Action Plan	\$40,000
FIN-1	MUNIS Financial Software Improvements	\$15,000
FIN -2	Patriot Assessing Software Upgrade	\$30,000
DPW-7a	Public Works Vehicles - Small	\$150,000
DPW-28	Spring Grove Cemetery Improvements	\$20,000
FAC-1	Town Projects - Buildings	\$445,000
FAC-2	Town Projects – Mech. & Electrical	\$345,000
FAC-3	Town & School Security Projects	\$100,000
FAC-4	Town Vehicle Replacement	\$65,000
FAC-5	Town Park and Playground Improvements	\$120,000
FAC-7	Town & School Energy Initiatives	\$90,000
SCH-1	School Projects – All Schools	\$870,000
SCH-2	School Projects – By Building	<u>\$401,500</u>
Total from General Fund Revenue		\$2,756,500

Your Vote: Yes ___ No ___

The SELECT BOARD voted 4-0 to recommend approval.
The FINANCE COMMITTEE voted 8-0 to recommend approval.
The SCHOOL COMMITTEE voted 5-0 to recommend approval.

On request of the Town Manager

FINANCIAL HOUSEKEEPING ARTICLES (A THROUGH E)

ARTICLE 11. To see if the Town will vote the following consent articles, or take any other action related thereto.

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These articles are general financial housekeeping articles that Town Meeting is asked to approve every year by law and are routinely voted without discussion. If Town Meeting approves these in a group vote, it will cut down on the number of votes required at Town Meeting. The Town Moderator will ask the Town Meeting voters if anyone would like to hold on a specific article and, if so, that article will be held out for discussion and a separate vote will be taken. Otherwise, there will be a single vote for 11A-11E.

~~~~~

**BUDGET TRANSFERS
Expected To Be Withdrawn**

ARTICLE 11A. To see if the Town will vote to transfer from amounts previously appropriated at the June 2021 Annual Town Meeting as authorized by Massachusetts General Laws Chapter 44, Section 33B, or take any other action related thereto.

~~~~~

This article authorizes the transfer of funds appropriated by the 2021 Town Meeting from certain departmental budgets with projected surpluses to other departments to cover costs not anticipated in preparation of the FY2022 Budget.

~~~~~

Your Vote: Yes ___ No ___

On request of the Finance Director

SUPPLEMENTAL BUDGET APPROPRIATIONS

ARTICLE 11B. To see if the Town will vote to transfer from available funds a sum of money to supplement appropriations voted at the June 2021 Annual Town Meeting, or take any other action related thereto.

~~~~~

This article requests that \$1,049,952 be appropriated from Free Cash to supplement the FY2022 budget.

~~~~~

Your Vote: Yes ___ No ___

Financial Impact of Article 11B	
<u>Approval</u> Reduces Free Cash by \$1,049,952 No FY2023 tax bill impact	<u>Disapproval</u> \$1,049,952 available for spending by a future Town Meeting

**The SELECT BOARD voted 5-0 to recommend approval.
The FINANCE COMMITTEE voted 9-0 to recommend approval.**

On request of the Town Manager

UNEXPENDED APPROPRIATIONS CAPITAL PROJECTS FUND

ARTICLE 11C. To see what disposition shall be made of unexpended appropriations in the Capital Projects Fund, or take any other action related thereto.

Unexpended balances in Special Article accounts are carried forward from year to year as contrasted with the budget account balances that are usually lapsed at the end of the fiscal year into Free Cash. When the purpose for which a Special Article appropriation was made has been accomplished, the balance remains in the account until it is either re-appropriated or lapsed into surplus revenue. In either case, a specific vote of the Town Meeting is required. The motion will list specific transfers.

Your Vote: Yes ___ No ___

The SELECT BOARD voted 5-0 to recommend approval.
The FINANCE COMMITTEE voted 9-0 to recommend approval.

On request of the Finance Director

FY2023 REVOLVING ACCOUNTS

ARTICLE 11D. To see if the Town will vote to authorize the following expenditure limits for revolving funds for certain Town departments under Massachusetts General Laws Chapter 44, Section 53E½ for the fiscal year beginning July 1, 2022, or take any other action related thereto.

Revolving Fund	FY2022 Limit
Community Development & Planning Department	\$20,000
Memorial Hall Library-Lost/Damaged Materials	\$20,000
Health Clinic	\$60,000
Division of Recreation	\$1,000,000
Division of Youth Services	\$400,000
Field Maintenance	\$150,000
Division of Elder Services	\$225,000
Police Communications	\$50,000
School Photocopy Fees	\$10,000
Compost Program	\$60,000
Solid Waste	\$40,000
Stormwater Management	\$5,000
Fire Rescue	\$100,000
Health Services	\$100,000
Professional Development Institute	\$50,000
Student Technology Rental	\$200,000

Your Vote: Yes ___ No ___

A revolving fund allows user fees and donations collected by a specific department to be used for expenses related to that department without a specific appropriation by Town Meeting. For example, activity fees collected from participants in Community Services programs are used for tickets, related trip expenses and other program costs. State law requires that Town Meeting vote annually on the dollar limit that can be spent that fiscal year. In any fiscal year the limit on the amount that may be spent can be increased with the approval of both the Select Board and Finance Committee. The following increase for FY2023 is requested:

- An increase from \$750,000 to \$1,000,000 for the Division of Recreation

The SELECT BOARD voted 5-0 to recommend approval.
The FINANCE COMMITTEE voted 9-0 to recommend approval.
The SCHOOL COMMITTEE voted 5-0 to recommend approval.

On request of the Finance Director

PEG ACCESS AND CABLE RELATED EXPENSES

ARTICLE 11E. To see if the Town will vote to appropriate cable franchise fees and other cable-related revenues to support PEG access services, cable related expenses, and oversight of the cable franchise agreements for fiscal year 2023, which begins on July 1, 2022, or take any other action related thereto.

~~~~~

This article is a request to appropriate \$429,500 from the revenues received from the Comcast and Verizon cable franchise license agreements to pay for expenses related to the Town of Andover's grant agreement with Andover Community Access and Media (also known as AndoverTV) and other cable-related expenses.

~~~~~

Your Vote: Yes ___ No ___

The SELECT BOARD voted 5-0 to recommend approval.
The FINANCE COMMITTEE voted 9-0 to recommend approval.

On request of the Finance Director

MINOR FINANCIAL ARTICLES (A THROUGH D)

ARTICLE 12. To see if the Town will vote the following consent articles, or take any other action related thereto.

~~~~~

These articles are general financial housekeeping articles that Town Meeting is asked to approve every year by law and are routinely voted without discussion. If Town Meeting approves these in a group vote, it will cut down on the number of votes required at Town Meeting. The Town Moderator will ask the Town Meeting voters if anyone would like to hold on a specific article and, if so, that article will be held out for discussion and a separate vote will be taken. Otherwise, there will be a single vote for 12A-12D.

~~~~~

OVERLAY SURPLUS TRANSFER

ARTICLE 12A. To see if the Town will vote to transfer \$30,000 from Overlay Surplus to fund expenses related to the FY2023 valuation of personal property accounts of locally assessed gas distribution companies, or take any other action related thereto.

~~~~~

This article requests funding to perform a vital component of the Town's revaluation of all properties in the Town of Andover as required by the Massachusetts Department of Revenue. The funds will be used to hire outside consultants to assist with the cyclical reinspection of real estate. The source of the funding is from overlay surplus as declared by the Board of Assessors. Most of the revaluation work is done by inhouse staff.

~~~~~

Financial Impact of Article 12A	
<u>Approval</u>	<u>Disapproval</u>
Reduces Overlay Account balance by \$30,000.	\$30,000 available in the Overlay Account for future years.
No FY2023 tax bill impact.	

Your Vote: Yes ___ No ___

The SELECT BOARD voted 4-0 to recommend approval.
The FINANCE COMMITTEE voted 7-0 to recommend approval.

On request of the Finance Director

ELDERLY/DISABLED TRANSPORTATION PROGRAM

ARTICLE 12B. To see if the Town will vote to appropriate and raise by taxation a sum not to exceed \$12,000 for the purpose of continuing to provide for an elderly and disabled transportation subsidy program, or take any other action related thereto.

~~~~~  
The Town provides certain transportation subsidies for our elderly and disabled citizens. These subsidies currently allow seniors 60 years of age and older and disabled persons to ride free on the MVRTA shuttle bus. This article will continue to provide critical transportation benefits to our senior and disabled residents.  
~~~~~

Financial Impact of Article 12B	
<u>Approval</u> \$12,000 from taxation. Included in projected FY2023 tax bill.	<u>Disapproval</u> Increases excess levy capacity by \$12,000. Reduces projected FY2023 tax bill by less than \$1.

Your Vote: Yes ___ No ___

The SELECT BOARD voted 4-0 to recommend approval.
The FINANCE COMMITTEE voted 7-0 to recommend approval.

On request of the Council on Aging

SUPPORT FOR ANDOVER DAY

ARTICLE 12C. To see if the Town will vote to appropriate and raise by taxation or transfer from available funds a sum not to exceed \$5,000 for the purpose of paying a portion of the municipal costs associated with Andover Day in the downtown, or take any other action related thereto.

~~~~~  
This article will provide \$5,000 to pay for overtime costs incurred by Town departments during civic events such as Andover Day when Main Street and associated side streets must be closed.  
~~~~~

Financial Impact of Article 12C	
<u>Approval</u> \$5,000 from taxation. Included in projected FY2023 tax bill.	<u>Disapproval</u> Increases excess levy capacity by \$5,000. Reduces projected FY2023 tax bill by less than \$1.

Your Vote: Yes ___ No ___

The SELECT BOARD voted 4-0 to recommend approval.
The FINANCE COMMITTEE voted 7-0 to recommend approval.

On request of the Town Manager

SPRING GROVE CEMETERY MAINTENANCE

ARTICLE 12D. To see if the Town will vote to transfer the sum of \$6,000 from the Spring Grove Cemetery Perpetual Care reserve account and appropriate the sum of \$6,000 for the purpose of cemetery maintenance, including costs incidental and related thereto, or take any other action related thereto.

~~~~~  
This article will provide \$6,000 for Spring Grove Cemetery repairs including roadway paving, masonry work to the historic stone wall and support for the Cemetery Master Plan. Funding for this article comes from interest on the Spring Grove Cemetery Perpetual Care fund.  
~~~~~

Financial Impact of Article 12D

Approval

Reduces Cemetery Fund balance by \$6,000.
No FY2023 tax bill impact.

Disapproval

\$6,000 available for spending by a future
Town Meeting for cemetery improvements.

Your Vote: Yes ___ No ___

The SELECT BOARD voted 4-0 to recommend approval.
The FINANCE COMMITTEE voted 7-0 to recommend approval.

On request of the Director of Public Works

GENERAL HOUSEKEEPING ARTICLES (A THROUGH F)

ARTICLE 13. To see if the Town will vote the following consent articles, or take any other action related thereto:

~~~~~  
These articles are general financial housekeeping articles that Town Meeting is asked to approve every year by law and are routinely voted without discussion. If Town Meeting approves these in a group vote, it will cut down on the number of votes required at Town Meeting. The Town Moderator will ask the Town Meeting voters if anyone would like to hold on a specific article and, if so, that article will be held out for discussion and a separate vote will be taken. Otherwise, there will be a single vote for 13A-13F.  
~~~~~

GRANT PROGRAM AUTHORIZATION

ARTICLE 13A. To see if the Town will vote to authorize the Select Board and/or the Town Manager to apply for, accept and enter into contracts from time to time for the expenditure of any funds allotted to Andover by the Commonwealth of Massachusetts or the U.S. Government under any State or Federal grant program, or take any other action related thereto.

~~~~~  
This article authorizes Town Officials to apply for and to accept Federal or State grants requiring Town Meeting approval that might become available during the coming fiscal year. Without Town Meeting authorization, these grants could be lost or jeopardized due to the delay resulting from either having to call a special Town Meeting or wait for the next Annual Town Meeting for approval.  
~~~~~

Your Vote: Yes ___ No ___

The SELECT BOARD voted 4-0 to recommend approval.
The FINANCE COMMITTEE voted 7-0 to recommend approval.

On request of the Town Manager

ROAD CONTRACTS

ARTICLE 13B. To see if the Town will vote to authorize the Town Manager to enter into a contract with the Massachusetts Highway Department Commissioners or the Federal Government for the construction and maintenance of public highways in the Town of Andover for the ensuing year, or take any other action related thereto.

Your Vote: Yes ___ No ___

The SELECT BOARD voted 4-0 to recommend approval.
The FINANCE COMMITTEE voted 7-0 to recommend approval.

On request of the Town Manager

TOWN REPORT

ARTICLE 13C. To act upon the report of the Town officers, or take any other action related thereto.

~~~~~  
This article refers to the Annual Town Report prepared by the Town Manager. As the result of a bylaw passed by the 1984 Annual Town Meeting, a summary of the 2021 Annual Report has been included at the end of the Finance Committee Report.  
~~~~~

Your Vote: Yes ___ No ___

The SELECT BOARD voted 4-0 to recommend approval.
The FINANCE COMMITTEE voted 7-0 to recommend approval.

On request of the Town Manager

PROPERTY TAX EXEMPTIONS

ARTICLE 13D. To see if the Town will vote to accept the provisions of Section 4, Chapter 73 of the Acts of 1986 as amended by Chapter 126 of the Acts of 1988 to allow an additional property tax exemption for Fiscal Year 2023 for those persons who qualify for property tax exemptions under Massachusetts General Laws Chapter 59, Section 5, or take any other action related thereto.

~~~~~  
Annually, Town Meeting has voted to adopt a state law providing for property tax exemptions for older citizens, surviving spouses, minor children of deceased parents or the blind who meet specific income eligibility and/or medical requirements. This article would allow these exemptions to be increased, under certain conditions, to provide some protection from large increases in property taxes.  
~~~~~

Your Vote: Yes ___ No ___

The SELECT BOARD voted 4-0 to recommend approval.
The FINANCE COMMITTEE voted 7-0 to recommend approval.

On request of the Board of Assessors

CONTRACTS IN EXCESS OF THREE YEARS

ARTICLE 13E. To see if the Town will vote in accordance with the provisions of Massachusetts General Laws Chapter 30B, Section 12(b) to authorize the Town Manager or the Superintendent of Schools to solicit and award contracts for terms exceeding three years but no greater than five years, including any renewal, extension or option, provided in each instance the longer term is determined to be in the best interests of the Town by a vote of the Select Board or the School Committee, as appropriate, or take any other action related thereto.

~~~~~  
Contracts for goods and services which are entered into under the provisions of Massachusetts General Laws Chapter 30B (The Uniform Procurement Act) cannot exceed three years unless authorized by Town Meeting. If an opportunity arises for a longer-term contract which is in the best interests of the Town, the opportunity may be lost if the Town has to wait until the next Town Meeting for approval of the contract. This article would authorize such contracts up to five years upon approval of the appropriate elected body.  
~~~~~

Your Vote: Yes ___ No ___

The SELECT BOARD voted 4-0 to recommend approval.
The FINANCE COMMITTEE voted 7-0 to recommend approval.
The SCHOOL COMMITTEE voted 5-0 to recommend approval.

On request of the Town Manager

ACCEPTING EASEMENTS

ARTICLE 13F. To see if the Town will vote to authorize the Select Board and the School Committee to accept grants of easements for streets, water, drainage, sewer, public access and utility purposes or any public purpose on terms and conditions the Board and the Committee deem in the best interests of the Town, or take any other action related thereto.

Your Vote: Yes ___ No ___

The SELECT BOARD voted 4-0 to recommend approval.
The FINANCE COMMITTEE voted 7-0 to recommend approval.
The SCHOOL COMMITTEE voted 5-0 to recommend approval.

On request of the Town Manager

CHAPTER 90 AUTHORIZATIONS

ARTICLE 14. To see if the Town will vote to authorize the Town to acquire any necessary easements by gift, by purchase or by right of eminent domain for Chapter 90 Highway Construction or any other federal or state aid program for road or sidewalk improvements, or take any other action related thereto.

Requires a two-thirds (2/3) vote

Your Vote: Yes ___ No ___

The SELECT BOARD voted 4-0 to recommend approval.
The FINANCE COMMITTEE voted 7-0 to recommend approval.

On request of the Town Manager

GRANTING EASEMENTS

ARTICLE 15. To see if the Town will vote to authorize the Select Board and the School Committee to grant easements for water, drainage, sewer and utility purposes or any public purpose on terms and conditions the Board and the Committee deem in the best interests of the Town, or take any other action related thereto.

Requires a two-thirds (2/3) vote

Your Vote: Yes ___ No ___

The SELECT BOARD voted 4-0 to recommend approval.
The SCHOOL COMMITTEE voted 5-0 to recommend approval.

On request of the Town Manager

STABILIZATION FUND BOND PREMIUM

ARTICLE 16. To see if the Town will vote to transfer the sum of \$100,000 from the Bond Premium Stabilization Fund to the General Fund to offset non-exempt debt interest payments, or take any other action related thereto.

Requires a two-thirds 2/3 vote

Your Vote: Yes ___ No ___

The Bond Premium Stabilization Fund was established for the purpose of using bond premiums to offset the interest on non-exempt outstanding debt. This article transfers \$100,000 from the Bond Premium Stabilization Fund to the General Fund to offset the interest costs of the bonds that generated bond premiums. The funds from this stabilization fund may be used when the coupon rate of interest is higher than the actual interest rate to mitigate the impact on the general fund budget.

The SELECT BOARD voted 4-0 to recommend approval.
The FINANCE COMMITTEE voted 7-0 to recommend approval.

On request of the Finance Director

JERRY SILVERMAN FIREWORKS

ARTICLE 17. To see if the Town will vote to appropriate and raise by taxation or available funds the amount of \$14,000 for the Jerry Silverman Fireworks Program as part of the Fourth of July festivities, or take any other action related thereto.

The sum of \$14,000 is requested as the Town’s contribution for the fireworks celebration for the Fourth of July. The fireworks are named in honor of Jerry Silverman who, for over fifty years, took it upon himself to raise the funds necessary for the Town’s annual fireworks celebration from both private and public sources.

Your Vote: Yes ___ No ___

The SELECT BOARD voted 5-0 to recommend approval.
The FINANCE COMMITTEE voted 9-0 to recommend approval.

On request of the Town Manager

DOHERTY MIDDLE SCHOOL UPGRADES AND ANDOVER HIGH SCHOOL DESIGN

ARTICLE 18. To see if the Town will vote to appropriate \$9,500,000 or any other amount, of which \$8,000,000 shall be used to pay costs of purchasing professional services related to the design, renovation and construction of the Doherty Middle School, including the payment of all costs incidental and related thereto, and \$1,500,000 shall be used to pay costs of the Andover High School Design project, including the payment of all costs incidental and related thereto; to determine whether this amount shall be raised by taxation, borrowing, transfer from available funds or by any combination thereof, or take any other action related thereto.

ARTICLE 18 DOHERTY MIDDLE SCHOOL UPGRADES AND ANDOVER HIGH SCHOOL DESIGN								
APPROVAL								
					IMPACT ON			
	AMOUNT	BORROWING	PEAK YEAR	PEAK YEAR	FY2024	TOTAL	TOTAL	TOTAL
PROJECT	BORROWED	TERM-YEARS	DEBT SERVICE	APPROPRIATION	TAX BILL	PRINCIPAL	INTEREST	DEBT SERVICE
Doherty Middle School Upgrades	\$ 8,000,000		20 FY2025	\$ 712,000	\$ 50	\$ 8,000,000	\$ 3,360,000	\$11,360,000
Andover High School Design	\$ 1,500,000		5 FY2024	\$ 360,000	\$ 25	\$ 1,500,000	\$ 174,000	\$ 1,674,000
DISAPPROVAL								
No change in FY2024 tax bill. Funds not needed for debt service in future years would be available within Proposition 2 1/2 for other Town/School needs.								

Article 18 authorizes the borrowing of \$8.0M to fund improvements to Doherty Middle School and \$1.5M for costs related to the design of an Andover High School project. The School Department and Facilities Department have recognized the need for the improvements in the Doherty Middle School and plans for an elevator and related improvements are a part of the Capital Improvement Program. The size and scope of these improvements would not be able to be funded through the traditional CIP process, and would likely require a debt exclusion, absent any funding source such as this article. Rather than a debt exclusion, the School Department has dedicated a portion of their operating budget to pay for the debt service for this project. Similarly, overcrowding at Andover High School has necessitated a community process and discussion regarding a renovation of the existing space or the construction of a new Andover High School. This article would provide design funds in the same way, from a dedicated revenue source from the School Budget to pay for debt service associated with design services for a high school project.

Your Vote: Yes ___ No ___

The SELECT BOARD voted 5-0 to recommend approval.
The FINANCE COMMITTEE voted 8-0 to recommend approval.
The SCHOOL COMMITTEE will make its recommendation at Town Meeting.

On request of the School Committee

WATER TREATMENT PLANT MAINTENANCE

ARTICLE 19. To see if the Town will vote to appropriate the sum of \$500,000 in the Water Enterprise Fund for the purpose of paying various maintenance costs related to the water distribution system and the Water Treatment Plant, including any other costs incidental and related thereto, or take any other action related thereto.

This article supports continued maintenance work at the Water Treatment Plant. Previous inventory assessments were conducted evaluating assets resulting in short- and long-range projections of maintenance and replacement projects. Life spans of assets can range from four (4) years to forty-five (45) years.

Financial Impact of Article 19

Approval
 Factored into FY23 water rates.

Disapproval
 No change in FY23 water rates

Your Vote: Yes ___ No ___

The SELECT BOARD voted 4-0 to recommend approval.
The FINANCE COMMITTEE voted 7-0 to recommend approval.

On request of the Director of Public Works

SEWER COLLECTION SYSTEM MAINTENANCE

ARTICLE 20. To see if the Town will vote to appropriate the sum of \$300,000 in the Sewer Enterprise Fund for the purpose of paying various maintenance costs related to the sewer collection system, including any other costs incidental and related thereto, or take any other action related thereto.

This funding would be for maintenance work at the 12 sewer stations located in Andover that collects and pumps waste water to Greater Lawrence Sanitary District (GLSD). These projects would be short and long range maintenance and replacement projects. Life spans of assets can range from four (4) years to forty-five (45) years.

Financial Impact of Article 20

Approval
Factored into FY23 sewer rates.

Disapproval
No change in FY23 sewer rates

Your Vote: Yes ___ No ___

The SELECT BOARD voted 4-0 to recommend approval.
The FINANCE COMMITTEE voted 7-0 to recommend approval.

On request of the Director of Public Works

CAPITAL PROJECTS FROM GENERAL FUND BORROWING

ARTICLE 21. To see if the Town will vote to raise by taxation, borrowing, transfer from available funds or by any combination thereof and appropriate the sum of \$5,350,000 to pay costs of purchasing capital equipment, making infrastructure improvements, or for purchasing services and materials related to capital improvements, as more particularly described below, including the payment of any other costs incidental and related thereto, or take any other action related thereto.

CIP #	Project	Amount	Statutory Citation
FR-2	Multi-Band Portable Radios	\$200,000	C 44 Sec 7(1)
DPW-4	Town Sidewalk Program	\$850,000	C 44 Sec 7(1)
DPW-7b	Public Works Vehicles – Large	\$400,000	C 44 Sec 7(1)
FAC-5	Town Parks & Playground Improvements	\$550,000	C 44 Sec 7(1)
FAC-6	Major Town Projects	\$1,600,000	C 44 Sec 7(1)
SCH-5	Major School Projects	\$1,750,000	C 44 Sec 7(1)

Requires a two-thirds (2/3) vote

ARTICLE 21 CAPITAL PROJECTS FROM GENERAL FUND BORROWING									
APPROVAL									
CIP #	PROJECT	AMOUNT BORROWED	BORROWING TERM-YEARS	PEAK YEAR DEBT SERVICE	PEAK YEAR APPROPRIATION	IMPACT ON			
						FY2024 TAX BILL	TOTAL PRINCIPAL	TOTAL INTEREST	TOTAL DEBT SERVICE
FR-2	Multi-Band Portable Radios	\$ 200,000	5	FY2024	\$ 48,000	\$ 3	\$ 200,000	\$ 24,000	\$ 224,000
DPW-4	Town Sidewalk Program	\$ 850,000	10	FY2024	\$ 119,000	\$ 8	\$ 850,000	\$ 187,000	\$ 1,037,000
DPW-7b	Public Works Vehicles- Large	\$ 400,000	10	FY2024	\$ 56,000	\$ 4	\$ 400,000	\$ 88,000	\$ 488,000
FAC-5	Town Parks & Playground Improvements	\$ 550,000	10	FY2024	\$ 77,000	\$ 5	\$ 550,000	\$ 121,000	\$ 671,000
FAC-6	Major School Projects	\$ 1,600,000	15	FY2024	\$ 170,667	\$ 12	\$ 1,600,000	\$ 512,000	\$ 2,112,000
SCH-5	Major Town Projects	\$ 1,750,000	15	FY2024	\$ 186,667	\$ 13	\$ 1,750,000	\$ 560,000	\$ 2,310,000
DISAPPROVAL									
No change in FY2023 tax bill. Funds not needed for debt service in future years would be available within Proposition 2 1/2 for other Town/School needs.									

This article authorizes borrowing for multi-band portable radios for the Andover Fire Rescue department, continuation of the Town’s sidewalk program including the installation of new sidewalks and the replacement/repair of existing sidewalks, large public works vehicles used in plowing and road treatment, design and construction of the Lower Shawsheen Track and site improvements to The Park, major town building projects, major school projects including: design of the Doherty Middle School elevator and renovations, renovations to the Sanborn Elementary Main Office, Sanborn Elementary side and rear lot

driveway repaving, replacement of the floor in the West Middle School kitchen, the design of West Middle School air conditioning and offices, and renovations to the Wood Hill/High Plain playground.

~~~~~  
**Your Vote: Yes \_\_\_ No \_\_\_**

**The SELECT BOARD voted 4-0 to recommend approval.**  
**The FINANCE COMMITTEE voted 9-0 to recommend approval.**  
**The SCHOOL COMMITTEE voted 5-0 to recommend approval.**

*On request of the Fire Chief, Director of Public Works, and Director of Facilities*

**CAPITAL PROJECTS FROM FREE CASH**

**ARTICLE 22.** To see if the Town will vote to transfer from available funds and appropriate the sum of \$1,870,340 to pay costs of purchasing capital equipment, infrastructure, or for purchasing services and materials related to capital improvements, as more particularly described below, including any other costs incidental and related thereto, or take any other action related thereto.

| <b>CIP #</b> | <b>Project</b>                  | <b>Amount</b> |
|--------------|---------------------------------|---------------|
| FR-1         | Fire Apparatus Replacement      | \$145,000     |
| IT-1         | Annual Staff Device Refresh     | \$379,363     |
| IT-2         | Annual Student Device Refresh   | \$436,477     |
| IT-3         | IT Platforms and Infrastructure | \$454,500     |
| POL-1        | Police Vehicle Replacement      | \$205,000     |
| DPW-2        | Minor Sidewalk Repairs          | \$250,000     |

~~~~~  
This article authorizes using Free Cash to fund the replacement of Fire Rescue apparatus, the annual refresh of staff and student technology devices, IT infrastructure upgrades and installations, the replacement of police vehicles, and funding for minor sidewalk repairs.

~~~~~  
**Your Vote: Yes \_\_\_ No \_\_\_**

**The SELECT BOARD voted 4-0 to recommend approval.**  
**The FINANCE COMMITTEE voted 8-0 to recommend approval.**  
**The SCHOOL COMMITTEE voted 5-0 to recommend approval.**

*On request of the Fire Chief, Chief Information Officer, Police Chief and Director of Public Works*

**CAPITAL PROJECTS FROM WATER AND SEWER ENTERPRISE FUNDS**

**ARTICLE 23.** To see if the Town will vote to raise by taxation, borrowing, transfer from available funds or by any combination thereof and appropriate the sum of \$6,560,000 to pay costs of purchasing capital equipment, making infrastructure improvements, and purchasing services and materials related to making capital improvements, as more particularly described below, including the payment of any other costs incidental and related thereto, or take any other action related thereto.

| CIP #  | Project                                                      | Amount      | Statutory Citation |
|--------|--------------------------------------------------------------|-------------|--------------------|
| DPW-12 | Water & Sewer Vehicles (Water Enterprise Reserves)           | \$350,000   | N/A                |
| DPW-14 | Water Main Replacement Projects (Water Enterprise Borrowing) | \$6,000,000 | Ch 44 Sec 8 (5)    |
| DPW-34 | Dale Street Pumping Station (Sewer Enterprise Reserves)      | \$210,000   | N/A                |

| ARTICLE 23 CAPITAL PROJECTS FROM WATER AND SEWER ENTERPRISE FUNDS                                                            |                                |                 |                      |                 |                      |                        |                         |                                    |                 |                |                    |  |
|------------------------------------------------------------------------------------------------------------------------------|--------------------------------|-----------------|----------------------|-----------------|----------------------|------------------------|-------------------------|------------------------------------|-----------------|----------------|--------------------|--|
| APPROVAL                                                                                                                     |                                |                 |                      |                 |                      |                        |                         |                                    |                 |                |                    |  |
| CIP#                                                                                                                         | PROJECT                        | AMOUNT REQUIRED | AMOUNT FROM RESERVES | TYPE OF RESERVE | BORROWING TERM-YEARS | PEAK YEAR DEBT SERVICE | PEAK YEAR APPROPRIATION | IMPACT ON FY2023 WATER/SEWER RATES | TOTAL PRINCIPAL | TOTAL INTEREST | TOTAL DEBT SERVICE |  |
|                                                                                                                              |                                |                 |                      |                 |                      |                        |                         |                                    |                 |                |                    |  |
| DPW-12                                                                                                                       | Water /Sewer Vehicles          | \$ 350,000      | \$ 350,000           | Water           |                      |                        |                         |                                    |                 |                |                    |  |
| DPW-14                                                                                                                       | Water Main Replacement Project | \$ 6,000,000    |                      |                 | 20                   | FY2024                 | \$ 270,000              | NONE                               | \$ 6,000,000    | \$ 2,520,000   | \$ 8,520,000       |  |
| DPW-34                                                                                                                       | Dale Street Pumping Station    | \$ 210,000      | \$ 210,000           | Sewer           |                      |                        |                         |                                    |                 |                |                    |  |
| DISAPPROVAL                                                                                                                  |                                |                 |                      |                 |                      |                        |                         |                                    |                 |                |                    |  |
| Water reserves available for future Water Department needs. No change in future water/sewer rates if borrowing not approved. |                                |                 |                      |                 |                      |                        |                         |                                    |                 |                |                    |  |

~~~~~  
 This article requests funding for various water and sewer projects using reserves and borrowing. This article authorizes the use of water enterprise reserves for a flusher truck, continuation of the accelerated water main replacement for \$6,000,000, and the replacement of the Dale Street Pumping Station.
 ~~~~~

Your Vote: Yes \_\_\_ No \_\_\_

**The SELECT BOARD voted 4-0 to recommend approval.**  
**The FINANCE COMMITTEE voted 9-0 to recommend approval.**

*On request of the Director of Public Works*

**OTHER POST EMPLOYMENT BENEFITS FUND**

**ARTICLE 24.** To see if the Town will vote to take the following actions:

- 1) Pursuant to G.L. Chapter 32B, Section 20 (d), to designate the town treasurer as the trustee of the Other Post Employment Benefits Fund, who shall have general supervision of the management, investment and reinvestment of the Other Post Employment Benefits Fund, and to authorize the trustee to employ reputable and knowledgeable investment consultants to assist in determining appropriate investments and to pay for those services from the fund;
- 2) To authorize the trustee to appoint a volunteer advisory committee who may make recommendations to the trustee regarding the management, investment and reinvestment of the Other Post Employment Benefits Fund; and
- 3) Pursuant to G.L. Chapter 32B, Section 20(g), to authorize investment or reinvestment of the Other Post Employment Benefits Fund under the prudent investor rule established in G.L. Chapter 203C, or take any other action related thereto.

~~~~~  
This article requests that Town Meeting vote to officially designate the town treasurer as the trustee of the Town's Other Post Employment Benefits (OPEB) Trust Fund. As trustee the town treasurer will then be authorized to appoint a volunteer advisory committee to assist in making decisions about the management and investment of the OPEB assets held by the Town. In addition this article asks voters to accept MGL Chapter 203C (the Prudent Investor Rule) which allows the Town to invest the OPEB assets in a more diversified range of products than the "legal list" that we are currently limited to.
~~~~~

Your Vote: Yes \_\_\_ No \_\_\_

**The SELECT BOARD voted 4-0 to recommend approval.**  
**The FINANCE COMMITTEE voted 8-0 to recommend approval.**

*On request of the Finance Director*

**PENSION OBLIGATION BOND STABILIZATION FUND TRANSFER**

**ARTICLE 25.** To see if the Town will vote to appropriate and raise from taxation or transfer from available funds a sum of money to the Pension Stabilization Fund in accordance with MGL Chapter 40, Section 5B, as amended by Chapter 46, Sections 14 and 50 of the Acts of 2003, or take any action related thereto.

~~~~~  
This article asks voters to appropriate and transfer funds to the Pension Obligation Bond Stabilization fund. As an integral part of the plan to issue Pension Obligation Bonds the Town Manager committed to transferring funds annually to the Pension Obligation Stabilization Fund. This stabilization fund will be used to build up a reserve that may be expended (by vote of Town Meeting) to fund any portion of an unfunded pension liability that may be generated in future years.
~~~~~

Your Vote: Yes \_\_\_ No \_\_\_

**The SELECT BOARD voted 4-0 to recommend approval.**  
**The FINANCE COMMITTEE voted 9-0 to recommend approval.**

*On request of the Town Manager*

**RETIREE COST OF LIVING ADJUSTMENT MAXIMUM BASE**

**ARTICLE 26.** To see if the Town will authorize the Contributory Retirement Board to increase the maximum base on which the cost-of-living increase is calculated for retirees and beneficiaries of the Andover Contributory Retirement System by \$1,000 each July 1st for the next two years resulting in a base change from \$12,000 to \$13,000 effective July 1, 2022 and from \$13,000 to \$14,000 effective July 1, 2023.

**The following explanation was submitted by Petitioner(s):** The COLA base has not been adjusted since 1997. Over 80 of the 102 Massachusetts retirement systems have bases in excess of \$12000. Retirees continue to have increased medical premiums and expenses. Increasing the COLA base is the most straightforward manner to help retirees better keep pace with inflation.

Your Vote: Yes \_\_\_ No \_\_\_

**The SELECT BOARD voted 5-0 to recommend approval.**  
**The FINANCE COMMITTEE voted 8-0 to recommend approval.**  
**The RETIREMENT BOARD voted 3-2 to recommend approval.**

*On petition of Kevin Connors and others*

**PUBLIC SAFETY MULTI-BAND PORTABLE RADIOS**

**ARTICLE 27.** To see if the Town will amend the action taken under Article 23 of the June 5, 2021 Annual Town Meeting which, in part, appropriated \$200,000 for CIP# FR-4 Public Safety Bi-Directional Amplifier System, to instead appropriate that \$200,000 to the purchase of Public Safety Multi-Band Portable Radios, including the payment of costs incidental or related thereto, or take any other action related thereto.

~~~~~  
This article would authorize the repurposing of funds that were authorized by Town Meeting voters at the June 5, 2021 Annual Town Meeting for Bi-Directional Amplifiers, a communication device inside buildings to improve public safety communications in in the event of an emergency. Those funds were not expended and this article requests to repurpose those funds to purchase multi-band portable radios, which will also improve communications.
~~~~~

**Your Vote: Yes \_\_\_ No \_\_\_**

**The SELECT BOARD voted 4-0 to recommend approval.**  
**The FINANCE COMMITTEE voted 8-0 to recommend approval.**

*On request of the Fire Chief*

**25 MILES-PER-HOUR SPEED LIMIT**

**ARTICLE 28.** To see if the Town will vote to accept the provisions of Massachusetts General Laws Chapter 90 § 17C: Establishment of 25-miles-per-hour speed limit in thickly settled areas or business district in a city or town; or take any other action relative thereto.

**The following explanation was submitted by Petitioner(s):** This legislation authorizes the Select Board to reduce the statutory speed limit on all town-owned roadways in thickly-settled areas and business districts from 30 m.p.h. to 25 m.p.h. It only affects streets that are currently governed by a statutory speed limit. If an existing special speed regulation is posted, it continues to govern. Chapter 218 of the Acts of 2016, adopted by the Massachusetts legislature, is known as Municipal Modernization Act. Section 193 of the Act allows municipalities to “opt-in” to Massachusetts General Laws c.90, § 17C. Over 60 Massachusetts communities have opted-in including: Belmont, Acton, Amesbury, Arlington, Boxborough, Concord, Dedham, Georgetown, Lexington, Milton, Newton, Sudbury, and Weston. Chiefs of Police in these communities offer general praise for the legislation in creating safer streets. Documented Frequently Asked Questions can be viewed on the web at <http://www.massdot.state.ma.us/highway/Departments/TrafficandSafetyEngineering/SpeedLimits/FrequentlyAskedQuestions.aspx>

**Your Vote: Yes \_\_\_ No \_\_\_**

**The SELECT BOARD voted 5-0 to recommend approval.**

*On petition of Michael Silverman and others*

**DISCONTINUANCE OF PORTION OF LEWIS STREET**

**ARTICLE 29.** To see if the Town will vote to discontinue as a public way that portion of Lewis Street which is described as follows: The area shown as “Portion of Lewis Street to be Discontinued 4,000 S.F.+/-” on Plan of Land entitled “Discontinuance Plan, Portion of Lewis Street, Andover, Mass. Prepared for: Town of Andover, Date: January 18, 2022, Scale 1”=40”, Andover Consultants, Inc., 1 East River Place, Methuen, Mass., 01844,” a copy of which Plan is on file in the Office of the Town Clerk, or take any other action related thereto.

~~~~~  
This article discontinues a 4000 +/- square foot portion of Lewis Street that abuts the Old Town Yard project so that it is no longer a public way. This discontinuance would give the Town the flexibility to sell the property if the Select Board determines that such a sale would be in the best interests of the Town.
~~~~~

Your Vote: Yes \_\_\_ No \_\_\_

**The SELECT BOARD voted 4-0 to recommend approval.**  
**The PLANNING BOARD voted 5-0 to recommend approval.**

*On request of the Town Manager*

**TRANSFER OF PORTION OF LEWIS STREET**

**ARTICLE 30.** To see if the Town will vote to transfer the care, custody, management and control of a portion of Lewis Street to be discontinued, which land is shown as Portion of Lewis Street to be Discontinued 4,000 S.F. +/-“ on Plan of Land entitled “Discontinuance Plan, Portion of Lewis Street, Andover, Mass. Prepared for the Town of Andover, Date: January 18, 2022, Scale 1”=40’ ” prepared by Andover Consultants, Inc., 1 East River Place, Methuen, Mass. 01844, “containing 4,000 S.F. +/- , a copy of which Plan is on file with the Office of the Town Clerk, from the Select Board for the purposes for which such land are currently held to the Select Board for the purposes of sale of said land, to declare said land available for sale and to authorize the Select Board to sell said land, according to the provisions of Massachusetts General Laws Chapter 30B, upon such final terms and conditions as the Select Board deems to be in the best interests of the Town, and further that the Select Board approve any restrictions, including restrictions on use, that are in the best interests of the Town, or take any other action related thereto.

~~~~~  
This article authorizes the Select Board to sell the 4000 +/- square foot portion of Lewis Street adjacent to the Old Town Yard property after it is discontinued upon terms and conditions that the Select Board deems to be in the best interests of the Town.
~~~~~

Your Vote: Yes \_\_\_ No \_\_\_

**The SELECT BOARD voted 4-0 to recommend approval.**  
**The PLANNING BOARD voted 5-0 to recommend approval.**

*On request of the Town Manager*

**STREAM GAGE SYSTEM ON THE SHAWSHEEN RIVER**

**ARTICLE 31.** To see if the Town will appropriate from free cash the sum of \$75,000 for the purpose of operating and maintaining a Streamgage Station on the Shawsheen River in the vicinity of Balmoral Street and further to authorize the Town manager to enter into an agreement for the same with the United States Geologic Survey.

**The following explanation was submitted by Petitioner(s):** The funding of the streamgage on the Shawsheen river at the Balmoral will continue the previous 12 years funding. These precise 72 hrs. are critical as it gives residents, businesses, fire, police, and rescue personnel time to prepare. In addition to reducing injuries and possible loss of life, cost savings are estimated to be anywhere from \$4 to \$10 for each \$1 spent on flood mitigation. This gage gives a 72 hr. forecast of imminent flooding. Previous floods in 2006 and 2010 resulted in evacuations by row boats, residents being displaced from homes for months, cars flooding down the river, and millions of dollars spent to restore flooded homes.

Your Vote: Yes \_\_\_ No \_\_\_

**The SELECT BOARD voted 5-0 to recommend approval.**  
**The FINANCE COMMITTEE will make its recommendation at Town Meeting.**

*On petition of John Mahoney and others*

**SHAWSHEEN RIVER INTERCEPTOR IMPROVEMENTS**

**ARTICLE 32.** To see if the Town will vote to appropriate the sum of \$228,794.24 to pay costs for Shawsheen River Interceptor Improvements, including all costs incidental and related thereto; to determine whether this amount shall be raised by taxation, transfer from available funds, borrowing or otherwise, and authorize the Select Board to apply for and accept any state or federal grant or assistance, or both, that may be available to pay for the above improvements, or take any other action related thereto and to see if the Town will vote to amend its action taken under Article 33 of the 2008 Annual Town Meeting, which vote authorized the borrowing of \$4,000,000 (of which \$2,200,000 is currently unissued) for the purpose of paying costs of constructing and reconstructing the Shawsheen River Outfall Sewer, including the payment of costs incidental and related thereto, so that such funds may, instead, be borrowed and expended to pay costs of design, engineering and construction services for the Shawsheen River Interceptor Improvements, including the payment of all other costs incidental and related thereto, or take any other action relative thereto.

| ARTICLE 32 SHAWSHEEN RIVER INTERCEPTOR IMPROVEMENTS                                                                          |              |            |              |               |                   |              |            |              |
|------------------------------------------------------------------------------------------------------------------------------|--------------|------------|--------------|---------------|-------------------|--------------|------------|--------------|
| APPROVAL                                                                                                                     |              |            |              |               |                   |              |            |              |
|                                                                                                                              |              |            |              |               | IMPACT ON         |              |            |              |
|                                                                                                                              | AMOUNT       | BORROWING  | PEAK YEAR    | PEAK YEAR     | FY2023            | TOTAL        | TOTAL      | TOTAL        |
| PROJECT                                                                                                                      | REQUIRED     | TERM-YEARS | DEBT SERVICE | APPROPRIATION | WATER/SEWER RATES | PRINCIPAL    | INTEREST   | DEBT SERVICE |
| Shawsheen River Interceptor Improvements                                                                                     | \$ 2,200,000 | 20         | FY2025       | \$ 197,000    | NONE              | \$ 2,200,000 | \$ 924,000 | \$ 3,124,000 |
| DISAPPROVAL                                                                                                                  |              |            |              |               |                   |              |            |              |
| Water reserves available for future Water Department needs. No change in future water/sewer rates if borrowing not approved. |              |            |              |               |                   |              |            |              |

~ ~ ~ ~ ~

The Shawsheen River Interceptor Sewer is a critical piece of infrastructure in Andover. The Interceptor generally runs along the Shawsheen River from the Lowell Junction Road area, picking up the majority of sewer flow within Andover, which flows to the Pump Station near Shawsheen Square. There are known deficiencies in this critical pipe that should be addressed before they become much larger and more expensive to address.

~ ~ ~ ~ ~

Your Vote: Yes \_\_\_ No \_\_\_

**The SELECT BOARD voted 4-0 to recommend approval.**  
**The FINANCE COMMITTEE voted 8-0 to recommend approval.**

*On request of the Director of Public Works*

**FUNDING TO REPAIR HACIENDA WAY FOR STREET ACCEPTANCE**

**ARTICLE 33.** To see if the Town will vote to authorize the Select Board of Andover to acquire by eminent domain, gift, purchase, or otherwise, any fee, easement or other interest in the land known as Hacienda Way as shown on a plan entitled Subdivision & Acceptance Plan Pleasant Street Estates Andover, Mass, April, 1973 Approved 6/18/1973 and recorded with Essex North Registry of Deeds, Plan 7035 and on file in the Office of the Town Clerk, and as constructed, and to award no damages for said taking or payment for said acquisition, and to appropriate and raise by taxation, transfer from available funds or borrowing or any combination thereto a sum of \$110,000 for required engineering services, legal services, repairs and improvements to Hacienda Way and expenses incidental thereto, or take any other action related thereto.

**The following explanation was submitted by Petitioner(s):** The primary objective in submitting the private warrant article application in regards to Hacienda Way, is to request the approval of appropriated funds estimated in the amount of ~\$120,000, that will ultimately assist in bringing the street up to code from a construction and title/legal perspective, in order for the town to accept it as a public way, as it should've originally been accepted ~ 40 years ago, just like every other developer has done in the past here in Andover 99% of the time, within 5 years upon build completion. My neighbors and I, call upon the town and all of our friendly residents, to help us, as private citizens, and longtime taxpayers ~30-40 years, to be alleviated of the burdens that were unfairly dropped on us by no fault of our own, but by the developer who failed to carry through with his obligation after all these years.

Your Vote: Yes \_\_\_ No \_\_\_

**The SELECT BOARD will make its recommendation at Town Meeting.**  
**The PLANNING BOARD voted 4-0 to recommend approval.**  
**The FINANCE COMMITTEE voted 8-0 to recommend disapproval.**

*On petition of Courtney Famiglietti and others*

**LAND ACQUISITION**

**ARTICLE 34.** To see if the Town will vote to appropriate the sum of \$413,000.00 for the acquisition of land, such land being described as follows: The land known as 138A Chandler Road described in a Deed recorded in Book 16981 Page 126 in Essex North Registry of Deeds and shown as Lot 1 on a Plan of Land entitled "Plan of Land 138 Chandler Road Andover, MA 01810, JM Associates, 325 Main Street, N. Reading, MA 01864, John F. McQuilkin, Professional Land Surveyor," dated March 12, 2020, and said plan being recorded in Essex North Registry of Deeds as Plan Number 18061, which Plan is on file with the Town Clerk, containing 78,064 square feet, more or less, as shown on said Plan, for municipal purposes, and for any other costs incidental and related thereto, and to authorize the Select Board to acquire such land thereon, by gift, option, purchase or eminent domain, upon terms and conditions deemed by the Select Board to be in the best interest of the Town and to determine whether the amount appropriated by the Town under this Article shall be raised by taxation, transfer from available funds, borrowing, or otherwise provided, or to take any other action related thereto.

*Requires a two-thirds (2/3) vote*

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Article 34 Land Acquisition seeks to appropriate \$413,000 to purchase approximately 1.79 acres at 138A Chandler Road. Situated adjacent to the recently acquired Park Family Farm, this property presents a unique opportunity to increase the total acreage of the Chandler Road Recreational Area by 1.79 acres and expand available frontage along Chandler Road, while affording additional design flexibility in development of a schematic design for the site.

~~~~~

Your Vote: Yes \_\_\_ No \_\_\_

**The SELECT BOARD voted 4-0 to recommend approval.**  
**The FINANCE COMMITTEE voted 8-0 to recommend approval.**  
**The PLANNING BOARD voted 4-0 to recommend approval.**  
**The OPEN SPACE TASK FORCE voted 7-0 to recommend approval.**  
**The CONSERVATION COMMISSION voted 7-0 to recommend approval.**

*On request of the Town Manager*

**ZONING BYLAW RECODIFICATION**

**ARTICLE 35.** To see if the Town will vote to amend and recodify the Zoning Bylaw Article VIII by making the following changes:

1. Delete, in their entireties, the following provisions of the existing Zoning Bylaw last printed with the date September 2020 and amended through Annual Town Meeting of June 5, 2021:

- Section 1.0 Purpose and Authority
- Section 2.0 Districts
- Section 3.0 Use Regulations
- Section 4.0 Dimensional Requirements
- Section 5.0 General Regulations
- Section 6.0 Special Regulations
- Section 7.0 Special Residential Regulations
- Section 8.0 Special District Regulations
- Section 9.0 Administration and Procedures
- Section 10.0 Definitions
- Appendix A
- Table 1-Table of Use Regulations
- Table 2-Table of Dimensional Requirements
- Table 3-Table of Off-Street Parking Requirements
- Table 4-Parking Dimensions

1. Substituting the following provisions and their subparts found in the Zoning Bylaw, Article VIII dated March 2022, on file in the offices of the Town Clerk and Community Development & Planning:

- Section 1.0 Purpose and Authority
- Section 2.0 Districts
- Section 3.0 Use Regulations
- Section 4.0 Dimensional Requirements
- Section 5.0 General Regulations
- Section 6.0 Special Regulations
- Section 7.0 Special Residential Regulations
- Section 8.0 Special District Regulations
- Section 9.0 Administration and Procedures
- Section 10.0 Definitions
- Appendix A
- Table 1-Table of Use Regulations
- Table 2-Table of Dimensional Requirements
- Table 3-Table of Off-Street Parking Requirements
- Table 4-Parking Dimensions

And further that non-substantive changes to the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Andover Code of Bylaws, or take any other action related thereto.

*Requires a two-thirds (2/3) vote*

~~~~~  
The recodification of the Zoning Bylaw is a reorganization and renumbering of the current bylaw, with some deletions in order to address:

- Structure and organization
- Clarity
- Conflicts and inconsistencies
- Obsolete and/or missing terms and language

- Conformance with State statutes and current case law
- Administrative issues. This process is like “spring cleaning”, introducing formatting & organizational changes while providing clarification to the existing bylaw. This process is not intended to change policy.

Visit AndoverMA.gov/TownMeeting for the proposed Re-Codified Zoning Bylaw.

Your Vote: Yes ___ No ___

The SELECT BOARD voted 5-0 to recommend approval.
The PLANNING BOARD voted 5-0 to recommend approval.

On request of the Planning Board

SECTION V
LETTERS FROM THE CHAIRS



TOWN OF ANDOVER

36 Bartlet Street
Andover, MA 01810
(978) 623-8215
www.andoverma.gov

May 1, 2022

To the Andover Community:

It has been my honor to serve as the Chair of the Select Board over the last year. Despite challenges our community has faced – from impassioned dialogue at Select Board meetings, to major COVID-19 surges of new variants that brought case levels to new records – Andover has continued to be an innovative and leading municipality. Our unique ability to adapt and approach major challenges with creativity, has been evidenced in our daily work.

This past year was also an historic year, as we celebrated Andover's 375th Anniversary. My sincere gratitude is owed to the 375th Committee that brought us a number of events, including Community Day at the Lower Shawsheen Track, and a very exciting First Night Celebration on New Year's Eve. Complete with ice sculptures, performances, and fireworks show, the First Night Celebration was a tangible reminder of the closeness of our community.

This past year we also saw our community celebrate the end of summer with the 375th Committee through programming of space behind Old Town Hall. I am excited for the potential of this outdoor, public amenity space that allows us to come together in public places in support of our community, and our businesses.

At the Annual Town Meeting in June 2021, voters overwhelmingly approved the issuance of a pension obligation bond, as well as the construction of a new West Elementary/Shawsheen Preschool. Both proposals were also approved at the ballot box. These two significant projects represented several years of research, preparation, and community dialogue.

Following Town Meeting, the newly appointed Investment Advisory Committee studied the bond market, and ultimately recommended the town move forward with the issuance of a \$165M pension obligation bond. Following state approval, the town issued the bond at a rate of 2.367% - a rate that was significantly lower than expected by market professionals due to Andover's attractive offering. This issuance will result in a savings of over \$142 million to Andover, when compared to the previous funding schedule. Our retirement system is now 90% funded, and our ability to continue to provide high level services now and in the future is strengthened.

Town Meeting also authorized an exciting land acquisition of over 40 acres of land in West Andover on Chandler Road. The purchase of this land will result in a generational opportunity that will expand our recreational offerings and open space. I am excited for the community to develop a vision for this land.

The Town Yard Selection Committee, the public body tasked with evaluating development proposals for the Old Town Yard at 11 Lewis Street completed their work this past year, providing two recommendations for potential developers to the Select Board. A project that has been in the making for decades is now shifting to a development phase that will deliver an exciting change for our

downtown. As we continue our negotiations with Minco Development, I look forward to the flagship development of the Historic Mill District, and what this project means for Andover. This shared vision that brought us design guidelines, a community authored request for proposals, and an extensive public evaluation process will soon be realized not only as an exciting development site, but a recurring tax revenue source.

This year, the Town of Andover was recognized by the Massachusetts Municipal Association with a Pickard Innovation Award for the second time in three years. Andover's data portal – Andover Data, and our Mobile Town Hall received the association's highest honors for innovation and creativity in a municipal program. Both functions of our local government have allowed us to efficiently expand services and grow our connections to businesses, residents, and visitors. I am excited to see our neighborhood services program through Mobile Town Hall increase the level of services we offer, in a more convenient and approachable way.

This year the town hired its first Director of Diversity, Equity, and Inclusion. I look forward to seeing the work of the DEI Commission continued and enhanced with a full-time resource. I look forward to continuing to shape Andover as an inclusive and welcoming community.

On behalf the Select Board, I want to thank the Town Manager, his leadership team, Department and Division managers, and all our municipal employees who work tirelessly on behalf of the community. Andover is a special place because of the hardworking individuals, who are not only experts in their field, but care deeply about the Andover Community. I also want to thank the hundreds of residents who serve on Boards and Committees as part of Andover's active governance structure. We are very lucky to have such talented people who devote their time, knowledge, and passion unconditionally.

I look forward to continuing the work that makes Andover a special place.

Sincerely,

A handwritten signature in black ink, appearing to read "Christian C. Huntress". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Christian C. Huntress, Chair
Andover Select Board



SCHOOL COMMITTEE

Susan K. McCready- Chairperson
Lauren M. Conoscenti, Ph.D. – Vice Chairperson
Emily DiCesaro
Tracey E. Spruce, Esq.
Sandis Wright

Magda Parvey, Ed.D.
Superintendent of Schools

To the Andover Community,

May 2022

The School Committee is thankful to Andover’s families and students for your continued partnership as we manage through the remaining pandemic challenges. We are grateful for the dedicated, caring, and creative work of Andover’s nurses, teachers, instructional assistants, administrative assistants, custodians, crossing guards, food service workers, health and public safety personnel, psychologists, principals, program coordinators, therapists, social workers, facility managers, administrators, and other staff for supporting the return of our students to a full year of in-person learning. These remain challenging times, and we offer our deepest appreciation to APS and town staff for their dedication and commitment to facing these challenges head-on in support of students.

On July 1, 2021, Andover welcomed Dr. Magda Parvey as the new Superintendent of Schools. Dr. Parvey is energetically, graciously, and professionally navigating the district as we confront the impacts of the pandemic on student learning and mental health, while maintaining current operational practices and laying the groundwork for moving the district forward in the coming years. The FY23 proposed school budget reflects this work and Dr. Parvey’s commitment to the students and families of the Andover Public Schools and excellence in education.

In preparation for fiscal year 2023 (FY23), the School Committee and Superintendent developed an operating budget of \$96,000,891. This is a 3.68% increase over the current year and is less than the Town Manager’s recommended increase of 3.75%. The budget addresses contractual obligations, reduces financial impacts to families, and fulfills all budget requests by our principals and department heads. It also provides a unique opportunity for the Andover community to begin addressing longstanding school building needs that cannot be addressed within the Capital Improvement Plan (CIP).

The FY23 preliminary budget can be evaluated within the following broad categories:

Contractual Obligations: Consistent with past years and the mission to meet our nearly 6,000 students where they are in their educational journeys, the district’s personnel expenses make up approximately 81% of the FY23 spending requirements. This reflects salary increases from the settlement of all collective bargaining contracts fairly and responsibly. In addition, these obligations include our general and special education transportation contracts, out of district special education tuition, and the continued movement of full-day kindergarten expenses into the district’s operating budget.

Core Curriculum: This budget focuses on increased supports for math instruction accomplished through the repurposing of existing staff. A PK-5 math program coordinator, 2 elementary level math coaches, and a math interventionist for the middle schools are newly created positions which will be accomplished within

the district's existing headcount. Additionally, the budget supports the redesign of the middle school schedule to increase focus on core subject learning.

Special Education and Social Emotional Learning (SEL): The utilization of the district's Elementary and Secondary School Educational Relief (ESSER) grant funds allow for supporting the addition of 3 new middle school guidance counselors and an additional social-emotional learning position funded for 2 years with the ESSER grant. The district's BRIDGE Autism program staffing will be strengthened with the addition of two teachers, an analyst, and a speech language pathologist, all funded through position restructuring.

Student Activities: A reduction in the bus fee (grades 7-12), elimination of the middle school activities fee, and increases to the athletic and arts budgets (to offset costs typically covered by parent booster organizations) provide much needed relief to our APS families. Additionally, reducing financial barriers to extra-curricular and co-curricular opportunities helps more students to engage outside of the core curriculum, which supports social-emotional learning and enriches the educational experience.

Capital Projects – The confluence of several factors - a new superintendent in the process of developing her district entry plan, a significant reduction in special education out of district expenses, and the availability of ESSER and other grants - has provided a unique opportunity to support the funding of school facility projects identified in the *2016 Town of Andover Comprehensive Facility Plan* as "fair or poor" but have no clear path to completion. The allocation of school operational funds to offset debt service will allow much needed work at the Doherty Middle School to be addressed without the need for a debt exclusion. In addition, the remaining funds to complete the Andover High School facility design process enables Andover residents to provide input on a potential project and allows for the School Committee and Select Board to consider options for a future AHS building project.

Operational Efficiencies – With the implementation of electronic requisitions and purchase orders, the modification and expansion of job roles, and the addition of support to improve family and vendor communications, the back-office operations of the district will increase in effectiveness and efficiency for those we serve.

The School Committee would like to thank Superintendent Magda Parvey for her robust leadership in her first year with our district and her team for their commitment of considerable time and effort to create the FY2023 recommended budget. We also thank Town Manager Flanagan and his staff, the Select Board, and the Finance Committee for their collaboration and support throughout this year's budget process. Above all, we thank the residents of Andover for their continued commitment to our schools and students.

Sincerely,

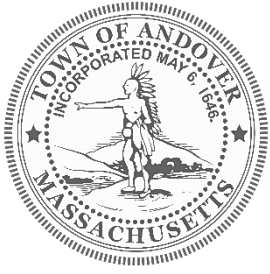


Susan K. McCready
Chairperson

SECTION VI

TOWN OF ANDOVER

2021 ANNUAL REPORT SUMMARY



TOWN OF ANDOVER

TOWN MANAGER'S OFFICE

36 BARTLET STREET

ANDOVER, MA 01810

(978) 623-8200

WWW.ANDOVERMA.GOV

May 1, 2022

Fellow Residents:

I am pleased to submit my annual letter to the community and reflect on our accomplishments and challenges over the past year. This fall, I will begin my eighth year as Town Manager and welcome the opportunity to share some of the highlights and challenges of the past year.

Throughout 2021, we recognized Andover's 375th Anniversary by celebrating with a theme of "Andover Thrives at 375." This theme is representative of our community's extraordinary sense of civic participation and of our shared goal of making Andover the best option north of Boston for businesses, families and visitors who are eager to be part of our community.

The COVID-19 pandemic continued to present challenges for all of us, but also presented opportunities to reimagine how we provide services. As we navigated waves of case spikes throughout the fall and winter and made modifications to our approach of providing services, we remained committed to maintaining all operations and remaining open to the public. This has been our commitment since day one of the pandemic and I want to thank our entire staff for rising to meet every challenge in our effort to continue to provide exceptional services. I also want to thank the Select Board for its leadership and support throughout the pandemic. A special thank you to our residents for their patience as we governed during uncertain times. On a very cold Saturday in January, we were able to distribute at-home tests to thousands of residents that visited our Municipal Services Facility. Through that effort and the interactions with hundreds of residents, I was able to get a glimpse of the resolve of our community and the shared sense of commitment to the health and wellbeing of our Town. We are a stronger community as a result of working together through the pandemic and I am deeply appreciative of the support of our residents, businesses, elected leadership and staff.

At our June 2021 Annual Town Meeting and by public referendum shortly thereafter, voters overwhelmingly approved the funding for two major initiatives: the building of a new West Elementary School and Shawsheen Preschool, and the authorization to issue a pension obligation bond aimed at reducing the town's long term pension liability. Both approvals were the result of many community input sessions, forums, and virtual office hours.

Construction of the new West Elementary School and Shawsheen Preschool will begin this spring and continue over the next two years. Once completed, the Town will have replaced the two school buildings that were identified by the Town's Facility Master Plan as the most in need of significant investment.

Our pension obligation bond was issued after an extensive review and analysis by our newly appointed Investment Advisory Committee. The bond was issued at a rate of 2.367%, which was exceedingly lower than anticipated. This low rate positions the Town to fund its pension liability in a manner that is consistent with the Town's tenets to fiscal responsibility. When compared to the former pension funding schedule, taxpayers will save approximately \$142,000,000 over the next eighteen years as a result of the pension obligation bond issuance. We have made tremendous strides in addressing unfunded liabilities over the last several years, and that success has been a result of strong partnerships. I want to thank our taxpayers, active employees, and retirees who all have contributed to addressing our long-term fiscal challenges relating to unfunded liabilities.

Town Meeting also approved the purchase of the Park Property; over 40 acres of open space on Chandler Road. The site provides the Town with a historic opportunity to make a significant investment to meet the evolving needs of our community. We have begun a public engagement process that will help shape and determine the future uses for the property. Recreational facilities, athletic fields, community gardens and other passive recreation opportunities will be considered during this process, and I encourage residents to participate in this process as we move forward in the coming months.

The pandemic forced us to think differently on how we engage with residents and businesses. The success of the last year's major initiatives often relied on virtual meetings and remote participation. It also required us to think differently about service delivery. With the support of a state grant, Andover launched our Mobile Town Hall in fall of 2021. This extension of Town Offices allows us to deliver services in new ways, and in new places. Bringing town staff directly to neighborhoods has already allowed us the opportunity to solve specific issues, while also engaging with residents where they are most comfortable. I was pleased that this effort was recognized with a Pickard Innovation Award from the Massachusetts Municipal Association. This is the second time in three years Andover has been awarded this distinction for creativity and innovation in municipal service delivery. I look forward to continuing to engage with residents and businesses in meaningful ways.

The Town reached a significant milestone in the future redevelopment of the former Town Yard site. The Select Board selected MINCO Development as the developer for the site. The Board's selection was based on a recommendation of the Town Yard Selection Committee and MINCO's response to a community-authored request for proposals. This milestone was the culmination of seven years of community participation that led to the approval of the Historic Mill District (HMD) zoning overlay and the relocation of the Department of Public Works' facility (The Town Yard). The community's participation extended to the development of the design guidelines for the HMD and the process for selecting a preferred developer. I want to extend my appreciation to all those who participated in the process, including the hundreds of residents who attended public meetings and the Town staff that served as committed stewards of the process.

Over the last year, we have made major strides in advancing our work around Diversity, Equity and Inclusion. These efforts have included hiring our first Director of Diversity, Equity, and Inclusion and the development of a Strategic Plan for our DEI programs and commitments. This process began with over 1,500 survey participants, and 23 focus groups – and continues with over 100 volunteers contributing to the multi-faceted Strategic Plan. Our work in this arena must have lasting impacts on our community and municipal organization. Through a commitment to diverse hiring practices, cultural competence, and improving residents' sense of belonging, I am confident that we will be united in our efforts to understand and continue to create an inclusive Andover community.

I want to thank the members of the Select Board for their partnership in all our work. Their leadership and confidence have served as a compass for our town. My gratitude extends to our employees: through their dedication and creativity, we are able to thrive as an organization and community. It is a pleasure to lead such a capable and competent team that is extraordinarily focused on serving the community well.

To the community, I am grateful for your continued partnership and support. It remains my honor to serve as your Town Manager and I look forward to continuing to lead a thriving Andover.

Sincerely,



Andrew P. Flanagan
Town Manager

Town of Andover								
Combined Balance Sheet - All Fund Types and Account Groups								
as of June 30, 2021								
(Unaudited)								
	Governmental Fund Types			Proprietary Fund Types		Fiduciary Fund Types	Account Groups	Totals
	General	Special Revenue	Capital Projects	Enterprise	Internal Services	Trust and Agency	Long-term Debt	(Memorandum Only)
ASSETS								
Cash and cash equivalents	21,120,840.96	25,251,532.48	25,409,724.52	7,406,806.79	17,422,541.06	33,405,403.86		130,016,849.67
Investments								0.00
Receivables:								
Personal property taxes	259,543.29							259,543.29
Real estate taxes	1,828,210.68							1,828,210.68
Allowance for abatements and exemptions	(2,842,326.41)							(2,842,326.41)
Tax liens	2,758,400.57							2,758,400.57
Deferred taxes	342,380.62							342,380.62
Motor vehicle excise	520,370.16							520,370.16
User fees				1,943,642.53				1,943,642.53
Utility liens added to taxes				26,264.16				26,264.16
Departmental						5,838.12		5,838.12
Special assessments	1,198.80			2,816,756.04				2,817,954.84
Due from other governments			3,051,101.00					3,051,101.00
Other receivables	527,603.93			645,491.41	179,287.60	309,932.33		1,662,315.27
Foreclosures/Possessions	259,091.68							259,091.68
Amounts to be provided - payment of bonds							110,820,771.00	110,820,771.00
Total Assets	24,775,314.28	25,251,532.48	28,460,825.52	12,838,960.93	17,601,828.66	33,721,174.31	110,820,771.00	253,470,407.18
LIABILITIES AND FUND EQUITY								
Liabilities:								
Warrants payable	666,862.61	232,120.82	553,073.69	112,565.64	183,086.55	148,940.24		1,896,649.55
Accrued payroll	6,153,549.92	137,775.98						6,291,325.90
Withholdings	100,840.20	0.04						100,840.24
Accrued claims payable					274,734.00			274,734.00
Other liabilities	1,061.02	351,543.07		10,464.18				363,068.27
Deferred revenue:								
Real and personal property taxes	(754,572.44)							(754,572.44)
Tax liens	2,758,400.57							2,758,400.57
Deferred taxes	342,380.62							342,380.62
Foreclosures/Possessions	259,091.68							259,091.68
Motor vehicle excise	520,370.16							520,370.16
User fees				2,208,348.06				2,208,348.06
Departmental						309,932.33		309,932.33
Special assessments	1,198.80			2,578,314.27				2,579,513.07
Other receivables	527,603.93			645,491.41				1,173,095.34
Prepaid taxes/fees	73,599.10							73,599.10
Tailings	58,687.66							58,687.66
IBNR					1,946,275.00			1,946,275.00
Agency Funds						595,713.82		595,713.82
Notes payable			4,647,000.00					4,647,000.00
Bonds payable							110,820,771.00	110,820,771.00
Total Liabilities	10,709,073.83	721,439.91	5,200,073.69	5,555,183.56	2,404,095.55	1,054,586.39	110,820,771.00	136,465,223.93
Fund Equity:								
Reserved for encumbrances	2,468,403.53	6,581,873.81	16,738,215.90	1,117,881.68	206,258.01	5,055.92		27,117,688.85
Reserved for continuing appropriations	103,795.43			366,533.31				470,328.74
Reserved for expenditures	10,000.00			444,386.00				454,386.00
Reserved for debt service	382,240.57							382,240.57
Undesignated fund balance	11,101,800.92	17,948,218.76	6,522,535.93	5,354,976.38	14,991,475.10	32,661,532.00		88,580,539.09
Total Fund Equity	14,066,240.45	24,530,092.57	23,260,751.83	7,283,777.37	15,197,733.11	32,666,587.92	0.00	117,005,183.25
Total Liabilities and Fund Equity	24,775,314.28	25,251,532.48	28,460,825.52	12,838,960.93	17,601,828.66	33,721,174.31	110,820,771.00	253,470,407.18

TOWN OF ANDOVER, MASSCHUSETTS
COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES
ALL GOVERNMENTAL FUND TYPES AND EXPENDABLE TRUST FUNDS
FOR THE FISCAL YEAR ENDING JUNE 30, 2021

	General Fund	Water Enterprise	Sewer Enterprise	Capital Projects	Special Revenue	Internal Service	Expendable Trusts	Total
Revenues								
Motor Vehicle Excise	6,135,196	-	-	-	-	-	-	6,135,196
Meals Taxes	470,494	-	-	-	-	-	-	470,494
Hotel Motel Taxes	699,991	-	-	-	-	-	-	699,991
Penalties and Interest on Taxes and Excises	471,759	-	-	-	-	-	-	471,759
Payments in Lieu of Taxes	437,436	-	-	-	-	-	-	437,436
Fees	69,995	-	-	-	-	-	-	69,995
Charges for Services - Water	-	11,075,383	-	-	-	-	-	11,075,383
Charges for Services - Sewer	-	-	4,927,608	-	-	-	-	4,927,608
Departmental Revenue - School Medicare	406,342	-	-	-	-	-	-	406,342
Other Departmental Revenue	342,872	-	-	244,947	4,167,659	-	109,032	4,864,510
Utility Liens	-	85,940	68,645	-	-	-	-	154,585
Licenses and Permits	2,661,413	-	-	-	-	-	-	2,661,413
Special Assessments	1,193	-	796,831	-	-	-	-	798,024
Fines and Forfeits	171,918	-	-	-	-	-	-	171,918
Investment Income	248,328	13,723	9,671	130	1,046	16,329	4,365,549	4,654,776
Other								
Intergovernmental	13,919,028	-	8,512	271,033	16,670,921	-	-	30,869,494
Real/Personal Property Taxes	158,627,133	-	-	-	-	-	-	158,627,133
Tax Titles	227,689	-	-	-	-	-	-	227,689
Offset								
Recreation	733,823	-	-	-	-	-	-	733,823
Elder Services	243,415	-	-	-	-	-	-	243,415
Rentals	34,980	-	-	-	-	-	-	34,980
Off Duty Admin Fee	67,739	-	-	-	-	-	-	67,739
Cemetery Intermment Fees	85,873	-	-	-	-	-	-	85,873
Ambulance Fees	1,178,343	-	-	-	-	-	-	1,178,343
Bond Premium & Debt Paydown Proceeds	-	-	-	877,000	1,462	-	-	878,462
Trust Fund and other	-	-	-	-	-	26,377,528	-	26,377,528
Total Revenues	187,234,960	11,175,046	5,811,267	1,393,110	20,841,088	26,393,857	4,474,581	257,323,908
Expenditures								
General Government	8,850,872	-	-	1,038,611	3,728,352	-	43,430	13,661,265
Community Services	2,213,174	-	-	2,404	849,613	-	5,697	3,070,888
Facilities	3,378,343	-	-	14,013,846	578,492	-	1,530	17,972,211
Public Safety	18,018,768	-	-	1,348,616	574,381	-	1,863	19,943,628
Water Enterprises	-	5,596,988	-	5,424,453	-	-	-	11,021,442
Sewer Enterprise	-	-	2,415,221	187,560	-	-	-	2,602,781
Public Works	9,369,553	-	-	1,886,421	4,425,125	-	-	15,681,099
Library	2,693,647	-	-	1,882	7,293	-	-	2,702,822
School	89,091,419	-	-	567,137	8,383,249	-	-	98,041,806
Technical Schools	768,834	-	-	-	-	-	-	768,834
Insurance	891,430	-	-	-	-	6,124	-	897,554
Health Insurance	18,641,697	-	-	-	-	26,020,609	-	44,662,305
Debt Service	15,048,632	-	-	-	-	-	-	15,048,632
Unemployment Comp	164,869	-	-	-	-	-	-	164,869
Retirement	13,610,301	-	-	-	-	-	-	13,610,301
State and County Assessments	820,010	-	-	-	-	-	-	820,010
Total Expenditures	183,561,550	5,596,988	2,415,221	24,470,929	18,546,505	26,026,733	52,521	260,670,447
Other Financing Sources (Uses)								
Long Term Bond Issuance	-	-	-	13,384,571	-	-	-	13,384,571
OPEB Appropriation	(1,631,003)	(342,000)	(68,500)	-	-	-	2,041,503	-
Health Insurance Appropriation	(3,696,560)	-	-	-	-	3,696,560	-	-
Debt Service for Short Term Borrowing Pay Off	(1,690,150)	-	-	1,690,150	-	-	-	-
General Insurance Appropriation Balance	(156,210)	-	-	-	-	156,210	-	-
Unemployment Comp Appropriation Balance	(159,370)	-	-	-	-	159,370	-	-
Art 4, 2020 Cable Funds	189,000	-	-	-	(189,000)	-	-	-
Art 4, 2020 Wetland Filing Fees	25,000	-	-	-	(25,000)	-	-	-
Art 4, 2020 Parking Receipts	210,656	-	-	-	(210,656)	-	-	-
Art 4, 2020 Community Services	25,000	-	-	-	(25,000)	-	-	-
Art 5, 2020 Taxation to Capital Projects	(1,911,108)	-	-	1,911,108	-	-	-	-
Art 8D, 2020 Spring Grove Cemetery Maintenance	-	-	-	6,000	-	-	(6,000)	-
Art 19, 2020 Elder Stabilization Fund Transfer	-	-	-	-	12,000	-	(12,000)	-
Art 24, 2020 Free Cash to Capital Projects	(2,860,000)	-	-	2,860,000	-	-	-	-
Art 25, 2020 Cable Fund to Student Device	-	-	-	200,000	(200,000)	-	-	-
Art 26, 2020 Water & Sewer Reserves to Capital	-	(775,000)	(200,000)	975,000	-	-	-	-
Art 29, 2020 Free Cash to Acquire 157 Andover St	(565,000)	-	-	565,000	-	-	-	-
Art 8D, 2021 Spring Grove Cemetery Maintenance	-	-	-	6,000	-	-	(6,000)	-
Art 20, 2021 Bond Premium Stabilization Fund	100,000	-	-	-	-	-	(100,000)	-
Art 24, 2021 Free Cash to Capital Projects	(1,983,372)	-	-	1,983,372	-	-	-	-
Art 27, 2021 Free Cash to Deficit Reduction	(9,922)	-	-	-	9,922	-	-	-
Art 27, 2021 Free Cash to Deficit Reduction	(28,685)	-	-	28,685	-	-	-	-
Art 30, 2021 Free Cash to Merrimack Waste Removal	(75,000)	-	-	75,000	-	-	-	-
Art 35, 2021 Free Cash to Acquire 138 & 140 Chandl	(1,025,000)	-	-	1,025,000	-	-	-	-
Water Enterprise Indirect Costs	5,093,351	(5,093,351)	-	-	-	-	-	-
Sewer Enterprise Indirect Costs	2,827,889	-	(2,827,889)	-	-	-	-	-
Net Other Financing Sources and Uses	(7,320,484)	(6,210,351)	(3,096,389)	24,709,886	(627,734)	4,012,140	1,917,503	13,384,571
Excess (Deficiency) of Revenues over (under) Expenditures and Other Financing Sources (Uses)	(3,647,074)	(632,293)	299,657	1,632,066	1,666,849	4,379,264	6,339,564	10,038,033
Fund Balance July 1, 2020	17,713,314	4,610,457	3,005,957	21,628,686	22,863,243	10,818,469	26,132,821	106,772,947
Fund Balance June 30, 2021	14,066,240	3,978,164	3,305,614	23,260,752	24,530,092	15,197,733	32,472,385	116,810,980

TOWN OF ANDOVER, MASSACHUSETTS
RECAP OF GENERAL FUND - BUDGET- FUND LEVEL
FISCAL YEAR ENDED JUNE 30, 2021

	RES FOR ENCUM	APPROPRIATIO (ORIGINAL)	COMP FUND	RESERVE ACCOUNTS	OTHER (STM)	ATM SUPPL & OTHER	TOTAL AVAILABLE	EXPENDED	RES FOR ENCUM	TRANS TO UNRES FD BL
GENERAL GOVERNMENT										
Personal Services	26,831	6,950,662	-	-	-	-	6,952,493	6,791,025	112,166	49,302
Other Expenses	123,315	2,176,126	-	-	-	-	2,299,441	2,034,511	143,086	121,844
	150,146	9,126,788	-	-	-	-	9,251,934	8,825,536	255,252	171,146
COMMUNITY SERVICES										
Personal Services	-	1,808,992	-	-	-	-	1,808,992	1,744,079	-	64,913
Other Expenses	12,184	680,691	-	-	-	-	692,875	467,581	55,762	169,532
	12,184	2,489,683	-	-	-	-	2,501,867	2,211,660	55,762	234,445
FACILITIES										
Personal Services	-	2,453,849	-	-	-	-	2,453,849	2,343,858	-	109,991
Other Expenses	24,366	1,375,450	-	-	-	-	1,399,816	1,034,486	247,628	117,702
	24,366	3,829,299	-	-	-	-	3,853,665	3,378,343	247,628	227,693
PUBLIC SAFETY										
Personal Services	28,954	16,397,465	190,926	-	-	-	16,617,345	16,573,107	64,991	(20,754)
Other Expenses	94,510	1,577,450	35,000	-	-	-	1,706,960	1,448,811	230,092	28,057
	123,464	17,974,915	225,926	-	-	-	18,324,305	18,021,918	295,084	7,303
PUBLIC WORKS										
Personal Services	13,491	3,720,378	-	-	150,000	-	3,883,869	3,792,698	-	91,171
Other Expenses	592,513	5,635,948	-	-	350,000	-	6,578,461	5,576,855	893,969	107,637
	606,004	9,356,326	-	-	500,000	-	10,462,330	9,369,553	893,969	198,808
LIBRARY										
Personal Services	-	2,255,543	-	-	-	-	2,130,543	2,110,648	-	19,895
Other Expenses	5,506	659,987	-	-	-	-	630,493	582,999	15,053	32,441
	5,506	2,915,530	-	-	-	-	2,761,036	2,693,647	15,053	52,336
SCHOOL										
Personal Services	-	72,080,761	-	-	-	69,018	72,149,779	72,149,779	-	-
Other Expenses	-	17,165,939	-	-	-	461,924	17,627,863	16,941,641	686,223	-
	-	89,246,700	-	-	-	530,942	89,777,642	89,091,419	686,223	-
UNCLASSIFIED										
Compensation Fund	-	174,718	(40,926)	-	-	-	133,792	-	-	133,792
Reserve Fund	-	200,000	-	-	-	-	200,000	-	-	200,000
	-	374,718	(40,926)	-	-	-	333,792	-	-	333,792
FIXED EXPENSES										
Technical Schools	-	740,000	-	-	-	28,835	768,835	768,834	-	1
Debt Service	-	16,873,972	-	-	-	-	16,873,972	16,722,378	-	151,594
Insurance	-	1,225,921	-	-	-	-	1,225,921	1,207,010	18,911	-
OPEB	-	1,631,003	-	-	-	-	1,631,003	1,631,003	-	-
Health Insurance Fund	-	22,338,257	-	-	-	-	22,338,257	22,338,257	-	-
Unemployment Comp	33,704	160,000	-	-	-	-	164,869	164,869	-	-
Retirement	-	13,610,301	-	-	-	-	13,610,301	13,610,301	-	-
	33,704	56,579,454	-	-	-	28,835	56,613,158	56,442,652	18,911	151,595
TOTAL GOVERNMENTAL	955,373	191,893,413	185,000	-	500,000	559,777	193,879,728	190,034,730	2,467,880	1,377,118
SEWER ENTERPRISE FUND										
Personal Services	-	346,903	-	-	-	-	346,903	330,522	-	16,381
Other Expenses	91,527	5,669,965	-	-	-	200,000	5,961,492	5,181,088	96,744	683,660
	91,527	6,016,868	-	-	-	200,000	6,308,395	5,511,610	96,744	700,041
WATER ENTERPRISE FUND										
Personal Services	-	2,178,805	-	-	-	-	2,178,805	2,271,974	-	(93,169)
Other Expenses	353,193	8,416,351	-	-	-	1,075,000	9,844,544	9,599,872	621,651	(376,979)
	353,193	10,595,156	-	-	-	1,075,000	12,023,349	11,871,845	621,651	(470,148)
TOTAL ENTERPRISE	444,720	16,612,024	-	-	-	1,275,000	18,331,744	17,383,455	718,395	229,893
GRAND TOTAL	1,400,093	208,505,437	185,000	-	500,000	1,834,777	212,211,472	207,418,185	3,186,275	1,607,011

TOWN OF ANDOVER								
GENERAL FUND SPECIAL ARTICLES								
JUNE 30, 2021								
ORG	OBJ	ARTICLE	CONTINUED	APPROPRIATION	TOTAL	EXPENDED	ENCUMBRANCE	CONTINUED
CODE	CODE	TITLE	APPROPRIATION		AVAILABLE			APPROPRIATION
02123	571006	UNPAID BILLS	-	10,543.19	10,543.19	10,543.19	-	-
02133	571064	FIREWORKS FUND	11,840	14,000	25,840	-	-	25,840
02133	571083	SUPPORT FOR CIVIC EVENTS	8,370	5,000	13,370	4,792	-	8,578
			20,210	29,543	49,753	15,336	-	34,417
02141	571065	PROPERTY VALUATION	14,378	30,000	44,378	10,000	-	34,378
			14,378	30,000	44,378	10,000	-	34,378
02541	571080	ELDERLY DISABLED TRANSPORT (T)	21,120	15,917	37,037	1,514	524	35,000
			21,120	15,917	37,037	1,514	524	35,000
			55,708	75,460	131,168	26,849	524	103,796

TOWN OF ANDOVER
SPECIAL REVENUE/GRANTS ROLLFORWARD
FISCAL YEAR ENDING JUNE 30, 2021

MUNIS	ACCT	FUND/TITLE	FISCAL YEAR ENDING JUNE 30, 2021											Available			
			Balance	Encumbrance	Inter'govmental	Interest	OFS	Depart- Mental	Total Available	Personal Services	Other Expenses	Total Expenditures	OFU	Encumbrance	Total OFU/Encumb	Balance	
	5248	FY03 TRAFFIC ENFORCEMENT	(1,193)	-	-	-	-	-	(1,193)	(510)	510	-	-	-	-	-	(1,193)
	5284	UNDERAGE ALCOHOL	327	-	-	-	-	-	327	-	-	-	-	-	-	-	327
	5317	CORONAVIRUS EMERG SUPPL 16.034	-	-	21,558	-	-	-	21,558	-	21,558	21,558	-	-	-	-	-
	5318	ASSISTANCE TO FIREFIGHTERS	-	-	-	-	-	33,655	33,655	-	360,543	360,543	-	-	-	-	(326,888)
		FEDERAL PUBLIC SAFETY GRANTS	(866)	-	21,558	-	-	33,655	54,346	(510)	382,611	382,100	-	-	-	-	(327,754)
	3005	SPED ENTITLEMENT	(288,866)	5,036	486,580	-	-	-	202,750	187,446	15,304	202,750	-	-	-	-	(0)
	3006	SPED ENTITLEMENT	0	-	947,430	-	-	-	947,430	1,168,479	2,208	1,170,687	-	-	-	-	(223,257)
	3010	EARLY CHILDHOOD EDUCATION	(6,489)	-	6,932	-	-	-	443	-	443	443	-	-	-	-	-
	3011	EARLY CHILDHOOD ALLOCATION	(0)	-	17,497	-	-	-	17,497	24,070	432	24,502	-	-	-	-	(7,005.0)
	3022	CVRF SCHOOL REOPENING	(42,694)	4,032	1,288,800	-	-	-	1,250,138	129,385	1,120,753	1,250,138	-	-	-	-	-
	3060	LEP SUPPORT	3,834	-	31,344	-	-	-	35,178	28,509	4,157	32,666	-	-	-	-	2,511
	3061	FY21 TITLE III LEP SUPPORT	(2,300)	2,300	3,046	-	-	-	3,046	5,212	5,574	10,786	-	-	-	-	(7,740)
	3161	FY19 TITLE III LEP SUPPORT 180	1,051	-	200	-	-	-	1,251	-	96	96	-	-	-	-	1,155
	3206	TITLE I READING	(757)	757	130,742	-	-	-	130,742	127,495	11,043	138,538	-	2,367	2,367	-	(10,163)
	3225	TITLE I	(35,681)	-	67,830	-	-	-	32,149	30,448	1,701	32,149	-	-	-	-	(0)
	3305	PROFESSIONAL DEVELOPMENT	(55,470)	38,000	66,582	-	-	-	49,112	4,750	44,362	49,112	-	-	-	-	0
	3306	PROFESSIONAL DEVELOPMENT/TEACHER QUALITY	(360)	-	16,553	-	-	-	16,193	10,250	44,305	54,555	-	2,011	2,011	-	(40,373)
	3401	IDEA PART B	-	-	13,613	-	-	-	13,613	-	21,451	21,451	-	13,500	13,500	-	(21,338)
	3402	EC TARGET	-	-	3,230	-	-	-	3,230	-	3,230	3,230	-	-	-	-	-
	3403	ESSER II	-	-	161,398	-	-	-	161,398	-	74,304	74,304	-	57,285	57,285	-	29,809
	3404	IDEA TARGET	-	-	250	-	-	-	250	-	-	-	-	-	-	-	250
	3711	ESSER/CARES	(690)	-	158,453	-	-	-	157,763	-	157,763	157,763	-	-	-	-	-
	3716	SUMMER VACATION LEARNING 114	-	-	12,000	-	-	-	12,000	11,270	730	12,000	-	-	-	-	-
	3725	TITLE IV	-	-	14,030	-	-	-	14,030	9,871	4,159	14,030	-	-	-	-	-
	3726	TITLE IV	(8,688)	-	11,817	-	-	-	3,129	3,129	-	3,129	-	-	-	-	-
		FEDERAL EDUCATION GRANTS	(437,111)	50,126	3,438,327	-	-	-	3,051,341	1,740,315	1,512,015	3,252,330	-	75,162	75,162	-	(276,151)
	5020	CARES GRANT	206,529	24,445	2,577,250	-	-	-	2,808,224	239,046	1,671,333	1,910,379	-	593,095	593,095	-	304,751
	5021	FEMA COVID 19	(383,339)	-	78,715	-	-	-	(304,624)	15,999	18,310	34,309	-	-	-	-	(338,933)
	5022	CARES POSTAGE	-	-	5,660	-	-	-	5,660	-	322	322	-	-	-	-	5,338
	5023	ARPA CLFRF 21.027	-	-	1,902,665	255	-	-	1,902,920	-	-	-	-	-	-	-	1,902,920
	5200	HEALTHY COMMUNITY	(17,072)	5,489	201,667	-	-	-	190,084	73,211	39,458	112,670	-	-	-	-	77,414
	5282	EMERGENCY PREPAREDNESS CFDA 97.042	-	-	19,000	-	-	-	19,000	-	19,000	19,000	-	-	-	-	-
	5296	BALMORAL DAM REMOVAL	(9,922)	-	-	-	9,922	-	-	-	-	-	-	-	-	-	-
	5836	FDA RETAIL STANDARDS	1,328	-	-	-	-	-	1,328	-	-	-	-	-	-	-	1,328
	5837	NATIONAL ASSN OF COUNTY/CITY HEALTH	8,291	-	-	-	-	-	8,291	-	-	-	-	-	-	-	8,291
		FEDERAL OTHER GRANTS	(194,185)	29,934	4,784,956	255	9,922	-	4,630,883	328,256	1,748,424	2,076,680	-	593,095	593,095	-	1,961,109
	5238	FIREFIGHTER SAFETY EQUIP PROG	-	-	-	-	-	-	-	-	-	-	-	19,999	19,999	-	(19,999)
	5258	BULLETPROOF VEST PARTNERSHIP	6,775	-	-	-	-	-	6,775	-	-	-	-	-	-	-	6,775
	5272	STUDENT AWARENESS OF FIRE EDUCATION	2,239	-	6,380	-	-	-	8,619	-	5,069	5,069	-	1,160	1,160	-	2,390
	5280	911 PSAP SUPPORT	-	-	95,875	-	-	-	95,875	110,200	(7,812)	102,388	-	174	174	-	(6,687)
	5281	DEPARTMENT TRAINING GRANT	3,744	-	8,868	-	-	-	12,612	10,809	7,562	18,371	-	-	-	-	(5,759)
	5288	PSAP LEADERSHIP SCHOLARSHIP	0.28	-	-	-	-	-	0.28	-	-	-	-	-	-	-	0.28
	5289	SENIOR AWARENESS FIRE EDUCATION	570	-	2,880	-	-	-	3,450	-	820	820	-	2,880	2,880	-	(250)
	5306	PEDESTRIAN, BIKE, TRAFFIC ENFORCENT	2,803	-	-	-	-	-	2,803	-	-	-	-	-	-	-	2,803
	5314	WASHER-EXTRACTOR GRANT	(13,022)	-	13,022	-	-	-	-	-	-	-	-	-	-	-	-
	5624	ALTERNATIVE SENTENCING	300	-	-	-	-	-	300	-	-	-	-	-	-	-	300
	5835	EMERGENCY COVID 19	12,620	-	17,772	-	-	-	30,392	7,157	12,365	19,523	-	-	-	-	10,870
		STATE PUBLIC SAFETY GRANTS	16,029	-	144,797	-	-	-	160,826	128,166	18,004	146,170	-	24,213	24,213	-	(9,557)
	5000	CHAPTER 90	(1,921,939)	1,803,122	1,132,528	-	-	-	1,013,712	15,163	2,502,860	2,518,023	-	419,369	419,369	-	(1,923,680)
	5010	WINTER RAPID RECOVERY ROAD PRG	5,521	-	-	-	-	-	5,521	-	-	-	-	-	-	-	5,521
	5015	SIDEWALK FUND PLANNING BOARD	80,036	-	-	-	-	2,084	82,120	-	-	-	-	-	-	-	82,120
	5528	PWED	98,711	-	-	(113)	-	-	98,598	-	-	-	-	-	-	-	98,598
		STATE PUBLIC WORKS GRANTS	(1,737,671)	1,803,122	1,132,528	(113)	-	2,084	1,199,951	15,163	2,502,860	2,518,023	-	419,369	419,369	-	(1,737,441)
	5840	LIBRARY AID CH 78 SEC 19A	144,791	4,369	54,374	-	-	-	203,534	-	5,738	5,738	-	-	-	-	197,796
	5842	LIBRARY AID CH 139	30	-	-	-	-	-	30	-	-	-	-	-	-	-	30
		STATE LIBRARY GRANTS	144,821	4,369	54,374	-	-	-	203,564	-	5,738	5,738	-	-	-	-	197,826

TOWN OF ANDOVER
SPECIAL REVENUE/GRANTS ROLLFORWARD
FISCAL YEAR ENDING June 30, 2021

MUNIS		Available														Available
ACCT	FUND/TITLE	Balance	Encumbrance	Intergovernmental	Interest	OFS	Depart- Mental	Total	Personal Services	Other Expenses	Total Expenditures	OFU	Encumbrance	Total OFU/Encumb	Total Balance	06/30/21
5014	ANDOVER HISTORIC MILL DISTRICT EARMARK	1,001	-	-	-	-	-	1,001	-	-	-	-	-	-	-	1,001
5235	RECYCLE INCENTIVE	-	-	10,400	-	-	-	10,400	-	5,760	5,760	-	-	-	-	4,640
5241	NEW HORIZONS FOR YOUTH	7	-	-	-	-	-	7	-	-	-	-	-	-	-	7
5247	FY03 COA FORMULA GRANT	7,767	-	77,364	-	-	-	85,131	68,334	743	69,077	-	-	-	-	16,054
5275	GREATER RIVER VALLEY MRC	4,883	-	-	-	-	26,522	31,405	26,035	1,580	27,615	-	-	-	-	3,790
5277	ENERGY EDUCATION ELDER SERVICES	1,141	-	-	-	-	-	1,141	-	-	-	-	-	-	-	1,141
5287	GREEN COMMUNITIES	183	-	36,693	-	-	-	36,876	-	146,770	146,770	-	-	-	-	(109,894)
5290	43D TECH ASSIST GRANT	10,128	-	-	-	-	-	10,128	-	-	-	-	-	-	-	10,128
5301	CLEAN ENERGY CHOICE	1,976	-	-	-	-	-	1,976	-	-	-	-	-	-	-	1,976
5315	MASSWORKS INFRASTRUCTURE PROGRAM	(587,524)	474,584	378,352	-	-	-	265,412	-	268,427	268,427	-	209,464	209,464	(212,479)	
5319	SHARED STREETS GRANT	-	-	7,975	-	-	-	7,975	-	3,877	3,877	-	-	-	-	4,098
5321	ADA IMPROVEMENT GRANT	-	-	-	-	-	-	-	-	44,914	44,914	-	200	200	(45,114)	
5324	MCOA GRANT	-	-	-	-	-	-	-	-	2,845	2,845	-	-	-	-	(2,845)
5326	COA EARMARK	-	-	75,000	-	-	-	75,000	-	-	-	-	-	-	-	75,000
5328	HOUSING CHOICE CAPITAL GRANT	-	-	-	-	-	-	-	-	32,031	32,031	-	-	-	-	(32,031)
5565	CRM CUSTOMER SERVICE	42,426	39,092	-	-	-	-	81,518	-	59,088	59,088	-	-	-	-	22,431
5566	MERRIMACK RIVER ACCESS PROJECT	20,000	-	-	-	-	-	20,000	-	-	-	-	-	-	-	20,000
5633	ARTS LOTTERY COUNCIL	12,292	-	-	-	-	9,600	21,892	-	3,950	3,950	-	-	-	-	17,942
5634	RIGHT TO KNOW	973	-	-	-	-	-	973	-	-	-	-	-	-	-	973
5839	SECONDHAND SMOKE INITIATIVE	1,000	-	-	-	-	-	1,000	-	-	-	-	-	-	-	1,000
	OTHER STATE GRANTS	(483,746)	513,676	585,784	-	-	36,122	651,836	94,369	569,984	664,353	-	209,664	209,664	(222,181)	
5500	CEMETERY SALE OF LOTS FUND	5,227	-	-	-	-	-	5,227	-	-	-	-	-	-	-	5,227
5501	SALE OF REAL ESTATE	18,321	-	-	-	-	-	18,321	-	-	-	-	-	-	-	18,321
5541	WETLAND PROTECTION ACT	65,914	-	-	-	-	7,983	73,897	-	-	-	-	-	-	-	73,897
5548	BUILD/FIRE CODE CH 148A, SEC 5	4,200	-	-	-	-	-	4,200	-	-	-	-	-	-	-	4,200
5549	INSURANCE RECOVERY >\$150,000	500	-	-	-	-	-	500	-	-	-	-	-	-	-	500
5551	WETLAND FILING FEES	84,307	660	-	-	-	20,705	105,672	-	1,669	1,669	25,000	660	25,660	78,343	
5563	TNC SURCHARGE - RRFA	35,433	-	-	-	-	6,057	41,490	-	-	-	-	-	-	-	41,490
5606	OFF STREET PARKING	736,450	-	-	-	-	202,333	938,782	-	25,494	25,494	210,656	-	210,656	702,633	
5999	RESERVE FOR BOND PREMIUM	130,880	-	-	-	-	1,462	132,342	-	-	-	-	-	-	-	132,342
	RECEIPTS RESERVED FOR APPROPRIATION	1,081,232	660	-	-	-	238,539	1,320,430	-	27,162	27,162	235,656	660	236,316	1,056,953	
4010	LEA REVOLVING	299,797	-	-	-	-	140,316	440,112	100,017	15,435	115,452	-	-	-	-	324,660
4015	EARLY CHILDHOOD REV	65,956	1,639	-	-	-	45,583	113,178	34,140	902	35,042	-	-	-	-	78,136
4111	SCHOOL DAMAGE Ch 55 sec 53 1/2	3,375	-	-	-	-	-	3,375	-	-	-	-	-	-	-	3,375
4115	COMMUNITY A.S.K. REVOLVING	1,163	-	-	-	-	-	1,163	-	-	-	-	-	-	-	1,163
4120	PARENT TO PARENT REVOLVING	22,452	-	-	-	-	4,400	26,852	-	3,062	3,062	-	-	-	-	23,791
4125	ANDOVER C.A.R.E.S.	4,361	-	-	-	-	-	4,361	-	-	-	-	-	-	-	4,361
4150	ALL DAY KINDERGARTEN	1,220,646	-	-	-	-	1,220,646	299,193	832	300,024	-	-	-	-	-	920,622
4210	EXTRA CURRICULAR REV	45,120	-	-	-	-	36,142	81,262	51,937	1,379	53,316	-	-	-	-	27,946
4260	STUDENT CHROMEBOOK RENTAL	15,210	-	-	-	-	18,850	34,060	-	20,884	20,884	-	-	-	-	13,176
4300	INSTRUMENTAL MUSIC REVOLVING	1,386	-	-	-	-	4,050	5,436	-	-	-	-	-	-	-	5,436
4310	FINE ARTS	60,186	180	-	-	-	27,284	87,650	8,000	7,422	15,422	-	2,280	2,280	69,948	
4315	PHYS ED REVOLVING	1,135	-	-	-	-	1,847	2,982	-	365	365	-	-	-	-	2,617
4350	LOST BOOKS	25,188	-	-	-	-	1,773	26,961	-	324	324	-	58	58	26,579	
4355	SEPA	2,926	-	-	-	-	2,926	606	-	606	606	-	-	-	-	2,320
4365	TUITION REVOLVING	24,652	-	-	-	-	27,575	52,227	3,950	18,280	22,230	-	-	-	-	29,997
4370	COLLINS CTR REVOLVING	95,711	-	-	-	-	100,408	196,119	43,653	16,692	60,345	-	-	-	-	135,774
4375	OUTSIDE ACTIVITIES REV	124,661	-	-	-	-	58,985	183,646	25,356	2,184	27,540	-	-	-	-	156,106
4400	TRANSPORTATION REVOLVING	401,590	-	-	-	-	64,300	465,890	-	931	931	-	-	-	-	464,959
4511	BANCROFT GIFTS AND DONATIONS	17,630	-	-	-	-	500	18,130	-	588	588	-	-	-	-	17,541
4512	SANBORN GIFTS AND GRANTS	12,162	-	-	-	-	3,560	15,722	-	-	-	-	-	-	-	15,722
4513	SHAW SHEEN GIFTS AND GRANTS	127	-	-	-	-	-	127	-	27	27	-	-	-	-	100
4514	SOUTH SCHOOL GIFTS AND GRANTS	12,682	-	-	-	-	4,438	17,120	-	251	251	-	-	-	-	16,869
4515	WEST ELEM GIFTS AND GRANTS	9,942	-	-	-	-	2,000	11,942	-	-	-	-	-	-	-	11,942
4516	HIGH PLAIN GIFTS AND GRANTS	8,361	-	-	-	-	1,500	9,861	-	-	-	-	1,500	1,500	8,361	
4525	WOOD HILL GIFTS AND GRANTS	12,939	-	-	-	-	1,500	14,439	-	-	-	-	-	-	-	14,439
4526	DMS ENGINEERING GIFTS AND GRANTS	22,749	-	-	-	-	3,715	26,463	-	2,105	2,105	-	-	-	-	24,358
4527	WEST MIDDLE GIFTS AND GRANTS	21,299	-	-	-	-	7,000	28,299	-	1,044	1,044	-	7,000	7,000	20,255	
4528	ANDOVER HIGH GIFTS AND GRANTS	33,693	1,200	-	-	-	20,720	55,613	1,204	30,178	31,382	-	4,839	4,839	19,391	
	REVOLVING FUNDS EDUCATION	2,567,097	3,019	-	-	-	576,445	3,146,561	567,451	123,489	690,940	-	15,677	15,677	2,439,944	
4200	ATHLETIC REVOLVING	246,341	-	-	-	-	304,864	551,204	150,885	163,143	314,028	-	750	750	236,426	
	REVOLVING FUNDS ATHLETIC	246,341	-	-	-	-	304,864	551,204	150,885	163,143	314,028	-	750	750	236,426	
5550	CH44 SEC 53E 1/2 LEGAL NOTICES	16,599	-	-	-	-	31,045	47,644	-	26,394	26,394	-	-	-	-	21,250
5552	CH44 SEC 53E 1/2 DCS REVOLVING	224,495	2,931	-	-	-	605,596	833,022	302,993	132,676	435,669	-	13,837	13,837	383,516	
5553	CH44 SEC 53E 1/2 YOUTH SERVICES	190,536	8,975	-	-	-	354,496	554,007	145,281	53,992	199,274	25,000	11,954	36,954	317,780	
5554	CH44 SEC 53E 1/2 ELDER SERVICES	176,788	-	-	-	-	43,954	220,742	7,580	32,510	40,090	-	3,696	3,696	176,957	
5557	CH44 SEC 53E 1/2 TITLE V HEALTH CLINICS	26,344	-	-	-	-	40,322	66,666	9,756	57,597	67,354	-	-	-	-	(688)
5622	CH44 SEC 53E 1/2 FIELDS REVOLVING	49,768	18,339	-	-	-	56,938	125,045	-	16,140	16,140	-	8,515	8,515	100,390	
5631	CH44 SEC 53E 1/2 LOST/DAMAGED BOOKS	14,082	-	-	-	-	1,044	15,126	-	619	619	-	-	-	-	14,507
5653	CH44 SEC 53E 1/2 POLICE ANTENNA	39,289	-	-	-	-	7,426	46,715	-	-	-	-	-	-	-	46,715
5666	CH44 SEC 53E 1/2 BALD HILL COMP	18,977	4,950	-	-	-	30,275	54,202	10,015	29,690	39,705	-	2,880	2,880	11,617	
5667	CH44 SEC 53E 1/2 DPW CRT/HHW	49,730	8,360	-	-	-	31,661	89,752	-	13,464	13,464	-	5,760	5,760	70,528	
5669	CH44 SEC 53E 1/2 FIRE	23,942	-	-	-	-	6,732	30,674	-	29,993	29,993	-	-	-	-	681
5670	CH44 SEC 53E 1/2 HEALTH SVCS	67,216	25,500	-	-	-	53,168	145,884	2,429	23,462	25,891	-	-	-	-	119,994
4500	CH44 SEC 53E 1/2 PROFESSIONAL DEVELOPMENT	2,719	-	-	-	-	800	3,519	-	240	240	-	-	-	-	3,279
4510	CH44 SEC 53E 1/2 COPY CENTER REVOLVING	28,080	-	-	-	-	1,237	29,318	-	100	100	-	-	-	-	29,218
	REVOLVING CHAPTER 44 53 E 1/2	928,566	69,055	-	-	-	1,264,694	2,262,315	478,054	416,878	894,932	25,000	46,641	71,641	1,295,742	

TOWN OF ANDOVER
SPECIAL REVENUE/GRANTS ROLLFORWARD
FISCAL YEAR ENDING June 30, 2021

MUNIS ACCT	FUND/TITLE	Available Balance 07/01/20	Encumbrance	Inter'govtmental	Interest	OFS	Depart-Mental	Total Available	Personal Services	Other Expenses	Total Expenditures	OFU	Encumbrance	Total OFU/Encumb	Available Balance 06/30/21
5295	ENERGY REBATE FUND	66,787	57,074	-	-	-	36,918	160,779	-	85,716	85,716	-	22,359	22,359	52,704
5605	TOWN DAMAGE RESTITUTION	18,915	2,080	-	-	-	-	20,995	-	2,080	2,080	-	-	-	18,915
5613	FRONTAGE ROAD	3,856	-	-	-	-	-	3,856	-	-	-	-	-	-	3,856
5623	PUBLIC SAFETY DAMAGE REST	9,391	-	-	-	-	379	9,770	-	-	-	-	-	-	9,770
5629	PUBLIC WORKS DAMAGE REST	29,970	-	-	-	-	-	29,970	-	-	-	-	-	-	29,970
5652	P&F DAMAGE RESTITUTION	25,724	-	-	-	-	65,108	90,832	-	60,894	60,894	-	-	-	29,938
5709	CH44 SEC 53F 3/4 PEG ACCESS CABLE	180,955	-	-	-	-	733,804	914,759	-	394,633	394,633	389,000	1,233	390,233	129,894
	OTHER REVOLVING FUNDS	335,598	59,154	-	-	-	836,209	1,230,960	-	543,322	543,322	389,000	23,592	412,592	275,046
3075	CIRCUIT BREAKER	1,339,799	-	2,463,497	-	-	-	3,803,296	-	1,339,799	1,339,799	-	-	-	2,463,497
3130	KALEIDOSCOPE	-	-	4,741	-	-	-	4,741	1,584	30,000	31,584	-	5,000	5,000	(31,843)
3361	AHS WORKFORCE GRANT	2,722	-	-	-	-	-	2,722	-	-	-	-	-	-	2,722
3501	EARMARK	-	-	25,000	-	-	-	25,000	25,000	-	25,000	-	-	-	-
3502	HATE CRIME PREVENTION	-	-	5,532	-	-	-	5,532	-	-	-	-	42,019	42,019	(36,487)
3503	COVID PREVENTION	-	-	187,500	-	-	-	187,500	-	187,500	187,500	-	-	-	-
3605	CSHS MODEL PROGRAM	(1,659)	21,637	100,000	-	-	-	119,978	90,298	29,680	119,978	-	-	-	(0)
3900	CORPORATE GRANTS	348,428	-	-	-	-	125,075	473,503	-	45,553	45,553	-	108,799	108,799	319,151
3910	SUSPENSE REVOLVING	13,904	-	-	-	-	22,492	36,396	-	10,043	10,043	-	3,452	3,452	22,901
3920	OTHER GIFTS AND GRANTS	24,727	-	-	-	-	53,000	77,727	1,800	32,757	34,557	-	2,980	2,980	40,190
3925	ENGINEERING GRANT	31,757	-	-	-	-	-	31,757	-	1,359	1,359	-	-	-	30,398
3935	ASIA SOCIETY GRANT	47,716	-	-	-	-	9,799	57,515	-	4,570	4,570	-	-	-	52,945
	OTHER SPECIAL REVENUE FUNDS EDUCATION	1,807,393	21,637	2,786,270	-	-	210,366	4,825,665	118,682	1,681,261	1,799,943	-	162,249	162,249	2,863,474
5013	GAS EVENT RESERVE ACCOUNT	645,765	-	-	-	-	-	645,765	-	-	-	-	-	-	645,765
5016	PLANNING BOARD COND OF PERMITS	37,000	-	-	-	-	-	37,000	-	-	-	-	-	-	37,000
5017	PLANNING GIFTS & DONATIONS	736	-	-	-	-	102	839	-	839	839	-	-	-	-
5018	GAS EVENT PAVING RESTORATION	6,947,405	5,382,951	-	-	-	-	12,330,356	1,920	1,846,253	1,848,173	-	4,374,241	4,374,241	6,107,943
5019	GAS EVENT PUBL FACILITIES PARKS	1,517,595	124,020	-	-	-	-	1,641,615	-	268,973	268,973	-	358,632	358,632	1,014,010
5233	PREMIUM ON BOND ISSUE	657,396	-	-	-	-	128,280	785,675	-	139,108	139,108	-	-	-	646,567
5291	SOUTH STREET SOLAR - NHESP	10,847	-	-	-	-	69	10,916	-	-	-	-	-	-	10,916
5299	ELDERLY FOOT CARE	7,595	6,195	-	-	-	15,690	29,480	-	13,280	13,280	-	9,235	9,235	6,965
5300	A19 18 ELDER SERVICES PROGRAMS	-	-	-	-	12,000	-	12,000	-	-	-	-	-	-	12,000
5304	CANINE LOCKUP	158	-	-	-	-	2,082	2,240	-	2,792	2,792	-	1,250	1,250	(1,802)
5308	WELLNESS WEDNESDAYS	4,357	-	-	-	-	-	4,357	-	645	645	-	-	-	3,712
5309	NAT'L DEVELOPMENT SPECIAL PERMT - LDNSCP	5,000	-	-	-	-	-	5,000	-	-	-	-	-	-	5,000
5310	NAT'L DEVELOPMENT SPECIAL PERMT - WSTEWTR	5,000	-	-	-	-	-	5,000	-	-	-	-	-	-	5,000
5311	MUNI VULNERABILITY PREPAREDNESS GRANT	3,625	-	-	-	-	-	3,625	-	-	-	-	-	-	3,625
5312	MUNICIPAL DISCRETIONARY FUND	94,404	135,973	-	-	-	135,000	365,377	623	325,039	325,662	-	12,133	12,133	27,582
5313	CSH 141 ELM ST CONDITION 42	5,000	-	-	-	-	-	5,000	-	-	-	-	-	-	5,000
5316	MEALS ON WHEELS COVID 19 GIFT	6,919	-	-	-	-	-	6,919	-	6,680	6,680	-	74	74	164
5320	BIDL'S GRANT - FLU CLINIC ASST	-	-	-	-	-	2,929	2,929	1,329	1,600	2,929	-	-	-	-
5322	AHAP PROGRAM SUPPORT	-	-	-	-	-	10,000	10,000	2,836	4,400	7,236	-	3,000	3,000	(236)
5323	MASSSAVE MUNI PARTNERSHIP 2021	-	-	-	-	-	3,000	3,000	-	230	230	-	-	-	2,770
5325	MA CULTURAL COUNCIL GRANT	-	-	-	-	-	-	-	-	1,000	1,000	-	-	-	(1,000)
5327	375TH ANNIVERSARY	-	-	-	-	-	7,000	7,000	-	-	-	-	-	-	7,000
5547	LOCK BOX DONATIONS	674	-	-	-	-	-	674	-	-	-	-	-	-	674
5558	VETERAN'S SERVICES GIFTS	7,169	-	-	-	-	17,559	24,728	-	13,840	13,840	-	1,940	1,940	8,948
5564	MHA FLEX GRANT	30	-	-	-	-	-	30	-	-	-	-	-	-	30
5600	GIFT - FIREWORKS	29,265	-	-	-	-	-	29,265	-	-	-	-	-	-	29,265
5603	SHED CONTRIBUTIONS	7,264	-	-	-	-	-	7,264	-	-	-	-	-	-	7,264
5604	OLD TOWN HALL RESTORATION	427	-	-	-	-	-	427	-	-	-	-	-	-	427
5609	TOWN GIFT & DONATIONS	4,790	-	-	-	-	-	4,790	-	-	-	-	-	-	4,790
5612	CONSERVATION GIFT	332	-	-	-	-	-	332	-	-	-	-	-	-	332
5614	CONSERVATION TRAIL ACCOUNT	338	-	-	-	-	-	338	-	-	-	-	-	-	338
5617	RECREATION GIFT	61,419	-	-	-	-	3,020	64,439	-	689	689	-	-	-	63,750
5618	YOUTH SERVICES GIFTS/CONTRIBUTIONS	33,911	-	-	-	-	2,007	35,918	-	408	408	-	-	-	35,510
5619	COA SENIOR CONNECTIONS	97,951	-	-	-	-	31,371	129,322	32,703	(1,835)	30,868	-	21	21	98,432
5621	COA SCHOLARSHIPS	3,649	-	-	-	-	-	3,649	-	-	-	-	-	-	3,649
5632	LIBRARY GIFTS & DONATIONS	34,888	-	-	-	-	6,631	41,519	-	936	936	-	-	-	40,583
5635	ELECTION OT GRANT	30,274	-	-	-	-	-	30,274	-	-	-	-	-	-	30,274
5643	HOME FOR THE AGED GIFT	26,388	-	-	115	-	-	26,503	1,520	6,015	7,535	-	656	656	18,312
5645	DPW ADMIN GIFT	7,309	-	-	-	-	-	7,309	-	-	-	-	-	-	7,309
5647	CHOLESTEROL SCREENING	738	-	-	-	-	-	738	-	-	-	-	-	-	738
5654	POLICE GIFTS AND DONATIONS	18,417	-	-	-	-	10,150	28,567	-	13,202	13,202	-	-	-	15,365
5659	LOWELL ST/SHAWSHEN TRAFFIC MITIGATION	5,000	-	-	-	-	-	5,000	-	-	-	-	-	-	5,000
5660	SHINGLES PREV VACCINATION	7,119	-	-	-	-	-	7,119	-	3,303	3,303	-	-	-	3,817
5661	GIFTS FIRE DEPARTMENT	51,155	-	-	-	-	5,275	56,430	-	-	-	-	-	-	56,430
5663	TH DONATIONS	49	-	-	-	-	-	49	-	-	-	-	-	-	49
5664	YOUTH FOUNDATION GIFT	28,509	-	-	-	-	30,000	58,509	-	22,000	22,000	-	-	-	36,509
5701	CH44 SEC 53G PEER REVIEWS	(47,277)	186,391	-	-	-	204,492	343,606	-	141,717	141,717	-	244,941	244,941	(43,052)
5702	CH44 SEC 53G PEER ZONE	190	-	-	-	-	-	190	-	-	-	-	-	-	190
5703	CH44 SEC 53G PEER PLANNING	4,334	6,974	-	-	-	2,405	13,713	-	3,700	3,700	-	4,679	4,679	5,334
5704	CH44 SEC53 DPW DETAIL	3,511	-	-	-	-	-	3,511	-	-	-	-	-	-	3,511
5834	ELECTION - FY21 CTCL GRANT	-	-	-	-	-	14,409	14,409	14,409	-	14,409	-	-	-	-
5862	FY19 ESSEX COMM FOUNDATION GRANT	30,000	-	-	-	-	-	30,000	-	30,000	30,000	-	-	-	-
5900	TIMOTHY HORNE - GIFT AYS	71,594	-	-	461	-	-	72,055	-	4,963	4,963	-	-	-	67,092
5910	MAIN ST UPKEEP GIFT	52,634	-	-	327	-	-	52,962	-	-	-	-	-	-	52,962
5911	PERFORMANCE GUARANTEE	19,032	-	-	-	-	-	19,032	-	-	-	-	-	-	19,032
	OTHER SPECIAL REVENUE FUNDS	10,539,884	5,842,504	-	903	12,000	631,470	17,026,762	55,340	2,849,775	2,905,115	-	5,010,802	5,010,802	9,110,844
4250	FOOD SERVICES	143,670	-	3,722,328	-	-	34,674	3,900,672	989,197	1,336,472	2,325,669	-	-	-	1,575,003
	OTHER SPECIAL REVENUE FUNDS SCHOOL LUNCH	143,670	-	3,722,328	-	-	34,674	3,900,672	989,197	1,336,472	2,325,669	-	-	-	1,575,003
4550	STUDENT ACTIVITY MGL 71/47	522,513	-	-	-	-	332,263	854,776	-	329,270	329,270	-	-	-	525,506
5525	EXTRAORDINARY EVENT REIMBURSEMENTS	(2,494)	-	-	-	-	27,789	25,295	34,009	-	34,009	-	-	-	(8,715)
5607	MEALS TAX CAFETERIA	54	-	-											

Town of Andover Capital Projects Fund Fiscal 2021									
DESCRIPTION	Fiscal 2021								
	07/01/20 Balance	ENCUMB	LTBOND PROCEEDS	OFS	TOTAL AVAILABLE	TOTAL EXP	OFU	ENCUMB	06/30/21 Balance
ART 17 06 SCHOOL ROOF REPLACEMENTS	9,304	-	-	-	9,304	-	-	-	9,304
ART 27 08 SCHOOL BLDG MAINT/RENOV	47,202	-	-	-	47,202	-	-	-	47,202
ART 56 09 SCHOOL BLDG MAINT/REPAIR	970	-	-	-	970	-	-	-	970
ART 38 12 WEST MIDDLE SCHOOL REPAIR	6,759	-	-	-	6,759	-	-	-	6,759
ART 32 13 AHS TENNIS COURTS	6,000	-	-	-	6,000	-	-	-	6,000
B39 15 SCHOOL BLDG MAINT AND RENOVATION	622	-	-	-	622	-	-	622	-
AHS MEDIA CENTER RENOVATION (State Funds)	263	-	-	-	263	-	-	263	-
ART 29 16 COLLINS CTR FAÇA DE REPLACEMENT	226,476	-	-	-	226,476	-	-	-	226,476
ART 34 16 SCHOOL BLDG MAINT AND IMPROVE	9,106	-	-	-	9,106	8,106	-	1,000	-
ART 47 17 MAJOR SCHOOL PROJECTS	8,397	-	-	-	8,397	2,656	-	5,741	(0)
ART 36 18 MAJOR SCHOOL PROJECTS	823	65,000	-	-	65,823	65,000	-	-	823
ART 45 18 WEST ELEM SCH FEAS STUD	118,131	436,737	-	256,658	811,526	510,216	-	8,231	293,080
ART 55 19 AHS FEAS STDY COMMITTEE	8,020	3,644	-	-	11,664	-	-	-	11,664
ART 38 19 MAJOR SCHOOL PROJECTS	(415,402)	201,238	763,600	-	549,436	243,873	-	371,963	(66,400)
ART 42 19 STUDENT DEVICE REFRESH	166,851	41,306	-	-	208,157	182,708	-	-	25,448
ART 22 20 MAJOR SCHOOL PROJECTS	-	-	-	-	-	290,596	-	1,593,730	(1,884,325)
ART 20 21 AHS DESIGN	-	-	-	1,238,420	1,238,420	-	-	-	1,238,420
ART 24 21 STUDENT DEVICE REFRESH	-	-	-	418,128	418,128	-	-	-	418,128
TOTAL SCHOOL	193,523	747,925	763,600	1,913,206	3,618,253	1,303,155	-	1,981,550	333,549
BANCROFT REPLACEMENT									
STM 3 10 BANCROFT SCHOOL REPLACE	1,238,420	-	-	-	1,238,420	-	1,238,420	-	-
TOTAL BANCROFT	1,238,420	-	-	-	1,238,420	-	1,238,420	-	-
B3 12 STM YOUTH CENTER	454	-	-	-	454	-	-	-	454
A2 13 STM YOUTH CTR-WOOD TRUST	13,428	-	-	130	13,558	-	-	-	13,558
TOTAL YOUTH CENTER	13,882	-	-	130	14,012	-	-	-	14,012
ART 5 2007 2008 CIP (Effective 07/01/2007)	1,016	-	-	-	1,016	1,016	-	-	-
ART 8 2008 2009 CIP (Effective 07/01/2008)	(17,566)	909	-	17,566	909	909	-	-	-
ART 5 2009 2010 CIP (Effective 07/01/2009)	19	-	-	-	19	19	-	-	-
ART 5 2010 2011 CIP (Effective 07/01/2010)	-	3,925	-	-	3,925	3,925	-	-	-
ART 5 2011 2012 CIP (Effective 07/01/2011)	3,880	-	-	-	3,880	3,880	-	-	-
ART 5 2012 2013 CIP (Effective 07/01/2012)	2	10,673	-	-	10,675	9,381	-	1,294	-
ART 5 2013 2014 CIP (Effective 07/01/2013)	-	7,105	-	-	7,105	7,105	-	-	-
ART 5 2014 2015 CIP (Effective 07/01/2014)	69,486	9,638	-	-	79,124	12,660	-	5,000	61,464
ART 5 2015 2016 CIP (Effective 07/01/2015)	65,338	6,929	-	-	72,268	15,634	-	5,838	50,796
ART 5 2016 2017 CIP (Effective 07/01/2016)	135,967	5,094	-	-	141,062	48,018	-	52,377	40,667
ART 5 2017 2018 CIP (Effective 07/01/2017)	107,229	45,982	-	-	153,210	35,882	-	22,544	94,784
ART 5 2018 2019 CIP (Effective 07/01/2018)	306,293	81,201	-	-	387,494	214,616	-	55,432	117,447
ART 5 2019 2020 CIP (Effective 07/01/2019)	1,934,211	837,227	-	-	2,771,438	1,861,227	-	422,602	487,609
ART 5 2019 2021 CIP (Effective 07/01/2020)	-	-	-	2,861,108	2,861,108	768,118	-	802,297	1,290,694
TOTAL CIP	2,605,876	1,008,683	-	2,878,674	6,493,233	2,982,389	-	1,367,383	2,143,461
ART 64 07 SHA WSHEEN PUMP STATION	302,218	-	-	-	302,218	34,350	-	-	267,868
ART 33 08 SHA WSHEEN RIVER OUTFALL SEWER	188,692	33,599	-	-	222,290	15,013	-	18,586	188,692
ART 32 10 SEWER MAIN CONST & RECONST	158,455	-	-	-	158,455	-	-	-	158,455
ART 37 12 SEWER MAINTENANCE VEHICLE	2,567	-	-	-	2,567	-	-	-	2,567
A60 14 SEWER MASTER PLAN STUDY	224	-	-	-	224	-	-	-	224
ART 32 17 MINOR SEWER COLL IMPROV	50,000	-	-	-	50,000	-	-	37,000	13,000
ART 37 17 SEWER I&I REDUCTION	178,000	4,421	-	-	182,421	28,545	-	42,877	111,000
ART 28 18 MINOR SEWER COLL IMPROV	50,000	-	-	-	50,000	-	-	-	50,000
ART 29 18 SEWER I&I REDUCTION	100,000	-	-	-	100,000	-	-	-	100,000
ART 30 19 SEWER I&I REDUCTION	96,243	-	-	-	96,243	-	-	-	96,243
ART 26 20 SHA WSHEEN PUMP STATION	-	-	-	-	-	-	-	-	-
ART 26 20 MINOR SANITARY SEWER IMPROVEMENT	-	-	-	50,000	50,000	-	-	-	50,000
ART 26 20 I&I REMOVAL PROGRAM	-	-	-	150,000	150,000	-	-	-	150,000
TOTAL SEWER	1,126,398	38,020	-	200,000	1,364,418	77,907	-	98,463	1,188,048
ART 12 01 LAND ACQ LOWELL JCT ROAD	(11,118)	-	-	11,118	-	-	-	-	-
ART 23 02 CONSERVATION FUND	15,271	-	-	-	15,271	15,271	-	-	-
A74 17 STREAMGAUGING SYSTEM	33,750	-	-	-	33,750	11,250	-	-	22,500
ART 55 14 OPEN SPACE MANAGEMENT	585	-	-	-	585	585	-	-	-
B35 21 LAND ACQ 138 CHANDLER	-	-	-	1,025,000	1,025,000	-	-	-	1,025,000
B36 21 AMEND OPEN SPACE LAND	-	-	15,271	-	15,271	-	-	-	15,271
TOTAL CONSERVATION	38,487	-	15,271	1,036,118	1,089,876	27,105	-	-	1,062,771
ART 31 08 LANDFILL CLOSURE	-	-	-	-	-	-	-	-	-
ART 25 16 LEDGE ROAD LANDFILL STABILIZATION	1,730,905	189,053	-	-	1,919,958	121,836	-	85,167	1,712,955
TOTAL LAND FILL STUDY	1,730,905	189,053	-	-	1,919,958	121,836	-	85,167	1,712,955

Town of Andover Capital Projects Fund Fiscal 2021									
DESCRIPTION	Fiscal 2021								
	07/01/20 Balance	ENCUMB	LTBOND PROCEEDS	OFS	TOTAL AVAILABLE	TOTAL EXP	OFU	ENCUMB	06/30/21 Balance
ART 48 02 MAIN ST IMPROVEMENTS	2,333	-	-	-	2,333	-	-	-	2,333
A21 14 GIS DATA UPDATE	30,000	-	-	-	30,000	-	-	-	30,000
ART 48 17 PARKING STUDY IMPLEMENTATION	5,080	-	-	-	5,080	5,080	-	-	-
ART 49 17 REC PK/POMPS SECURITY	21,938	-	-	-	21,938	-	-	-	21,938
ART 51 17 REDUNDANT FIBER	300,000	-	-	-	300,000	-	-	-	300,000
ART 38 18 PARKING STUDY IMPLEMENTATION	23,390	11,303	-	-	34,693	27,102	-	7,401	190
ART 39 18 DOWNTOWN IMPROVEMENTS	50,001	-	-	-	50,001	-	-	-	50,001
ART 41 17 PUB WORKS LARGE VEHICLES	42,374	3,975	-	-	46,349	3,975	-	42,499	(125)
ART 32 18 PUBLIC WORKS VEHICLES	(136,161)	281,150	135,000	-	279,989	140,575	-	139,414	-
ART 41 17 PUBLIC WORKS LARGE VEHICLES	(336,864)	-	220,000	160,000	43,136	8,671	-	34,465	-
ART 22 20 PUBLIC WORKS LARGE VEHICLES	-	-	580,000	-	580,000	129,809	-	419,110	31,081
ART 24 20 HMD FAS/MUNI LAND DISP	-	-	-	20,000	20,000	2,087	-	15,000	2,914
ART 24 20 TWO WAY RADIO SYSTEM PH2	-	-	-	75,000	75,000	-	-	14,604	60,396
ART 24 20 PW VEHICLES - SMALL	-	-	-	120,000	120,000	6,580	-	16,635	96,785
ART 24 20 TOWN VEHICLE REPLACEMENT	-	-	-	35,000	35,000	30,680	-	-	4,320
ART 24 20 TREE MANAGEMENT FUND	-	-	-	125,000	125,000	-	-	-	125,000
ART 24 20 MERRIMACK RIVER ACCESS WAY	-	-	-	510,000	510,000	-	-	-	510,000
ART 24 21 ANNUAL STAFF DEVICE REFRESH	-	-	-	627,744	627,744	-	-	10,281	617,463
ART 30 21 MERMCK RVR SW REMOVAL	-	-	-	75,000	75,000	-	-	-	75,000
TOTAL OTHER	2,091	296,428	935,000	1,747,744	2,981,263	354,559	-	699,409	1,927,295
ART 27 96 REPAINT WATER	37,863	-	-	-	37,863	-	-	-	37,863
ART 30 00 WATER MAIN DISTRIBUTION	3,308	-	-	-	3,308	-	-	-	3,308
ART 25 04 WATER METERS	23,357	-	-	-	23,357	-	-	-	23,357
ART 32 06 WATER METERS	45,510	9,987	-	-	55,497	39,377	-	811	15,309
ART 47 07 WATER PLANT PUMPS	2,398	-	-	-	2,398	-	-	-	2,398
ART 65 09 WATER PLANT ROOF REPLACE	161,721	-	-	-	161,721	-	-	-	161,721
ART 34 10 WATER PLANT HVAC & EQUIP	33	-	-	-	33	-	-	-	33
ART 42 11 WATER MAIN CONST/RECONST	-	900	-	-	900	-	-	-	900
ART 44 11 VARIABLE SPEED PUMP	-	33	-	-	33	-	-	33	-
ART 35 12 MAJOR WATER MAIN REPLACEMENT	2,990	77,787	-	-	80,778	-	-	77,787	2,990
ART 45 13 WATER DIST FLUSHING PROGRAM	9,038	-	-	-	9,038	-	-	-	9,038
ART 42, 13 WATER DISTRIBUTION MAINT	90	-	-	-	90	-	-	-	90
ART 26, 13 HYDRANT INFRASTRUCTURE	-	8,569	-	-	8,569	-	-	-	8,569
A58 14 WATER/SEWER RATE STUDY	55,275	-	-	-	55,275	-	-	17,500	37,775
ART 56 WATER MAIN REPLACEMENT PROJECTS	-	139,014	-	-	139,014	-	-	53,556	85,457
ART 57 15 WATER PLANT GAC REPLACEMENT	-	40,007	-	-	40,007	-	-	-	40,007
ART 41 16 WATER MAIN REPLACEMENT	73,386	14,835	-	-	88,221	15,488	-	-	72,733
ART 44 16 WATER STORAGE TANK REPAIR	196,660	-	-	-	196,660	-	-	-	196,660
ART 41 16 WATER MAIN REPLACEMENT	199,710	26,787	-	-	226,497	172,198	-	1,899	52,400
ART 27 17 WATER MAIN PROJECT	492,754	188,407	-	-	681,161	98,541	-	192,258	390,362
ART 28 17 HYDRANT REPLACEMENT	22,543	12,561	-	-	35,104	13,181	-	-	21,923
ART 30 17 WTP ELECTRIC SUBS REPLACEMENT	200,000	9	-	-	200,009	-	-	9	200,000
ART 31 17 BANCROFT HIGH LIFT PUMPS	-	21	-	-	21	-	-	21	-
ART 38 17 WTP HEATING SYSTEM	-	103,209	-	-	103,209	67,779	-	35,430	-
ART 25 18 WATER MAIN REPLACEMENT	294,318	844,744	-	-	1,139,061	401,671	-	501,216	236,174
ART 26 18 HYDRANT REPLACEMENT PROG	100,000	-	-	-	100,000	45,080	-	54,920	-
B27 18 WATER TREAT SUBSTATION	-	-	1,306,400	30,000	1,336,400	531,194	-	3,586,504	(2,781,298)
ART 31 19 HYDRANT REPLACEMENT PROG	100,000	-	-	-	100,000	-	-	-	100,000
ART 32 19 WTP PARKING AREA RECONSTRUCTION	110,000	-	-	-	110,000	-	-	-	110,000
ART 33 19 WTP GAC REPLACEMENT	450,000	-	-	-	450,000	386,316	-	-	63,684
STM 2 19 WATER MAIN REPLACEMENT	-	-	2,000,000	-	2,000,000	860,031	-	1,002,725	137,244
ART 29 19 WATER MAIN REPLACEMENT	476,302	292,198	1,574,849	425,150	2,768,499	2,017,736	-	750,765	(1)
RESERVE FOR PREM - WATER	144,080	-	-	-	144,080	-	-	-	144,080
ART 26 20 WATER MAIN REPLACEMENT PROJECT	-	-	1,216,451	500,000	1,716,451	264,879	-	4,548,098	(3,096,526)
ART 26 20 HYDRANT REPLACEMENT PROGRAM	-	-	-	100,000	100,000	-	-	-	100,000
ART 25 20 WATER PLANCE GAC REPLACEMENT	-	-	-	450,000	450,000	386,316	-	-	63,684
TOTAL WATER	3,201,335	1,759,068	6,097,700	1,505,150	12,563,253	5,299,788	-	10,823,532	(3,560,067)
ART 29 17 ENMORE ST RECONSTRUCTION	(250,874)	67,678	-	355,000	171,804	80,608	-	-	91,196
ART 24 18 WATER & SEWER VEHICLES	169,920	-	-	-	169,920	167,894	-	2,026	-
ART 28 19 WATER & SEWER VEHICLES	84,425	-	-	-	84,425	829	-	-	83,596
ART 26 20 WATER & SEWER VEHICLES	-	-	-	225,000	225,000	-	-	-	225,000
TOTAL WATER/SEWER	3,471	67,678	-	580,000	651,149	249,331	-	2,026	399,792
ART 27 07 TOWN BLDG RENOVATION	0	-	-	-	0	-	-	-	0
ART 49 08 PARKS & GROUNDS BUILDING	-	13	-	-	13	-	-	13	-
ART 36 08 FIRE DPW VEHICLES	974	-	-	-	974	-	-	-	974
ART 34 09 B'VALLE FIRE REPLACEMENT	262	-	-	-	262	-	-	-	262
ART 55 09 TOWN BLDG MAINT/IMPROVE	5,882	-	-	-	5,882	-	-	-	5,882
ART 42 10 TOWN BLDG MAINTENANCE	1,500	-	-	-	1,500	-	-	-	1,500
ART 34 11 TOWN BUILDING MAINTENANCE	861	-	-	-	861	861	-	-	-
ART 18 11 MUNICIPAL SERVICE FACILITY	1,683	-	-	-	1,683	-	-	-	1,683
ART 38 11 SPRING GROVE MAINT	19,875	-	-	12,000	31,875	5,995	-	-	25,880
B22 12 TECH INFRASTRUCTURE	19,816	293	-	-	20,109	19,223	-	293	593
ART 45 13 PAY AND DISPLAY	18,493	-	-	-	18,493	-	-	-	18,493
B39 14 TOWN & SCHOOL ENERGY	112	-	-	-	112	-	-	-	112
B43 14 BUILD & FACILITY MAINT	97,943	6,130	-	-	104,073	6,130	-	-	97,943
B52 14 SCHOOL BLDG MAINT/RENOV	312	-	-	-	312	-	-	312	-
B38 15 SAFETY & SECURITY COMM UPGRADES	109,366	35,002	-	-	144,368	47,497	-	-	96,870
ART 31 15 TWN & SCHOOL ENERGY INITIATIVES (FC)	29,046	-	-	-	29,046	29,046	-	-	-
ART 38 16 TOWN & SCHOOL ENERGY INITIATIVES (FC)	32,614	-	-	-	32,614	23,614	-	-	9,000
ART 28 16 TOWN BLDG AND FACILITY MAINTENANCE	148	-	-	-	148	-	-	-	148
ART 57 16 MEMORIAL PLAYSTEAD	0.50	-	-	-	0.50	-	-	-	0.50
ART 32 16 MUNI SVCS FACILITY DESIGN	1,000	-	-	-	1,000	-	-	-	1,000
ART 55 16 DEYERMOND FIELD LIGHTS (Free Cash)	10	-	-	-	10	-	-	-	10
ART 33 17 MUNICIPAL SVCS FACILITY	142,998	185,953	-	-	328,951	239,132	-	20,182	69,637
ART 43 17 MAJOR TOWN BLDG PROJECTS	-	280	-	-	280	280	-	-	-
ART 44 17 TOWN & SCHOOL ENERGY	1,820	1,000	-	-	2,820	1,039	-	-	1,781
ART 46 17 SAFETY & COMM UPGRADE	268,264	-	-	-	268,264	-	-	-	268,264
ART 34 18 MAJOR TOWN BLDG PROJECTS	51,077	159,778	-	-	210,855	163,517	-	16,426	30,913
ART 35 18 TOWN & SCHL ENERGY INITI	35,106	120,470	-	-	155,576	123,255	-	22,886	9,435
ART 41 18 CNTR AT PUNCHARD DESIGN	2,250	-	-	-	2,250	1,750	-	450	50
ART 46 18 IT PLATFORM & INFRASTRUCTURE	155,768	-	-	-	155,768	55,721	-	-	100,047
ART 1 19STM BALLARDVALE FS LAND AND CONST	(4,433,679)	5,971,999	4,000,000	-	5,538,321	5,775,435	-	727,898	(965,011)
ART 24 19 SENIOR CTR DES SV/CONST	(946,551)	4,498,482	1,000,000	259,322	4,811,253	5,134,629	-	205,007	(528,384)
ART 36 19 MAJOR TOWN PROJECTS	(395,360)	255,440	440,000	210,000	510,080	467,059	-	22,027	20,994
ART 38 19 TOWN & SCHL ENERGY INITI	(64,330)	74,095	210,000	10,000	229,765	164,724	-	64,720	321
ART 40 19 TOWN BRIDGE EVAL/MAINT	104,990	15,156	-	-	120,146	47,891	-	23,826	48,429
ART 22 20 MAJOR TOWN PROJECTS	-	-	-	-	-	21,210	-	108,290	(129,500)
ART 22 20 TOWN & SCH ENERGY INTIATIVE	-	-	-	-	-	98,870	-	-	(98,870)
ART 24 20 SPRING GROVE CEMETERY IMPROVEMENT	-	-	-	20,000	20,000	-	-	-	20,000
ART 24 20 TOWN PROJECTS - BUILDING	-	-	-	380,000	380,000	33,396	-	64,411	282,193
ART 24 20 TOWN OFFICE MEETING ROOM	-	-	-	625,000	625,000	41,690	-	20,810	562,500
ART 24 21 IT PLATFORM & INFRASTRUCTURE	-	-	-	687,500	687,500	-	-	-	687,500
TOTAL MUNI BUILDING	(4,737,751)	11,324,091	5,650,000	2,203,822	14,440,162	12,501,965	-	1,297,550	640,647

Town of Andover Capital Projects Fund Fiscal 2021									
Fiscal 2021									
DESCRIPTION	07/01/20 Balance	ENCUMB	LTBOND PROCEEDS	OFS	TOTAL AVAILABLE	TOTAL EXP	OFU	ENCUMB	06/30/21 Balance
ART 88 99 IMPROVE ESSEX/PEARSON	3,500	-	-	-	3,500	-	-	-	3,500
ART 66 00 SIDEWALK RESTORATION	6,988	-	-	-	6,988	-	-	-	6,988
ART 70 00 SIDEWALK CHESTNUT ST	71,175	-	-	-	71,175	-	-	-	71,175
ART 28 01 ACQ SMITHSHIRE EST	56,946	-	-	-	56,946	-	-	-	56,946
ART 44-2 02 GIS	29,904	-	-	-	29,904	-	-	-	29,904
ART 33 05 MORAIN ST	6,153	-	-	-	6,153	-	-	-	6,153
ART 38 07 ACQUIRE GRANLI DRIVE	1,654	-	-	-	1,654	-	-	-	1,654
ART 39 07 PEDESTRIAN FOOT BRIDGE	15,000	-	-	-	15,000	-	-	-	15,000
ART 52 07 BRIDGE REPAIRS	24,144	-	-	-	24,144	-	-	-	24,144
ART 32 08 BRIDGE REPAIRS	247,047	-	-	-	247,047	-	-	-	247,047
ART 52 10 REPAIRS TO PUBLIC WAYS	15,634	-	-	-	15,634	-	-	-	15,634
ART 24 11 TOWN BRIDGE EVAL/REPAIR	81,798	-	-	-	81,798	-	-	-	81,798
ART 25 11 PEARSON ST PARKINGLOT	2,253	-	-	-	2,253	-	-	-	2,253
ART 42 12 HIGHPLAIN@FISHBROOK	183,466	-	-	-	183,466	-	-	-	183,466
B20 14 HOLT RD SIDEWALK CONSTR	9,977	-	-	-	9,977	-	-	-	9,977
ART 44 MINOR STORM DRAIN IMPROVEMENTS	5,308	-	-	-	5,308	5,308	-	-	-
ART 45 SIDEWALK CONSTRUCTION - WOBURN	1,203	-	-	-	1,203	183	-	1,019	-
ART 62 SIDEWALK CONSTRUCTION - RIVER ST	0.96	-	-	-	0.96	-	-	-	0.96
ART 60 15 FINISH CHARLES CIRCLE	17,824	-	-	-	17,824	-	-	-	17,824
ART 48 18 MINOR STRM DRAIN IMPROV	(53,278)	-	100,000	-	46,722	46,825	-	-	(103)
ART 24 20 MINOR SIDEWALK REPAIR	-	-	-	200,000	200,000	117,766	-	82,234	-
ART 29 20 ACQ 157 ANDOVER STREET	-	-	-	565,000	565,000	418,247	-	-	146,753
ART 24 21 MINOR SIDEWALK REPAIRS	-	-	-	250,000	250,000	-	-	-	250,000
TOTAL ROAD/STORM DRAIN	726,698	-	100,000	1,015,000	1,841,698	588,330	-	83,253	1,170,115
ART 47 99 PUB SAF ANTENNAS	3,921	-	-	-	3,921	-	-	-	3,921
ART 42 17 FIRE-REPLACE AMBULANCE	3,536	-	-	-	3,536	-	-	-	3,536
ART 33 18 LADDER TRUCK REPLACEMENT	2,215	-	-	-	2,215	-	-	-	2,215
ART 43 19 PARKING VEH REPLACEMENT	1,820	2,068	-	-	3,888	2,097	-	-	1,791
STM 2 19 AED PLAYING FIELDS	3,998	-	-	-	3,998	-	-	-	3,998
ART 35 19 FIRE APPARATUS REPLACEMENT	38,977	-	-	-	38,977	-	-	-	38,977
ART 22 20 PS CAD/RMS SYSTEM	-	-	-	-	-	258,737	-	73,263	(332,000)
ART 22 20 FIRE APPARATUS REPLACEMENT	-	-	700,000	-	700,000	703,732	-	-	(3,732)
ART 22 20 FIRE BI-DIRECT AMP SYSTEM	-	-	-	-	-	-	-	226,620	(226,620)
TOTAL PUBLIC SAFETY	54,466	2,068	700,000	-	756,534	964,566	-	299,883	(507,915)
GRAND TOTAL	6,197,801	15,433,013	14,261,571	13,079,844	48,972,228	24,470,930	1,238,420	16,738,216	6,524,662

TOWN OF ANDOVER
TRUST-CEMETERY -SPECIAL FUNDS
IN CUSTODY OF TOWN TREASURER
YEAR ENDING JUNE 30, 2021

FUND	BALANCE July 1, 2020	DEPOSITS	INCOME	DRAWN	BALANCE June 30, 2021
STABILIZATION	6,596,820	-	42,920	-	6,639,740
OPEB ART 21, 2010	14,989,686	2,049,782	4,257,687	-	21,297,155
ESTATE S.P. WHITE	17,613	-	33	-	17,646
POLICE DRUG ACCOUNT	16,538	-	31	1,863	14,705
TOWN 400TH CELEBRATION	11,393	-	75	-	11,468
SENIOR CENTER PROGRAMS	13,337	-	97	12,000	1,433
STABILIZATIONFUND - BOND PREM	1,120,375	-	6,522	100,000	1,026,897
J. GREELEY	7,838	-	52	-	7,890
MARGARET G. TOWLE	345,826	-	-	-	345,826
MARGARET G. TOWLE	53,675	-	2,649	4,997	51,326
JOHN CORNELL	57,338	-	379	700	57,018
DAVID & LUCY SHAW	61,028	-	403	-	61,431
W.L. RAYMOND	69,103	-	456	-	69,559
A.J. LINCOLN	25,833	-	48	-	25,881
E.I. RAYMOND	3,743	-	25	-	3,768
TAYLOR	2,646	-	17	-	2,664
SPRING GROVE	1,311,237	78,127	14,880	12,000	1,392,243
SPRING GROVE FLOWERS	27,390	-	185	1,475	26,101
EMILINE LINCOLN	2,549	-	17	-	2,566
EMMA J. LINCOLN	1,396	-	9	-	1,406
CONSERVATION FUND	78,262	-	517	-	78,779
SMART	19,659	-	130	15	19,774
FARRINGTON	2,291	-	15	15	2,292
BALLARDVALE	1,463	-	10	25	1,447
ALLEN	128	-	1	15	114
EMS BELL LIBRARY TRUST	45,720	-	304	-	46,024
ELDERLY TAXATION FUND	25,398	5,671	-	-	31,069
MUNICIPAL AFFORDABLE HOUSING	193,461	-	13,025	14,000	192,486
POLICE FEDERAL DRUG ACCT	55,001	-	110	-	55,112
DOLLARS FOR SCHOLARS	931,086	16,653	24,659	29,415	942,983
DRAPER	21,943	-	145	-	22,088
RICHARDSON	1,943	-	13	-	1,956
A & AV LINCOLN	1,448	-	10	-	1,458
RAFTON (INTEREST)	8,995	302	60	-	9,358
RAFTON (PRINCIPAL)	599	-	-	-	599
CONROY	2,229	-	15	-	2,244
AMERICAN LEGION	1,644	-	11	-	1,655
CHRIS MAYNARD BOOKS	5,186	-	34	-	5,220
HOLT	1,000	-	7	-	1,006
	26,132,821	2,150,535	4,365,549	176,521	32,472,385
INTERNAL SERVICE FUNDS					
INSURANCE	107,587	156,210	201	6,124	257,874
UNEMPLOYMENT COMPENSATION	380,837	159,370	714	-	540,921
WORKERS COMPENSATION	248,698	-	-	-	248,698
TOWN INSURANCE HEALTH	10,081,346	26,377,528	15,414	22,324,048	14,150,239
TOTAL INTERNAL SERVICE FUNDS	10,818,469	26,693,108	16,329	22,330,172	15,197,733
GRAND TOTAL ALL TRUST FUNDS	36,951,290	28,843,643	4,381,878	22,506,693	47,670,118

**TOWN OF ANDOVER MASSACHUSETTS
ANALYSIS OF BONDS AUTHORIZED AND OUTSTANDING
ACTIVITY FOR FY 2021**

ARTICLE	PROJECT NAME	AUTHORIZATION JULY 1, 2020	SEPTEMBER 2020 NEW AUTHORIZATION	JUNE 2021 NEW AUTHORIZATION	BONDING	PAID DOWN	RESCIND	AUTHORIZATION JUNE 30, 2021
SEWER ENTERPRISE								
ART 64 2007	SHAWSHEEN PUMPING STATION	350,000.00						350,000.00
ART 33 2008	SHAWSHEEN RIVER OUTFALL SEWER	2,200,000.00						2,200,000.00
ART 30 2018	DALE STREET PUMPING STATION REPLACE	360,000.00						360,000.00
ART 26 2020	SHAWSHEEN PUMPING STATION	0.00	1,574,350.00					1,574,350.00
		2,910,000.00	1,574,350.00	0.00	0.00	0.00	0.00	4,484,350.00
WATER ENTERPRISE								
ART 36 2012	WATER PLANT BACKWASH TANK	300,000.00					300,000.00	0.00
ART 27 2018	WATER TREAT PLANT ELECTRIC SUBS REPLACE	5,000,000.00			1,306,400.00	193,600.00		3,500,000.00
ART 29 2019	WATER MAIN REPLACEMENTS	2,000,000.00			1,574,849.00	425,150.00		1.00
ART 2 2019	WATER MAIN REPLACEMENTS	2,000,000.00			1,678,370.00			321,630.00
ART 26 2020	WATER MAIN REPLACEMENTS	0.00	6,000,000.00		1,538,081.00	500,000.00		3,961,919.00
ART 25 2021	WATER MAIN REPLACEMENTS	0.00		6,000,000.00				6,000,000.00
ART 25 2021	WATER TREAT PLANT GENERATOR	0.00		2,500,000.00				2,500,000.00
ART 25 2021	FISH BROOK INTAKE REPLACE	0.00		500,000.00				500,000.00
		9,300,000.00	6,000,000.00	9,000,000.00	6,097,700.00	1,118,750.00	300,000.00	16,783,550.00
TOTAL ENTERPRISE FUNDS		12,210,000.00	7,574,350.00	9,000,000.00	6,097,700.00	1,118,750.00	300,000.00	21,267,900.00
GENERAL GOVERNMENT								
ART 31 2008	LANDFILL CLOSURE	6,695,000.00						6,695,000.00
	<i>(Note: \$675,000 ST thru MWPAT not shown here)</i>	6,695,000.00	0.00	0.00	0.00	0.00	0.00	6,695,000.00
SCHOOL								
ART 38 2019	MAJOR SCHOOL BUILDINGS PROJECTS	920,000.00			600,000.00			320,000.00
ART 22 2020	MAJOR SCHOOL PROJECTS	0.00	2,280,000.00					2,280,000.00
ART 15 2021	WEST ELEMENTARY DESIGN & CONST	0.00		151,661,968.00				151,661,968.00
ART 23 2021	MAJOR SCHOOL PROJECTS	0.00		2,825,000.00				2,825,000.00
		920,000.00	2,280,000.00	154,486,968.00	600,000.00	0.00	0.00	157,086,968.00
ROAD AND DRAINAGE								
ART 29 2017	ENMORE STREET RECONSTRUCTION	355,000.00				355,000.00		0.00
ART48 2018	MINOR STORM DRAIN IMPROVEMENTS	300,000.00			100,000.00			200,000.00
ART 22 2020	SIDEWALK PROGRAM	0.00	950,000.00					950,000.00
ART 22 2020	MINOR STORM DRAIN IMPROVEMENTS	0.00	300,000.00					300,000.00
ART 23 2021	SIDEWALK PROGRAM	0.00		950,000.00				950,000.00
		655,000.00	1,250,000.00	950,000.00	100,000.00	355,000.00	0.00	2,400,000.00
CONSERVATION AND LAND ACQUISITION								
ART 12 2001	LAND ACQUISITION LOWELL JCT RD	800,000.00					800,000.00	0.00
ART 23 2002	CONSERVATION FUND	400,000.00					400,000.00	0.00
ART 35 2021	LAND ACQUISITION 138 CHANDLER ROAD	0.00		3,000,000.00				3,000,000.00
ART 36 2021	AMENDMENT OPEN SPACE LAND ACQUISITION	0.00		1,200,000.00				1,200,000.00
		1,200,000.00	0.00	4,200,000.00	0.00	0.00	1,200,000.00	4,200,000.00
TECHNOLOGY								
ART 40 2014	TECHNOLOGY HARDWARE & SOFTWARE	200,000.00						200,000.00
ART 22 2020	PUBLIC SAFETY CAD/RMS SYSTEM	0.00	332,000.00					332,000.00
		200,000.00	332,000.00	0.00	0.00	0.00	0.00	532,000.00
TOWN BUILDINGS								
ART 1 2019	BALLARDVALE FIRE STATION	5,000,000.00			4,000,000.00			1,000,000.00
ART 24 2019	CENTER AT PUNCHARD DESIGN/CONSTRUCTION	1,500,000.00			1,000,000.00			500,000.00
ART 36 2019	MAJOR TOWN BUILDINGS PROJECTS	650,000.00			81,600.00	568,400.00		0.00
ART 37 2019	TOWN & SCHOOL ENERGY INITIATIVES	220,000.00			210,000.00	10,000.00		0.00
ART 22 2020	MAJOR TOWN PROJECTS	0.00	825,000.00					825,000.00
ART 23 2021	MHL GROUND LEVEL MAKERSPACE	0.00		225,000.00				225,000.00
ART 23 2021	MAJOR TOWN PROJECTS	0.00		605,000.00				605,000.00
ART 23 2021	TOWN & SCHOOL ENERGY INITIATIVES	0.00		530,000.00				530,000.00
		7,370,000.00	825,000.00	1,360,000.00	5,291,600.00	578,400.00	0.00	3,685,000.00
MISCELLANEOUS								
ART32 2018	PUBLIC WORKS VEHICLES - LARGE	135,000.00				135,000.00		0.00
ART 34 2019	PUBLIC WORKS VEHICLES - LARGE	380,000.00				380,000.00		0.00
ART 40 2019	TOWN BRIDGE EVALUATION & MAINTENANCE	500,000.00						500,000.00
ART 41 2019	PARKING AND HARDSCAPE IMPROVEMENTS	400,000.00						400,000.00
ART 22 2020	FIRE APPARATUS REPLACEMENT	0.00	725,000.00		700,000.00			25,000.00
ART 22 2020	FIRE BI-DIRECTIONAL AMPLIFIER SYSTEM	0.00	300,000.00					300,000.00
ART 22 2020	PUBLIC WORKS VEHICLES - LARGE	0.00	580,000.00		580,000.00			0.00
ART 22 2020	TOWN & SCHOOL ENERGY INITIATIVES	0.00	300,000.00					300,000.00
ART 23 2021	HISTORIC MILL DISTRICT	0.00		500,000.00				500,000.00
ART 23 2021	FIRE APPARATUS REPLACEMENT	0.00		360,000.00				360,000.00
ART 23 2021	PUBLIC SAFETY BI-DIRECTIONAL AMPLIFIER SYS	0.00		200,000.00				200,000.00
ART 23 2021	PUBLIC WORKS VEHICLES - LARGE	0.00		400,000.00				400,000.00
ART 7 2021	PENSION OBLIGATION BONDS	0.00		175,000,000.00				175,000,000.00
		1,415,000.00	1,905,000.00	176,460,000.00	1,280,000.00	515,000.00	0.00	177,985,000.00
TOTAL GENERAL GOVERNMENT		18,455,000.00	6,592,000.00	337,456,968.00	7,271,600.00	1,448,400.00	1,200,000.00	352,583,968.00
GRAND TOTAL		30,665,000.00	14,166,350.00	346,456,968.00	13,369,300.00	2,567,150.00	1,500,000.00	373,851,868.00

SECTION VII
MODERATOR'S TOWN MEETING COMMENTS

To: *The Citizens of Andover*

From: *Sheila Doherty, Town Moderator*

Many of our citizens each year are new or recent transfers into our town from areas where the legislative body of the community is not governed by the Open Town Meeting. With this in mind, I feel that the following general information and guidelines will help meeting members as they deliberate the town meeting warrant.

INTRODUCTION TO TOWN MEETING

The Town Meeting is a distinctly New England institution. It traces its origins in the New World to the Mayflower Compact and has evolved from the parish meetings dating from the time when all inhabitants of the town were also members of the parish.

Each early parish meeting had a Moderator - a person chosen because of his knowledge, fairness and moderate temperament. His word and his decisions had a force and effect of law.

All Town Meetings in New England are alike - and no two are identical. Town Meeting is the legislative and principal policy making body for the Town of Andover. It convenes at least annually at the specific time, date and place designated by the Select Board.

The Annual Town Meeting considers and adopts operating budgets for town and schools for the coming fiscal year and makes many other decisions, which will affect the quality of life for the citizens of Andover. Capital projects, zoning changes, street acceptances, general bylaw changes, etc., all require votes of Town Meeting.

Any person registered to vote in Andover may participate and vote at Town Meeting.

THE WARRANT

The agenda of the meeting is the Warrant. It is the warning to all inhabitants of the articles which will be discussed and may be voted on at the meeting. Articles are included in the Warrant at the discretion of the Select Board and by citizen petition. The Select Board sets the order of the Warrant.

The final printed and published Warrant is given to the Moderator for discussion and action at the Meeting. No additional articles are permitted, and no changes are permitted which would materially change the content or intent of the article. The inhabitants would not have had proper warning. Articles are not taken out of order for the same reason.

THE DEBATE

Certain Rules observed by the Moderator flow from custom and tradition.

In order for an article to be considered, it must be moved and seconded. Proponents of the article are permitted to speak first.

1. Voters address the chair as Mr./Madam Moderator and when recognized, the voter should announce his/her name and address before proceeding to discuss a concern.
2. Any person having a monetary or equitable interest in any matter under discussion shall disclose the fact of that interest or employment before speaking.
3. Out of consideration to others, speakers should be brief, direct and concise. The Moderator will give everyone an opportunity to speak, but reserves the right to call for a vote to close debate if it is deemed that further discussion is no longer productive.
4. A motion from the floor to move the question can also close the debate. An affirmative vote on this motion closes debate and a vote on the main motion is taken. If the Moderator feels that the discussion has been cut too short, a decision may be made to continue the discussion until it is clear that the discussion is no longer productive.

AMENDMENTS

1. Only one amendment is permitted at a time. By custom, we do not allow amendments to amendments. This helps to keep the process simple and understandable for the meeting participants.
2. Amendments which would in effect kill an article are not permitted – a “no” vote will accomplish the same results.
3. Amendments, by custom, must be written in triplicate and presented to the Moderator. One copy goes to the Moderator to read to the meeting for action, another copy goes to the Town Clerk for the official record, and a third copy is kept by the person who requests the amendment. Triplicate copy forms are available from the Town Clerk or the Ombudsman (available at the meeting to assist participants with their amendments.)
4. After an amendment is seconded and discussed, the Moderator calls for a vote on the amendment only. Debate then continues on the original motion or other amendments. The final vote is taken on the original motion, as amended.

OTHER RULES

1. Motions to indefinitely postpone are not permitted. A proponent of an article should be given a fair hearing and leave the meeting with a decision.
2. Motions to reconsider are not permitted except in very rare instances where an error has occurred.
3. On matters of procedure, the Moderator’s decision is final. He/she may confer, however, with Town Counsel and request Town Counsel to explain any legal points to Town Meeting members.
4. Town meeting starts at 7:00 P.M. each night unless otherwise indicated. Traditionally, the Moderator will not start the discussion of an article after 10:15 P.M. unless, in the opinion of the Moderator, there is overwhelming sentiment and good reason to do so. Since the Town Meeting **must** be acted on *in toto*, some flexibility must be available for the final session.

Town Meeting Time, a handbook on the principles directing Town Meeting, is available to the public at most bookstores and also at the Memorial Hall Library. Traditions built up over many years guide the conduct of Andover’s Town Meeting, modifying the principles set forth in the handbook.

Above all, the responsibility of the Moderator is:

- ◆ to keep the meeting orderly and moving;
- ◆ to protect the rights of those citizens who are unable, for whatever reason, to attend all segments of the meeting; and
- ◆ to assure that the will of the majority of those present and voting is secured.

I encourage you to participate in this treasure of New England.....

TOWARD A BETTER UNDERSTANDING OF TOWN MEETING

Town Meeting participation demands a commitment of time, energy, effort, imagination, a sense of humor, intelligence, a dose of common sense, fair play and a deep appreciation of self-government - rare commodities, perhaps, but if they can't be found at Town Meeting, where are we to look?

WHY TOWN MEETING

Town Meeting is the legislative and policy making body of the Town. It convenes, at least annually at the time and place designated by the Select Board. It considers and adopts an operating budget, and considers other matters which require Town Meeting action such as zoning changes, street acceptances, bylaw additions and amendments, or any other matter which affects the Town.

TOWN MEETING PROCEDURES

Town ByLaws specify few procedures. The Town Meeting Improvements Study Committee has reviewed the most common procedures used in the past and suggest the following:

ARTICLES - All articles presented for consideration must be moved and seconded. A voter may be recognized by standing and saying "Mr. Moderator" or "Madam Moderator." Before making any remarks the speaker must give name and address. All articles shall be taken up in the order in which they appear in the warrant.

BUDGET - Questions on the budget are encouraged. A voter may address the Moderator on any line item in the finance committee report. Amendments can be offered and will be voted on individually.

PRO & CON MICROPHONES – The Moderator will introduce the use of pro and con microphones for articles that the Moderator judges may benefit from this procedure.

AMENDMENTS & MOTIONS - Amendments must be presented to the Moderator in writing (three copies). After discussion on the amendment the Moderator calls for a vote on the amendment only. If passed the original motion as amended is voted upon. Amendments to amendments are usually ruled out of order. Motions or amendments which differ materially from that printed in the warrant must be given to the voters in writing at the time of consideration, or shown on a screen readable by all voters. Motions to table are used rarely.

VOTING REQUIREMENTS – Most motions require a majority vote to carry. The Moderator will clarify the type of vote needed to pass an article as the meeting moves along. All bonding articles, zoning articles and eminent domain considerations require a two-thirds (2/3) vote.

DECLARING THE VOTE - The Moderator may decide the sense of the meeting by a voice vote. If in doubt, or, if the decision is questioned, a standing vote may be called for. A voter may request a standing vote.

PRIVILEGED MOTIONS - A speaker may be interrupted only for a point of order, a question of the legality of a motion, or a question to clarify information.

PREVIOUS QUESTION, RECONSIDERATION AND DISPLAY - Previous question is a formal motion which, if passed, cuts off debate. The motion is not debatable. It is allowed when in the Moderator's judgment the matter has been adequately discussed. Reconsideration is rarely used and only to correct an oversight or an illegality. Voters who wish to show slides or present other visual material should make arrangements before the meeting. The Town Clerk or Town Manager can advise. An ombudsman is present to assist voters in wording amendments or to answer questions on procedures.

TOWN MEETING PROCEDURES (cont.)

ADJOURN/DISSOLVE - A meeting may adjourn to a later time and a different place, but when a meeting is dissolved it is finished. A meeting may not be dissolved until every article in the warrant has been acted upon.

TOWN MEETING MEMBERS

All registered voters may participate in Andover's Open Town Meeting. Participants display prominently ribbons or badges which are given out at the beginning of the meeting and returned at its conclusion.

The business of the meeting is contained in the warrant (warning) and includes all matters on which the Town must act. Articles are inserted in the warrant by the Select Board and by Citizen Petition. The order is determined by the Select Board.

THE MODERATOR - Presides over and conducts the meeting. This is an elected position.

TOWN CLERK - Is the chief election official, custodian of the Town's records, and recording secretary of the meeting.

SELECT BOARD - (5) Elected policy making body, appoints Town Manager and compiles the warrant.

TOWN MANAGER - Appointed by the Select Board, the Manager prepares the budget and submits it to the Selectmen and the Finance Committee on or before a date certain. A voter may direct questions to the Manager relating to the budget or to warrant articles.

FINANCE DIRECTOR - Has primary responsibility for the budget, reports to the Town Manager, and is an information resource at the meeting.

FINANCE COMMITTEE - (9) Appointed by the Moderator, it reviews the budget, makes recommendations on all financial matters, prepares and distributes to all Andover households a printed report of its recommendations and other relevant information to assist Town Meeting in making final decisions.

SCHOOL COMMITTEE - (5) Elected and responsible for the operation of the educational system, prepares the school budget, appoints the Superintendent and defines educational philosophy and policy.

SUPERINTENDENT OF SCHOOLS - Chief executive officer for implementing school committee policy and directives.

TOWN COUNSEL - Chief legal officer and legal advisor to the Town Meeting.

PLANNING BOARD - (5) Appointed by the Town Manager with the approval of the Select Board, it advises Town Meeting on a range of planning and zoning matters.

CONSERVATION COMMISSION - (7) Appointed by the Town Manager as custodian of Town owned conservation land. It recommends land acquisitions to the Meeting.

STATUTORY CONSTRAINTS ON TOWN MEETING
(Refer to Chapter 39 of the General Laws for Precise Wording)

The annual Town Meeting shall be held in February, March, April, or May, unless otherwise directed by Executive Order of the Governor of the Commonwealth of Massachusetts.

The Select Board shall insert in the warrant all articles requested in writing by ten or more registered voters. The warrant shall be published and posted at least seven days before the meeting stating the time and the place of the meeting and the subjects to be acted on.

The Town may by bylaw establish the number of voters to constitute a quorum.

A Moderator must be elected to preside over the meeting, regulate proceedings, decide all questions of order and make public declaration of all votes. If a vote is questioned by seven or more voters, statute requires a standing vote. If the statutes require a standing vote the count shall be taken and the result shall be recorded by the Clerk. If the vote is unanimous the count need not be taken and the Clerk shall so record it.

No person shall address a Town Meeting without leave of the Moderator and all persons shall, at the request of the Moderator, be silent.

BYLAW CONSTRAINTS ON TOWN MEETING

MEETINGS - The annual Town Meeting for the election of officers shall be held on the fourth Tuesday in March, each year. Andover has regularly adjourned its Town Meeting after the election to a later time for consideration of the rest of the Warrant. Special Town Meetings may be held at such times and places as the Select Board may designate. Any meeting may be adjourned from time to time to any place in the Town.

WARRANTS - Attested copies of the Warrant shall be posted in or on the Town Hall and in at least one newspaper of general circulation within the Town fourteen days or more before the date of the meeting. The warrant for insertion of articles shall be open for not fewer than thirty-five consecutive calendar days, but the Select Board may reopen the warrant if required.

ANNUAL TOWN REPORT - At least seven days before the annual meeting the Town Manager shall make available to all registered voters an annual report. A summary of the report shall be delivered to each Andover household at least seven days before the Annual Meeting, or may be included in the Finance Committee's Report.

VOTE BY BALLOT - A motion for a secret ballot is in order and requires approval of 25% of those voting.

ADMISSION OF OTHER THAN REGISTERED VOTERS - **Only residents who are registered voters are allowed in the voting sections of Town Meeting.** Unregistered voters and non-residents may request admission by submitting their names and addresses to the Moderator through election officials at the entrance of Town Meeting. They may be admitted by a majority vote of those present. The Moderator shall designate a place set apart from the general assembly where such persons may sit. The Moderator shall also set apart a space where accredited representatives of the press shall sit.

DISCLOSURE OF INTEREST - Any person having a monetary or equitable interest in any matter under discussion at any Town Meeting or employed by another having such an interest shall disclose the fact before speaking thereon.

TWO-THIRDS VOTE – On matters requiring a two-thirds (2/3) vote by statute, a count need not be taken unless the vote so declared is immediately questioned by seven or more voters as provided in General Laws Chapter 39, Section 15. Before considering another warrant article the Moderator shall ask if the two-thirds (2/3) vote is questioned.

SECTION VIII

APPENDIX

LINKS TO RESOURCES

Supplemental information to the Finance Committee Report can be found at
www.andoverma.gov/FinComReport

We have provided the list of links below to the www.andoverma.gov website and other sites for those of you who would like more in-depth information on budget and capital improvement matters.

<i>Links to Resources and Documents</i>	
Town of Andover Charter and Bylaws	www.andoverma.gov/charter
Town of Andover FY2023 Budget	www.andoverma.gov/FY2023Budget
Town of Andover FY2023 Capital Improvement Plan	http://www.andoverma.gov/FY2023CIP
Andover Public Schools Budget Information	www.andoverma.gov/schoolbudget
Information on Proposition 2 1/2	www.andoverma.gov/prop2half
Andover Transparency	www.andoverma.gov/transparency
OPEB Valuations	www.andoverma.gov/OPEB
Retirement System Valuations	www.andoverma.gov/retirementvaluations
Comprehensive Annual Financial Reports	www.andoverma.gov/CAFR
Revenue and Expenditure Task Force	www.andoverma.gov/RevExpen
Annual Town Report	www.andoverma.gov/AnnualReport
Andover TV Video Archives	www.andovertv.org/videoarchive
Zoning Bylaw Recodification	www.andoverma.gov/townmeeting

SECTION IX

2022 SPECIAL TOWN MEETING

Tuesday, May 17, 2022 @ 7:40pm

Richard J. Collins Field House

Andover High School

CALL TO ORDER 7:40 PM

ADMITTANCE OF NON-VOTERS

**MOTION TO DISPENSE WITH READING OF WARRANT AND RETURN OF SERVICE
BY TOWN COUNSEL**

**MOTION TO PERMIT MODERATOR TO REFER TO WARRANT ARTICLES BY
NUMBER AND BY SUBJECT MATTER**



TOWN OF ANDOVER
36 BARTLET ST.
ANDOVER, MA 01810
www.andoverma.gov

April 25, 2022

To the Citizens of Andover:

The Finance Committee (FinCom) recommendations in this report are meant to help voters make well-informed decisions at our May 17, 2022 Special Town Meeting (STM). Our goal is to recommend a budget that is fiscally responsible, sustainable, and clearly communicated.

Six Private Warrant Articles were submitted by the petitioner. The petitioner obtained sufficient certified signatures to request and call a STM (see MGL Chapter 39 Section 10). It is important to note that the petitioner submitted five similar Private Warrant Articles that are included in the Annual Town Meeting warrant and will be considered during the regular ATM. Procedural aspects associated with separate votes on these similar Private Warrant Articles are still to be determined.

The Private Warrant Articles under consideration were submitted by the petitioner with the expressed goal “To bring Accountability and Transparency to the Management of the Town of Andover”. Each Private Warrant Article will now be addressed with relevant background information provided. The complete STM Warrant Articles can be found following this letter with associated Board and Committee votes. The FinCom will provide its recommendation to approve or disapprove each article.

Private Warrant Article 1: COVID-19 Stipend for Educational Support Professionals

The FinCom appreciates the service of the Educational Support Professionals throughout the pandemic. Town Labor Counsel’s guidance is that this Article is unlawful as Town Meeting does not have the legal authority to play a role in the collective bargaining process determined by MGL Chapter 150E. Furthermore, the proposed use of Free Cash does not follow Massachusetts Department of Revenue guidelines. The FinCom recommends disapproval of STM Private Warrant Article 1.

Private Warrant Article 2: Implementing a Performance Management Blueprint for the Town Manager and Superintendent of Schools

The Town already has effective processes for evaluating the performance of the Town Manager and Superintendent of Schools. The use of an outside firm to perform an independent review would add unnecessary costs to the Town’s budget. Furthermore, the proposed actions to be taken by the FinCom are outside the scope of the FinCom as specified in the Town’s bylaws. The FinCom recommends disapproval of STM Private Warrant Article 2.

Private Warrant Article 3: Prohibiting Use of Non-Disclosure Agreements (NDAs)

Non-Disclosure Agreements are common tools used by town governments, particularly in cases where an employee leaves the workplace in non-traditional fashion. As this article addresses policy and does not have a measurable financial impact, the FinCom does not take a position on STM Private Warrant Article 3.

Private Warrant Article 4: Mental Health and Well-Being Special Articles General Fund

The Town has been diligent in addressing these needs and the proposed fund does not have a fully articulated plan. The proposed use of Free Cash does not follow Massachusetts Department of Revenue guidelines. In addition, the FinCom has recommended approval of other articles in the ATM that would fund mental health positions and services as part of a coordinated, cross-department plan. The FinCom recommends disapproval of STM Private Warrant Article 4.

Private Warrant Article 5: Annual Public Posting of Every No-Bid Contract or Agreement

The Town already posts every executed contract on its website and follows all State statutes regarding public procurement. Not all such procurements are required to be competitively bid. In addition, the Town has a ‘real-time, open checkbook’ transparency tool that allows anyone to view accounts payable data, payroll information, and any expenditure paid to any vendor. This tool supports contracts below and above the petitioner’s suggested \$10,000 limit. Therefore, as the Town is already meeting the objectives proposed by this Warrant Article, the FinCom does not see any additional benefit and, therefore, recommends disapproval of STM Private Warrant Article 5.

Private Warrant Article 6: COVID-19 Public Health Emergency Funds

The petitioner is seeking to authorize the Select Board to void the Town Manager's \$10.9 million plan approved by the Select Board on March 3, 2022 and commence a new transparent community planning process for Covid-19 Funds. As stated in the FinCom’s ATM Letter, the Town received \$10,867,057 in federal funding through the American Rescue Plan Act (ARPA) to support COVID response and community-wide improvements. Five open meetings were held between the Town officials, the Select Board, and the FinCom to discuss specific funding recommendations and these meetings were available for public participation and feedback. A set of fiscally responsible plans were developed and approved by both the Select Board and FinCom. In addition, voiding the already approved plan could result in taxpayers not receiving the benefits of these funds in a timely manner. The FinCom recommends disapproval of STM Private Warrant Article 6.

Please join us at the Special Town Meeting on May 17, 2022. Your participation is important.

The Finance Committee

John Barry, Chair
Kevin O’Handley, Vice-Chair

Yican Cao	Paula Colby-Clements	Mary Ellen Logee
Paul MacKay	Paul Monticciolo	Kenneth Russo
	Paul F. Russo, Jr.	

COVID-19 STIPEND FOR EDUCATIONAL SUPPORT PROFESSIONALS

ARTICLE 1. To see if the Town will adopt the following:

Authorize a one-time pandemic stipend and retention premium for educational support professionals (instructional assistants, food service workers, administrative assistants, custodians, and any other hourly education support professional) providing in-person essential work since March 20, 2020, in the flat sum of \$800 per person. The Pay shall be distributed pursuant to Federal Coronavirus State and Local Fiscal Recovery Funds Final Guidelines for “eligible workers”,

If the above eligible workers are deemed ineligible for the receipt of the above funding for any reason, then the Town shall transfer \$300,000 from the most recent certification of free cash to a reserve to be distributed by the School Committee subject to collective bargaining and in accordance with the above Federal Guidelines.

The Final Rule provides that “Premium pay” must be entirely additive to a worker’s regular rate of wages and compensation and may not be used to reduce or substitute for a worker’s normal earnings.

The following explanation was submitted by Petitioner(s): The petitioner provided the same language as the Article for the explanation.

Your Vote: Yes ___ No ___

The SELECT BOARD voted 5-0 to recommend disapproval.
The SCHOOL COMMITTEE voted 5-0 to recommend disapproval.
The FINANCE COMMITTEE voted 8-0 to recommend disapproval.

On petition of Michael Meyers and others

**IMPLEMENTING A PERFORMANCE MANAGEMENT BLUEPRINT FOR THE TOWN
MANAGER AND SUPERINTENDENT OF SCHOOLS**

ARTICLE 2. To see if the Town will adopt the following:

The Select Board shall annually contract with an independent Employee Appraisal Firm chosen by the Finance Committee to conduct an anonymous municipal wide review of performance of the Town Manager.

The Finance Committee shall annually choose an independent-industry leading HR/Employee Appraisal/Performance Management firm who will introduce, conduct, administer and oversee the Performance Assessment in accordance with Best Management Practices (BMP’s). The review shall focus on the leadership competencies, performance and team development goals used throughout corporate industry and public service.

The summary report shall be a public document annually posted on the Town’s website under a separate link entitled “Town Manager Review”.

The School Committee is also directed to adopt the same blueprint for the performance evaluation of the Superintendent of Schools by all school employees.

The following explanation was submitted by Petitioner(s): The petitioner provided the same language as the Article for the explanation.

Your Vote: Yes ___ No ___

The SELECT BOARD voted 5-0 to recommend disapproval.
The SCHOOL COMMITTEE voted 5-0 to recommend disapproval.

The FINANCE COMMITTEE voted 8-0 to recommend disapproval.

On petition of Michael Meyers and others

PROHIBITING USE OF NON-DISCLOSURE AGREEMENTS (NDA'S)

ARTICLE 3. To see if the Town will adopt the following (per the Massachusetts Senate – 2021):

No municipal or Andover governmental entity (the term government entity includes but is not limited to authorities, boards, commissions, committees, departments, divisions, programs and services) shall include or permit the inclusion of a nondisclosure, non-disparagement or other similar clause as a condition of employment or in a settlement agreement of any kind between the governmental entity and an employee or student; provided, however, that such a settlement may include, at the request of the employee or student, a provision that prevents the governmental entity from disclosing the individual's identity and all facts that could lead to the discovery of the individual's identity.

The following explanation was submitted by Petitioner(s): The petitioner provided the same language as the Article for the explanation.

Your Vote: Yes ___ No ___

**The SELECT BOARD voted 5-0 to recommend disapproval.
The SCHOOL COMMITTEE voted 5-0 to recommend disapproval.**

On petition of Michael Meyers and others

MENTAL HEALTH & WELL-BEING SPECIAL ARTICLES GENERAL FUND

ARTICLE 4. To see if the Town with vote to create a special articles general fund for mental health and wellbeing services.

Upon approval by the Special Town Meeting, the Select Board shall approve and transfer from Free Cash a sum of money in the amount of \$1 million dollars from the most recent certified Free Cash balance into this account. The purpose of these dedicated funds shall be for purchasing, hiring or enhancing services and resources such as added mental health clinicians, substance abuse program coordinators and social care workers to support Andover families, seniors, veterans and our children, or take any other action relative thereto.

The following explanation was submitted by Petitioner(s): The petitioner provided the same language as the Article for the explanation.

Your Vote: Yes ___ No ___

**The SELECT BOARD voted 5-0 to recommend disapproval.
The FINANCE COMMITTEE voted 8-0 to recommend disapproval.**

On petition of Michael Meyers and others

ANNUAL PUBLIC POSTING OF EVERY NO-BID CONTRACT OR AGREEMENT

ARTICLE 5. To see if the Town will adopt the following:

The Town Manager shall annually and prominently post on the official Andover public website a page entitled "No Bid Contracts" prior to the commencement of the annual Town Meeting.

The page shall contain the name of all parties and the entire executed contracts or agreements of any kind in excess of \$10,000 for every vendor or entity under agreement without participating in a posted competitive bid process.

The following explanation was submitted by Petitioner(s): The petitioner provided the same language as the Article for the explanation.

Your Vote: Yes ___ No ___

The SELECT BOARD voted 5-0 to recommend disapproval.
The FINANCE COMMITTEE voted 8-0 to recommend disapproval.

On petition of Michael Meyers and others

COVID-19 PUBLIC HEALTH EMERGENCY FUNDS

ARTICLE 6. To see if the Town will adopt the following:

To authorize the Select Board to void the Town Managers’ \$10.9 million plan approved by the Select Board on March 3, 2022 and commence a new transparent community planning process for Covid-19 Funds

The Select Board shall oversee a new inclusive process with direct in-person broad community input, based upon feedback from local residents, independent behavioral health professionals, Town and School employees and Andover small businesses.

The new process shall adhere to the following Federal guidelines:

“Treasury urges local governments to engage their constituents and communities in developing plans to use these payments. Transparency and public accountability for award funds and use of such funds are critical to upholding program integrity and trust.”

Provided, however, that the Select Board shall establish a \$2.0 million reserve from the \$10.9 million for unexpected Covid-19 related conditions and disruptions. The reserve shall be re-allocated in FY 2024 per recommendations from local behavioral health providers and Andover School and Town employees per federal State and Local Fiscal Recovery Funds (January 27, 2022 Final Guidelines).

Provided, further, per Federal Guidelines, Covid-19 Funds shall not be used to offset any reductions in local government revenue or fees (including liquor stores, bars and restaurants annual licensing fees).

The following explanation was submitted by Petitioner(s): The petitioner provided the same language as the Article for the explanation.

Your Vote: Yes ___ No ___

The SELECT BOARD voted 5-0 to recommend disapproval.
The FINANCE COMMITTEE voted 8-0 to recommend disapproval.

On petition of Michael Meyers and others

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