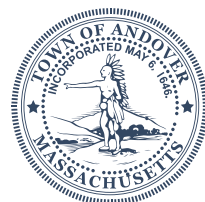
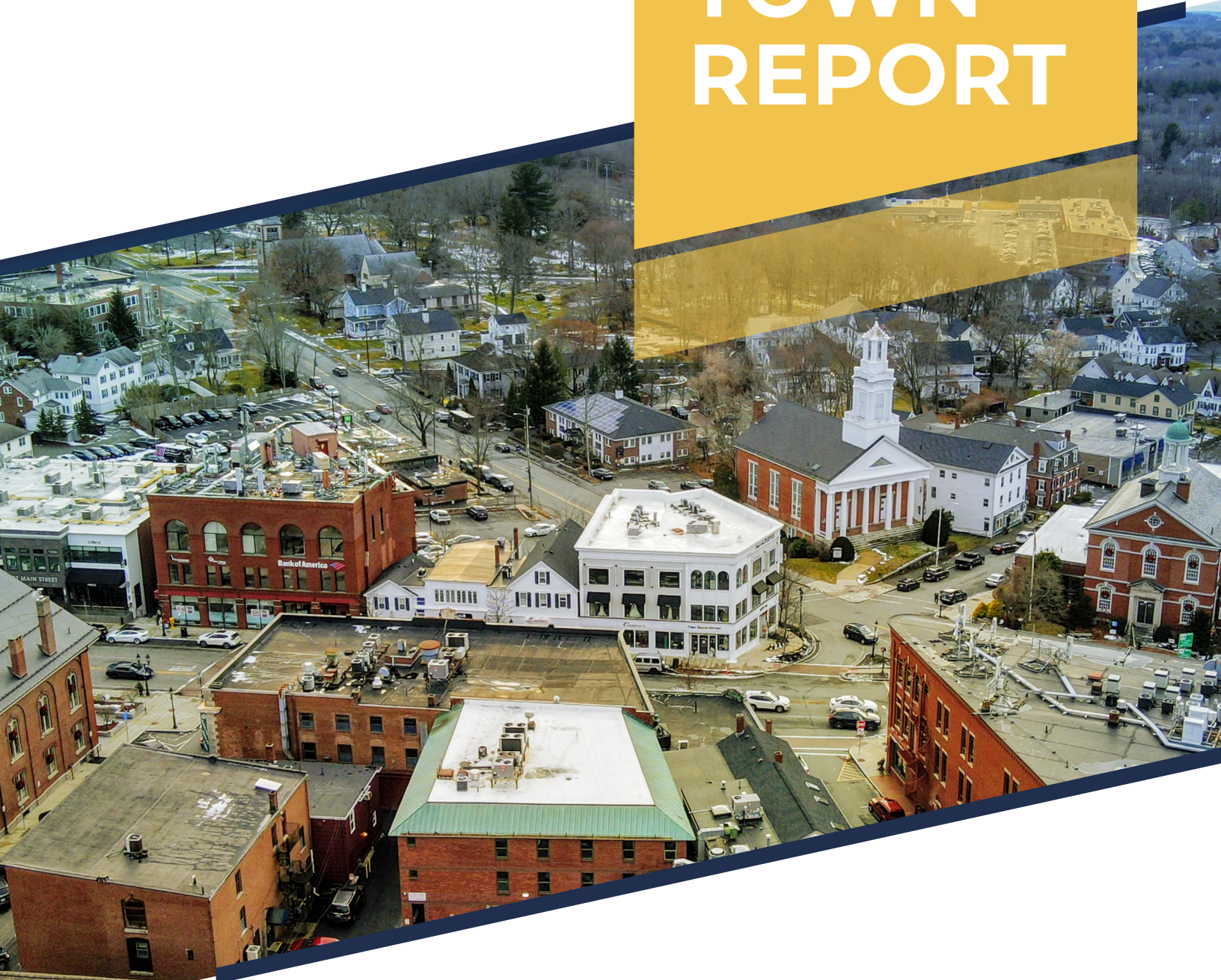


Town of Andover
36 Bartlet Street
Andover, MA 01810

(978) 623-8200
www.andoverma.gov

2022 ANNUAL TOWN REPORT



TOWN OF
ANDOVER
MASSACHUSETTS

Town of Andover

2022 Annual Report



Prepared by the Town Manager

Pursuant to the Provisions of Chapter 40, Section 49 of the General Laws of the Commonwealth of Massachusetts and Article II, Section 4 of the General Bylaws of the Town of Andover

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TOWN OF ANDOVER
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May 1, 2023

Dear Fellow Andover Citizens:

I am grateful for the opportunity to provide a report on noteworthy achievements in the Town of Andover during 2022, and honored to have served as Chair of the Andover Select Board for the past year. Throughout 2022, the Board remained focused on a set of strategic priorities, including financial management, citizen engagement, capital improvements, economic development, and open space improvement. I am pleased to report that we have seen significant progress in all of these areas in recent months, placing our community in a particularly strong and resilient position as we look to the future.

In an effort to bring the work of the Select Board into our neighborhoods and enhance the accessibility of Town governance, we launched “Around Andover with the Select Board” at the beginning of my term as Chair. Through this initiative, the Board held its meetings at Town and School facilities in every corner of Andover. This series has been successful in increasing the visibility of the Select Board and bringing our work closer to those that we serve.

By highlighting some of the Town’s newest spaces, this series has also served a reminder of how far we have come in addressing the Town’s facilities needs in recent years. Meetings have been held at the Ballardvale Fire Station, Municipal Services Facility, and the Robb Center, all spaces that been built or fully rehabilitated within the last five years. These dynamic spaces support some of the Town’s most vital services, from plowing roadways to supporting elderly residents, and have continually proven to be vital assets to the community since their opening.

The Town’s forward momentum in implementing the Facility Master Plan continued during 2022 as we broke ground on the West Elementary and Shawsheen Preschool project, a \$168 million investment that will provide a new home to two Andover Schools most in need of replacement. The widespread support for this project, reaffirmed at a Special Town Meeting in December, demonstrates our community’s commitment to education.

The past year saw the return of several important community traditions. In September, we joined members of the North Andover Select Board and Lawrence City Council at the confluence of our communities to complete the statutorily required perambulation of our borders. After reviewing the placement of the border marker located at the intersection of High Street (Andover), Waverley Road (North Andover), and Thoreau Way (Lawrence), we marked the year “2022” in black paint on the granite post, along with the letters “A,” “NA,” and “L,” on corresponding sides, representing the three communities. This centuries-old tradition is a valuable reminder of our region’s history, and a periodic occasion to reaffirm our spirit of collaboration we share with our neighboring communities.

Andover Days returned in spectacular fashion on September 24. In the course of the six-hour event, an estimated 12,000 people flooded the streets of Downtown Andover, enjoying live music, entertainment and food, and visiting over 200 booths run by community organizations. We are grateful to the Andover

Chamber of Commerce, the many Town departments and sponsors who came together to enable the return of Andover's biggest community event.

The celebration showcased the vibrance of Downtown Andover, anchored by the success of our small business community, which has demonstrated remarkable resiliency after several tough years during the COVID-19 crisis. Despite these challenges, Downtown continues to thrive. In 2022 alone, 13 new small businesses opened their doors in Andover.

Capital improvements were seen across town through continued investment in the Town's infrastructure. Over 28,000 feet of roadway was resurfaced across town through phase 4 of restoration of areas impacted by the Columbia Gas disaster. Significant work to the town's water distribution system continued, with replacement of the Argilla Road water main set to begin – a high priority project enabled in part by American Rescue Plan Act funding.

Strong financial management remained a hallmark of our community, underscored by the Town maintaining a AAA bond rating – the highest credit rating for municipalities. Continued focus of Andover's short and long term financial health will ensure that we can adequately fund and balance the needs of the community.

Throughout the year, the Select Board considered changes and enhancements to Town governance, reviewing the recommendations put forward by the Town Governance Study Committee in its final report. Notably, the Select Board affirmed the Committee's recommendation to retain Andover's Open Town Meeting form of government, recognizing the value of allowing direct legislative participation by all registered voters. This decision comes along with broad consensus of the need for certain reforms to improve the process. Some of these reforms, such as improved communication with residents, will be handled administratively in the years ahead. Others measures, including the use of electronic voting, will be considered at Annual Town Meeting in 2023.

I would like to thank Town Manager Andrew Flanagan and his focus in implementing the goals of the Select Board and maintaining the Town's positive trajectory. I am continually grateful to the Town's leadership team, Department and Division managers, and all our municipal employees who contribute immeasurably to making Andover a top-tier community to live, work and raise a family.

Sincerely,



Alexander J. Vispoli, Chair
Andover Select Board

Welcome to the Annual Report

I am pleased to submit my annual letter to the community and reflect on our accomplishments and challenges over the past year. I welcome the opportunity to share some of these highlights.

In the early months of 2022, the Select Board adopted a plan for the \$10.8 million in funding that the Town received through the American Rescue Plan Act (ARPA). The plan was developed based on the needs and priorities of the community and reflected an emphasis on making strategic investments that will have long term, lasting impacts on the Town. The plan allocated funds for capital improvements and for programs that meet the specific needs of the community. With regard to capital improvements, the plan allocated funds for the following: capping of the Ledge Road Land Fill, public access improvements at Town Offices, design for recreation improvements, and for the installation of a water main transmission line on Argilla Road. The plan also earmarked funding for small business assistance, rental & homebuying assistance, and wellness and support services. Additionally, the plan included funding for expanding the participatory budgeting program, which has provided the resources to meet additional capital needs identified by the community. I want to thank residents for their input throughout the process and I am grateful for the Select Board's support in advancing the plan.

We broke ground on the new West Elementary and Shawsheen Preschool this past spring and construction began on the 191,000 square foot learning complex that will encompass two new schools on a single campus. When complete, the new building will serve up to 130 Pre-K students and 925 grades K-5 students. This project is consistent with the Town and School's 2016 Facility Masterplan, which identified the current West Elementary and Shawsheen Preschools as being the facilities most in need of investment.

Much like building projects across the state and the nation, the West Elementary & Shawsheen Preschool building project was subject to supply chain issues and global economic challenges that resulted in an approximate 25% year-over-year

increase in the cost of non-residential construction. The building committee and project team worked to mitigate those impacts through tight cost controls, value engineering, and effective project management. While the total project cost

increased by approximately 15%, the increased cost remained below national trends. The additional cost required a Special Town Meeting in December for the purposes of authorizing an additional \$16.4 million. The additional borrowing authorization was approved by 94% of residents in attendance. The project, when complete, will represent a total investment of \$168 million, which is inclusive of \$38.4 million in funding from the Massachusetts School Building Authority. I want to thank the community for its continued support of the project and ongoing commitment to improving the quality of Town and School facilities.

We also began a public engagement process around the future use of the Park Property on Chandler Road. In 2021, the Town acquired approximately 40 acres of land that was formerly used as a farm. This space presents an historic opportunity to build recreational facilities that will benefit generations of Andover residents. Based on community feedback, potential uses include, but are not limited to, the following: an ice rink, multipurpose turf field, softball field, pickleball and basketball courts, playground(s), dog park, and community gardens. We look forward to continuing our discussions around the most appropriate mix of uses and advance the project to schematic design. Over the next year, we will have to continue to explore creative opportunities to fund construction of this project. It is the goal and expectation that the project will provide revenue opportunities that will offset part of the overall cost of a potential project. I encourage residents to participate in the coming



*Andrew P. Flanagan
Town Manager*

months as we advance the discussions around the future of this site.

We have continued to put an emphasis on projects and initiatives that support our downtown. As a result, new businesses have opened their doors, including several new restaurants along Main Street. We began construction on the downtown amenity project, which includes the reconstruction of the two parking lots behind Old Town Hall and the adjoining sidewalks and roadways. These lots were last constructed in 1986 and this project includes drainage improvements, incorporates sustainability elements, and provides a gathering space for dining and entertainment. When complete, I expect this project will reflect the Town's commitment to meeting the community's expectations for a vibrant downtown business district.

Last year, the Town reached a significant milestone in the future redevelopment of the Old Town Yard. The Select Board selected MINCO Development as the developer for the site. The Board's selection was based on a recommendation of the Town Yard Selection Committee and MINCO's response to a community authored request for proposals. This milestone was the culmination of seven years of community participation that led to the approval of the Historic Mill District (HMD) zoning overlay and the relocation of the Department of Public Works facility (i.e., the Town Yard). We have spent the past year preparing for the formal disposition of the former Town Yard and MINCO has furthered its investment in the project by acquiring privately-owned properties adjacent to the site. I want to thank the community for its patience as we have navigated the necessary steps to make sure that the redevelopment of the property is a success for Andover. It is our expectation that permitting will begin in 2023.

We have continued to try new and innovative approaches to public engagement. Through the deployment of Mobile Town Hall and by the continuing to fund the Participatory Capital Budgeting Program, we have been able to engage with residents much differently than we

have in the past. The pandemic required us to rethink our approach to service delivery and I am pleased that many of the lessons learned will become fixtures in how we do business moving forward. This spring, we will begin a multi-year project that will improve accessibility within the Town Offices building. With improved public meeting spaces, ADA improvements, and the construction of a Customer Service Center, I look forward to transforming antiquated offices and meeting rooms into innovative places for residents to engage with the Town.

In order to meet the community's increasing expectations for information and dynamic communications, the Town established a full-time Director of Communications position and completed the hiring process in late 2022. The creation of a dedicated communications resource will enable the Town to more actively leverage social media and other digital communications tools to distribute information about project, events, and other key developments to a broader audience.

Throughout the past year, the Town continued to prioritize our organizational commitment to embracing the values of diversity, equity, and inclusion (DEI). With the support of the Commission on Diversity, Equity, and Inclusion, we continued to make progress in the implementation of the recommendations articulated in the Town's diversity audit and assessment report. Last summer, we conducted a DEI employee survey, intended to gauge the internal climate of our organization as it relates to diversity and inclusion. The insights produced by this survey have been harnessed in the design of a DEI training series, which is currently being offered to employees. These trainings represent an important step in building a more inclusive organization and ensuring that all Town employees are culturally aware in their service of the Town's diverse population.

Looking ahead to FY 2024, the Town remains financially stable as a result of a continued commitment to addressing its long-term obligations while meeting the current demand for services. The Town has systematically addressed its facility needs by funding municipal

building projects within the tax levy, and therefore, providing capacity outside the limitations of Proposition 2 ½ for major school building projects. Additionally, the Town has funded its major liabilities through a series of strategic measures that have included issuing pension obligation bonds, implementing changes to employee and retiree health insurance contributions, and partnering with active employees to establish a new funding source through employee contributions that are equal to 1% of their regular wages. Collectively, these measures have provided the Town with the ability to balance the budget in the near term and to fully meet its long-term obligations by establishing sustainable funding schedules.

The FY 2024 budget will shift the focus from long term liabilities to the current demand for services. Since 2000, Andover’s population has increased by almost 17%. As a result, the corresponding demand for services from our public safety departments has increased significantly. The FY 2024 budget will prioritize investment in staffing levels within both the police and fire departments. The budget will target investment in increasing the Town’s ability to meet the demand for emergency medical services by putting a third ambulance in service. Within the police budget, the goal is to reestablish the Traffic Unit. It is expected that

the cost for the additional staffing will be offset by increased revenues from ambulance fees and reductions in departmental overtime accounts. I look forward to presenting a plan to the 2023 Annual Town Meeting.

This past year, Austin Simko was appointed Assistant Town Manger/Town Clerk and Patrick Lawlor was appointed Chief Financial Officer. We also appointed our first Director of Communications, Phil Geoffroy. These three individuals join a diverse and talented group of employees who were appointed in 2022. My gratitude extends to all of our employees; through their dedication and creativity, we are able to thrive as an organization and community. It is a pleasure to lead such a capable and competent team that is extraordinarily focused on serving the community well.

I want to thank the members of the Select Board for their partnership in all our work. Their leadership and confidence have served as a compass for our town.

To the community, I am grateful for your continued partnership and support. It remains my honor to serve as your Town Manager and I look forward to continuing to lead a thriving Andover.

Sincerely,



Andrew P. Flanagan
Town Manager

Town of Andover Management Team

Town Manager	Andrew P. Flanagan
Deputy Town Manager	Michael A. Lindstrom
Assistant Town Manager/Town Clerk	Austin P. Simko
Chief Financial Officer	Patrick J. Lawlor
Chief Information Officer	Paul Puzzanghera
Community Development & Planning	
Director of Land Use and Planning	Paul Materazzo
Director of Conservation	Robert Douglas
Director of Public Health	Thomas Carbone
Inspector of Buildings	Christopher Clemente
Community Services	
Director of Community Services	Jemma Lambert
Director of Diversity, Equity and Inclusion	Albert Pless
Director of Elder Services	Jane Burns
Director of Recreation	Christopher Dempsey
Director of Youth Services	Anthony Serio
Director of Facilities	Janet Nicosia
Director of Public Works	Christopher Cronin
Director of Sustainability and Energy	Joyce Losick-Yang
Director of Veteran Services	Mark Comeiro
Assistant to the Town Manager	Kathryn L. Forina
Finance and Budget	
Director of Finance and Budget	Donna Walsh
Town Accountant/Assistant Finance Director	Hayley Green
Chief Assessor	David Billard
Collector Treasurer	Michael Morse
Purchasing Agent	Theresa Peznola
Fire Rescue Chief	Chief Michael Mansfield
Human Resources Director	Jessica Porter
Library Director	Barbara McNamara
Police Chief	Chief Patrick Keefe
Superintendent of Schools	Dr. Magda Parvey
Town Clerk	Melissa Ripley (Through July 2022)

TOWN OF ANDOVER

MISSION & VALUES STATEMENT

*Developed by the
Select Board, Town Manager, and Town Department Heads
Adopted by the Select Board on October 6, 2003*

The mission of the Town of Andover is to ensure the safety, education, and well-being of the community; to be a leader in the delivery of efficient and effective quality services that respond to community needs; to promote the continuous improvement of staff skills and performance; to encourage an environment of trust; to respect cultural and economic diversity; and to preserve the historic character of the community.

The Board of Selectmen, as the chief policymakers for the Town of Andover, Massachusetts, will provide leadership in advancing the following primary and supporting values:

VALUE 1 – ENSURE THE SAFETY, EDUCATION, AND WELL-BEING OF THE COMMUNITY

- 1.1 Protect the safety of persons and property
- 1.2 Maintain the high quality of education for all
- 1.3 Maintain the Town’s infrastructure
- 1.4 Promote public health programs and awareness
- 1.5 Manage the impact of non-municipal public utilities
- 1.6 Support human/community services
- 1.7 Ensure compliance with regulatory requirements
- 1.8 Identify and promote economic opportunities

VALUE 2 – BE A LEADER IN THE DELIVERY OF EFFICIENT AND EFFECTIVE QUALITY SERVICES THAT RESPOND TO COMMUNITY NEEDS

- 2.1 Deliver innovative municipal services
- 2.2 Encourage cost saving initiatives
- 2.3 Assess and prioritize community needs
- 2.4 Maintain the Town’s “Aaa” bond rating

VALUE 3 – PROMOTE THE CONTINUOUS IMPROVEMENT OF STAFF SKILLS AND PERFORMANCE

- 3.1 Recruit, develop, and retain a highly skilled workforce
- 3.2 Promote and recognize municipal professionalism

- 3.3 Measure, evaluate, and improve performance

VALUE 4 – ENCOURAGE AN ENVIRONMENT OF TRUST AND HONESTY

- 4.1 Uphold high ethical standards
- 4.2 Value teamwork and cooperation
- 4.3 Promote open communication with the public
- 4.4 Solicit citizen participation
- 4.5 Recognize the outstanding contributions of citizens

VALUE 5 – RESPECT CULTURAL AND ECONOMIC DIVERSITY

- 5.1 Promote diversity in the workforce and community
- 5.2 Provide services that are accessible, fair, and equitable
- 5.3 Support housing alternatives

VALUE 6 – PRESERVE THE HISTORIC CHARACTER OF THE COMMUNITY

- 6.1 Celebrate Andover’s unique heritage
- 6.2 Protect and acquire open space

Elected Officials

Select Board

Alexander Vispoli, Chair
Laura Gregory, Vice Chair
Annie Gilbert, Clerk
Melissa Danisch
Christian Huntress

School Committee

Susan McCready, Chair
Lauren Conoscenti
Emily DeCesaro
Tracey Spruce
Sandis Wright

Town Moderator

Sheila Doherty

Andover Housing Authority

Calvin Deyermond, Chair*
Francis O'Connor
Daniel Grams
John O'Donohue
Tenant Member

**Appointed by the Executive Office of Housing and Community Development*

Greater Lawrence Technical School District School Committee

Zoila Disla
Marilyn Fitzgerald
Thomas Hatem
Vivian Marmol
Frank Rossi
Francisco Surillo

Trustees of Punchard Free School

Dawn Gillette
Chip Gregory
Michele Karlberg
Donald Schroeder
Dr. Eric Stubenhaus

Cornell Fund Trustees

Kenneth Ozoonian
Calvin Perry
Peter Witman

Appointed Officials

Town Manager	
Andrew P. Flanagan	
Andover Cultural Council	Andover Green Advisory Board
Yuantai Du Peter Fenzel Paul Gravaline Ria Gupta Raveena Girdhari Amie Joof Senghore Tanja King Jessica McCormack Sonia Novick Leslie Seaton Malis Morgan von Prella Pecelli	Willow Cheeley Melanie Cutler Anna Du Aseem Junega Vijayant Kumar Amy Latva-Kokko Jonathan Unger Harry Voorhees
Andover High School Building Committee	Andover Housing Partnership Committee
Caitlin Brown Lauren Conoscenti Andrew Flanagan Mark Johnson Nancy Kimelman Janet Nicosia Magda Parvey Michael Prout Shannon Scully Taylor Webber	Vinod Bhandari Ann Cobleigh Kevin Cuff
Andover Retirement Board	Audit Committee
Hayley Green Thomas Hartwell Elena Kothman Bojay Taylor Eric Teichert	Steven Caron Robert Finneran Neil Senior
Ballardvale Historic District Commission	Board of Assessors
Ronald Abraham Tom Adams Diane Derby Sandra Frechette Remi Machet John Maier Sara Sobieski Nigrelli Joanna Reck Alexis Winnell	Dennis Adams David Billard Lewis Trumbore
Board of Health	Board of Registrars
Dr. Gopala Dwarakanath Dr. Deborah Enegeess Dr. Pamela Linzer	Brian Major Amy Sennett Austin Simko Robert Willard

<p>Commission on Disability</p> <p>Katherine Ananis Justin Coppola Sr. Kathleen Dolan S. David Kahan Jemma Lambert Patricia Leelman Bernadette Lionetta Mary (Eileen) Riley Rebecca Schnopp Stephen Surette Judy Wakefield</p>	<p>Commission on Diversity, Equity and Inclusion</p> <p>Lisa Cascio Rajiv Chopra Dianne Domenech Burgos Lt. Frank Fitzpatrick Kavita Goyal Benjamin Hoerner Jenny Jun-Lei Kravitz George Nugent Edward Mukalazi Ismael Rodriguez Rev. Dana Allen Walsh Shishan Wang</p>
<p>Conservation Commission</p> <p>Ruby Brown Miranda Chave Donald Cooper Alexandra Driscoll Floyd Greenwood Jon Honea Ellen Townson</p>	<p>Council on Aging</p> <p>Ralph Bledsoe Gail Bloom Joan Fox Louise Haddad Dorothy Hollenbeck Ed Plowey Amanda Preston Judy Trerotola Christina Vidoli</p>
<p>Design Review Board</p> <p>Eric Daum Kenneth Feyl Jonathan Fournier Suzanne Korschun Paul Maue</p>	<p>Economic Development Council</p> <p>Evan Belansky Amy Brearley Mark DeCourcy Ed Gundrum Marlene Hoyt Michael Morris Jr.</p>
<p>Finance Committee</p> <p>John Barry Jr. Aaron Buzay Yican Cao Paula Colby-Clements Paul MacKay Andrew McBrien Kevin O’Handley Kimberly Perry Kenneth Russo</p>	<p>Housing Trust Fund Board of Trustees</p> <p>David Brown Patricia Dell Ross Carolyn Hall Finley Andrew Flanagan Nachele Logan-Clifford Linda O’Connell Susan Shepard</p>
<p>Investment Committee</p> <p>Andrew Betts Brian Carbone Andrew Gribbel Aidan Forde Nancy Kimelman</p>	<p>Memorial Hall Library Trustees</p> <p>Carolyn Fantini Karen Herman John Hess Laurence Lamagna Marilyn Santagati Anthony Straceski Mark Yanowitz</p>

Open Space Task Force	Patriotic Holiday Committee
Rebecca Backman Jane Gifun Floyd Greenwood Susan Hegarty James Leahy Susan Stott	James Bedford Mark Comeiro Calvin Deyermond Michael Mansfield Brian Masterson R. Scott Parrish Calvin Perry Francis Rittershaus Stephen Wallingford
Permanent Town Building Advisory Committee	Planning Board
Daniel Casper Richard Feldman David Giangrande Mark Johnson Ellen Keller	Zachary Bergeron Vincent Chiozzi, Jr. Ann Knowles Rocky Leavitt Neil Magenheim Morgan Von Prella Pecelli
Preservation Commission	Revenue and Expenditure Task Force
James Batchelder Amy Bloom Eric Daum Leslie Frost Leo Greene Joann Michalik Joanna Reck Karen Van Welden-Herman	Kevin Connors Joseph Guilmartin Thomas Hartwell Eugenie Moffitt Timothy Vaill
Scholarship Committee	Spring Grove Cemetery Trustees
Kate Allard Diane Costagliola Philip Giguere Carolyn Hanson Deb Lenzi Erik Smith Eric Stubenhaus	Kevin Connors William Canane Sandra Dearborn Mark De Lisio Gail Ralston
TRIAD Council	Towle Fund
Joseph Gifun John Howard Jr. Sreenivas Madras	Toby O'Leary Sandra Levin Gloria Wager
Town Governance Study Committee	West Elementary Building Committee
David Floreen Dara Obbard Gail Ralston Austin Simko Aleksandra Stapczynski Jon Stumpf	Rick Almedia Joel Blumstein Magda Parvey Heather Eigen Andrew Flanagan Mark Johnson Armata Kirpalani Carol Green

	<p>Jennifer Hunt Susan McCready Janet Nicosia Siggy Pfendler Paul Rollins Elizabeth Roos Tracey Spruce Keith Taverna Donna Walsh</p>
Youth Services Steering Committee	Zoning Board of Appeals
<p>Trenton DeBonis Brian Masterson Timothy McCarron Laura McVeigh Ryan Murphy Albert Pless Lis Tamarkin</p>	<p>Ralph Arabian Kathy Faulk David Guerette Ellen Keller Daniel Lopez Carol McDonough Michael Novaria Elizabeth Oltman Lisa Rechisky</p>

Election Results for Annual Town Election
March 22, 2022

Office/Candidates	Precincts										Total
Moderator	1	2	3	4/4A	5	6	7	8	9	10	
<i>Sheila M. Doherty</i>	159	140	226	99	133	102	153	206	165	149	1,532
<i>Keith Saxon</i>	73	93	112	71	95	91	97	109	119	155	1,015
<i>Blanks</i>	16	11	10	7	8	5	10	23	15	6	111
<i>Misc. Others</i>	1	0	1	1	0	1	0	3	0	0	7

Office/Candidates	Precincts										Total
Select Board	1	2	3	4/4A	5	6	7	8	9	10	
<i>Alex Vispoli</i>	137	150	212	91	143	114	169	214	163	181	1,574
<i>Melissa Danisch</i>	178	147	223	114	143	133	147	206	213	207	1,711
<i>Blanks</i>	179	187	252	149	184	148	199	252	217	228	1,995
<i>Misc. Others</i>	4	4	11	2	2	3	5	10	5	4	50

Office/Candidates	Precincts										Total
School Committee	1	2	3	4/4A	5	6	7	8	9	10	
<i>Erin Cash</i>	82	111	116	88	107	96	106	111	135	122	1,074
<i>Emily DeCesaro</i>	146	112	193	74	106	101	121	186	128	135	1,302
<i>Jo Thorlin</i>	64	66	67	57	67	57	74	61	80	80	673
<i>Shishan Wang</i>	39	42	57	34	59	33	53	70	78	71	536
<i>Sandis Wright</i>	134	104	200	73	105	87	105	194	127	147	1,274
<i>Blanks</i>	35	53	63	30	28	24	61	58	50	65	467
<i>Misc. Others</i>	0	0	2	0	0	0	0	2	0	0	4

Office/Candidates	Precincts										Total
Trustees of the Punchard Free School – 3 Year Term	1	2	3	4/4A	5	6	7	8	9	10	
<i>Dawn Gillette</i>	180	171	249	116	174	132	176	222	218	207	1,845
<i>Blanks</i>	69	72	98	60	62	67	84	117	80	102	811
<i>Misc. Others</i>	0	1	2	2	0	0	0	2	1	1	9

Office/Candidates	Precincts										Total
Trustees of the Punchard Free School – 1 Year Term	1	2	3	4/4A	5	6	7	8	9	10	
<i>Chip Gregory</i>	174	174	252	123	180	143	173	227	213	202	1,861
<i>Blanks</i>	74	70	95	54	56	55	87	112	85	107	795
<i>Misc. Others</i>	1	0	2	1	0	1	0	2	1	1	9

Town Manager's Office

Select Board

Andrew P. Flanagan
Town Manager

Alexander Vispoli
Chair, Select Board

The Town Manager is the Chief Executive Officer, Chief Fiscal Officer, and Chief Personnel Officer of the Town of Andover. The Town Manager appoints and supervises all employees and is responsible for overseeing all services and operations of the Town of Andover. The Town Manager implements the policies established by the Select Board, provides overall administration to the Town's Municipal organization, and focuses on continuous improvement and customer focused services and programs.

The Town Manager is also responsible for producing an annual budget and financial plan as well as a capital improvement program. The Town Manager's office, in coordination with the Finance and Budget department, works with department and division heads as well as financial working groups to help determine the spending and financial plans for the coming year.

Each year the Select Board, together with the Town Manager, establish goals and objectives for the coming year. These goals and objectives help determine the priorities for the Town's departments. Town department heads are involved in the process of setting the goals and objectives and work with the Town Manager throughout the year in order to meet said goals and objectives.

In 2022 the COVID-19 pandemic continued to present challenges for the community as we navigated "the new normal." During global supply shortages for at-home tests, the town was able to obtain thousands of antigen self-testing kits. A free drive-through self-test kit distribution event was held for residents at the Municipal Services Building on a sub-zero temperature Saturday in January. The Town was also able to host several Covid-19 vaccination clinics allowing residents to obtain their first vaccinations, and any booster dose that they may be eligible for throughout the year.

The Select Board took their meetings into our neighborhoods in 2022 and invited residents to come "Around Andover with the Select Board." Meetings were held in the Ballardvale Fire Station, Municipal Services Facility, The Robb Center and a number of elementary schools.



Left: Town Manager Andrew P. Flanagan chats with Johnny Garabedian at the Elder Services Volunteer Appreciation Dinner. Above: Select Board members and members of the Town Manager's Office perambulated the town border with the town of North Andover and the City of Lawrence.

Andover Select Board

Alexander Vispoli, Chair
Laura Gregory, Vice Chair
Ann Gilbert, Clerk
Melissa Danisch
Christian Huntress

Town Manager's Office

Andrew P. Flanagan
Town Manager

Michael A. Lindstrom
Deputy Town Manager

Patrick J. Lawlor
Assistant Town Manager
(Through September 2022)

Austin P. Simko
Assistant Town Manager /
Town Clerk

Kathryn L. Forina
Assistant to the Town Manager

The Town received \$10,867,057 in federal funding through the American Rescue Plan Act (ARPA). This funding is intended to support the Town’s COVID response and community wide improvements. Five meetings were held between January 5th and March 4th with Town officials, the Select Board and Finance Committee to discuss the funding recommendations. These meetings were available for public participation and feedback. The Select Board and Finance Committee endorsed the Town’s plan which allocated funds across 4 focus areas eligible under federal ARPA guidelines: \$7,994,500 for Capital Improvements/Infrastructure; \$520,000 for Community Assistance and Partnership; \$1,736,885 for Public Health and Pandemic Response; and \$615,672 for Community Engagement and Administration.

Members of the Andover Select Board, Lawrence City Council and North Andover Select Board met at the intersection of High Street, Andover, Waverley Road, North Andover and Thoreau Way, Lawrence in September 2022 to perambulate the Town Borders. M.G.L. Chapter 42 Section 2 states “The boundary markers of every town shall be located, the marks thereon renewed, and the year located marked upon the face thereof which bears the letter of the town locating its boundary, once every five years, by at least two of the selectmen of the town or by two substitutes designated by them in writing. The marking shall be made with paint or other suitable marking material.” As required, the attending members painted with black paint the year, ‘2022’, and on the Andover side an “A”, on the North Andover side an “NA” and the Lawrence side an “L”. After determining that the boundary was in the correct place and secured, the selectmen toasted to a successful Perambulation, with sparkling water.

In order to respond to the evolving means by which residents obtain news and information, the Town committed to hiring its first Director of Communications in 2022. The creation of a dedicated communications resource will enable the Town to more actively leverage social media and other digital communications tools to distribute information about projects, events, and other key developments to a broader audience.



A Select Board Meeting was held at Bancroft Elementary School on August 15, 2022 as part of the “Around Andover with the Select Board” series of taking meetings into our new facilities and neighborhoods.

5

Public meetings on the American Rescue Plan Act funding recommendations

2,000

Test kits distributed on a single digit temperature day in January

9

Number of unique locations Select Board Meetings were held “Around Andover with the Select Board”

Finance & Budget

Donna M. Walsh
Director

The Finance and Budget Department is comprised of five divisions: Finance Administration, Accounting, Assessing, Treasurer/Collector, and Central Purchasing.

Finance Administration

Finance Administration is responsible for management of the Finance and Budget Department, as well as the town's financial planning and budget preparation. The Finance Director is also responsible for administration of the Health Insurance Trust as well as the OPEB (Other-Post Employment Benefits Trust). Finance Administration works closely with the Finance Committee on the publishing of the Finance Committee Report which is issued to voters prior to the Annual Town Meeting.

The Town of Andover continues to be recognized by the Government Finance Officers Association (GFOA) for its budget preparation. The GFOA Distinguished Budget Presentation Award is presented to communities that produce a budget that conforms with the rigorous standards of GFOA.

The Finance Director also served as a member of the West Elementary/Shawsheen Building Committee. In preparation of the December 1, 2022, Special Town Meeting related to the West Elementary/Shawsheen Preschool, Finance Administration assisted the building committee and project stakeholders in preparation in seeking town meeting's authorization for additional funds. This included working with the Department of Revenue to approve the additional issuance as part of the debt exclusion and presenting at the 12 public information sessions prior to Town Meeting. Finance Administration also worked with the Finance Committee to produce the Finance Committee Report in advance of the Special Town Meeting.

At the conclusion of 2022, Finance Director Donna Walsh retired after serving the Town of Andover since 2011. Donna's over 30 years of experience in municipal finance in Massachusetts proved to be extremely valuable to Andover during her 11 years as Finance Director. Donna mentored many finance professionals throughout Massachusetts and played an important role statewide in her leadership within the Massachusetts Municipal Accountants and Auditors Association.

Finance Administration also administers the town's Participatory Capital Budgeting initiative which allows residents an opportunity to identify capital projects in Andover for funding. More information can be found at www.andoverma.gov/EngageCIP.

Accounting

The Accounting Office is responsible for the maintenance of all financial records of the town and ensures compliance with federal, state, and local regulations. The Accounting Office is responsible for processing payroll, accounts payable, fixed asset inventory, and the oversight of departmental appropriations. All invoices are audited and approved for payment through the Accounting Office.

The Town Accountant also serves as an ex-officio member of the Andover Contributory Retirement Board and is currently serving as the Chair of that board.

Patrick J. Lawlor
Chief Financial Officer

Faith Mangiafico
*Management Analyst
Finance Department*

Hayley Green
*Town Accountant
Assistant Finance Director*

Cheryl Dick
*Assistant Town Accountant
Town Auditor*

Lisa Marget
Payroll Administrator

Kimberly Matthes
Accounts Payable Coordinator

Priscilla Loring
Accounting Assistant

Assessing

David Billard
Chief Assessor

Megan Anderson
Senior Assessor

Anne Berthold
Office Coordinator

Jane Melia
Office Assistant

Louis Logue
Property Lister

The Assessor's Office, under the direction of the Chief Assessor, is responsible for gathering and recording information related to property and ownership in the Town of Andover. This includes the valuation of residential, commercial, industrial, and personal property. The Assessor's Office prepares the annual property tax classification information, which assists the Select Board in setting the residential, commercial/industrial, and personal property tax rates.

The Assessor's Office processed 34,126 excise tax bills in Fiscal Year 2022. The Assessor's Office administered and processed 242 property tax exemptions for those who qualify for the Senior Means Tested Exemption, as well as other property tax exemptions in accordance with state law. Additionally, the Assessor's Office works in conjunction with the Elder Services Division on the administration of the town's senior work program, which allows seniors to exempt a portion of their tax bill by working within town or schools. With 200 senior workers participating in this program in a variety of settings, Andover's program is one of the most robust senior tax exemption programs in Massachusetts.

Theresa Peznola
Purchasing Agent

Janet Brewer
Purchasing Assistant

Michael Morse
Collector/Treasurer

Ana-Maria Derosa
Assistant Collector/Treasurer

Lynn Spitalere
Cash Manager

Tara Hurley
Water/Sewer
Account Supervisor

Jennifer Callahan
Office Assistant

Marco Guerrero Ramirez
Office Assistant

FY2023 Valuation Breakdown - Single Family Homes		
Valuation Range (\$)	Number of Parcels	Percent of Total (Count)
0 to 300,000	9	0.1%
300,001 to 400,000	50	0.6%
400,001 to 500,000	267	3.1%
500,001 to 600,000	851	9.8%
600,001 to 700,000	1,640	18.8%
700,001 to 800,000	1,907	21.9%
800,001 to 900,000	1,282	14.7%
900,001 to 1,000,000	796	9.1%
1,000,001 to 1,100,000	620	7.1%
1,100,001 to 1,200,000	375	4.3%
1,200,001 to 1,300,000	259	3.0%
1,300,001 to 1,400,000	207	2.4%
1,400,001 to 1,500,000	112	1.3%
1,500,001 to 2,000,000	245	2.8%
2,000,000 and up	105	1.2%
<i>Total</i>	8,725	100.0%

Central Purchasing

The Central Purchasing Office is responsible for all Town and School procurement, including the oversight of the bidding process to ensure compliance with Massachusetts General Law. The Central Purchasing Office also coordinates insurance and risk management for all Town and School departments – except for health insurance. Central Purchasing also manages property insurance claims as well as pothole claims. In 2021, there were 43 bids managed by the Purchasing Office and 61 contracts were executed.

Collector/Treasurer

The Collector/Treasurer is responsible for the collection of all monies due to the town including: real estate taxes, personal property, motor vehicle excise taxes, departmental receipts, water and sewer charges, and parking tickets. The Collector/Treasurer's Office is responsible for issuing payroll for town and school employees, payment of vendors, and the reconciliation of checks and bank accounts. The Collector/Treasurer's Office also issues debt required for authorized short-term and long-term borrowing.

41

Submissions for the second year of the participatory capital budgeting program

\$99,496

Increase in value over the prior year for the average single family home

\$2.1M

Savings realized as a result of health insurance reform

Sustainability

Joyce Losick-Yang
*Director of Sustainability
and Energy*

Under the general direction of the Town Manager, the Director of Sustainability and Energy develops and administers programs and policy initiatives to advance Andover's sustainability profile. Specifically, Sustainability is responsible for:

- *Developing the community's climate and sustainability action plan;*
- *Setting town-wide sustainability goals and tracking progress;*
- *Working with the Andover Public Schools, other Town Departments and the community on sustainability initiatives;*
- *Applying to and managing federal, state, regional, and philanthropic grants;*
- *Securing energy contracts to benefit Town and School operations;*
- *Advising on environmental policies and operations, including but not limited to energy efficiency, renewable energy, sustainable transportation, waste reduction and natural disaster planning and resilience;*
- *Communicating with the public via maintaining a Sustainability website, liaising with the Andover Green Advisory Board, participating in other commission or Board meetings, publishing electronic newsletters, and posting to social media*

Climate and Sustainability Actions

The climate of Massachusetts is changing. Spring is arriving earlier, bringing heavier rain and higher likelihood of vector-borne diseases. Summers are hotter and dryer. Riverine flooding causes property damages and lost lives. The Town is actively developing a plan to improve community resilience to climate hazards, to lower carbon emissions, and to ensure social justice and equity. A dedicated Climate Action Planning Steering Group has been formed made up of volunteers and Weston & Sampson consultants to craft engagement strategies, and to use the feedback to formulate specific climate actions for the Town. The goal is to hear from 1,000 residents and businesses to inform the final Climate Action Plan. Consultants were onboarded and introduced to the community in the late fall, but the effort initiated at the first Andover Climate Summit held on April 8-9, 2022. Over 130 people from Andover and surrounding communities registered to participate at the event, including state lawmakers, Select Board members, School Committee members, leading businesses, municipal officials and students and faculty from Andover High School, Phillips Academy, Brooks School, Esperanza Academy, Pike School, and the Abbott Lawrence Academy. A workshop focused on both climate resilience led by Fuss & O'Neill, consultants for the Shawsheen Resilience project and by the Andover Green Advisory Board on decarbonization strategies was held on the second day of the event. Additional input on climate actions was gathered from 40 residents at Andover Days Sustainability Fair during the fall.

Sustainability has no other staff. However, community volunteers and interns () contributed significantly to the accomplishments and are gratefully acknowledged herein:*

Andover Climate Action and Sustainability Plan, including 2022 Climate Summit

Willow Cheeley

Anthony Collins

Melanie Cutler

Candy Dann

Steve Fink

Amy Latva-Kokko

Kate Margolese

Mary Pritchard

Dennis Richards

Diane Shen

Mark Spencer

Jonathan Unger

Harry Voorhees

Andover Days Sustainability Fair

Melanie Cutler

Anna Du

Amy Latva-Kokko

Harry Voorhees

Jonathan Unger

Andover Sustainability Resolution

Mary Pritchard
Kate Margolese

Green Infrastructure Monitoring

Margaret McGlynn *
Mark Spencer

School Waste Diversion & Zero Waste Day

Lori Buseck
Melanie Cutler
Candy Dann
Marc Fournier
William Moulson*
Brad Weeden

Andover Community Power

Andover Community Power (ACP) is a municipal aggregation program offered by the Town to provide residents and businesses more electricity supply options by pooling the electricity use of thousands of users in Andover. The Town submitted its aggregation plan with details on renewable energy offerings and outreach strategy to the Department of Public Utilities (DPU) in July 2021 for review and approval. Once DPU approval is obtained, the Town will work with Good Energy to identify a competitive supplier. In addition to rate stability, the ACP is likely to significantly reduce carbon emissions through the purchase of Massachusetts Class I renewable energy certificates (RECs) beyond the minimum levels required by the state.

Energy Contracts

Municipal buildings, water/sewer infrastructure, and lights consumed a total of 15,233,279 kilowatt-hours (kWh) of electricity and 652,552 therms in fiscal year 2022. Securing energy supplies at the best pricing possible protects the Town from future rate increases and uncertainties. Sustainability, along with Facilities, obtained a fixed price gas contract for \$0.798/therm (3-year term starting July 2023) and electricity contract for \$0.12915/kWh (3-year term starting December 2023; includes 15% MA Class I RECs). The team is also pursuing solar power purchase agreements that can offer significant financial savings.

Grants and Partnerships

Sustainability, working in partnership with other Town of Andover departments and community volunteers, obtained and/or managed over \$898,000 in new grant funding:

- May 2022- Awarded \$500,000 by the Baker-Polito Administration and the Attorney General’s Office to purchase and install a rooftop solar system at Sanborn Elementary School (teaming with Andover Facilities)
- August 2022- Awarded \$271,705 by the Massachusetts Municipal Vulnerability Preparedness Grant to model hydrology and hydraulics of the Shawsheen River and flood mitigation potential of priority land parcels (teaming with Andover Conservation, GIS and Public Works Engineering)
- September 2022- Awarded \$98,618 by the Massachusetts Green Communities Program for air sealing and weatherization updates for Sanborn Elementary, South Elementary and West Middle School (teaming with Andover Facilities)
- October 2022- Awarded \$28,000 Hazard Mitigation Planning Grant by the Federal Emergency Management Agency to update Andover’s expired multi-hazard mitigation plan (teaming with Andover Public Safety)



93

Meetings and Events Held with Community Members

\$898,323

New Grant Funding Obtained and Managed

50+

Social Media and E-Newsletters Published

Town Counsel

Thomas J. Urbelis,
Esq.
Town Counsel

Town Counsel provides the Town of Andover with legal services and representation. Town Counsel provides general legal counsel. Additionally, the Town engages special legal counsel for labor related services as well as special counsel for certain specialized legal services.

Carol Hajjar McGravey, Esq.
Assistant Town Counsel

For the Annual Town Meeting, Town Counsel reviewed all warrant articles, drafted many of them, and provided legal counsel during Town Meeting. Town Counsel attended in person and virtual meetings of Town Boards and Commissions which held hearings on various requests from applicants. Town Counsel provided advice relating to the effect of the Governor's rescission of the COVID Declaration of Emergency.

Town Counsel provided legal support through the drafting of contracts, deeds, easements, land use restrictions, releases and agreements. This included coordinating the Town's purchase of 138A Chandler Road.

In 2022, Town Counsel Thomas Urbelis was selected for the Massachusetts Super Lawyers list, an honor reserved for those lawyers who exhibit excellence in practice. Super Lawyers Magazine selects attorneys using a patented multiphase selection process. Lawyers cannot nominate themselves and are prohibited from campaigning. Peer nominations and evaluations are combined with independent research. Each candidate is evaluated on 12 indicators of peer recognition and professional achievement. Only 5% of attorneys in Massachusetts received this distinction.

In 2022, Town Counsel was given an AV Preeminent Rating by Martindale-Hubble which is given to Attorneys who are ranked by their peers and the Judiciary at the highest level of professional excellence for their legal expertise, communication skills and ethical standards.

Special Counsel

The Town engaged special outside counsel for services relating to the Town Yard Land Disposition Agreement, for services related to the Registry of Deeds, for the West Elementary School project, for small cell wireless regulations and for labor related matters. Special Labor Counsel advised the Town Manager on personnel matters including labor arbitration and assisted with the negotiation of collective bargaining agreements. The Town's insurance carrier provided legal counsel for the defense of certain lawsuits claiming monetary damages.

Some Town Counsel Notable Legal Advice

- Provided advice on modifying Select Board policies in order to allow outdoor restaurant dining and alcoholic beverage services as a result of the COVID-19 pandemic.
- Provided advice to Town board members on the Conflict-of-Interest Law.
- Provided advice to the Town's Records Access Officer regarding requests for public documents.
- Provided advice on drafting a contract regarding solar roof panels.
- Provided advice with regard to a preservation restriction on William Street.

- Provided advice regarding the Town's online payment of excise tax bills.
- Represented the Planning Board and Conservation Commission in a Land Court case relating to conservation restrictions.
- Represented the Zoning Board of Appeals in a challenge to a decision relating to a commercial sign on Park Street and the case was dismissed.
- Represented the Zoning Board of Appeals in a challenge to a Board decision that AirBNB's were not allowed under the current zoning bylaw and the case was dismissed.
- Represented the Zoning Board of Appeals and Planning Board regarding several cases challenging their decisions allowing a medical center on Haverhill Street and the cases are pending.
- Represented the Zoning Board of Appeals in a challenge to a Board decision that a contractor's yard was not allowed on South Street and the case is pending.
- Provided advice to the Planning Board with regard to a proposed solar battery facility.
- Provided advice to the Department of Public Works relating to claims by a contractor installing new water lines.
- Provided advice on peer review contracts.
- Provided advice relating to canoe racks on conservation land.
- Provided advice on receiving funds for opioid abuse mitigation as a result of several settlements of litigations.
- Provided advice relating to encroachments onto conservation commission land.
- Provided advice to the Town Yard Selection Committee relating to the selection process.
- Provided advice to the Zoning Board of Appeals and Department of Public Works with regard to easements on Pine Street.
- Provided advice on special legislation for approval of additional alcoholic beverage licenses.
- Provided advice on the procedure for a ballot question.
- Provided advice relating to a special Town Meeting during annual Town Meeting.
- Provided advice relating to amending the Town Charter.
- Provided advice to Town employees regarding the filing of conflict-of-interest disclosures
- Provided advice regarding a citizen's request for the Town to take a street and accept it as a public way.
- Provided advice regarding Town Meeting procedures.
- Provided advice to the Board of Health and Department of Public Works regarding sewer regulations.
- Provided advice to the Planning Board regarding the taking of a contractor's bond.
- Provided advice regarding construction contracts for work related to the Columbia Gas explosion.
- Provided advice relating to a contract for the lease of telephones.
- Provided advice about a Location Agreement with a Hollywood movie studio for the filming of a major motion picture on Town property on Chandler Road.
- Provided advice to Spring Grove Cemetery personnel regarding deeds.
- Provided advice on documents relating to the use of ARPA funds for the Down Payment Assistance Program.
- Provided advice regarding police details at elections.
- Provided advice on fines for violation of Town bylaws.

Town Clerk

Austin Simko
Assistant Town Manager
Town Clerk

The mission of the Town Clerk's Office is to uphold the integrity of the Town's democratic process, to preserve public records, and to provide a wide range of innovative, efficient, high quality service to Andover's residents and others who interact with Andover's municipal government.

The Town Clerk's Office administered the Annual Town Election on March 22, 2022, the Annual Town Meeting on May 17, 2022 (which included a Special Town Meeting within the Annual Town Meeting), a State Primary Election on September 6, 2022, and State General Election on November 8, 2022.

The Town's vital records from 1985 have been scanned and are now issued through a scanning program that continues to provide significant efficiencies in serving the public. The staff continues to work with the State Office of Vital Records and Statistics to implement the Vital Information Partnership (VIP) System, a State-wide data base of vital records. Also, dog license applications and renewals are now facilitated through an online system.

Town Census

In January, the Town Census was mailed to 14,748 households. The Town's population at the completion of the Census was 32,935. The Town's overall growth is not fully represented in the Town Census numbers due to cut off dates for collecting/entering the data.

Precincts and Voters

Overall, the Town Clerk's Office processed a total of 1,839 new voter registrations in 2022. The year ended with 25,979 registered voters (21,988 Active and 3,991 Inactive) in Andover's ten precincts and one sub-precinct:

Precinct 1 –	1,751	Precinct 2 –	2,673	Precinct 3 –	2,958
Precinct 4 –	1,512	Precinct 4A –	1,035	Precinct 5 –	2,758
Precinct 6 –	2,656	Precinct 7 –	2,731	Precinct 8 –	2,766
Precinct 9 –	2,435	Precinct 10 –	2,704		

<u>Elections/Town Meetings</u>	<u>Date</u>	<u>No. Voted</u>	<u>% of All Voters</u>
Annual Town Election	March 22	2681	10.4
Annual Town Meeting	May 17	551 ¹	2.2
Primary Election	September 6	6012	23.3
November Election	November 8	17006	65.4

¹ The second night of Town Meeting, on May 18th, had 238 attendees, or 0.93 percent of registered voters.

Melissa Ripley
Town Clerk
January - July 2022

Patrick J. Lawlor
Acting Town Clerk
July – September 2022

Vanessa French
Assistant Town Clerk

Jamie Doherty
Elections Manager

Susan Pimentel
Office Assistant
Through June 2022

Suzy Narayan
Office Assistant

Stephanie Vaccaro
Customer Service Assistant

317

Number of births recorded
in 2022

146

Business Certificates issued
and renewed.

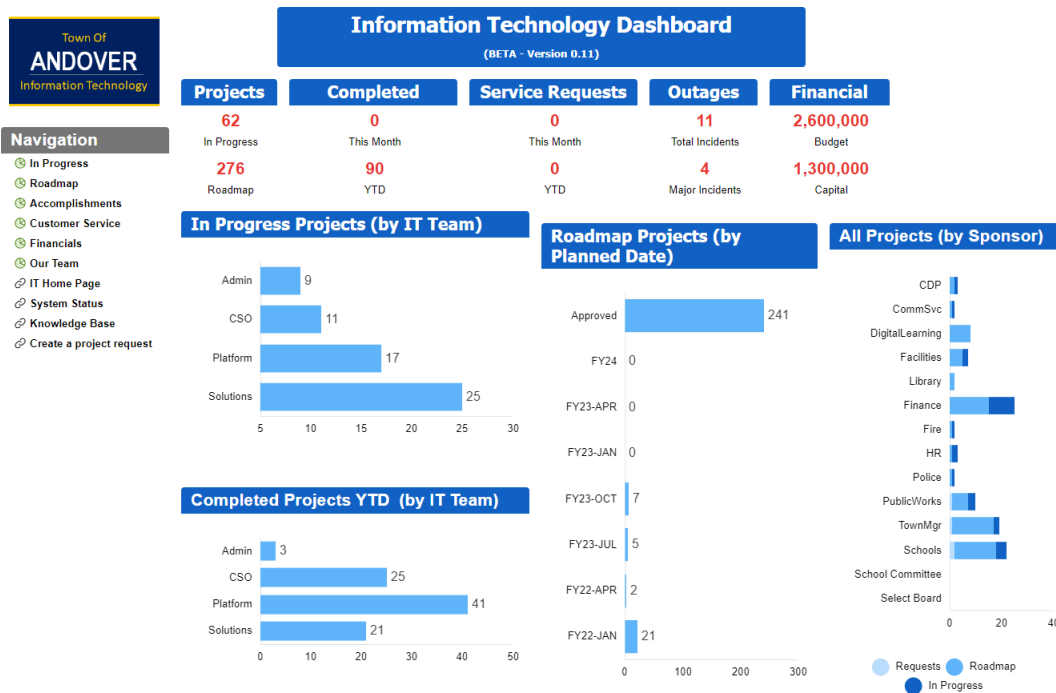
2,437

Number of dogs registered in
2022

Technology

Paul J. Puzanghera
Chief Information Officer
 @AndoverCIO

During 2022, IT focused on resuming the pace of innovation that was interrupted during the pandemic. Our major initiatives focused around cyber resiliency and on upgrading citizen facing applications. For a deeper look at our projects, view the recently released beta version of the IT dashboard found at <https://andoverma.gov/it>



Administrative Team

Patricia Fitzpatrick

Customer Service Team

Stephen Douglas

Customer Experience Architect

Dan Burm

Eliud Felix

Ann Gubellini

Bonita Hajjar

Joseph Huskey

Luke Davey

Mark Snowdon

Platform Team

Joseph Piazza

Enterprise Platform Architect

Chris Primes

Dennis Wynne

Solutions Team

Karla Kohl

Enterprise Solution Architect

Kevin Bonanno

Mary Jane Burwell

Jeffrey Cary

Laura Hall

Wallace McKenzie

Donald Miller

Customer Service Team

Customer Service focused on developing a consistent annual model for refreshing staff and student devices. Specific accomplishments include:

- Deployed 700+ new Windows 11 teacher laptops
- Refreshed 800+ kindergarten and 1st grade iPads
- Refreshed 500+ 2nd-5th grade Chromebooks
- Refreshed all elementary art and music iPads; refreshed middle school engineering laptops; deployed new high school high performance laptops to support engineering, computer science and eSports
- Completed middle school Chromebook Management program allowing more uniform classroom and testing experiences; continued expansion of Chromebook rental program
- Launched comprehensive eWaste recycling program

Information Technology Mission

- Improve Citizen Engagement and Experience
- Improve Student Learning
- Improve Staff Productivity and Collaboration
- Improve Operational and Economic Efficiency
- Ensure Safety and Security
- Create a Measurement Culture
- Support TM and Department Initiatives
- Enhance and Maintain our Technology Platforms
- Enhance and Maintain our Application Platforms
- Provide Outstanding Customer Service



New IT Drone



Andover High eSports Team

Platform Team

During 2022 the Platform team designed a comprehensive new data center architecture which reflects both our increased reliance on the cloud and the need for a highly redundant and secure environment in the face of rising cyber threats. Specific accomplishments include:

- Unified all town and school accounts creating a single unified email and sign-in experience. Completed full transition to cloud-based Microsoft 365.
- Conducted two cyber and physical security audits. Transitioned to new AI based anti-SPAM, anti-virus technology
- Procured new data center hardware to reduce our footprint while greatly enhancing our redundancy and cyber resilience
- Awarded \$250K grant to upgrade and secure water communications infrastructure. Implemented redundant hybrid fiber/microwave infrastructure for public safety communications
- Launched ADA improvements with closed captioning and assisted listening devices for public meetings
- Launched new AndoverTV broadcast and audio-visual capabilities at BallardVale Fire, DPW Snow Command Center, Robb Center, Old Town Hall as well as improving facilities at Bancroft, South and others.

Solutions Team

The Solution Team focused on development of more modern, streamlined experiences across all of our citizen and parent facing applications. Specific accomplishments:

- Launched new Town website and companion mobile app. Updated APS school website
- Launched new unified registration system for Community services; upgraded Robb food service checkout system
- Launched town-wide on-line document digitization initiative including upgraded management software and a broad digitization pilot for CD&P
- Geographic Information (GIS) team procured and deployed a photo capable drone to assist with detailed mapping of special projects
- Transitioned to latest version of MUNIS accounting and ERP system. Completed transition to fully paperless purchasing process
- Streamlined services raising online Fire Permits from 19% in 2021 to 86% in 2022
- Created student performance dashboard linking disparate data from external assessments with internal performance data

30,000

Average number of devices on town network each day

\$1M+

Annual savings from utilizing 3500+ BYOD devices

6,000

Number of help tickets served by IT in 2022

Veteran Services

Mark Comeiro
Director of Veteran Services

The mission of Andover Veteran Services is to do whatever is necessary to provide Andover's 3,000 veterans, their families and dependents with benefits, entitlements and services which ensure for their well-being, health and safety in the community.

Frank Raymond
Office Assistant

Andover Veteran Services provides two distinct Veterans Programs; a benefits program and a service program for Andover's 3,000 Veterans and their families. The benefits program provides monetary assistance for food, clothing, shelter, utilities, medical care and more for eligible Veterans and their dependents. The benefits program is paid for by the Town and reimbursed 75% by the State. The service program aids in obtaining Federal benefits such as disability compensation, pensions, education, housing, hospitalization, burial and other benefits available under Federal Law. The Director of Veteran Services is also by law the Town's burial agent and graves registration officer. The law requires that all Veterans' graves be properly cared for and decorated. It also provides for proper burial of a Veteran with financial assistance provided if necessary. There are over Four thousand veterans interred within the Town's ten cemeteries. Memorial Day, Flag Day, Purple Heart Day, September 11th, Veterans Day, Pearl Harbor Remembrance Day, Wreaths Across America, and other civic/patriotic observances are run by Veteran Services.

In 2022, the office responded to numerous public assistance requests from veterans for fuel, food, housing, burials, medical needs and other under Massachusetts General Law Chapter 115 (M.G.L. C115). This public assistance program is paid for by the Town and reimbursed 75% by the State under M.G.L. C115. The Veterans' Office managed recurring public assistance cases for veterans and/or their families throughout the year, culminating in over \$59,596.00 disbursed to veterans and their dependents. Obtaining federal benefits for local veterans is a priority in the office to include service-connected disability claim processing. In 2022 the office secured \$357,073.00 in Federal benefits for veterans and their dependents.

Andover Veteran Services invests a substantial amount of time in coordinating and executing a number of recognition events and ceremonies throughout the year with the express intent of both honoring those that have served and supporting a robust community response to those Veterans who call Andover their home. Veterans Services planned and coordinated the patriotic ceremonies in observance of Memorial Day, September 11th, the Annual Veteran Recognition Luncheon, Veteran's Day, Ipods for Veterans Luncheon, Annual Veteran Holiday Breakfast, Wreaths Across America, and placed flags on the graves of veterans buried in Andover. Veteran involvement with school assemblies and other civic activities during the year were also handled by the Veterans' Services Office.

648

Total volunteer hours at
Veteran Service events

397

Number of Veterans assisted
by Andover Veteran Services

4,000

Number of veterans interred in
10 Andover cemeteries.

Community Services

Jemma Lambert
*Director of Community
Services*

The Department of Community Services is comprised of the Divisions of Elder Services, Recreation, Youth Services, Veterans Services and new this year, Andover DIVERSE; a Division focused on advancing community-driven initiatives and engagement with the goal of building a more diverse, inclusive Andover.

The Department of Community Services is comprised of five Divisions; Elder Services, Youth Services, Recreation, Andover DIVERSE and Wellness and Support Services who, together, provide a range of services and programs intended to ensure that all Andover residents, regardless of age, ethnicity, income or ability have access to a full range of direct services and programs including but not limited to:

- Youth development and leadership
- Amplification of all voices to ensure for a more equitable, just community
- Crisis case management
- Elder services
- After school care
- Seasonal recreation, summer camps and organized sports programming
- Home delivered and congregate meals
- Accessible transportation
- Disease management and continued learning
- Cultural celebrations
- Advocacy and outreach

Additionally, the Department of Community Services in conjunction with other Town Departments serves as trustee and programmer for many of Andover's most treasured resources such as Pomp's Pond/Rec Park, the Andover Youth and Senior Centers and our many green spaces and playgrounds.

Diversity, Equity, and Inclusion

Andover DIVERSE (Diversity, Inclusion, Values, Respect, Support and Education) is focused on advancing community -driven initiatives and engagement with the goal of building a more inclusive Andover and to ensure forward momentum on these matters. Through the contributions of the Commission on DEI municipal officials and 100+ community volunteers have been actively engaged in a number of strategic initiatives.

A series of Working Groups comprised of community volunteers and municipal staff have begun the important work of accomplishing a number of action steps in service to these goals.

Amy Heidebrecht
Office Administrator

Albert Pless, Jr.
*Director of Diversity, Equity
and Inclusion*

626

Unique programs offered
by Andover Recreation

7,068

Drop-Ins to Andover Youth
Services Block Party

\$127,334

Grants and donations received
by The Robb Center

Of particular note this past year, Andover DEI's Working Groups and Commission have made measurable progress in:

- In-depth review /upgrade to municipal job postings to ensure for a more diverse applicant pool.
- Hosting/coordination of a number of popular series of cultural programs and celebrations (Black History Month, Women's History Month, Youth Town Hall, Juneteenth, National Hispanic Heritage Month).
- Completion of an employee survey intended to measure DEI readiness.
- Completion of a comprehensive survey of Andover's youth to gain an appreciation for this cohort's current and desired future state where equity and justice are concerned.
- Design of a "DEI 101" training for all municipal employees.
- Development of Andover DIVERSE social media presence.

Elder Services

Andover Elder Services provides individuals, regardless of background the opportunity to seek and readily find fulfillment and growth through programs and services that nurture mind, body, and spirit.

The Division of Elder Services provides a range of services and activities to meet the needs and interests of Andover residents aged sixty and over. With the goal of supporting those aging in our community, the Division offers programs and services designed to ensure for the day-to-day health, safety and wellness of elders including but not limited to: accessible transportation, home delivered and congregate meals, case management and information and referral services, Adult Day Care as well as programs designed to keep elders healthy and thriving in the community.

The year 2022 was a year of considerable growth for the Division. Operations at the Center normalized, and programming and services returned to pre-pandemic levels. Social Services saw a 26% growth in community outreach and support. A large focus of outreach involved family support and dementia related concerns. The Supportive Day Program at the Robb Center also experienced a 42% increase in participation.

In March, the Division received a marketing grant from the Massachusetts Council on Aging and embarked on a rebranding initiative. A new logo and marketing materials were developed which allowed for consistent messaging. With this new image the Division had more visible presence in the community and participated in Town-wide events such as Andover Days and Holiday Happenings.

Programming at the Robb Center continued to expand throughout 2022 with the return of many large traditional events such as Holiday celebrations, large-scale congregate lunch events and a Saint Patrick's Day Celebration. The Division moved to fully in-person programming while offering some programs in a hybrid method. A focus was placed upon arts and culture with the addition of several new art programs as well as cultural celebrations such as the Chinese Moon Festival in September.

Individuals Served

	Unduplicated	Duplicated
Events	1,542	36,973
Transportation/Trips	204	4,568
Services	493	3,177
Volunteers	191	2,404
TOTAL	1,953	72,567

Jane Burns
Director of Elder Services

Kelly McShane
Assistant Director of Elder Services

Kristine Havemeyer
Outreach Coordinator

Shawna McCloskey
Outreach/Transportation Coordinator

Ashley English
Volunteer Coordinator

Nina D'Agostino
Patricia Kelly
Office Assistants

Francisco Melendez
Food Service Coordinator

Susan Starbird
Interim Food Service Manager

Angela Lonergan
Social Day Coordinator

Mary McGettrick
Social Day Care Assistant

Sharon Thomson
Community Outreach Nurse

George Perakis
George Thomson
Drivers



Recreation

Andover Recreation provides Andover residents with a myriad of social, educational, cultural, and recreational opportunities while embracing diversity and accessibility for all ages. Andover Recreation strives to rate the pulse of the community and incorporate those ideas into valued programs for its citizens now and into the future.

The Division of Recreation manages a wide variety of community programming intended to support youth and families including:

- Youth enrichment/recreation Programs; clinics, classes, leagues, ski program, summer programs
- Youth and Adult Virtual Programs
- EEC licensed After School Program at all 5 Elementary schools
- Adult recreation/enrichment Programs (classes & leagues)
- Community Events
- Community Workshops

The Division works actively with a number of municipal and community-based partners to improve the quality of life for all Andover residents. The Division Added inclusivity and adaptive training to summer and Kid Care Orientation and continued its partnership with the Merrimack Valley Visiting Nurses Association to run our annual Elder Basket Program: collected over 20 gift basket donations from the community for homebound residents of the Merrimack Valley during the holiday season.

In 2022 the Division selected and transitioned to the MyRec registration software. The Division continues to manage and operate 5 EEC licensed After School programs at Bancroft, High Plain, Sanborn, South and West Elementary so all Elementary schools have access to afterschool childcare until 6:00pm.

2022 was a year of extreme growth for the Recreation Division with the Division providing 626 unique programs and selecting and transitioning to MyRec registration software. The Division grew the Andover Rec Basketball League by 300 participants. The league now covers boys and girls ages Pre-K through 8th grade and has 770 total participants. The popular Ski Bradford Program grew to over 400 participants. In the summer of 2022 new docks at Poms Pond were installed and very well received by the public and participants in the many popular summer programs offered by Recreation.

Christopher Dempsey
Director of Recreation

Jeffrey Newman
Assistant Director of Recreation

Nathalie Zannini
*Program Assistant
Kid Care Director*

Kiernan Hopkins
Recreation Programmer

Janci Soto
Recreation Programmer

Hannah Wilen
Recreation Programmer

Jennifer Lawlor
Office Assistant

Linda D'Andrea
Office Assistant

Recreation collaborated with Elder Services, Andover Youth Services, Memorial Hall Library, CD&P, Police, Fire, APS and Conservation to help organize and run many town events. Recreation collaborated with Elder Services, Andover Youth Services, Memorial Hall Library, CD&P, Police, Fire, APS and Conservation to help organize and run many town events including the Bike Rodeo, Winterfest, community hikes and nature-based events. The Division also worked with the Town Manager's Office and Facilities to make improvements to the Recreation Park Tennis and Pickleball Courts.



Youth Services

Andover Youth Services (AYS) provides all-inclusive recreational, educational, social and support programs for Andover youth ages 11-18 years old. Following the youth development model, AYS provides fun and useful experiences that promote healthy growth and development. Our priority is to build a network of affordable, accessible, safe, and challenging youth programs that appeal and respond to the diverse interests of young adolescents and their families, in a safe and welcoming environment.

At the core of every AYS program is the belief that all young people given the tools, support and opportunity can become leaders. AYS continues to be an advocate for youth development in the community and a bridge between youth to a network of support services. It is our mission to provide programs and services that evolve to fit the needs of the community, and encourage all youth to use their creativity, spontaneity, and energy in positive ways.

Programs offered include:

- Weekly Block Party for 6th - 8th grade (3PM – 6PM) and 9th – 12th grade (6PM – 8PM).
- Daily shuttle service to/from West Middle School and Wood Hill Middle School.
- Early release day and vacation week activities and field trips.
- Classes and leagues including: Dungeons & Dragons, CAD, Lego Robotics, Game On, Cross-Country, Arts and Crafts, Healthy Alternative Cooking, Chopped, Cosmetology, Volleyball, Youth Wrestling, GRIT, Field Hockey, Girls Travel Basketball, Archery, Kindness in the Community, Community Service Club, Film Maker's Studio, Climbing Club, and Small Group Personal Fitness.

Anthony Serio, MSW, LSCW
*Director of
Andover Youth Services*

Hayato Tsurumaki, CPRP
*Assistant Director of
Andover Youth Services*

Nicholas Bain
*Program Development
Coordinator*

Saraina Hernandez, MSW
Outreach Coordinator

Jed Allen
Program Coordinator

Dawy Lebron
Program Coordinator

Devon Murphy
Program Coordinator

Enrichment Programs

AYS began offering a free monthly event on the first Friday of each month, called ‘First Fridays’. Some example events and activities included pumpkin carving and watching ‘Hocus Pocus 2’ and decorating center pieces for senior citizens during the ‘Friendsgiving’ celebration. AYS also offered the “Kindness in the Community” and Community Service Club programs, which offer weekly kindness activities and community service trips. Some prior trips included cooking and delivering meals to Lazarus House Family Shelter, baking for Bread & Roses, wrapping presents for the One Wish Project, and volunteering at the Community Giving Tree.



Wellness and Support Services

The recently established Andover’s Wellness and Support Services has as its focus providing a safety net of services and support to those in our community in need of such intervention. Through thoughtful collaboration among those providing a range of clinical and/or social work services across the age spectrum, Andover Wellness and Support Services seeks to eliminate barriers to access and to ensure those most vulnerable in our community receive the services they need.

Planning & Economic Development

Paul Materazzo
Director of Planning &
Land Use

The mission of the Planning Division is to ensure the orderly growth and development of the Town through sound planning practices and through the implementation of the recommendations of the Master Plan 2012.

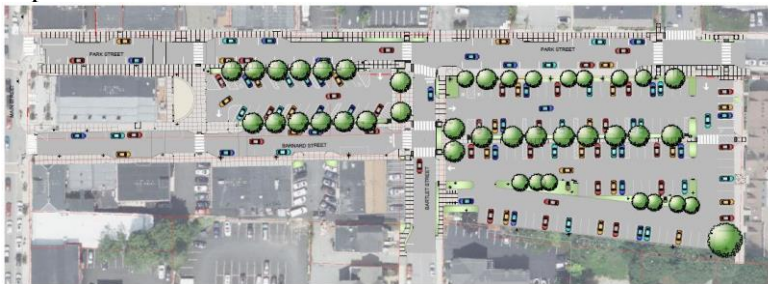
The Planning & Economic Development Division is responsible for a wide range of activities associated with development, transportation, and economic growth in the Town. The division administers land use regulations governing residential, industrial, and commercial development, and is responsible for processing plans for nearly all new projects in the Town. The Planning Division is responsible for coordinating all major local and regional transportation improvement projects and provides professional technical support to the Planning Board, the Town Manager, and the Select Board, as well as a number of special committees and working groups. The Planning Board consists of six volunteer members appointed by the Town Manager to five-year terms.

The Master Plan 2023

A Master Plan outlines what the community envisions as to how it will evolve over the next decade through a vision statement, goal setting and creating objectives that will be implemented by town staff, boards, commissions, committees, and volunteers. Knowing that there will be growth, it serves to guide the overall physical form, character, and evolution of Andover. Three public meetings were held throughout 2022 and 2023. A public draft is expected in April 2023.

The Downtown Parking Lot Reconstruction Project

Construction of the downtown connectivity and amenity project began in October 2022. The reconstruction will create safer pedestrian and bike access, additional gathering spaces, wider sidewalks for outdoor dining, at the same time, providing parking for customers and employees. The project will be completed in 2023.



Andover Arts and Culture are Alive!

Andover Day, coordinated by the Andover Chamber in partnership with the Town, made a triumphant return to Main Street in September. Residents and visitors had a great day visiting more than 200 local businesses and vendors as well as enjoying local entertainment, music, a beer garden, and the Farmer's Market.



Town of Andover



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Lisa Schwarz
Assistant Planning Director

Ann Ormond
*Director of Business Arts &
Cultural Development*

Jacki Byerley
Planner

Monica Gregoire
Associate Planner

Rebecca Anoli
Administrative Secretary

Boards & Committees:

Planning Board

Economic Development
Council

Town Yard Selection
Committee

Elder Service Task Force

Housing Partnership
Committee

Housing Trust Fund
Board of Trustees

Parking Implementation
Committee

Open Space Task Force

Master Planning
Steering Committee

Andover Cultural Council

Merrimack Valley
Planning Commission

Merrimack Valley Regional
Transit Authority

Merrimack Valley
Transportation Management
Association

Junction Transportation
Management Organization

Transportation Management
Organization

Andover arts, culture and placemaking “firsts” and progress was made in 2022. The first ever artists gathering, Mix and Mingle, was held in May 2022 attended by 30 artists. Followed by the first ever Pop-Up Art Gallery featuring 26 local Andover artists, held at Old Town Hall in late September, kicking off on Andover Day. As a result of the progress made a planning committee of artists have formed to plan an Artisan Market in February 2023, an Artwalk/Gallery in May, and another artisan market in the fall at Old Town Hall and in partnership with local businesses. Along with support from the Andover Arts and Culture Alliance and the Andover Cultural Council – the arts are alive in Andover!

Shared Streets Traffic Calming Program

Andover’s first Shared Street launched in 2022! Using funding awarded from the Shared Streets and Spaces Program, administered by the Massachusetts Department of Transportation (MassDOT), temporary traffic calming measures, which included bollards and signs were placed strategically along Maple Avenue for several weeks in October of 2022. An analysis of traffic volume and speed data showed a decrease in vehicle speed and volume. The Working group plans to revisit this location with a longer deployment in 2023 to allow additional time to gather traffic data.



Complete Streets

Following adoption of the Andover’s Complete Streets Policy in October of 2022, the Transportation working group, consisting of representatives from the Department of Public Works, Planning Department, and the Andover Police Department, commenced the process of identifying a Transportation Consultant to assist with this initiative. With available funds being made available by MassDOT’s Complete Street program the selected consultant will assist in engaging the community in development of a Prioritization Plan. Once the Prioritization plan has been submitted to MassDot, the Town would then become eligible for Tier III Construction Funds.



@andoverma



@PlanAndover



@andoverdowntown
@andoverlanduse

Andover Day – By the Numbers

12,000 attendees, 200 plus businesses and vendors, 26 artists featured, 1 Pop Up Art Gallery

Rental and Mortgage Assistance Program

The Town of Andover has partnered with Andover Community Trust (ACT) to award rental and mortgage assistance. To date, the Town has received over 140 applications and has provided \$171,698 in rental/mortgage assistance.

Building

Christopher Clemente
Inspector of Buildings

The mission of the Building Division is to ensure the health, safety and welfare of the Town's residents and visitors, as well as to protect the value of the historic district and historic structures in the Town through the enforcement of State and local laws, by-laws and regulations.

The Building Division is charged with the enforcement of The Commonwealth of Massachusetts Building Code, 780 CMR, Architectural Access Board Rules and Regulations, 521 CMR, The Zoning Act, Chapter 40A of the Massachusetts General Laws, the Andover Zoning Bylaw, Article VIII, Section 33, Demolition of Historically Significant Buildings, Section 36, BallardVale Historic District Bylaw and Section 37, Chimneys, of Article XII of the Town of Andover Code of Bylaws, as well as other applicable Town and State laws and regulations.

The Building Division reviews all documentation (plans and specifications) submitted with applications for permits and issues all permits required for construction and other applicable activities for which permits are required by law. The Division performs all required site inspections as well as Code mandated safety inspections. The Building Division responds to customer inquiries, complaints and emergencies. Finally, the Building Division assists other Divisions of the Department of Community Development and Planning, as needed, in their permit processing and enforcement and attends, when necessary, Zoning Board of Appeals, Planning Board and other Commission meetings.

Building / Mechanical Permits	2020	2021	2022
Permits Issued	2,199	2,067	2,163
Total Fees Collected	\$3,003,451	\$2,092,799	\$2,362,415
Total Estimated Value	\$255,914,338	\$164,299,218	\$205,900,816

Electrical Permits	2020	2021	2022
Permits Issued	1,335	1,445	1,552
Total Fees Collected	\$266,238	\$198,589	\$185,799

Plumbing / Gas Permits	2020	2021	2022
Plumbing Permits Issued	769	622	816
Gas Permits Issued	764	709	776
Total Fees Collected	\$152,030	\$115,624	\$114,670

Weights and Measures Permits	2022 ¹
Permits Issued	18
Total Fees Collected	\$6,348

1. In 2022 the Town of Andover took over Weights and Measures from the Commonwealth of Massachusetts.

Paula Hamel
Office Administrator

Eric Tetreault
Local Building Inspector

Paul Kennedy
Electrical Inspector

Michael Magliaro
Plumbing and Gas Inspector

Margaret Terrio
Assistant Office Administrator

Gina Paldino
Building Administrative Secretary

Barbara Burke
Zoning Administrative Secretary

*Boards and Committees
Supported by the Building
Division*

Ballardvale Historic District
Commission

Design Review Board

Preservation Commission

Zoning Board of Appeals



Progress photos of 1 Corporate Drive

Zoning Board of Appeals

The Andover Zoning Board of Appeals operates pursuant to the General Laws of the Commonwealth of Massachusetts (Ch. 40A and Ch. 40B) and the Town's Zoning Bylaw (Article VIII). As a quasi-judicial Board, the Board's powers are to hear and adjudicate applications related to the following:

- Applications for a variance from the requirements of the Zoning Bylaw;
- Applications for a special permit under the Zoning Bylaw;
- Appeals by a party aggrieved by the decision of the Inspector of Buildings or other Administrative Official;
- Applications for a modification or an extension of a decision; or
- Applications for a Comprehensive Permit to construct low or moderate-income housing within the Town of Andover, pursuant to M.G.L. Chapter 40B.

Some applications request multiple forms of relief, but are only counted as one application. Prior to the hearings, Zoning Board Administrative Secretary reviews applications, publishes legal advertisements and notifies abutters, as required by state law (MGL Chapter 40A or Chapter 40B for Comprehensive Permits). Public hearings are conducted in accordance with the Board's Rules & Regulations.

5,325

Permits Issued by the
Building Division

32

Applications filed with the
Zoning Board of Appeals

114

Zoning Verifications performed
for Andover-based businesses.

Conservation

Robert Douglas
Director of Conservation

The mission of the Andover Conservation Commission is to protect Andover's natural resources and to act as trustees in perpetuity of the Town's Conservation Land.

The Conservation Division is responsible for protection of Andover's rivers, lakes and wetlands, and provides Staff support to the Andover Conservation Commission. The Wetlands Protection Act and the Andover Wetlands Protection By-Law apply as regulations for residential, industrial and commercial development activity in or near floodplains, water bodies, and wetland areas. The Commission is also responsible for the acquisition and maintenance of Town-owned Conservation Land, which totals 2,095 acres. The Conservation Commission consists of seven volunteer members who are appointed annually by the Town Manager to staggered three-year terms. Two new members of the Conservation Commission were welcomed this year, Ruby Brown and Miranda Chave. We also thank past Conservation Commission members Kevin Porter and Tom Brady for their long and productive tenures on the Commission.

Community Outreach

Conservation Lands, Trails, and Open Spaces in Andover continue to see record use as well as an increase in paddling on the Shawsheen River by kayak and canoe. Town Conservation Lands are maintained and operated by our volunteer Land Stewards and a number of volunteers. The Conservation Commission remains committed to acquiring and opening more land for passive recreation and public enjoyment. Staff is engaging with the Commission on Disabilities to better understand the recreational needs of all members of the community. In 2022 the replacement of the Jenkins Quarry bridge was completed by our Special Projects Manager, Bob Decelle and his team of volunteers. The Shawsheen River herring count run by Commissioner Jon Honea continues to be a success. With several years now having passed since the removal of the Marland Place and Balmoral Dams, the 2022 annual spring count included viewing herring that may have been "born" in the Shawsheen River - for the first time in about 200 years! This year the fish were observed by 68 volunteer counters, which included three different classes from Andover High School. The herring run was estimated by the MA Division of Marine Fisheries at 776 individuals. Work is continuing to improve and restore turtle habitat on our properties in conjunction with Mike Jones, the State Herpetologist, and Zoo New England. Rare New England Blazing Stars were planted successfully to improve biodiversity and pollinator habitat in the turtle nesting area at one reservation. Conservation Staff continues to work with Andover High students in the award-winning Destination Imagination program. This group of students – the Andover Animal Advocates – are spreading awareness of local endangered/threatened species.



Benjamin Meade
Conservation Agent

Marisa Browning-Kamins
Land Manager

Lynn Viselli
Administrative Secretary

Collaborative Entities

AVIS

Andover Trails

Open Space Task Force

Trustees of Reservations

Essex County Greenbelt

Shawsheen River Watershed
Association

New England Mountain Bike
Association

Merrimack River Watershed
Council

Div. of Marine Fisheries

Div. of Ecological
Restoration

NOAA (National
Oceanographic and
Atmospheric Administration)

Groundworks Lawrence

Deer Hunt Program

The Deer Hunt program, coordinated by volunteer Robert Dalton, continues to grow and is one of the top programs in Massachusetts. The Andover Deer Hunt program is the model for other Massachusetts communities. This year 40 deer were harvested in addition to sightings of bobcats and coyotes.

Collaboration and Growth

Marisa Browning-Kamins, Conservation Land Manager, has been working on many successful projects this past year. The first Story Walk was installed at Sacred Heart Reservation with the book “Bats at the Beach”. Walkers follow the .15-mile trail to find the next page and keep reading. Its proximity to the Penguin Park fields and playground made this spot the perfect location.

Booms were deployed in the Merrimack River for the first time under the Merrimack River Cleanup Project. The Land Manager has also completed the design and approval of a trailhead kiosk sign template which will be translated into both Spanish and simplified Chinese.

Continuing to resolve encroachments on Conservation land, the Land Manager successfully achieved two significant fence relocations as encroachment resolutions and is now heading the Stewards who volunteer to oversee the different Conservation properties throughout Town. This volunteer effort is growing in number, and we are grateful for their help in maintaining our properties.

The Conservation Division is continuing to work with Town’s Sustainability Coordinator, Joyce Losick-Yang, on the Municipal Vulnerability Preparedness (MVP) Grant Program with the goal of increasing climate resiliency and flood storage along the Shawsheen River.

Work on the Shawsheen River Master Plan is ongoing to find ways to open access to the Shawsheen River.

Staff continues to answer a record number of inquiries from homeowners, both via email and telephone, regarding wetland locations and questions. These inquiries have resulted in an increase in site visits by Staff. Staff continues to work in assisting with issuing building and septic permits and conducting site visits. In what has become a trend, the Conservation Commission continues to hold a record number of public meetings and public hearings and continues to issue a higher number of permits than previous years.



156

Public Hearings and Public Meetings Held

100

Wetlands Permits Issued

4

Eagle Scout Project Approved

Health

Thomas Carbone
Director of Public Health

The mission of the Andover Board of Health is to promote and protect the public health including the physical, mental, emotional and social wellness of all the people.

The Health Division ensures the protection of both the environmental and physical health of Andover residents, conducting both routine and complaint driven environmental inspections that include food safety, semi-public swimming pools, recreational camps, housing, and wastewater disposal. For community health, it conducts communicable disease and food-borne illness investigations, Tuberculosis monitoring and control, reviews recreational camp immunization records, conducts vaccination programs, and coordinates outreach clinics. The Division is the lead agency for the Greater River Valley Medical Reserve Corps and the Healthy Communities Tobacco Control Program. The Board of Health consists of three volunteer members appointed by the Town Manager for staggered three-year terms.

COVID-19 Response

January saw the largest Covid-19 surge on record, resulting in a heavy work load for the Health Division staff. In the spring staff worked with the School Department as they prepared to lift the face covering requirements for students and staff. Covid-19 vaccination clinics continued throughout the year, and the Division coordinated the distribution of free test kits provided by the Commonwealth.

Other Highlights

Using ARPA funding and a state grant, Andover and North Andover engaged a consultant to conduct a joint Community Health Assessment, to serve as a roadmap for public health programs in the coming years. The project kicked off in July, with public awareness campaigns and a survey occurring in the fall. The Assessment and an accompanying improvement plan are expected in the spring of 2023.

The Health Division hosts a candidate for a master's degree in Public Health from Merrimack College during each academic year. Ashley Hernandez in the spring, and Taylor Corriero in the fall, assisted us with several tasks, including designing and operating Covid-19 vaccination clinics, and public education programs.

A project has begun to scan the Division's historical documents. When complete, the project will allow us to destroy paper records, and make important documents more easily accessible to the public.

Andover joined North Andover, Haverhill, Reading, North Reading, and Lynnfield in seeking a Public Health Excellence grant from the state. The awarded grant will allow the communities to share regional staff, establish some efficiencies in operations and open up training opportunities.

Health Staff have provided training in Stop the Bleed and a Healthy Eating Discussion Group.

Amy Ewing
Deputy Public Health Director

Patricia Crafts
Health Agent

Carolina Bencosme
Health Inspector

Cherie Monahan
Public Health Nurse

Rebecca Small
Administrative Secretary

Health Division Statistics	2020	2021	2022
Board of Health Meetings	10	10	12
Plan Reviews	149	169	166
Food Inspections	126	151	314
Environmental Inspections	367	439	448
Complaints Received	217	143	122
Administrative Hearings	0	0	0

Total Permits Issued	1,316	1,330	1,267
Total Fees Collected	\$161,649	\$159,162	\$173,990

Healthy Communities Tobacco Control Program

The Healthy Communities Tobacco Control Program, a State-funded entity, is a collaborative made up of Boards of Health from surrounding communities, and is charged with the responsibility of enforcing state tobacco regulations and laws and Andover’s bylaws. With Andover as the lead agency, the collaborative serves a total of 17 communities. With the adoption of strict new laws and regulations in 2020, the program has been contracting with independent inspectors to complete needed inspections and educational programs.

Greater River Valley Medical Reserve Corps

The Greater River Valley Medical Reserve Corps (GRV MRC) was formed in 2007 and is a regional resource hosted by Andover, tasked to support health operations in Andover, Lawrence, Lynnfield, Methuen, North Andover, North Reading, Reading, and Wilmington. The GRV MRC assisted several communities in flu clinic operations.

Medical Reserve Corps is a component of the federal Citizens Corps, and local units, like the GRV MRC, exist to assist communities in both emergency and non-emergency situations. Units are community-based and function as a way to organize and utilize both medical and non-medical volunteers. These volunteers supplement existing local emergency and public health resources. Activities are funded by grants from the CDC, MDPH, and other National/Federal grant sources. The GRV MRC currently boasts a membership of approximately 300 volunteers.

Regional Contact Tracer Program

The Division secured a two-year, \$300,000.00 Contact Tracer Grant from the state to support operations in Andover, North Andover, North Reading, Lynnfield, and Wilmington. Andover hosts this regional grant funded program employing three temporary employees engaged in Covid-19 Contact Tracer Work. The positions include an Epidemiologist, a Community Health Worker, and a Contact Tracer, and are shared by Andover, Lynnfield, North Andover, North Reading, and Wilmington.

694

Influenza Immunizations

3,745

Confirmed cases of Covid-19 in 2022

17

Communities served by Andover’s Healthy Community Tobacco control program

Library

Barbara McNamara
Library Director

Memorial Hall Library endeavors to be an exceptional and innovative public library and active community partner dedicated to helping all individuals realize their full potential. MHL strives to provide free and fair access by actively working to make our collections, programs, policies, virtual and physical spaces welcoming to all people regardless of their race, ethnicity, gender, sexual orientation, religion, income, or disability status.

2022 was an exciting year for the library. In September the Library Board of Trustees approved and the Massachusetts Board of Library Commissioners accepted a new 5-year [strategic plan](#).

The Friends of Memorial Hall Library submitted a Participatory Capital Budget Request and were awarded \$2000 to assist the library in expanding the [Library of Things](#). That collection grew to include lawn games, a microscope, induction cooktops, photography equipment, a Cricut machine, and children's STEM sets.

The Andover Commission on Disability generously donated \$4000 to the library to enhance the services we provide to the [disability community](#). We purchased a wheelchair, rollator, computer assistive technology, dementia friendly books, and materials for children with autism spectrum disorder. Listen Everywhere technology was installed in Memorial Hall through a collaboration with the Facilities Department.

The library began working with the [Transition Opportunities Program \(TOP\)](#) to assist with our home delivery services. TOPs young adults (ages 18-22) deliver and pick-up returns for library patrons who request and receive home delivery of library materials.

Library staff began making monthly visits to Stone Hill at Andover. Residents can get a library card and select and borrow materials on extended loan. Nearly 20 people are now regular library customers at Stone Hill and plans are in the works to expand the service to other facilities.

Construction of a new [makerspace](#) was completed, new equipment was purchased, and 6 staff members were fully trained to provide the community with access to emerging technology and traditional tools to foster creativity and learning.

The library was open 68 hours per week, and welcomed 159,894 patrons to the building, nearly double the number from 2021. 1,672 new library cards were issued, 407,898 items were checked out, 68,504 holds were placed, and 18,490 new items were added to the collection. With regular deliveries from the Health Department, the library distributed 6,570 COVID test kits.

The library continues to offer 10 streaming and downloadable services, with 92,142 titles either downloaded or streamed, digital access to 3 national newspapers, the New York Times, the Wall Street Journal, and the Washington Post, and 67 paid databases including Consumer Reports, LinkedIn Learning, and O'Reilly for Public Libraries.

Kimberly Lynn
Assistant Director, Personnel & Circulation

Clare Curran-Ball
Assistant Director, Collections & Technical Services

Maura Deems
Executive Secretary

Beth Kerrigan
Coordinator of Children's Services

Children's Librarians
Kate Dugan
Laura McVeigh

Nicole Kramer
Programming & Partnerships Librarian

Dean Baumeister
Coordinator of Reference Services

Stephanie Aude
Local History & Reference Librarian

Anna Tschetter
Renata Sancken
Teen Services & Reference Librarians

Tricia Craig
Lisa Francine
Jesse Light
Justin Termini
Reference Librarians

Theo Kontos
Coordinator of Library Technology Services

Darsana Barua
 Meaghan Brown
 Lori Ann Burke
 Katie Cunio
 Paula DelDotto
 Gerry Deyermond
 Liana DiPasquale
 Pam DiPesa
 Virginia Guazzaloca
 Kathy McDonald
 Molly McIntyre
 Linda Murphy
 Carol Plate
Library Assistants

Denise Carriere
 Charlene Clark
 Debra Christopher
 Derek Fox
 Sarah Margi
 Jacob Murphy
 Shannon Phelan
 Randall Termini
Library Aides

The library hosted 185 virtual programs with 3,535 patrons attending and 582 in-person programs with 8,447 patrons attending. In addition, the library ran a successful summer reading program with 694 participants reading for 549,833 minutes. We collaborated with local organizations such as Courageous Conversations, Andover WECAN, the Addison Gallery, garden clubs throughout Andover, as well as libraries throughout the Merrimack Valley.

The Teen Room’s return of Dungeons & Dragons proved so popular the program was divided into middle school and high school games to give more teens the opportunity to play. After hearing feedback that changes to the school schedule made it hard for some students to make it to MHL, the teen services librarians piloted a program to deliver book bags to Doherty Middle School.

The Children’s Room added two new programs to their already busy schedule. Meet Up Monday, which regularly draws 60 children and caregivers, is a playgroup style program which allows participants to socialize and build community while engaging in sensory and early literacy activities. The Pokémon Club was created by a 4th-grade patron and has become one of the rooms most popular programs. Approximately 40-50 kids between the ages of 5 and 12 show up on Thursday nights with binders of cards to trade and battle with.

807 documents were notarized by the Library’s 5 Notaries, 28 museum passes were borrowed 1,671 times, and the reference staff conducted 1,658 chat reference sessions. 12 crossword puzzles, 12 sudoku puzzles, and 6 online jigsaw puzzles were started 2,143 times by 1,619 different people. 31 craft kits were distributed to 1,500 people and 23 curated book bags were provided.

Library cards Issued	1,672
Items circulated	407,898
Holds placed	68,504
Number of in-person programs	582
In-person program attendance	8,447
Number of virtual programs	185
Virtual program attendance	3,535
2022 MHL Vimeo videos	46
2022 Vimeo video views	805
Items downloaded or streamed	92,142
Chat reference conversations	1,658
Summer Reading participants	694
Summer Reading minutes read	549,833
Items added to the collections	18,490

159,894

Patrons visited the library

407,898

Items circulated

549,833

Minutes spent reading during summer reading

Facilities

Janet Nicosia
Director of Facilities

The mission of the Department of Facilities is to provide well-planned and cost-effective capital and maintenance operations and facilities management. The Department maintains all Town and School buildings, traffic lights, streetlights, and the Town fuel depot, and oversees major capital projects and construction. Facilities, in coordination with the office of Sustainability, also manages the Town's Green Community designation, energy efficiency programs, and the procurement of energy contracts for supply and renewable energy.

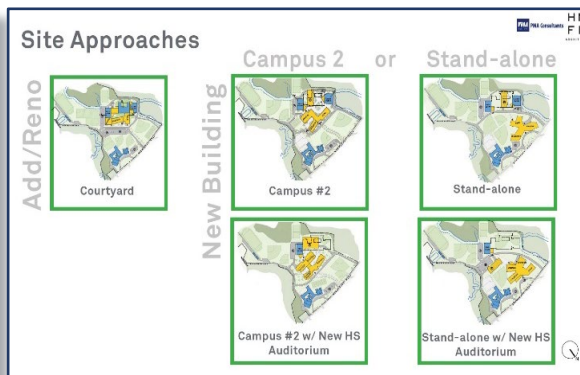
The Department strives to serve the Andover community by providing safe, clean, accessible and efficient buildings for them to enjoy and utilize; by conducting our work with integrity and professionalism; and by responsibly and effectively delivering excellent service as custodians and caretakers of these important Town and School assets.

Four major capital projects reached milestones in 2022. The new West Elementary and Shawsheen Preschool construction project broke ground, and the Town Offices and Doherty Middle School renovation projects completed schematic design. The Andover High School Building Committee was formed and hired an Owner's Project Manager and Architect to enter Feasibility.

Erection of the steel framing for the new West Elementary and Shawsheen Preschool construction project commenced in 2022. When complete, the new school will house West Elementary school students and Shawsheen preschool students on one campus. New playgrounds, athletic fields and reconfigured parking will be constructed on the site of the existing West Elementary school building towards the completion of the project.



West Elementary and Shawsheen Preschool: Steel framing is being erected in the foreground. West Elementary school is visible at the rear of this photo.



Andover High School: Site approach options for a new or renovated Andover High School were presented to attendees at public meetings and forums.

A Feasibility Study for a new or renovated Andover High School was another primary focus of the Facilities Department in 2022. The project team includes Andover Town and Public Schools Administration, the Andover High School Building Committee, PMA Consultants as Owner's Project Manager, and HMFH Architects as Designer. The project team coordinated many informational meetings and tours to gather public input.

In addition to these major construction projects, many renovations and repairs to buildings and building systems were completed in 2022. Six such projects are pictured on the following page.

For more information about the Department of Facilities, please visit our webpage:
<https://andoverma.gov/769/Facilities>

Administration

Janet Nicosia
Director of Facilities

James McSweeney
Deputy Director of Facilities

Rebecca DelRosso
Executive Secretary

Michael LaPlante
Materials Coordinator

David Ouellette
Building Operations Manager

Andrea Schreck
Mechanical Engineer

Joseph Sgrosso
Construction Project Manager

Donna Zahoruiko
Work Control Center Coordinator

Building Maintenance

Larry Johnson
Working Foreman

Daniel Chadwick
 Jeffrey Loveless
 John Robillard
Carpenters

Corey Colbert
Part Time Security Guard

Joshua Welch
Inventory Assistant/Driver

Electrical Division

Richard Reid
Working Foreman

Nicholas Cantone
 Joseph DeMarco
Electricians

Arthur Fleming
Security Systems Technician

Facilities Services
Felix Melendez
Working Foreman

Blair Heffernan
Michael Malandrino
Gary McKenney
Paul Ouellette
Tammy Robichaud
Jason Royston
Richard Souza
Daniel Vail
Custodians

Mechanical
Allen Smith
Working Foreman

Shannon Doyle
Plumber

John Maloney
Burner & Heating Systems
Mechanic

Robert Bouche
Refrigeration Apprentice

Work Orders by the Numbers:

The Facilities Department Building, Electrical and Mechanical divisions trades staff completed 4,316 work orders in 2022, totaling roughly \$4.5 million dollars in labor and materials. This included calls and requests for maintenance and repairs, as well as scheduled preventative maintenance work orders.

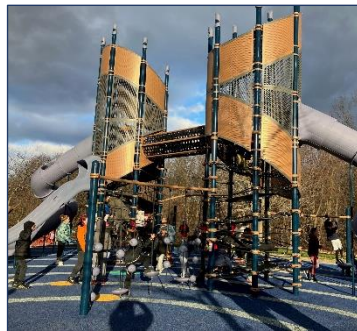
In addition, the Project Management team oversaw 128 contracted construction projects and repairs, totaling approximately \$14 million dollars.

Facilities work in 2022 totaled \$18,509,343 million.

To give you a sense of the volume of work the Andover portfolio includes...		
475 Exterior Doors	450 Streetlights	300 Restrooms
22 Traffic Light Intersections	19 Elevators and Lifts	11 Commercial Kitchens

Town of Andover’s commitment to accessibility, inclusion and compliance with the ADA:

As part of our ongoing commitment to improving accessibility at our buildings and parks, the Department of Facilities has been continually working on correcting accessibility issues as identified in the 2017 Self Evaluation and Transition Plan report by the Institute for Human Centered Design (IHCD). Of the IHCD’s estimated \$5,290,650 total in needed corrective work, the Department of Facilities has completed 30% to date.



New playground at High Plain Elementary School



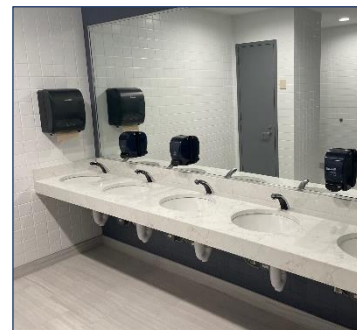
Memorial Hall Library’s new Maker Space



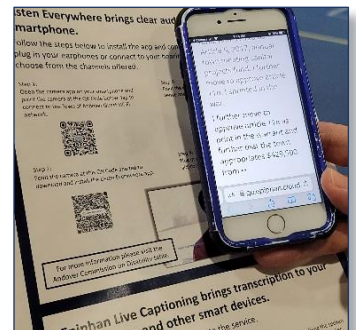
Accessible matting at three elementary schools and Rec Park



Pickleball courts installed at Recreation Park



District-wide school restroom upgrades program.
Pictured: Doherty Middle School



Listen Everywhere: Assisted listening technology debuted at Andover Town Meeting 2022

\$18,509,343

Dollar amount of work completed or managed by the Department of Facilities

1,000,000

Square feet (22 acres) of roof area maintained by Facilities’ staff

4,316

Work orders completed in 2022 totaling \$4.5 million in labor and materials

Public Works

Christopher Cronin
Director of Public Works

The mission of the Department of Public Works is to provide a responsive, well-planned and cost effective capital and maintenance operation for all Town infrastructure through prudent use of resources, technology, innovation, teamwork and coordination; to properly maintain Town and Emergency vehicles; to provide for the enjoyment of the Town's public parks, grounds, forestry and Spring Grove Cemetery; to continuously improve the quality of life for the community by protecting our water resources and by providing safe drinking water, state of the art disposal for our liquid and solid wastes, and safe travel on our roadways & sidewalks.

Administration/Business Office

The Business Office continued the upgrade to "MaintStar" DPW's CMMS, Computerized Maintenance Management System. Five DPW employees continue to be fully certified as MCPPO, Massachusetts Certified Public Purchasing Officials, and participated in various trainings offered by the Office of the Inspector General of Massachusetts

ReCollect, a digital recycling education outreach tool was launched in January 2022. This tool is available on the Town's website or via a mobile application. ReCollect provides a Collection Calendar customized to Andover and its residents, a "Waste Wizard" for ease of searching for what items are recyclable or not and how to dispose of them properly, service alert/notification system and tips for improving recycling habits.

Engineering

The Engineering Division executed a variety of designs, worked with design consultants, and managed a variety of construction contracts, in addition to many recurring tasks. Highlights from 2022 include:

- In collaboration with other Departments, finalized the design of the downtown parking lot reconstruction plan, making significant adjustments to work within budget, and executed a contract to complete construction;
- Assisted the Water & Sewer Division in the execution of a Sewer I/I removal contract.
- Assisted the Highway Division in planning and managing the roadway paving efforts and sidewalk improvement projects;
- Designed and managed the reconstruction of sidewalks in the Shawsheen Road area;
- Finalized design and specifications for the realignment of Clark Road and Andover Street;
- In cooperation with the Director's office, Highway Department, and a consultant, completed a sidewalk inventory and conditions assessment to inform a Sidewalk Master Plan;
- Worked with the Water Division on the reconstruction of watermain largely concentrated in the Gas Affected Area;
- Managed the Stormwater Management Program;
- Designed and constructed a variety of drainage improvements;
- Continued to manage a multitude of private utility projects and a number of new subdivision projects.

Administration

Carlos Jaquez
Deputy Director of Public Works

Sandra Gerraughty
Business Manager

Amy Salvi
Executive Secretary

Rachel Ciaramitaro
Lyn Fragala
Jennifer Ricupero
Lisa Ring
Office Assistants

Andrea Zaimes
Facilities Rental Coordinator

Engineering

Arthur Martineau, P.E.
Town Engineer

Milagros Puello, P.E.
Assistant Town Engineer

Joseph Assenza
Assistant Town Engineer

Scott Kandrut
Senior Civil Engineer

Paul Gahinet
Project Engineer

**Cemetery, Parks, Grounds
and Forestry**
Paul Sanborn
Superintendent

Cemetery
Dan Verrington
Working Foreman

Cemetery cont'd

Leonard Foote
Christopher McQuade

Forestry

Peter Gallant
Working Foreman

Michael Ferris
Dan McMahon
Justin Narbonne
Tree Climbers

Parks/Grounds

Jeffrey Ring
Working Foreman

Wilfredo Abreu
Marc Anderson
Matthew Byrne
Christopher Kun
John McQuade
Robert Moreau
John Parker

Highway Division

Stephen Surette
General Foreman

Scott Bernard
Working Foreman

Matthew Byrne
Robert Charette
Benjamin Cloutier
Robert Cotter
Alan Danehy
Randy Farnan
Christopher George
Vincent Mitrano
Jose Polanco
Charles Vallas
Equipment Operators

Nicolas Veins
Brian Vining

The statistics supplied include work that was performed in cooperation with other divisions within DPW such as water main construction and paving. Those statistics may be found elsewhere in this report.

ENGINEERING	2020	2021	2022
Storm Drain Design & Construction (ft.)	210	800	930
Sewer Main Design & Construction (ft.)	0	0	0
Sidewalk Design & Construction (ft.)	13,917	3,500	8,500
Water Main Design & Construction (ft.)	8,846	19,000	10,050
Streets Resurfaced (miles)	9.56	7.93	12.2
Street Opening Permits Issued & Inspected	129	185	145
Subdivision Construction Inspections/Tests:			
Water mains (ft.)	2,400	890	0
Sewer mains (ft.)	1,700	95	725
Drain lines (ft.)	800	0	0
Sidewalks (ft.)	0	0	0
Roads Paved: Binder coarse (ft.)	0	500	0
Top coarse (ft.)	750	0	900
Trench Permits issued	51	60	36
Gas main inspections (ft.)	4,735	5,900	3,050
Electric & communications conduit inspections (ft.)	1,730	7,850	3,870

Highway

During 2022, the Highway Division continued the implementation of the annual Chapter 90 Road Reconstruction Program and the Gas Disaster Recovery Plan, as it relates to the reconstruction of roadways and sidewalks affected during the gas disaster. Between these two projects, the Highway Division successfully paved approximately 12.2 miles of roadway. The Highway Division continued upgrades to the Town's stormwater infrastructure at various locations throughout the Town. As part of our continued improvements to snow and ice operations, this year we successfully deployed ground speed controls on 4 of the Division's salt spreaders with the goal of deploying the technology to the entire fleet for 2023.

HIGHWAY	2020	2021	2022
Total number of miles of road resurfaced	8.3	7.9	12.2
Total number of feet of curbs constructed	2,750	3,500	1,257
Catch basins cleaned	1,880	838	9
Storm drains/culverts cleaned	137	303	4
Catch basins repaired	74	27	9
Storm drains repaired	7	8	4
Snowstorms	5	4	22
Treatment Events	21	20	31
Signs repaired/installed	133	34	175

12.2

Miles of road resurfaced in 2022.

52

Number of Compost Bins purchased by residents.

1,767

Mobile Recycling and Trash Collection App Downloads

Vehicle Maintenance

David Van Dooren
Working Foreman

Steven Ballard
Anthony Loycano
Mark Wood
Mechanics/Technicians

Water Distribution & Sewer Collection

Jeffrey Crane
Superintendent

Michael Murnane
General Foreman

Donald Eisenhour
Working Foreman

Jacob Anderson
Michael Caulfield
Shawn Daly
Charles Kearn

Nicholas Morasse
Jason Ouellette
Luis Resendes

Maintenance Specialists

Water Treatment

Brian Pena
Superintendent

Karen Martin
Lab Director

Bridget Morris
Chief Chemist

Water Treatment Operators

Paul Dubois
Paul Hinds
Cole Johansen
Kurt Kefferstan
Patrick Kelley
Timothy Legrow
Jerome Welch

John Mota
Maintenance

Solid Waste & Recycling

The Solid Waste Division was able to successfully hold two special collections in the Spring of 2022, while socially distancing due to the COVID-19 Pandemic. During the Cathode Ray Tubes (CRT) Collection held on June 4, 2022, 5.8 tons were collected which comprised of televisions, computer monitors, CPU's, tablets/kindle and laptops and other miscellaneous electronics. A total of 54 Microwaves and 67 air conditioners or dehumidifiers, along with over 5,000 linear feet of fluorescent bulbs were also collected.

The Household Hazardous Waste (HHW) Collection held on May 7, 2022 saw over 200 residents disposing a variety of items totaling over 2,000 gallons. This included 40 large and 23 small propane tanks and over 1,500 linear feet of fluorescent bulbs.

In the spring of 2022 DPW continued its annual Subsidized Compost Bin Program giving residents the opportunity to purchase Compost Bins for backyard composting at a reduced rate of \$25/bin. This program sold 52 bins to residents in 2022.

SOLID WASTE/RECYCLING	2020	2021	2022
Tons of residential refuse collected	10,282	10,639	10,203
Tons of mixed residential paper	2,501	2,661	2,402
Tons of glass, plastic, aluminum	625	665	600
Tons of leaves & grass clipping composted	6980	6950	600

ReCollect & Waste Wizard	2022
New Addresses	3,973
Schedule views	93,908
Printed calendars	553
Reminders	
Reminders created	1,724
Addresses with reminders	1,556
Waste Wizard	
Material views	57,119
User sessions	307,189
Mobile App	
1,767 Mobile Installs	1,767
1,514 Mobile Reminders	1,514

Fields & Facilities Rentals

2022 saw a steady increase in rentals of fields and facilities.

FIELDS & FACILITIES RENTALS	2020	2021	2022
School Facility Rentals	2,443	4,094	4,372
Town Facility Rentals	132	526	515
Field Rentals	580	2,128	2,339
Total Rentals	3,155	6,748	7,226

Parks, Grounds, Cemetery Grounds and Forestry

The Parks Division maintained over 120 acres of sports fields and mowed fifteen acres of conservation land at four locations to maintain overgrowth and invasive species. Parks watered and fertilized new grassy areas and downtown hanging flower baskets and barrels. The department also supported events such as holiday parades and events in The Park. The Parks division is also responsible for installing a major portion of holiday décor on Main Street.

The Cemetery Division purchased an electric commercial mower as we transition to electric mowers over the next few years. In collaboration with the Veteran Services Director, a Flag Retirement Drop Box, constructed as an Eagle Scout Project, was installed at the Town Offices. Flags returned here will be properly disposed of per the United States Flag Code. The original old cemetery maintenance building was demolished over the summer.

The Bald Hill compost facility processed fifteen thousand cubic yards of yard waste to produce loam and compost for resident permit holder use. In 2022 543 one-year compost site permits were sold and 181 three-year compost site permits were sold.

The Forestry Division Planted 55 trees at selected locations in town. Forestry removed 66 dead, dying or hazardous trees mostly dead Ash.

Water Treatment

During the 2022 calendar year, the Water Treatment Plant (WTP) processed more than 2.9 billion gallons of water, at an average daily rate of 7.6 million gallons, which produced over 2.7 billion gallons of finished water delivered to the distribution system. To augment available water supplies, 2.0 billion gallons were diverted from the Merrimack River to Haggetts Pond through the Fish Brook Pumping Station. The Fish Brook Pumping Station was online for a total of 267 days over the course of the year. The Town of North Reading purchased 565 million gallons of drinking water from Andover, an average of 1.55 million gallons each day.

Projects in 2022 included the replacement of one of the sodium hypochlorite storage tanks, upgrading WTP lighting to LEDs, rehabilitation of the WTP metering vault, and replacement of one of the two pumps at the Morningside Sewer Pumping Station. The Electrical Upgrade project, which will replace obsolete electrical service equipment, progressed smoothly in 2022 and is now approximately 99% complete. The standby generator was procured via a collaborative purchasing agreement and is expected to be delivered by the end of 2023.

Indoor and outdoor water conservation kits featuring EPA certified WaterSense products continue to be available at no cost for all Andover residents. The kits are available at the Municipal Services Facility, and their availability continues to be advertised in the annual Water Quality Report. The Water Division has continued its partnership with Greenscapes North Shore, which offers workshops focused on water conservation, green landscaping practices, and public education forums on stormwater management.

WATER TREATMENT STATISTICS	2020	2021	2022
Gallons of Water Treated (in millions)	3,027	2,725	2,908
Average daily gallons pumped (in million gallons)	7.918	7.211	7.581
Maximum day (in million gallons)	14.714	13.876	13.600

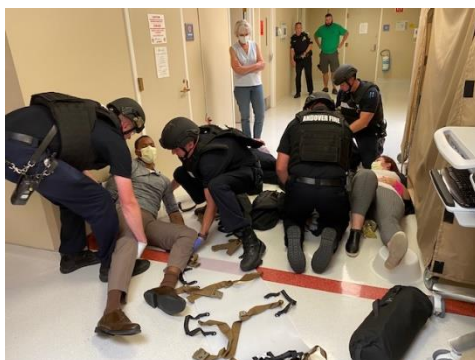
Fire Rescue

Michael B. Mansfield
Fire Chief

The mission of Andover Fire Rescue is to serve the citizens of the community and its visitors by protecting them from the dangers created by man-made and natural emergencies. The organization provides professional services such as fire suppression, emergency medical services, technical rescue, and hazardous materials response. Andover Fire Rescue aggressively attempts to minimize the risks associated with these incidents through effective fire prevention and investigation, code enforcement, public education and injury prevention programs. We are dedicated to assisting those in need regardless of the severity of the problem.

In 2022, Andover Fire Rescue had the following organizational accomplishments:

- Completed a full reorganization of the Fire Prevention Division to include the streamlining of the online permit application process. These improvements have increased online fire permits from 19% in 2021 to 86% in 2022
- Appointed four new firefighters that replaced personnel lost through attrition.
- Firefighter/EMT's Kevin Bosse, Emma Keefe, Jeremiah Manfra, and Lance Whitney successfully completed and graduated from the Massachusetts Firefighting Academy.
- Awarded \$36,860 in grant funding to support the purchase of personal protective clothing, Automatic External Defibrillator.
- In collaboration with Holy Family Hospital, held a mock active shooter exercise to include personnel from Andover Fire Rescue and other local and state response agencies.
- All personnel completed several hours of Emergency Medical Services programming to remain compliant with all newly developed treatment protocols to include compliance with Nero's Law training requirements.
- Installation of Public Safety BDA communications systems within the South School, Sanborn School, West Middle School and the Doherty Middle School.
- Continue to partner with the Andover Public School District to implement a district wide emergency radio communications network with the Sanborn School, South School and the West Middle School on line and operational.
- Completed Phase I of a two phase multi-band portable radio communications upgrade.



Active Shooter Training



Nero's Law Training

Deputy Chiefs
Albert DelDotto
Scott Gibson
Kyle Murphy
Keith Weightman

Lieutenants
Ryan Beal
Robert Dalton
John Gangi
Jeffrey Gaunt
Thomas Kennedy III
James Landry Jr.
Jameson Lockhart
Christopher Morgese
Michael Oteri
Robert Stabile
Barry Thornton
Ian Timmons
Brian Wright

Firefighters
James Bancroft
Timothy Bartlett
Matthew Beirne
Ryan Beirne
Jonathan Booth
Kevin Bosse
Philip Boulanger
Matthew Burke
Michael Byerley
Connor Cameron
Richard Capano
Christopher Carbone
Kevin Carney
Adam Cole
Todd Collins
Mathew Companschi
Jeffrey Condon
Jason Cunningham
Sean Davis
Brian DeCourcy
Salvatore DeNaro
John DiZoglio

Continued on next page...

David Eulie
 Kevin Farragher
 Garrett Ferris
 Brian Flanagan
 Michael Giammasi
 Daniel Guillet
 John Hines
 Emma Keefe
 Richard Krafton
 Brian Landry
 Andrew Loonie
 Jeremiah Manfra
 Victoria Manning
 Philip Mansfield
 Jason McCarthy
 Carl Morrison
 Joseph Murphy
 Robert Murphy
 David Pas
 Robert Pelletier Jr.
 Todd Richardson
 John Senee
 Andrew Silvestro
 Michael Surette
 Eric Teichert
 Matthew Trede
 Michael Uttley
 Scott Weightman
 Lance Whitney
 Christine Wright
 Marcie Jacobson
Executive Assistant to the Fire Chief
 Nicole Swiec
Fire Prevention Office Assistant II

In 2022, Andover Fire Rescue responded to a total of 8,567 incidents, which is an increase of 1.69% or 142 incidents compared to 2021.

Andover Fire Rescue responded to 140 fire related incidents an increase of 10 or 7.69% from 2021 with several of those fires resulting in significant monetary loss.

There were 4193 ambulance responses in 2022 compared to 4,010 in 2021. These incidents resulted in 3,025 patients being transported to medical facilities by Andover Fire Rescue personnel. Patient contacts by AFR personnel increased from 4,202 in 2021 to 4,717 or a 12.26% increase in 2022. Patient contacts are defined as someone who was evaluated by Andover Fire Rescue personnel and whom may or may not have been transported to a medical facility. Mutual aid ambulance responses to surrounding communities increased from 151 in 2021 to 239 in 2022.

Emergency Medical Service	2020	2021	2022
Ambulance Responses	3,366	4010	4193
Transports	2,267	2,738	3025
Patient Contacts	3,618	4,202	4717
Mutual Aid Calls	146	151	239



8,567

Fire Responses

4,193

Ambulance Calls

2,072

Fire Prevention Activities

Police

Patrick E. Keefe
Police Chief

The mission of the Andover Police Department is to provide the highest level of public safety and professional service to the citizens who live, work, commute and visit the Town of Andover. We are dedicated to provide these services by enforcing the laws of the Commonwealth of Massachusetts, the Bylaws of Andover and the Constitution of the United States, to ensure that the peace and security of our neighborhoods are maintained and that crime and the fear of crime are reduced.

The Department handled 21,150 incidents in 2022 (16% increase). There were 136 arrests (2% increase), 175 larcenies (23% decrease) and 27 burglaries (18% increase). The department issued a total of 1,650 motor vehicle citations and written warnings and there were 766 motor vehicle accidents reported through 2022. The Department also responded to 119 calls of domestic abuse in addition to responding to 564 mental health related calls.

New Hires and Retirements

The Department had three retirements this year. Officer Justin Murray retired in March after 14 years of service, Officer Michael Shanahan retired in July after 15 years of service, and Officer Benjamin Ledwell retired in November after 10 years of service. The loss of these tenured personnel will be felt as the department trains their replacements. In September we hired three Patrol Officers, Jessica Moses, Liam Murphy, and Jacob Marshall. In November we hired a new Records Clerk. The four new recruits, Matthew Belluche, John Beal, Rachael Mini, and Rhiannon Orsmy are expected to graduate from the Police Academy in March 2023.



Officers Jessica Moses (left), Liam Murphy (center), and Jacob Marshall (right)

Lieutenants

Edward Guy
Francis Fitzpatrick
Chad Cooper
Christopher Moore
Gregory Scott
Charles Edgerly

Sergeants

Mark Higginbottom
Steven Gerroir
Stephen Neal
Jeffrey Arleque
Richard Crimmins
Peter Reming
Michael Connor
Matthew Hughes

Patrol Officers

Colin Radford
Glen Ota
Robin Cataldo
David Milne
Brian Blouin
David Froburg
Daniel Devine
Joseph Davies
Michael Lane
Kyle Kiberd
Kevin Aufiero
Brian Mackenzie
Eric Milligan
Sean O'Day
Owen Fitzpatrick
Matthew Goodale
Elliot Siegel
Angelo Taveras
Joseph Allard
Christopher Hughes
Matthew McMahon
Nicole Trelegan
Thomas Paolera
Joseph Lamagna
Christopher Leary
Daniel Driscoll
Alexander King
Dylan Ring

(Patrol Officers Cont.)

Moses, Jessica
Murphy, Liam
Marshall, Jacob
Belluche, Matthew
Beal, John
Mini, Rachael
Ormsby, Rhiannon

Central Dispatch

Charles Jessico
Supervisor

Gary Barnaby
David Carriere
Joshua Dugdale
Ryan Higgins
Katie Ramos
Bonnie Wright
John Teichert
Benjamin Hardy
James Daly

Sophie Robbins
Executive Assistant

Mike Kirk
Systems Administrator

Clerks

Linda Lane
Mary Rurak Burke
Alison Milne
Enid DeCastro

Kathryn Kozikowski
Animal Control Officer

David Cantone
*Parking Enforcement
Supervisor*

The Department participated in numerous community events throughout the year including the Healthy-Living Fair for seniors and Cruiser Convoy for Special Olympics. Andover Police took part in the annual Winterfest at Poms Pond to exhibit our ATVs and all-terrain rescue capability. Officers visited several Andover schools and participated in a number of events including the Credit for Life Fair for Andover High School students, Career Day at West Middle School, and Anti-Bullying presentations (with dwarf horses) at West Elementary School. Andover Police visited the Temple Emanuel School for a public safety display, and took part in the Mental Health and Substance Abuse Fair at Greater Lawrence Technical School. Officers conducted numerous tours of the Public Safety Center for groups of children from different preschools and after-school programs in Andover. Staff organized a Coffee with A Cop event downtown to provide an informal way for members of the community to meet and discuss issues with officers. Andover Police also participated in the Essex County Sheriff’s Youth Leadership Academy where they spoke to children from different communities about policing. The Department continues to have great success with School Resource Officers assigned to both the Andover High School and the Greater Lawrence Technical High School.



Andover MA Police Department
@AndoverMassPD

215

Pounds of unused medications received at “Take Back Days”

43,000

Calls for service processed by Public Safety Communicators

15

Personnel changes within the Department

Human Resources

Jessica Porter, M.P.A.
Director of
Human Resources

The mission of the Human Resources Office is to serve employees, retirees, prospective employees and the citizens of Andover in a manner that reflects the community's core values and diverse culture. We seek to promote fairness, honesty, and equal opportunity for all.

Risa Hassel
Benefits Manager

The Human Resources Division is steadfast in the commitment to develop a safe and healthy workplace that facilitates and promotes a positive work ethic, open communication, and professional and personal growth for all employees. Our core services include recruitment and selection, retention and training, compensation and benefit administration, employee and labor relations, and human resources information management and reporting.

The Department is responsible for serving 363 Town FTE, and numerous seasonal and temporary employees. In addition, the department administers benefits to approximately 961 School FTE and over 1,000 retirees. Many of these employees are members of collective bargaining agreements. The Department is staffed with a full time Director and a full time Benefits Manager. The Benefits Manager is paid 100% from the Town's Health Insurance Trust.

2022 was the first year of operation for the Town's Human Resources Department. During this first year, we took the opportunity to improve some of the benefit offerings to employees and retirees.

On July 1, 2022, a new vision plan was implemented which offered better benefits at a lower monthly cost for our employees. For the first time, the vision benefit was also extended to our retirees, which was well received. During the latter part of 2022 a new vendor for our flexible spending plans was chosen. This plan provides a better benefit to the employees, at a lower cost to the Town.

The Benefits Manager undertook a full audit of our vision and dental plans to ensure that all employees participating in the plans were enrolled in the proper plan and were being assessed the correct premium amounts. We appreciate the efforts of the town and school payroll departments who assisted with any necessary adjustments, and the collaborative relationship we have built with the team at Andover Contributory Retirement. Efforts also began to streamline the annual ACA reporting requirements, fully utilizing existing software, which will ultimately simplify the reporting for 2023 and beyond.

Human Resources collaborated with the DEI Director and participated in two working groups, Diversity in Hiring and Diversity in Leadership. 2022 was a busy year for recruitment, having recruited for approximately 75 positions across all town departments, with several diverse individuals joining the Andover team.

2,324+

Employees and Retirees
served by Human
Resources

6

Town Bargaining Units

230

New Town Employees
Processed

Andover Public Schools

Dr. Magda Parvey
Superintendent

Andover Public Schools (APS) welcomes the opportunity to share our accomplishments with Town leaders and the entire community. Each year, the progress achieved on the district's annual goals helps to shape next steps in maintaining and growing a rich learning experience for all APS students.

In 2021-22, the day-to-day operations of APS were under the leadership and supervision of Superintendent, Dr. Magda Parvey. Policies were enacted by the Andover School Committee, whose members in 2021-22 were: Susan McCready, Chairperson; Vice Chairperson, Tracey Spruce, Esq., Dr. Lauren Conoscenti, with new Committee members Emily DiCesaro and Sandis Wright.

BY THE NUMBERS – SELECTED STATISTICAL INFORMATION

The October 1, 2022, district enrollment for APS totaled 5,534 students. This figure includes 2,509 students in pre-kindergarten through grade five; 1,318 students in grades six through eight; 1,667 students in grades nine through twelve; and 42 students in the post-twelfth grade Transition Opportunities Program (TOP). Also included are 65 students who were served through out-of-district placements.

APS consists of one preschool, five elementary schools, three middle schools and one high school. In addition, APS is a member of the Collaborative for Regional Educational Services and Training (CREST) for special education, and the Town of Andover is one of the founding members of the Greater Lawrence Regional Vocational Technical School.

District Enrollment

October 1, 2021	5,456
October 1, 2020	5,577
October 1, 2019	5,861



Bancroft Elementary School Turkey Trot

***Executive Assistant
to the Superintendent***
Alison Phelan

School Committee
Dr. Lauren Conoscenti
Emily DiCesaro
Susan McCready
Tracey Spruce, Esq.
Sandis Wright

***Assistant Superintendent for
Teaching and Learning***
Dr. Julie Riley

***Assistant Superintendent for
Finance and Administration***
Keith Taverna

***Executive Director
of Special Services***
Nancy Koch

***Executive Director of
Human Resources***
Thomas Howard

***Executive Director of
Elementary Instructional
Operations***
Jason DiCarlo

***Executive Director of
Secondary Instructional
Operations***
Shereen Rancourt

***Executive Director of
Technology Integration and
Digital Literacy***
Jennifer Starr

Director of Communications
Nicole L. Kieser

Director of Grants
Michele Bissel

Director of Nursing
Rita Casper, MBA RN NCSN

PK-12 Social Services Director
Joseph Yarid, LICSW

Clinical Director
Dr. Ryan Fielding

Transportation Manager
Cindy Button

Bancroft Elementary

Beth Leavitt, Principal
Kim Rabold,
Assistant Principal

High Plain Elementary

Pamela Lathrop, Principal
Marika Lyons,
Assistant Principal

Sanborn Elementary

Carolyn Fawcett,
Interim Principal
Margo McGonigle,
Interim Assistant Principal

South Elementary

Brenda Lee, Principal
Kathleen Caron,
Assistant Principal

West Elementary

Jennifer Hunt, Principal
Kathleen Siwicki,
Interim Assistant Principal

Shawsheen Preschool

Carol Green, Coordinator

Doherty Middle School

Robin Wilson, Principal
Jillian Thero,
Interim Assistant Principal

West Middle School

Tim Corkery, Principal
Greg Waters,
Assistant Principal

Wood Hill Middle School

Patrick Bucco, Principal
Linda Croteau,
Assistant Principal

Andover High School

Caitlin Brown, Principal
Assistant Principals:
Scott Darlington
Alicia Linsey
Rebecca Perry

AHS Director of Guidance

Aixa de Kelley

AHS Athletic Director

Wayne Puglisi
Kerry Cashman, Assistant AD

Program Coordinators

Colleen Billings
Maura Donoghue
Joanna Ganci
Peter Hall
Greg Hurley
Jason Levene
Beth Miner
Katherine Richard
Donna Ruseckas
Dr. Stephen Sanborn
Sean Walsh

Program Heads

Cherilyn Adams
Angelique DeCoste
Heather Eigen
Rebecca Law
Kerrilyn McCarthy
Suzanne Murphy

Class of 2022

Andover High School Class Size	394
Adjusted cohort graduation rate	97.8%

Post High School Plans

Enroll in four-year college	89.1%
Enroll in two-year college	3.1%
Post-graduate year	3.4%
Employment of gap year	1.8%

Of the 95.6% enrolled in postsecondary education, 63% are attending their first-choice school.

SAT Scores – Class of 2022

- 310 students tested in the class of 2022.
- Average results were:
- Evidence-Based Reading and Writing (ERW): 598
 - Math: 599

Advanced Placement – May 2022

- 510 students took 1,009 exams.
- 78.24% of exams yielded a score of 3 or higher (for which most colleges award college credit).
- 59 AP Scholars achieved an average score of 4.17 out of a possible 5.0.

National Merit Scholarship Program

- 5 Semifinalists
- 22 Commended Students



AHS Class of 2022

APS BUDGET

The APS FY23 budget met all contractual obligations, provided for an investment in instructional technology, increased the district's budget for student activities resulting in a reduction of student fees for families.

The \$96,000,891 spending plan continued the focus on our recovery from the educational lag and gap caused by the COVID-19 pandemic, strengthened academics, ensured that extracurricular activities are available to all, and continued improvements to our transportation department and our school buildings. Andover continued to receive the minimum level of funding per student from the state (Chapter 70) due to Andover's property values and the total income of our taxpayers. We are proud that we were able to keep our spending increase to 3.68 percent, below the 3.75 percent recommended by the Town Manager.

APS entered this budget period having completed all our contract negotiations with settlements that recognize the value of our devoted educators, administrators and staff while respecting the need to keep costs down.

Spending increased a little more than \$3.4 million. Forty percent of that increase is non-discretionary and operational; it covers salary increases, transportation costs and other contractual obligations.

It especially targets the district's needs indicated by student performance data on MCAS.

ACADEMICS

The budget added a dedicated PK-5 math program coordinator and two additional elementary math coaches, all accomplished by internal restructuring of existing staff. It required no new staff and incurred no new costs. In the middle schools, we began the essential tasks of redrawing the schedule to focus more on the core subjects.

SOCIAL-EMOTIONAL LEARNING

Social-emotional learning was enhanced at all levels through a partnership with the Yale Center for Social Intelligence and the allotment of a portion of ESSER grant funds to add three new middle school guidance counselors and an additional social-emotional learning position which will be funded for two years. In addition, the BRIDGE program will be bolstered with two teachers, an analyst, and a speech language pathologist, all funded through restructuring.

EXTRA-CURRICULAR ACTIVITIES

A student's journey is not simply in the classroom. Extracurricular activities offer children and young adults opportunities to explore a wide array of interests and activities that they may never enjoy again. This budget ended the \$125-per-student fee middle school families pay for the activities that enrich the educational experience. It also provided funds for costs, such as obtaining and maintaining performing arts costumes and athletics uniforms that until now have been families' obligation through the efforts of our boosters, PACs and PTOs.

TRANSPORTATION

The budget added two buses for improved services and will continue the improvements the district has started to make to the Transportation Department, enhancing the call center available to provide immediate information to parents about any busing matters. In addition, families of students in grades 7-12 will see a reduction in the per-student transportation fee from \$300 to \$200.

FACILITIES

This budget also prioritizes facilities projects that realistically could not be addressed in the Capital Improvement Plan (CIP). Doherty Middle School was identified as "high priority" in the 2016 Facility Master Plan, and Town Meeting has previously allocated funds to determine the most meaningful investments that can be made to the facility prior to a significant building project. In this budget, we allocated funds to offset the costs of debt service associated with making



*Doherty Middle School
First Day of School 2022*

those improvements at Doherty Middle School. Funds are also included to continue exploring options to renovate or replace Andover High School.

By formulating a budget, a district sets its priorities for the coming year or years. That works best when we do it in partnership with you, the Andover community, to reach a final plan that serves all the children of this district; providing them with opportunities to explore, grow and discover the joys of lifelong learning.

CONCLUDING REMARKS

As always, APS appreciates the opportunity for collaboration with town officials and the community to ensure every student has access to learning opportunities that allow them to thrive in the educational environment.



Aerial View of West Elementary School Construction- October 2022

Town of Andover								
Combined Balance Sheet - All Fund Types and Account Groups								
as of June 30, 2022								
(Unaudited)								
	Governmental Fund Types			Proprietary Fund Types		Fiduciary Fund Types	Account Groups	Totals
	General	Special Revenue	Capital Projects	Enterprise	Internal Services	Trust and Agency	Long-term Debt	(Memorandum Only)
ASSETS								
Cash and cash equivalents	22,129,785.00	29,712,880.18	32,763,996.19	6,147,651.57	20,180,916.80	34,684,658.99		145,619,888.73
Receivables:								
Personal property taxes	284,480.30							284,480.30
Real estate taxes	1,138,912.43							1,138,912.43
Allowance for abatements and exemptions	(2,540,894.35)							(2,540,894.35)
Tax liens	2,850,210.95							2,850,210.95
Deferred taxes	302,066.78							302,066.78
Motor vehicle excise	519,808.01							519,808.01
Other excises								0.00
User fees				1,876,045.47				1,876,045.47
Utility liens added to taxes				52,424.34				52,424.34
Departmental						4,294.50		4,294.50
Special assessments	1,078.92			2,280,569.13				2,281,648.05
Due from other governments			1,209,610.00					1,209,610.00
Other receivables	630,906.97			645,491.41	128,472.10	383,924.73		1,788,795.21
Foreclosures/Possessions	259,091.68							259,091.68
Amounts to be provided - payment of bonds							290,902,031.00	290,902,031.00
Total Assets	25,575,446.69	29,712,880.18	33,973,606.19	11,002,181.92	20,309,388.90	35,072,878.22	290,902,031.00	446,548,413.10
LIABILITIES AND FUND EQUITY								
Liabilities:								
Warrants payable	720,005.51	560,945.25	4,589,775.08	296,616.13	1,892.00	166,176.47		6,335,410.44
Accrued payroll	5,322,956.00	112,486.06						5,435,442.06
Withholdings	132,164.67							132,164.67
Other liabilities	961.02	601,970.63		10,457.51	66,021.53			679,410.69
Deferred revenue:								
Real and personal property taxes	(1,117,501.62)							(1,117,501.62)
Tax liens	2,850,210.95							2,850,210.95
Deferred taxes	302,066.78							302,066.78
Foreclosures/Possessions	259,091.68							259,091.68
Motor vehicle excise	519,808.01							519,808.01
Other excises	630,906.97							630,906.97
User fees				2,166,911.18				2,166,911.18
Special assessments	1,078.92			2,042,127.36				2,043,206.28
Other receivables				645,491.41		383,924.73		1,029,416.14
Prepaid taxes/fees	262,237.62							262,237.62
Tailings	56,820.17							56,820.17
IBNR					2,146,135.00			2,146,135.00
Agency Funds						477,700.19		477,700.19
Notes payable			725,000.00					725,000.00
Bonds payable							290,902,031.00	290,902,031.00
Total Liabilities	9,940,806.68	1,275,401.94	5,314,775.08	5,161,603.59	2,214,048.53	1,027,801.39	290,902,031.00	315,836,468.21
Fund Equity:								
Reserved for encumbrances	2,444,386.24	7,908,359.35	48,785,068.57	723,871.44	204,656.28	6,075.00		60,072,416.88
Reserved for expenditures	30,000.00			1,115,938.00				1,145,938.00
Reserved for continuing appropriations	129,414.38			358,476.12				487,890.50
Reserved for charter school spending	44,819.00							44,819.00
Reserved for debt service	317,277.57							317,277.57
Undesignated fund balance	12,668,742.82	20,529,118.89	(20,126,237.46)		17,890,684.09	34,039,001.83		65,001,310.17
Unreserved retained earnings				3,642,292.77				3,642,292.77
Total Fund Equity	15,634,640.01	28,437,478.24	28,658,831.11	5,840,578.33	18,095,340.37	34,045,076.83	0.00	130,711,944.89
Total Liabilities and Fund Equity	25,575,446.69	29,712,880.18	33,973,606.19	11,002,181.92	20,309,388.90	35,072,878.22	290,902,031.00	446,548,413.10

TOWN OF ANDOVER, MASSACHUSETTS
COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES
ALL GOVERNMENTAL FUND TYPES AND EXPENDABLE TRUST FUNDS
FOR THE FISCAL YEAR ENDING JUNE 30, 2022

	General Fund	Water Enterprise	Sewer Enterprise	Capital Projects	Special Revenue	Internal Service	Expendable Trusts	Total
Revenues								
Motor Vehicle Excise	6,001,950	-	-	-	-	-	-	6,001,950
Meals Taxes	700,947	-	-	-	-	-	-	700,947
Hotel Motel Taxes	1,532,265	-	-	-	-	-	-	1,532,265
Penalties and Interest on Taxes and Excises	588,985	-	-	-	-	-	-	588,985
Payments in Lieu of Taxes	453,111	-	-	-	-	-	-	453,111
Fees	142,964	-	-	-	-	-	-	142,964
Charges for Services - Water	-	9,721,877	-	-	-	-	-	9,721,877
Charges for Services - Sewer	-	-	4,522,399	-	-	-	-	4,522,399
Departmental Revenue - School Medicare	659,471	-	-	-	-	-	-	659,471
Other Departmental Revenue	227,850	-	-	100,000	7,021,989	-	-	7,349,840
Utility Liens	-	95,948	63,189	-	-	-	-	159,136
Licenses and Permits	3,098,596	-	-	-	-	-	-	3,098,596
Special Assessments	180	-	691,382	-	-	-	-	691,562
Fines and Forfeits	138,911	-	-	-	-	-	-	138,911
Investment Income	201,717	4,624	4,028	(13)	2	16,649	(289,652)	(62,646)
Other								
Intergovernmental	14,429,689	-	7,218	2,778,612	15,413,192	-	-	32,628,711
Real/Personal Property Taxes	164,857,225	-	-	-	-	-	-	164,857,225
Tax Titles	341,208	-	-	-	-	-	-	341,208
Offset								
Recreation	457,927	-	-	-	-	-	-	457,927
Elder Services	125,795	-	-	-	-	-	-	125,795
Rentals	87,674	-	-	-	-	-	-	87,674
Off Duty Admin Fee	85,124	-	-	-	-	-	-	85,124
Cemetery Interment Fees	77,256	-	-	-	-	-	-	77,256
Ambulance Fees	1,395,579	-	-	-	-	-	-	1,395,579
Bond Premium & Debt Paydown Proceeds	-	-	-	2,161,091	2,815	-	-	2,163,906
Trust Fund and other	-	-	-	-	-	25,429,073	78,814	25,507,887
Total Revenues	195,604,423	9,822,448	5,288,216	5,039,690	22,437,998	25,445,722	(210,839)	263,427,659
Expenditures								
General Government	9,224,462	-	-	5,457,064	167,205,936	-	65,586	181,953,048
Community Services	2,303,341	-	-	17,468	1,571,883	-	21,289	3,913,981
Facilities	3,799,990	-	-	14,057,138	1,034,763	-	1,200	18,893,091
Public Safety	19,081,824	-	-	674,578	147,554	-	2,666	19,906,622
Water Enterprises	-	8,878,316	-	9,415,537	-	-	-	18,293,853
Sewer Enterprise	-	-	4,806,646	171,914	-	-	-	4,978,560
Public Works	9,815,589	-	-	1,606,666	3,977,624	-	-	15,399,879
Library	2,822,822	-	-	15,000	58,994	-	-	2,896,816
School	91,702,532	-	-	1,441,043	8,513,682	-	72	101,657,329
Technical Schools	1,072,920	-	-	-	-	-	-	1,072,920
Insurance	1,134,751	-	-	-	-	63,732	-	1,198,483
Health Insurance	17,350,134	-	-	-	-	28,399,558	-	45,749,692
Debt Service	9,876,650	-	-	-	-	-	-	9,876,650
Unemployment Comp	160,000	-	-	-	-	-	-	160,000
Retirement	12,897,390	-	-	-	-	-	-	12,897,390
State and County Assessments	913,507	-	-	-	-	-	-	913,507
Total Expenditures	182,155,911	8,878,316	4,806,646	32,856,409	182,510,436	28,463,290	90,813	439,761,820
Other Financing Sources (Uses)								
Long Term Bond Issuance	-	-	-	25,885,000	164,181,784	-	-	190,066,784
OPEB Appropriation	(1,696,026)	(91,543)	(24,432)	-	-	-	1,812,001	-
Health Insurance Appropriation	(5,797,328)	-	-	-	-	5,797,328	-	-
Debt Service for Capital Projects	(1,152,258)	(422,200)	-	1,574,458	-	-	-	-
General Insurance Appropriation Balance	(27,749)	-	-	-	-	27,749	-	-
Unemployment Comp Appropriation Balance	(90,098)	-	-	-	-	90,098	-	-
Art 4, 2021 Parking Receipts	151,960	-	-	-	(151,960)	-	-	-
Art 4, 2021 Wetland Filing Fees	25,000	-	-	-	(25,000)	-	-	-
Art 4, 2021 AYS User Fees	25,000	-	-	-	(25,000)	-	-	-
Art 5, 2021 CIP Taxation	(3,010,000)	-	-	3,010,000	-	-	-	-
Art 8D, 2021 Spring Grove Cemetery Maintenance	-	-	-	6,000	-	-	(6,000)	-
Art 25, 2021 Capital Project from Water/Sewer	-	(125,000)	(250,000)	375,000	-	-	-	-
Art 16, 2022 Bond Premium Stabilization Fund	100,000	-	-	-	-	-	(100,000)	-
Art 22, 2022 Capital Projects From Free Cash	(1,870,340)	-	-	1,870,340	-	-	-	-
Art 31, 2022 Stream Gage System Shawsheen	(31,000)	-	-	31,000	-	-	-	-
Art 33, 2022 Hacienda Way Repairs	(50,000)	-	-	50,000	-	-	-	-
Art 34, 2022 138A Chandler Rd Acquisition	(413,000)	-	-	413,000	-	-	-	-
Water Enterprise Indirect Costs	1,464,605	(1,464,605)	-	-	-	-	-	-
Sewer Enterprise Indirect Costs	491,121	-	(491,121)	-	-	-	-	-
Net Other Financing Sources and Uses	(11,880,113)	(2,103,348)	(765,553)	33,214,798	163,979,824	5,915,175	1,706,001	190,066,784
Excess (Deficiency) of Revenues over (under) Expenditures and Other Financing Sources (Uses)	1,568,400	(1,159,216)	(283,983)	5,398,079	3,907,386	2,897,607	1,404,350	13,732,622
Fund Balance July 1, 2021	14,066,240	3,978,164	3,305,614	23,260,752	24,530,092	15,197,733	32,472,385	116,810,980
Fund Balance June 30, 2022	15,634,640	2,818,948	3,021,631	28,658,831	28,437,478	18,095,340	33,876,646	130,543,602

TOWN OF ANDOVER, MASSACHUSETTS										
RECAP OF GENERAL FUND - BUDGET- FUND LEVEL										
FISCAL YEAR ENDED JUNE 30, 2022										
		RES FOR	APPROPRIATIO	APPROPRIATION	COMP	ATM SUPP'L	TOTAL	EXPENDED	RES FOR	TRANS TO
		ENCUM	(ORIGINAL)	TRANSFER	FUND	& OTHER	AVAILABLE		ENCUM	UNRES FD BL
GENERAL GOVERNMENT										
Personal Services		112,166	7,260,294	(210,000)	-	-	7,162,460	7,015,761	27,661	119,037
Other Expenses		143,086	2,324,979	-	-	-	2,468,065	2,353,882	110,647	3,537
		255,252	9,585,273	(210,000)	-	-	9,630,525	9,369,643	138,308	122,574
COMMUNITY SERVICES										
Personal Services		-	1,727,081	-	-	-	1,727,081	1,738,633	-	(11,552)
Other Expenses		55,762	514,575	-	-	-	570,337	405,008	9,417	155,912
		55,762	2,241,656	-	-	-	2,297,418	2,143,641	9,417	144,360
FACILITIES										
Personal Services		-	2,508,336	-	-	-	2,508,336	2,468,675	-	39,661
Other Expenses		247,628	1,325,450	-	-	-	1,573,078	1,334,254	158,618	80,207
		247,628	3,833,786	-	-	-	4,081,414	3,802,928	158,618	119,868
PUBLIC SAFETY										
Personal Services		64,991	16,719,036	310,000	155,326	-	17,249,353	17,184,340	14,621	50,393
Other Expenses		230,092	1,590,850	-	-	275,000	2,095,942	1,896,101	142,594	57,247
		295,084	18,309,886	310,000	155,326	275,000	19,345,296	19,080,440	157,215	107,640
PUBLIC WORKS										
Personal Services		-	3,814,578	-	-	227,800	4,042,378	3,978,265	-	64,113
Other Expenses		893,969	5,921,832	-	-	272,200	7,088,001	6,085,507	353,729	648,765
		893,969	9,736,410	-	-	500,000	11,130,379	10,063,772	353,729	712,878
LIBRARY										
Personal Services		-	2,321,710	(100,000)	-	-	2,221,710	2,209,246	-	12,464
Other Expenses		15,053	660,687	-	-	-	675,740	613,577	37,072	25,091
		15,053	2,982,397	(100,000)	-	-	2,897,450	2,822,822	37,072	37,555
SCHOOL										
Personal Services		-	75,617,287	-	-	(813,249)	74,804,039	74,804,039	-	-
Other Expenses		686,223	16,976,165	-	-	813,249	18,475,636	16,899,306	1,576,330	-
		686,223	92,593,452	-	-	-	93,279,675	91,703,344	1,576,330	-
UNCLASSIFIED										
Compensation Fund		-	155,326	-	(155,326)	-	-	-	-	-
Reserve Fund		-	200,000	-	-	-	200,000	-	-	200,000
		-	355,326	-	(155,326)	-	200,000	-	-	200,000
FIXED EXPENSES										
Technical Schools		-	800,000	-	-	274,952	1,074,952	1,072,920	-	2,032
Debt Service		-	11,057,553	-	-	-	11,057,553	11,028,908	-	28,645
Stabilization		-	-	-	-	-	-	-	-	-
Insurance		18,911	1,240,000	-	-	-	1,258,911	1,252,598	6,313	-
OPEB		-	1,696,026	-	-	-	1,696,026	1,696,026	-	-
Health Insurance Fund		-	23,147,462	-	-	-	23,147,462	23,147,462	-	-
Unemployment Comp		-	160,000	-	-	-	160,000	160,000	-	-
Retirement		-	12,897,390	-	-	-	12,897,390	12,897,390	-	-
		18,911	50,998,431	-	-	274,952	51,292,294	51,255,304	6,313	30,677
TOTAL GOVERNMENTAL		2,467,880	190,636,617	-	-	1,049,952	194,154,449	190,241,895	2,437,001	1,475,553
SEWER ENTERPRISE FUND										
Personal Services		-	355,912	-	-	-	355,912	321,711	1,794	32,406
Other Expenses		96,744	5,427,888	-	-	250,000	5,774,632	5,250,487	111,368	412,777
		96,744	5,783,800	-	-	250,000	6,130,544	5,572,199	113,162	445,183
WATER ENTERPRISE FUND										
Personal Services		-	2,338,139	-	-	-	2,338,139	2,219,269	-	118,870
Other Expenses		621,651	8,247,333	-	-	425,000	9,293,984	8,718,507	247,243	328,234
		621,651	10,585,472	-	-	425,000	11,632,123	10,937,777	247,243	447,103
TOTAL ENTERPRISE		718,395	16,369,272	-	-	675,000	17,762,667	16,509,976	360,406	892,286
GRAND TOTAL		3,186,275	207,005,889	-	-	1,724,952	211,917,116	206,751,870	2,797,406	2,367,840

TOWN OF ANDOVER
GENERAL FUND SPECIAL ARTICLES
JUNE 30, 2022

ORG CODE	OBJ CODE	ARTICLE TITLE	CONTINUED APPROPRIATION	APPROPRIATION	TOTAL AVAILABLE	EXPENDED	ENCUMBRANCE	CONTINUED APPROPRIATION
02133	571064	FIREWORKS FUND	25,840	-	25,840	-	-	25,840
02133	571083	SUPPORT FOR CIVIC EVENTS	8,578	5,000	13,578	3,355	-	10,222
			34,417	5,000	39,417	3,355	-	36,062
02141	571065	PROPERTY VALUATION	34,378	30,000	64,378	8,000	-	56,378
			34,378	30,000	64,378	8,000	-	56,378
02541	571080	ELDERLY DISABLED TRANSPORT (T)	35,000	12,524	47,523	3,164	7,386	36,974
			35,000	12,524	47,523	3,164	7,386	36,974
			103,795	47,524	151,319	14,519	7,386	129,414

TOWN OF ANDOVER															
SPECIAL REVENUE/GRANTS ROLLFORWARD															
FISCAL YEAR ENDING JUNE 30, 2022															
MUNIS	FUND/TITLE	Available		Inter/govmental	Interest	OFS	Depart- Mental	Total Available	Personal Services	Other Expenses	Total Expenditures	OFU	Encumbrance	Total OFU/Encumb	Available Balance 6/30/2022
		Balance	7/1/2021												
5248	FY03 TRAFFIC ENFORCEMENT	(1,193)	-	-	-	-	-	(1,193)	-	-	-	-	-	-	(1,193)
5284	UNDERAGE ALCOHOL	327	-	-	-	-	-	327	-	-	-	-	-	-	327
5317	CORONAVIRUS EMERG SUPPL 16.034	-	-	329	-	-	-	329	-	329	329	-	-	-	-
5318	ASSISTANCE TO FIREFIGHTERS	(326,888)	-	336,545	-	-	-	9,658	-	9,532	9,532	-	-	-	126
	FEDERAL PUBLIC SAFETY GRANTS	(327,754)	-	336,874	-	-	-	9,120	-	9,861	9,861	-	-	-	(741)
3005	SPED ENTITLEMENT	-	-	864,078	-	-	-	864,078	1,052,930	43,818	1,096,747	-	111,768	111,768	(344,437)
3006	SPED ENTITLEMENT	(223,257)	-	453,193	-	-	-	229,936	206,014	23,922	229,936	-	-	-	(0)
3010	EARLY CHILDHOOD EDUCATION	-	-	18,160	-	-	-	18,160	24,851	-	24,851	-	-	-	(6,691)
3011	EARLY CHILDHOOD ALLOCATION	(7,005)	-	7,005	-	-	-	-	-	-	-	-	-	-	-
3061	FY21 TITLE III LEP SUPPORT	(7,740)	-	27,418	-	-	-	19,678	18,112	1,566	19,678	-	-	-	-
3161	FY19 TITLE III LEP SUPPORT 180	-	-	2,798	-	-	-	2,798	8,951	1,695	10,646	-	-	-	(7,848)
3206	TITLE I READING	-	2,367	45,279	-	-	-	47,646	36,639	844	37,483	-	-	-	10,163
3225	TITLE I	-	-	91,092	-	-	-	91,092	106,825	3,390	110,215	-	-	-	(19,123)
3305	PROFESSIONAL DEVELOPMENT	-	-	7,225	-	-	-	7,225	19,324	-	19,324	-	1,700	1,700	(13,799)
3306	PROFESSIONAL DEVELOPMENT/TEACHER QUALITY	-	2,011	62,605	-	-	-	64,616	13,033	11,570	24,603	-	-	-	40,013
3401	IDEA PART B	(21,338)	13,500	27,339	-	-	-	19,501	-	19,501	19,501	-	-	-	-
3403	ESSER II	-	57,285	170,952	-	-	-	228,237	112,050	56,431	168,481	-	301	301	59,455
3404	IDEA TARGET	250	-	2,250	-	-	-	2,500	-	2,500	2,500	-	-	-	-
3405	ESSER III	-	-	125,453	-	-	-	125,453	-	-	-	-	-	-	125,453
3406	ARP IDEA	-	-	39,501	-	-	-	39,501	-	-	-	-	-	-	39,501
3407	ARP EC	-	-	3,514	-	-	-	3,514	-	-	-	-	-	-	3,514
3408	MYCAP DEV & IMP 434	-	-	4,800	-	-	-	4,800	4,800	-	4,800	-	-	-	-
3726	TITLE IV	-	-	11,899	-	-	-	11,899	11,999	-	11,999	-	-	-	(100)
	FEDERAL EDUCATION GRANTS	(276,151)	75,162	1,964,561	-	-	-	1,780,633	1,615,527	165,237	1,780,764	-	113,768	113,768	(113,899)
5020	CARES GRANT	304,751	593,095	297,496	-	-	-	1,195,341	59,603	1,135,739	1,195,341	-	-	-	(0)
5021	FEMA COVID 19	(260,218)	-	205,119	-	-	-	(55,099)	(51,052)	(4,047)	(55,099)	-	-	-	(0)
5022	CARES POSTAGE	5,338	-	-	-	-	-	5,338	-	-	-	-	-	-	5,338
5023	ARPA CLFRF 21.027	1,902,665	-	3,530,863	-	-	-	5,433,528	20,525	431,499	452,024	-	808,701	808,701	4,172,804
5200	HEALTHY COMMUNITY	77,414	-	120,000	-	-	-	197,414	78,537	94,766	173,303	-	14,035	14,035	10,076
5836	FDA RETAIL STANDARDS	1,328	-	-	-	-	-	1,328	-	-	-	-	-	-	1,328
5837	NATIONAL ASSN OF COUNTY/CITY HEALTH	8,291	-	-	-	-	-	8,291	2,527	-	2,527	-	-	-	5,764
5851	CONTACT TRACING CFDA 93.323	-	-	300,000	-	-	-	300,000	124,554	4,074	128,628	-	-	-	171,372
	FEDERAL OTHER GRANTS	1,961,109	593,095	4,453,479	-	-	-	7,086,142	234,694	1,662,031	1,896,725	-	822,736	822,736	4,366,681
5238	FIREFIGHTER SAFETY EQUIP PROG	(19,999)	19,999	19,999	-	-	-	19,999	-	19,999	19,999	-	25,000	25,000	(25,000)
5258	BULLETPROOF VEST PARTNERSHIP	6,775	-	-	-	-	-	6,775	-	5,688	5,688	-	-	-	1,087
5272	STUDENT AWARENESS OF FIRE EDUCATION	2,390	1,160	6,275	-	-	-	9,825	480	3,070	3,550	-	-	-	6,275
5280	911 PSAP SUPPORT	(6,687)	174	6,513	-	-	-	(0)	60,687	(0)	60,687	-	-	-	(60,687)
5281	DEPARTMENT TRAINING GRANT	(5,759)	-	11,666	-	-	-	5,907	1,399	597	1,996	-	-	-	3,911
5288	PSAP LEADERSHIP SCHOLARSHIP	0	-	-	-	-	-	0	-	-	-	-	-	-	0
5289	SENIOR AWARENESS FIRE EDUCATION	(250)	2,880	3,255	-	-	-	5,885	-	2,880	2,880	-	-	-	3,005
5306	PEDESTRIAN, BIKE, TRAFFIC ENFORCENT	2,803	-	-	-	-	-	2,803	-	-	-	-	-	-	2,803
5335	AUTOMATED EXTERN DEFIBRILLATOR	-	-	2,330	-	-	-	2,330	-	-	-	-	2,330	2,330	-
5624	ALTERNATIVE SENTENCING	300	-	-	-	-	-	300	-	-	-	-	-	-	300
5835	EMERGENCY COVID 19	10,870	-	-	-	-	-	10,870	-	-	-	-	-	-	10,870
	STATE PUBLIC SAFETY GRANTS	(9,557)	24,213	50,037	-	-	-	64,693	62,565	32,234	94,799	-	27,330	27,330	(57,436)
5000	CHAPTER 90	(1,923,680)	419,369	1,480,303	-	-	-	(24,009)	5,835	1,009,535	1,015,370	-	2,335,907	2,335,907	(3,375,285)
5010	WINTER RAPID RECOVERY ROAD PRG	5,521	-	-	-	-	-	5,521	-	-	-	-	-	-	5,521
5015	SIDEWALK FUND PLANNING BOARD	82,120	-	-	-	-	-	82,120	-	-	-	-	-	-	82,120
5303	BALLARD SIDEWALK & PED EARMARK	-	-	25,000	-	-	-	25,000	-	-	-	-	-	-	25,000
5528	PWED	98,598	-	-	86	-	-	98,684	-	12,970	12,970	-	-	-	85,714
	STATE PUBLIC WORKS GRANTS	(1,737,441)	419,369	1,505,303	86	-	-	187,316	5,835	1,022,505	1,028,340	-	2,335,907	2,335,907	(3,176,931)
5840	LIBRARY AID CH 78 SEC 19A	197,796	-	66,390	-	-	-	264,186	-	7,565	7,565	-	4,460	4,460	252,161
5842	LIBRARY AID CH 139	30	-	-	-	-	-	30	-	-	-	-	-	-	30
	STATE LIBRARY GRANTS	197,826	-	66,390	-	-	-	264,216	-	7,565	7,565	-	4,460	4,460	252,191

TOWN OF ANDOVER
SPECIAL REVENUE/GRANTS ROLLFORWARD
FISCAL YEAR ENDING June 30, 2022

TOWN OF ANDOVER SPECIAL REVENUE/GRANTS ROLLFORWARD FISCAL YEAR ENDING JUNE 30, 2022															
MUNIS ACCT	FUND/TITLE	Available Balance 7/1/2021	Encumbrance	Intergovntal	Interest	OFS	Depart- Mental	Total Available	Personal Services	Other Expenses	Total Expenditures	OFU	Encumbrance	Total OFU/Encumb	Available Balance 6/30/2022
5014	ANDOVER HISTORIC MILL DISTRICT EARMARK	1,001	-	-	-	-	-	1,001	-	-	-	-	-	-	1,001
5235	RECYCLE INCENTIVE	4,640	-	10,400	-	-	-	15,040	-	5,755	5,755	-	-	-	9,285
5241	NEW HORIZONS FOR YOUTH	7	-	-	-	-	-	7	-	-	-	-	-	-	7
5247	FY03 COA FORMULA GRANT	16,054	-	77,364	-	-	-	93,418	73,389	3,155	76,545	-	-	-	16,873
5275	GREATER RIVER VALLEY MRC	3,790	-	-	-	-	16,417	20,207	25,112	-	25,112	-	-	-	(4,905)
5277	ENERGY EDUCATION ELDER SERVICES	1,141	-	-	-	-	-	1,141	-	-	-	-	-	-	1,141
5287	GREEN COMMUNITIES	(109,894)	-	110,078	-	-	-	183	-	-	-	-	-	-	183
5290	43D TECH ASSIST GRANT	10,128	-	-	-	-	-	10,128	-	-	-	-	-	-	10,128
5301	CLEAN ENERGY CHOICE	1,976	-	-	-	-	-	1,976	-	-	-	-	-	-	1,976
5315	MASSWORKS INFRASTRUCTURE PROGRAM	(212,479)	209,464	-	-	-	-	(3,015)	-	-	-	-	209,464	209,464	(212,479)
5319	SHARED STREETS GRANT	4,098	-	31,520	-	-	-	35,618	-	23,446	23,446	-	-	-	12,172
5321	ADA IMPROVEMENT GRANT	(45,114)	200	45,549	-	-	-	635	-	-	-	-	-	-	635
5324	MCOA GRANT	(2,845)	-	10,645	-	-	-	7,800	-	7,800	7,800	-	-	-	-
5326	COA EARMARK	75,000	-	50,000	-	-	-	125,000	-	2,141	2,141	-	-	-	122,859
5328	HOUSING CHOICE CAPITAL GRANT	(32,031)	-	90,393	-	-	-	58,362	-	151,988	151,988	-	-	-	(93,626)
5330	LOVELY FIELD EARMARK	-	-	50,000	-	-	-	50,000	-	22,806	22,806	-	27,194	27,194	-
5333	MHL CUPOLA EARMARK	-	-	25,000	-	-	-	25,000	-	50,000	50,000	-	-	-	(25,000)
5334	HUMAN SERVICES ARPA EARMARK	-	-	-	-	-	-	-	4,000	-	4,000	-	-	-	(4,000)
5565	CRM CUSTOMER SERVICE	22,431	-	-	-	-	-	22,431	-	3,023	3,023	-	-	-	19,408
5566	MERRIMACK RIVER ACCESS PROJECT	20,000	-	-	-	-	-	20,000	-	-	-	-	-	-	20,000
5633	ARTS LOTTERY COUNCIL	17,942	-	-	-	-	10,800	28,742	-	8,240	8,240	-	-	-	20,503
5634	RIGHT TO KNOW	973	-	-	-	-	-	973	-	-	-	-	-	-	973
5839	SECONDHAND SMOKE INITIATIVE	1,000	-	-	-	-	-	1,000	-	-	-	-	-	-	1,000
	OTHER STATE GRANTS	(222,181)	209,664	500,948	-	-	27,217	515,648	102,501	278,354	380,856	-	236,658	236,658	(101,866)
5500	CEMETERY SALE OF LOTS FUND	5,227	-	-	-	-	-	5,227	-	-	-	-	-	-	5,227
5501	SALE OF REAL ESTATE	18,321	-	-	-	-	-	18,321	-	-	-	-	-	-	18,321
5541	WETLAND PROTECTION ACT	73,897	-	-	-	-	11,970	85,867	-	-	-	-	-	-	85,867
5548	BUILD-FIRE CODE CH 148A, SEC 5	4,200	-	-	-	-	-	4,200	-	-	-	-	-	-	4,200
5549	INSURANCE RECOVERY >\$150,000	500	-	-	-	-	-	500	-	-	-	-	-	-	500
5551	WETLAND FILING FEES	78,343	660	-	-	-	30,312	109,315	-	-	-	25,000	-	25,000	84,315
5563	TNC SURCHARGE - RRFA	41,490	-	-	-	-	-	49,228	-	-	-	-	-	-	49,228
5606	OFF STREET PARKING	702,633	-	-	-	-	255,605	958,238	-	29,352	29,352	151,960	-	151,960	776,926
5999	RESERVE FOR BOND PREMIUM	132,342	-	-	-	-	2,815	135,158	-	-	-	-	-	-	135,158
	RECEIPTS RESERVED FOR APPROPRIATION	1,056,953	660	-	-	-	308,441	1,366,053	-	29,352	29,352	176,960	-	176,960	1,159,741
4010	LEA REVOLVING	324,660	-	-	-	-	209,971	534,631	108,030	-	108,030	-	-	-	426,600
4015	EARLY CHILDHOOD REV	78,137	-	-	-	-	184,677	262,813	-	2,976	2,976	-	-	-	259,838
4111	SCHOOL DAMAGE Ch 55 sec 53 1/2	3,375	-	-	-	-	-	4,131	-	-	-	-	-	-	4,131
4115	COMMUNITY A.S.K. REVOLVING	1,163	-	-	-	-	-	1,163	-	-	-	1,163	1,163	-	-
4120	PARENT TO PARENT REVOLVING	23,791	-	-	-	-	3,900	27,691	-	6,722	6,722	-	-	-	20,968
4125	ANDOVER C.A.R.E.S.	4,361	-	-	-	-	-	4,361	-	-	-	-	1,750	1,750	2,611
4150	ALL DAY KINDERGARTEN	920,622	-	-	-	-	-	920,622	79,545	24	79,570	-	-	-	841,052
4210	EXTRA CURRICULAR REV	27,946	-	-	-	-	108,754	136,699	95,334	709	96,043	-	250	250	40,406
4260	STUDENT CHROMEBOOK RENTAL	13,176	-	-	-	-	-	53,950	-	20,624	20,624	-	-	-	46,503
4300	INSTRUMENTAL MUSIC REVOLVING	5,436	-	-	-	-	2,227	7,662	3,462	-	3,462	-	-	-	4,200
4310	FINE ARTS	69,948	2,280	-	-	-	94,125	166,353	7,850	60,970	68,820	-	1,158	1,158	96,375
4315	PHYS ED REVOLVING	2,617	-	-	-	-	60	2,677	-	-	-	-	-	-	2,677
4350	LOST BOOKS	26,579	58	-	-	-	1,080	27,717	-	3,351	3,351	-	-	-	24,366
4355	SEPA	2,320	-	-	-	-	-	2,320	-	1,206	1,206	-	-	-	1,114
4365	TUITION REVOLVING	29,997	-	-	-	-	39,825	69,822	24,500	6,800	31,300	-	150	150	38,372
4370	COLLINS CIR REVOLVING	135,774	-	-	-	-	256,874	392,648	138,999	20,495	159,494	-	-	-	233,154
4375	OUTSIDE ACTIVITIES REV	156,496	-	-	-	-	164,485	320,981	71,050	2,220	73,271	-	-	-	247,710
4400	TRANSPORTATION REVOLVING	464,959	-	38,544	-	-	355,632	859,135	-	16,362	16,362	-	-	-	842,774
4511	BANCROFT GIFTS AND DONATIONS	17,541	-	-	-	-	200	17,741	-	-	-	-	-	-	17,741
4512	SANBORN GIFTS AND GRANTS	15,722	-	-	-	-	4,151	19,873	-	3,515	3,515	-	-	-	16,358
4513	SHAWSHEN GIFTS AND GRANTS	100	-	-	-	-	500	600	-	351	351	-	-	-	249
4514	SOUTH SCHOOL GIFTS AND GRANTS	16,869	-	-	-	-	2,675	19,544	-	4,924	4,924	-	1,143	1,143	13,477
4515	WEST ELEM GIFTS AND GRANTS	11,942	-	-	-	-	-	11,942	-	1,145	1,145	-	-	-	10,797
4516	HIGH PLAIN GIFTS AND GRANTS	8,361	1,500	-	-	-	-	9,861	-	1,198	1,198	-	-	-	8,663
4525	WOOD HILL GIFTS AND GRANTS	14,439	-	-	-	-	2,300	16,739	-	2,643	2,643	-	-	-	14,096
4526	DMS ENGINEERING GIFTS AND GRANTS	24,358	-	-	-	-	-	24,358	-	2,301	2,301	-	-	-	22,057
4527	WEST MIDDLE GIFTS AND GRANTS	20,255	7,000	-	-	-	4,000	31,255	-	9,168	9,168	-	-	-	22,087
4528	ANDOVER HIGH GIFTS AND GRANTS	19,391	4,839	-	-	-	48,751	72,981	3,127	40,173	43,300	-	898	898	28,783
	REVOLVING FUNDS EDUCATION	2,439,944	15,677	38,544	-	-	1,538,891	4,033,446	531,898	207,876	739,775	-	6,513	6,513	3,287,159
4200	ATHLETIC REVOLVING	236,426	750	-	-	-	507,465	744,641	117,789	134,336	252,124	-	32,738	32,738	459,780
	REVOLVING FUNDS ATHLETIC	236,426	750	-	-	-	507,465	744,641	117,789	134,336	252,124	-	32,738	32,738	459,780
5550	CH44 SEC 53E 1/2 LEGAL NOTICES	21,250	-	-	-	-	29,730	50,980	-	26,692	26,692	-	-	-	24,288
5552	CH44 SEC 53E 1/2 DCS REVOLVING	383,516	13,837	-	-	-	1,866,865	2,264,218	658,348	564,707	1,223,055	-	24,737	24,737	1,016,426
5553	CH44 SEC 53E 1/2 YOUTH SERVICES	317,780	11,954	-	-	-	156,582	486,315	54,702	65,274	119,976	25,000	11,836	36,836	329,503
5554	CH44 SEC 53E 1/2 ELDER SERVICES	130,026	3,696	-	-	-	83,795	217,516	20,000	55,530	75,530	-	2,358	2,358	139,628
5557	CH44 SEC 53E 1/2 TITLE V HEALTH CLINICS	(688)	-	-	-	-	44,490	43,802	-	29,882	29,882	-	-	-	13,920
5622	CH44 SEC 53E 1/2 FIELDS REVOLVING	100,390	8,515	-	-	-	77,050	185,954	-	31,610	31,610	-	7,886	7,886	146,458
5631	CH44 SEC 53E 1/2 LOST/DAMAGED BOOKS	14,507	-	-	-	-	4,119	18,626	-	541	541	-	-	-	18,086
5653	CH44 SEC 53E 1/2 POLICE ANTENNA	46,715	-	-	-	-	6,930	53,645	-	-	-	-	-	-	53,645
5666	CH44 SEC 53E 1/2 BALD HILL COMP	11,617	2,880	-	-	-	26,010	40,507	378	3,796	4,174	-	-	-	36,334
5667	CH44 SEC 53E 1/2 DPW CRT/HHW	70,528	5,760	-	-	-	29,665	105,953	-	16,550	16,550	-	5,760	5,760	83,643
5669	CH44 SEC 53E 1/2 FIRE	681	-	-	-	-	-	681	-	-	-	-	-	-	681
5670	CH44 SEC 53E 1/2 HEALTH SVCS	119,994	-	-	-	-	57,435	177,429	3,971	23,391	27,363	-	15,000	15,000	135,066
4500	CH44 SEC 53E 1/2 PROFESSIONAL DEVELOPMENT	3,279	-	-	-	-	-	3,279	-	-	-	-	-	-	3,279
4510	CH44 SEC 53E 1/2 COPY CENTER REVOLVING	29,218	-	-	-	-	12,638	41,855	-	-	-				

TOWN OF ANDOVER
SPECIAL REVENUE/GRANTS ROLLFORWARD
FISCAL YEAR ENDING June 30, 2022

TOWN OF ANDOVER SPECIAL REVENUE/GRANTS ROLLFORWARD FISCAL YEAR ENDING JUNE 30, 2022															
MUNIS ACCT	FUND/TITLE	Available Balance 7/1/2021	Encumbrance	Inter'govmental	Interest	OFS	Depart- Mental	Total Available	Personal Services	Other Expenses	Total Expenditures	OFU	Encumbrance	Total OFU/Encumb	Available Balance 6/30/2022
5295	ENERGY REBATE FUND	52,704	22,359	-	-	-	7,939	83,002	-	15,987	15,987	-	-	-	67,015
5605	TOWN DAMAGE RESTITUTION	18,915	-	-	-	-	-	18,915	-	-	-	-	-	-	18,915
5613	FRONTAGE ROAD	3,856	-	-	-	-	-	3,856	-	-	-	-	-	-	3,856
5623	PUBLIC SAFETY DAMAGE REST	9,770	-	-	-	-	7	9,777	-	-	-	-	-	-	9,777
5629	PUBLIC WORKS DAMAGE REST	29,970	-	-	-	-	-	29,970	-	-	-	-	-	-	29,970
5652	P&F DAMAGE RESTITUTION	29,938	-	-	-	-	55,446	85,384	-	55,446	55,446	-	-	-	29,938
5709	CH44 SEC 53F 3/4 PEG ACCESS CABLE	(187,021)	1,233	-	-	-	711,164	525,377	-	363,955	363,955	-	-	-	161,422
	OTHER REVOLVING FUNDS	275,046	23,592	-	-	-	774,556	756,280	-	435,388	435,388	-	-	-	320,892
3075	CIRCUIT BREAKER	2,463,497	-	2,449,611	-	-	-	4,913,108	-	2,463,497	2,463,497	-	-	-	2,449,611
3130	KALEIDOSCOPE	(31,843)	5,000	31,843	-	-	-	5,000	-	5,000	5,000	-	-	-	-
3361	AHS WORKFORCE GRANT	2,722	-	-	-	-	-	2,722	-	2,722	2,722	-	-	-	-
3502	HATE CRIME PREVENTION	-	42,019	36,487	-	-	-	78,506	-	42,019	42,019	-	-	-	36,487
3606	CSSH MODEL PROG BUD 6/30	-	-	100,000	-	-	-	100,000	96,327	3,673	100,000	-	-	-	(0)
3900	CORPORATE GRANTS	319,151	108,799	-	-	-	80,293	508,243	5,975	208,508	214,483	-	151	151	293,609
3910	SUSPENSE REVOLVING	22,901	3,452	-	-	-	13,659	40,012	170	28,906	29,076	-	1,928	1,928	9,008
3920	OTHER GIFTS AND GRANTS	40,190	2,980	-	-	-	-	43,169	1,050	17,431	18,481	-	1,588	1,588	23,100
3925	ENGINEERING GRANT	30,399	-	-	-	-	-	30,399	-	23,073	23,073	-	-	-	7,326
3935	ASIA SOCIETY GRANT	52,945	-	-	-	-	-	52,945	-	219	219	-	-	-	52,725
	OTHER SPECIAL REVENUE FUNDS EDUCATION	2,863,474	162,249	2,617,941	-	-	93,953	5,774,104	103,522	2,795,048	2,898,570	-	3,668	3,668	2,871,866
5013	GAS EVENT RESERVE ACCOUNT	645,765	-	-	-	-	-	645,765	-	-	-	-	-	-	645,765
5016	PLANNING BOARD COND OF PERMITS	37,000	-	-	-	-	-	37,000	-	-	-	-	21,772	21,772	15,228
5018	GAS EVENT PAVING RESTORATION	6,107,943	4,374,241	30,000	-	-	-	10,512,183	38,563	2,897,212	2,935,775	-	3,600,181	3,600,181	3,976,227
5019	GAS EVENT PUBL FACILITIES PARKS	1,014,010	358,632	-	-	-	-	1,372,642	-	330,743	330,743	-	267,889	267,889	774,010
5233	PREMIUM ON BOND ISSUE	630,163	-	-	-	-	435,863	1,066,027	-	442,471	442,471	-	-	-	623,555
5291	SOUTH STREET SOLAR - NHESP	10,916	-	-	-	-	(7)	10,910	-	-	-	-	-	-	10,910
5299	ELDERLY FOOT CARE	6,965	9,235	-	-	-	21,775	37,975	-	19,810	19,810	-	2,190	2,190	15,975
5300	A19 18 ELDER SERVICES PROGRAMS	12,000	-	-	-	-	-	12,000	-	-	-	-	-	-	12,000
5302	EVIDENCE BASED PROGRAMS	-	-	-	-	-	20,090	20,090	2,140	1,323	3,463	-	-	-	16,627
5304	CANINE LOCKUP	(1,802)	1,250	-	-	-	2,578	2,026	-	2,824	2,824	-	-	-	(798)
5308	WELLNESS WEDNESDAYS	3,712	-	-	-	-	-	3,712	-	-	-	-	-	-	3,712
5309	NATL DEVELOPMENT SPECIAL PERMIT - LDNSCP	5,000	-	-	-	-	-	5,000	-	-	-	-	-	-	5,000
5310	NATL DEVELOPMENT SPECIAL PERMIT - WSTEWTR	5,000	-	-	-	-	-	5,000	-	-	-	-	-	-	5,000
5311	MUNI VULNERABILITY PREPAREDNESS GRANT	3,625	-	57,000	-	-	-	60,625	-	131,700	131,700	-	-	-	(71,075)
5312	MUNICIPAL DISCRETIONARY FUND	27,582	12,133	-	-	-	51,500	91,215	-	71,996	71,996	-	13,383	13,383	5,836
5313	CSH 141 ELM ST CONDITION 42	5,000	-	-	-	-	-	5,000	-	5,000	5,000	-	-	-	-
5316	MEALS ON WHEELS COVID 19 GIFT	164	74	-	-	-	-	239	-	57	57	-	-	-	181
5322	AHAP PROGRAM SUPPORT	(236)	3,000	-	-	-	-	2,764	464	2,000	2,464	-	1,000	1,000	(700)
5323	MASSSAVE MUNI PARTNERSHIP 2021	2,770	-	-	-	-	7,000	9,770	-	5,008	5,008	-	-	-	4,762
5325	MA CULTURAL COUNCIL GRANT	(1,000)	-	-	-	-	1,000	-	-	200	200	-	-	-	(200)
5327	375TH ANNIVERSARY	7,000	-	-	-	-	112,082	119,082	2,179	111,086	113,265	-	760	760	5,057
5332	PENSION OBLIGATION BOND	-	-	-	-	164,181,784	-	164,181,784	-	164,181,784	164,181,784	-	-	-	-
5547	LOCK BOX DONATIONS	674	-	-	-	-	-	674	-	-	-	-	-	-	674
5558	VETERAN'S SERVICES GIFTS	8,948	1,940	-	-	-	750	11,638	-	7,770	7,770	-	-	-	3,868
5564	MIA FLEX GRANT	30	-	-	-	-	-	30	-	-	-	-	-	-	30
5600	GIFT - FIREWORKS	29,265	-	-	-	-	-	29,265	-	22,920	22,920	-	-	-	6,345
5603	SHED CONTRIBUTIONS	7,264	-	-	-	-	-	7,264	-	-	-	-	-	-	7,264
5604	OLD TOWN HALL RESTORATION	427	-	-	-	-	-	427	-	-	-	-	-	-	427
5609	TOWN GIFT & DONATIONS	51,721	-	-	-	-	15,569	67,290	-	3,547	3,547	-	8,697	8,697	55,045
5612	CONSERVATION GIFT	332	-	-	-	-	-	332	-	-	-	-	-	-	332
5614	CONSERVATION TRAIL ACCOUNT	338	-	-	-	-	-	338	-	284	284	-	-	-	54
5617	RECREATION GIFT	63,750	-	-	-	-	6,335	70,085	-	2,345	2,345	-	-	-	67,741
5618	YOUTH SERVICES GIFTS/CONTRIBUTIONS	35,510	-	-	-	-	5,700	41,210	-	-	-	-	-	-	41,210
5619	COA SENIOR CONNECTIONS	98,432	21	-	-	-	51,525	149,978	26,801	2,497	29,298	-	21	21	120,659
5621	COA SCHOLARSHIPS	3,649	-	-	-	-	-	3,649	-	-	-	-	-	-	3,649
5632	LIBRARY GIFTS & DONATIONS	40,583	-	-	-	-	5,840	46,423	-	888	888	-	-	-	45,534
5635	ELECTION OT GRANT	30,274	-	-	-	-	-	30,274	-	-	-	-	-	-	30,274
5643	HOME FOR THE AGED GIFT	18,312	656	-	(11)	-	-	18,957	-	-	-	-	-	-	18,957
5645	DPW ADMIN GIFT	7,309	-	-	-	-	-	7,309	-	-	-	-	-	-	7,309
5647	CHOLESTEROL SCREENING	738	-	-	-	-	-	738	-	-	-	-	-	-	738
5654	POLICE GIFTS AND DONATIONS	15,365	-	-	-	-	5,205	20,570	-	736	736	-	-	-	19,835
5659	LOWELL ST/SHAWSHOEN TRAFFIC MITIGATION	5,000	-	-	-	-	-	5,000	-	-	-	-	-	-	5,000
5660	SHINGLES PREV VACCINATION	3,817	-	-	-	-	7,448	11,265	-	9,891	9,891	-	-	-	1,374
5661	GIFTS FIRE DEPARTMENT	56,430	-	-	-	-	5,400	61,830	-	40,718	40,718	-	-	-	21,111
5663	TH DONATIONS	49	-	-	-	-	-	49	-	-	-	-	-	-	49
5664	YOUTH FOUNDATION GIFT	36,509	-	-	-	-	30,000	66,509	-	30,000	30,000	-	525	525	35,984
5701	CH44 SEC 53G PEER REVIEWS	(43,052)	244,941	-	-	-	169,024	370,914	-	120,862	120,862	-	302,176	302,176	(52,124)
5702	CH44 SEC 53G PEER ZONE	190	-	-	-	-	-	190	-	-	-	-	-	-	190
5703	CH44 SEC 53G PEER PLANNING	5,334	4,679	-	-	-	79,850	89,863	-	45,319	45,319	-	38,411	38,411	6,134
5704	CH44 SEC53 DPW DETAIL	3,511	-	-	-	-	-	3,511	-	-	-	-	-	-	3,511
5900	TIMOTHY HORNE - GIFT AYS	67,092	-	-	(44)	-	-	67,047	-	-	-	-	-	-	67,047
5910	MAIN ST UPKEEP GIFT	52,962	-	-	(32)	-	-	52,930	-	-	-	-	-	-	52,930
5911	PERFORMANCE GUARANTEE	19,032	-	-	-	-	-	19,032	-	-	-	-	-	-	19,032
	OTHER SPECIAL REVENUE FUNDS	9,110,844	5,010,802	87,000	(87)	164,181,784	1,034,526	179,455,396	70,147	168,490,990	168,561,138	-	4,257,005	4,257,005	6,637,253
4250	FOOD SERVICES	1,575,003	-	3,792,115	-	-	344,451	5,711,569	1,247,417	1,595,033	2,842,449	-	-	-	2,869,120
	OTHER SPECIAL REVENUE FUNDS SCHOOL LUNCH	1,575,003	-	3,792,115	-	-	344,451	5,711,569	1,247,417	1,595,033	2,842,449	-	-	-	2,869,120
4550	STUDENT ACTIVITY MGL 71/47	525,506	-	-	-	-	757,112	1,282,618	-	717,421	717,421	-	-	-	565,197
5525	EXTRAORDINARY EVENT REIMBURSEMENTS	(8,715)	-	3,792	-	-	41,716	36,793	37,091	1,501	38,592	-	-	-	(1,799)
5607	MEALS TAX CAFETERIA	21	-	-	-	-	906	927	-	850	850	-	-	-	77
5626	POLICE OFF DUTY	(309,932)	-	-	-	-	1,390,836	1,080,903	1,464,828	-	1,464,828	-	-	-	(383,925)
5627	FIRE OFF DUTY	(21,694)	-	-	-	-	197,309	175,615	194,073	-	194,073	-	-	-	(18,458)
5648	FIREARMS PERMITS	(783)	4,975	-	-	-	21,625	25,817	-	21,613	21,613	-	6,075	6,075	(1,871)
5655	AMBULANCE AGENCY ACCOUNTS	4,695	-	-	-	-	42,250								

Town of Andover Capital Projects Fund Fiscal 2022									
DESCRIPTION	Fiscal 2022								
	07/01/21 Balance	ENCUMB	LTBOND PROCEEDS	OFS	TOTAL AVAILABLE	TOTAL EXP	OFU	ENCUMB	06/30/22 Balance
ART 17 06 SCHOOL ROOF REPLACEMENTS	9,304	-	-	-	9,304	-	-	-	9,304
ART 27, 08 SCHOOL BLDG MAINT/RENOV	47,202	-	-	-	47,202	-	-	-	47,202
ART 56 09 SCHOOL BLDG MAINT/REPAIR	970	-	-	-	970	-	-	-	970
ART 38 12 WEST MIDDLE SCHOOL REPAIR	6,759	-	-	-	6,759	-	-	-	6,759
ART 32 13 AHS TENNIS COURTS	6,000	-	-	-	6,000	-	-	6,000	-
B39 15 SCHOOL BLDG MAINT AND RENOVATION	0.00	622	-	-	622	622	-	-	-
AHS MEDIA CENTER RENOVATION (State Funds)	0.00	263	-	-	263	263	-	-	-
ART 29 16 COLLINS CTR FAÇADE REPLACEMENT	226,476	-	-	-	226,476	-	-	-	226,476
ART 34 16 SCHOOL BLDG MAINT AND IMPROVE	-	1,000	-	-	1,000	1,000	-	-	-
ART 47 17 MAJOR SCHOOL PROJECTS	-	5,741	-	-	5,741	5,741	-	-	-
ART 36 18 MAJOR SCHOOL PROJECTS	823	-	-	-	823	-	-	-	823
ART 45 18 WEST ELEM SCH FEAS STUD	36,422	8,231	-	-	44,653	2,373	-	5,858	36,421
ART 55 19 AHS FEAS STDY COMMITTEE	11,664	-	-	-	11,664	3,000	-	-	8,664
ART 38 19 MAJOR SCHOOL PROJECTS	(66,400)	371,963	66,400	-	371,963	359,653	-	62,310	(50,000)
ART 42 19 STUDENT DEVICE REFRESH	25,448	-	-	-	25,448	-	-	-	25,448
ART 22 20 MAJOR SCHOOL PROJECTS	(1,884,325)	1,593,730	1,979,742	20,258	1,709,404	1,672,023	-	209,474	(172,093)
B15 21 WEST ELEMENTARY SCHOOL	-	-	7,000,000	-	7,000,000	8,767,278	-	38,317,985	(40,085,262)
B23 21 HIST MILL DISTRICT CIR & ST	-	-	-	-	-	17,209	-	51,096	(68,304)
B23 21 GND LEV RENO MAKERSPACE	-	-	225,000	-	225,000	-	-	149,000	76,000
B23 21 FIRE APPARATUS REPLACE	-	-	-	-	-	-	-	305,395	(305,395)
B23 21 PUBLIC WORK VEHICLES-LG	-	-	400,000	-	400,000	197,645	-	141,702	60,653
B23 21 MAJOR TOWN PROJ	-	-	300,000	-	300,000	12,531	-	34,500	252,969
B23 21 TOWN & SCHOOL ENERGY	-	-	200,000	-	200,000	-	-	350,000	(150,000)
B23 21 MAJOR SCHOOL PROJ	-	-	1,850,000	-	1,850,000	935,324	-	543,372	371,304
ART 20 21 AHS DESIGN	1,238,420	-	-	-	1,238,420	-	-	-	1,238,420
ART 24 21 STUDENT DEVICE REFRESH	418,128	-	-	-	418,128	108,463	-	-	309,665
B21 22 MAJOR SCHOOL PROJECTS	-	-	-	-	-	-	-	11,000	(11,000)
ART 22 22 STUDENT DEVICE REFRESH	-	-	-	436,477	436,477	-	-	-	436,477
TOTAL SCHOOL	76,891	1,981,549	12,021,142	456,735	14,536,318	12,083,125	-	40,187,692	(37,734,499)
B3 12 STM YOUTH CENTER	454	-	-	-	454	-	-	-	454
A2 13 STM YOUTH CTR-WOOD TRUST	13,558	-	-	(13)	13,546	-	-	-	13,546
TOTAL YOUTH CENTER	14,013	-	-	(13)	14,000	-	-	-	14,000
ART 5 2012 2013 CIP (Effective 07/01/2012)	-	1,294	-	-	1,294	216	-	1,078	-
ART 5 2014 2015 CIP (Effective 07/01/2014)	61,464	5,000	-	-	66,464	45,072	-	21,392	-
ART 5 2015 2016 CIP (Effective 07/01/2015)	50,796	5,838	-	-	56,633	4,400	-	3,127	49,106
ART 5 2016 2017 CIP (Effective 07/01/2016)	40,667	52,377	-	-	93,044	39,134	-	14,280	39,631
ART 5 2017 2018 CIP (Effective 07/01/2017)	94,784	22,544	-	-	117,329	17,624	-	11,244	88,461
ART 5 2018 2019 CIP (Effective 07/01/2018)	117,447	55,432	-	-	172,878	61,867	-	43,923	67,088
ART 5 2019 2020 CIP (Effective 07/01/2019)	487,609	422,602	-	-	910,211	527,207	-	55,553	327,451
ART 5 2019 2021 CIP (Effective 07/01/2020)	1,290,694	802,297	-	-	2,092,990	1,540,345	-	119,058	433,588
ART 5 2021 2022 CIP (Effective 07/01/2020)	-	-	-	3,010,000	3,010,000	1,215,721	-	507,253	1,287,027
TOTAL CIP	2,143,461	1,367,383	-	3,010,000	6,520,844	3,451,586	-	776,907	2,292,351
ART 25 04 SEWER METER	23,040	-	-	-	23,040	-	23,040	-	-
ART 64 07 SHAW SHEEN PUMP STATION	267,868	-	-	-	267,868	28,475	-	19,525	219,868
ART 33 08 SHAW SHEEN RIVER OUTFALL SEWER	188,692	18,586	-	-	207,278	1,840	205,438	-	-
ART 32 10 SEWER MAIN CONST & RECONST	158,455	-	-	-	158,455	-	-	-	158,455
ART 37 12 SEWER MAINTENANCE VEHICLE	2,567	-	-	-	2,567	-	-	-	2,567
A60 14 SEWER MASTER PLAN STUDY	224	-	-	-	224	-	-	-	224
ART 32 17 MINOR SEWER COLL IMPROV	13,000	37,000	-	-	50,000	37,000	-	-	13,000
ART 37 17 SEWER I&I REDUCTION	111,000	42,877	-	-	153,877	36,598	-	117,279	-
ART 28 18 MINOR SEWER COLL IMPROV	50,000	-	-	-	50,000	-	-	-	50,000
ART 29 18 SEWER I&I REDUCTION	100,000	-	-	-	100,000	-	-	100,000	-
ART 30 19 SEWER I&I REDUCTION	96,243	-	-	-	96,243	5,148	-	87,746	3,349
ART26 20 MINOR SANITARY SEWER IMPROVEMENT	50,000	-	-	-	50,000	-	-	-	50,000
ART 26 20 I&I REMOVAL PROGRAM	150,000	-	-	-	150,000	-	-	-	150,000
ART25 21 SANITARY SEWER COLL SYS	-	-	-	100,000	100,000	-	-	-	100,000
A25 21 INFLOW INFILTR REMOVEAL	-	-	-	150,000	150,000	-	-	-	150,000
B32 22 SHAW SHEEN RVR INCEPTOR	-	-	-	228,794	228,794	-	-	-	228,794
TOTAL SEWER	1,211,088	98,463	-	478,794	1,788,345	109,061	228,478	324,550	1,126,257
A74 17 STREAM GAUGING SYSTEM	22,500	-	-	-	22,500	18,750	-	-	3,750
B35 21 LAND ACQ 138 CHANDLER	1,025,000	-	3,000,000	-	4,025,000	3,935,025	-	-	89,975
B36 21 AMEND OPEN SPACE LAND	15,271	-	-	-	15,271	11,400	-	-	3,871
ART 31 22 STREAM GAGE SHAW SHEEN	-	-	-	31,000	31,000	-	-	-	31,000
ART 34 22 LAND ACQ 138A CHANDLER	-	-	-	413,000	413,000	405,333	-	-	7,667
TOTAL CONSERVATION	1,062,771	-	3,000,000	444,000	4,506,771	4,370,508	-	-	136,263
ART 25 16 LEDGE ROAD LANDFILL STABILIZATION	1,712,955	85,167	-	-	1,798,122	118,726	-	36,917	1,642,479
TOTAL LAND FILL STUDY	1,712,955	85,167	-	-	1,798,122	118,726	-	36,917	1,642,479

Town of Andover Capital Projects Fund Fiscal 2022									
DESCRIPTION	Fiscal 2022								
	07/01/21 Balance	ENCUMB	LTBOND PROCEEDS	OFS	TOTAL AVAILABLE	TOTAL EXP	OFU	ENCUMB	06/30/22 Balance
ART 48 02 MAIN ST IMPROVEMENTS	2,333	-	-	-	2,333	182	-	-	2,151
A21 14 GIS DATA UPDATE	30,000	-	-	-	30,000	-	-	-	30,000
ART 49 17 REC PK/POMPS SECURITY	21,938	-	-	-	21,938	-	-	-	21,938
ART 51 17 REDUNDANT FIBER	300,000	-	-	-	300,000	-	-	-	300,000
ART 38 18 PARKING STUDY IMPLEMENTATION	190	7,401	-	-	7,591	-	-	7,401	190
ART 39 18 DOWNTOWN IMPROVEMENTS	50,001	-	-	-	50,001	-	-	-	50,001
ART 41 17 PUB WORKS LARGE VEHICLES	(125)	42,499	-	-	42,374	42,499	-	-	(125)
ART 32 18 PUBLIC WORKS VEHICLES	(135,000)	139,414	-	-	4,414	139,414	-	-	(135,000)
ART 41 17 PUBLIC WORKS LARGE VEHICLES	-	34,465	-	-	34,465	34,465	-	-	-
ART 22 20 PUBLIC WORKS LARGE VEHICLES	31,081	419,110	-	-	450,191	424,984	-	5,751	19,456
ART 24 20 HMD FAS/MUNI LAND DISP	2,914	15,000	-	-	17,914	17,870	-	-	44
ART 24 20 TWO WAY RADIO SYSTEM PH2	60,396	14,604	-	-	75,000	14,604	-	-	60,396
ART 24 20 PW VEHICLES - SMALL	96,785	16,635	-	-	113,420	16,635	-	21,706	75,079
ART 24 20 TOWN VEHICLE REPLACEMENT	4,320	-	-	-	4,320	-	-	4,320	-
ART 24 20 TREE MANAGEMENT FUND	125,000	-	-	-	125,000	-	-	-	125,000
ART 24 20 MERRIMACK RIVER ACCESS WAY	510,000	-	-	-	510,000	-	-	-	510,000
ART 24 21 ANNUAL STAFF DEVICE REFRESH	617,463	10,281	-	-	627,744	133,499	-	-	494,245
ART 30 21 MERMCK RVR SW REMOVAL	75,000	-	-	-	75,000	-	-	8,999	66,001
ART 22 22 ANNUAL STAFF DEVICE REF	-	-	-	379,363	379,363	-	-	-	379,363
TOTAL OTHER	1,792,295	699,409	-	379,363	2,871,067	824,152	-	48,177	1,998,738
ART 27 96 REPAINT WATER	37,863	-	-	-	37,863	-	-	-	37,863
ART 30 00 WATER MAIN DISTRIBUTION	3,308	-	-	-	3,308	-	-	-	3,308
ART 25 04 WATER METERS	317	-	-	-	317	-	317	-	-
ART 32 06 WATER METERS	15,309	811	-	-	16,120	16,120	-	-	-
ART 47 07 WATER PLANT PUMPS	2,398	-	-	-	2,398	-	-	-	2,398
ART 65 09 WATER PLANT ROOF REPLACE	161,721	-	-	-	161,721	-	-	-	161,721
ART 34 10 WATER PLANT HVAC & EQUIP	33	-	-	-	33	-	-	-	33
ART 42 11 WATER MAIN CONST/RECONST	900	-	-	-	900	900	-	-	-
ART 44 11 VARIABLE SPEED PUMP	-	33	-	-	33	-	-	33	-
ART 35 12 MAJOR WATER MAIN REPLACEMENT	2,990	77,787	-	-	80,778	2,990	-	77,787	-
ART 45 13 WATER DIST FLUSHING PROGRAM	9,038	-	-	-	9,038	-	-	-	9,038
ART 42, 13 WATER DISTRIBUTION MAINT	90	-	-	-	90	90	-	-	-
ART 26, 13 HYDRANT INFRASTRUCTURE	8,569	-	-	-	8,569	8,569	-	-	-
A58 14 WATER MAIN STUDY	37,775	17,500	-	-	55,275	-	-	17,500	37,775
ART 56 WATER MAIN REPLACEMENT PROJECTS	85,457	53,556	-	-	139,014	110,888	-	28,126	-
ART 57 15 WATER PLANT GAC REPLACEMENT	40,007	-	-	-	40,007	-	-	-	40,007
ART 41 16 WATER MAIN REPLACEMENT	72,733	-	-	-	72,733	60,954	-	-	11,779
ART 44 16 WATER STORAGE TANK REPAIR	196,660	-	-	-	196,660	10,500	-	-	186,160
ART 41 16 WATER MAIN REPLACEMENT	52,400	1,899	-	-	54,299	5,145	-	27,942	21,213
ART 27 17 WATER MAIN PROJECT	390,362	192,258	-	-	582,620	149,366	-	433,254	-
ART 28 17 HYDRANT REPLACEMENT	21,923	-	-	-	21,923	21,923	-	-	-
ART 30 17 WTP ELECTRIC SUBS REPLACEMENT	200,000	9	-	-	200,009	-	-	9	200,000
ART 31 17 BANCROFT HIGH LIFT PUMPS	-	21	-	-	21	-	-	21	-
ART 38 17 WTP HEATING SYSTEM	-	35,430	-	-	35,430	25,214	-	10,216	-
ART 25 18 WATER MAIN REPLACEMENT	236,174	501,216	-	-	737,390	144,716	-	144,452	448,222
ART 26 18 HYDRANT REPLACEMENT PROG	-	54,920	-	-	54,920	-	-	54,920	-
B27 18 WATER TREAT SUBSTATION	(2,944,898)	3,586,504	3,663,600	-	4,305,206	2,440,179	-	1,360,837	504,190
ART 31 19 HYDRANT REPLACEMENT PROG	100,000	-	-	-	100,000	25,187	-	-	74,813
ART 32 19 WTP PARKING AREA RECONSTRUCTION	110,000	-	-	-	110,000	-	-	-	110,000
ART 33 19 WTP GAC REPLACEMENT	63,684	-	-	-	63,684	-	-	-	63,684
STM 2 19 WATER MAIN REPLACEMENT	137,244	1,002,725	321,630	-	1,461,599	171,259	-	176,897	1,113,443
ART 29 19 WATER MAIN REPLACEMENT	(1)	750,765	-	-	750,764	366,720	-	316,400	67,643
RESERVE FOR PREM - WATER	144,080	-	-	-	144,080	-	-	-	144,080
ART 26 20 WATER MAIN REPLACEMENT PROJECT	(3,096,526)	4,548,098	3,539,719	422,200	5,413,491	3,866,384	-	1,253,223	293,884
ART 26 20 HYDRANT REPLACEMENT PROGRAM	100,000	-	-	-	100,000	-	-	-	100,000
ART 25 20 WATER PLACE GAC REPLACEMENT	63,684	-	-	-	63,684	-	-	-	63,684
A25 21 WATER & SEWER VEHICLES	-	-	-	125,000	125,000	-	-	-	125,000
B25 21 WATER MAIN REPLACE PROJ	-	-	3,000,000	-	3,000,000	1,810,661	-	2,855,914	(1,666,575)
B25 21 WATER TREAT PLANT GENER	-	-	1,000,000	-	1,000,000	164,269	-	112,731	723,000
B25 21 FISH BROOK INTAKE REPL	-	-	-	-	-	48,130	-	1,370	(49,500)
TOTAL WATER	(3,746,707)	10,823,532	11,524,949	547,200	19,148,974	9,450,164	317	6,871,632	2,826,861
ART 29 17 ENMORE ST RECONSTRUCTION	(263,804)	-	-	-	(263,804)	-	-	-	(263,804)
ART 24 18 WATER & SEWER VEHICLES	-	2,026	-	-	2,026	2,026	-	-	-
ART 28 19 WATER & SEWER VEHICLES	83,596	-	-	-	83,596	80,648	-	2,948	-
ART 26 20 WATER & SEWER VEHICLES	225,000	-	-	-	225,000	635	-	15,149	209,216
TOTAL WATER/SEWER	44,792	2,026	-	-	46,818	83,309	-	18,098	(54,589)
ART 49 08 PARKS & GROUNDS BUILDING	0,00	13	-	-	13	-	-	13	-
ART 36 08 FIRE DPW VEHICLES	974	-	-	-	974	-	-	-	974
ART 34 09 B'VALLE FIRE REPLACEMENT	262	-	-	-	262	-	-	-	262
ART 55 09 TOWN BLDG MAINT/IMPROVE	5,882	-	-	-	5,882	-	-	-	5,882
ART 42 10 TOWN BLDG MAINTENANCE	1,500	-	-	-	1,500	-	-	-	1,500
ART 18 11 MUNICIPAL SERVICE FACILITY	1,683	-	-	-	1,683	-	-	-	1,683
ART 38 11 SPRING GROVE MAINT	25,880	-	-	6,000	31,880	-	-	-	31,880
B22 12 TECH INFRASTRUCTURE	593	293	-	-	886	-	-	293	593
ART 45 13 PAY AND DISPLAY	18,493	-	-	-	18,493	-	-	-	18,493
B39 14 TOWN & SCHOOL ENERGY	112	-	-	-	112	-	-	-	112
B43 14 BUILD & FACILITY MAINT	97,943	-	-	-	97,943	-	-	-	97,943
B52 14 SCHOOL BLDG MAINT/RENOV	0,00	312	-	-	312	312	-	-	-
B38 15 SAFETY & SECURITY COMM UPGRADES	96,870	-	-	-	96,870	7,560	-	-	89,311
ART 38 16 TOWN & SCHOOL ENERGY INITIATIVES (FC)	9,000	-	-	-	9,000	-	-	9,000	-
ART 28 16 TOWN BLDG AND FACILITY MAINTENANCE	148	-	-	-	148	-	-	-	148
ART 32 16 MUNI SVCS FACILITY DESIGN	1,000	-	-	-	1,000	-	-	-	1,000
ART 55 16 DEYERMOND FIELD LIGHTS (Free Cash)	10	-	-	-	10	-	-	-	10
ART 33 17 MUNICIPAL SVCS FACILITY	69,637	20,182	-	-	89,819	12,413	-	-	77,406
ART 44 17 TOWN & SCHOOL ENERGY	1,781	-	-	-	1,781	-	-	-	1,781
ART 46 17 SAFETY & COMM UPGRADE	268,264	-	-	-	268,264	-	-	-	268,264
ART 34 18 MAJOR TOWN BLDG PROJECTS	30,913	16,426	-	-	47,338	6,707	-	40,631	-
ART 35 18 TOWN & SCHL ENERGY INITI	9,435	22,886	-	-	32,321	22,886	-	-	9,435
ART 41 18 CNTR AT PUNCHARD DESIGN	50	450	-	-	500	-	-	-	500
ART 46 18 IT PLATFORM & INFRASTRUCTURE	100,047	-	-	-	100,047	100,843	-	-	(796)
ART 1 19STM BALLARDVALES LAND AND CONSTR	(965,011)	727,898	1,000,000	-	762,886	754,255	-	7,800	831
ART 24 19 SENIOR CTR DES SV/CONST	(528,384)	205,007	500,000	100,000	276,624	234,318	-	15,781	26,525
ART 36 19 MAJOR TOWN PROJECTS	20,994	22,027	-	-	43,021	18,703	-	2,350	21,968
ART 38 19 TOWN & SCHL ENERGY INITI	321	64,720	-	-	65,041	64,620	-	100	321
ART 40 19 TOWN BRIDGE EVAL/MAINT	(251,571)	23,826	-	-	(227,745)	31,037	-	-	(258,783)
ART 22 20 MAJOR TOWN PROJECTS	(129,500)	108,290	-	100,000	78,790	49,352	-	179,725	(150,287)
ART 22 20 TOWN & SCH ENERGY INTIATIVE	(98,870)	-	-	100,000	1,130	16,445	-	94,685	(110,000)
ART 24 20 SPRING GROVE CEMETERY IMPROVEMENT	20,000	-	-	-	20,000	-	-	-	20,000
ART 24 20 TOWN PROJECTS - BUILDING	282,193	64,411	-	-	346,604	289,559	-	14,031	43,014
ART 24 20 TOWN OFFICE MEETING ROOM	562,500	20,810	-	-	583,310	12,588	-	8,222	562,500
ART 24 21 IT PLATFORM & INFRASTRUCTURE	687,500	-	-	-	687,500	-	-	-	687,500
B21 22 MAJOR TOWN PROJECTS	-	-	-	-	-	-	-	969	(969)
ART 22 22 IT PLATFORM & INFRASTRUCTURE	-	-	-	454,500	454,500	-	-	-	454,500
TOTAL MUNI BUILDING	340,647	1,297,550	1,500,000	760,500	3,898,697	1,621,599	-	373,599	1,903,499

Town of Andover Capital Projects Fund Fiscal 2022									
DESCRIPTION	Fiscal 2022								
	07/01/21 Balance	ENCUMB	LTBOND PROCEEDS	OFS	TOTAL AVAILABLE	TOTAL EXP	OFU	ENCUMB	06/30/22 Balance
ART 88 99 IMPROVE ESSEX/PEARSON	3,500	-	-	-	3,500	-	-	-	3,500
ART 66 00 SIDEWALK RESTORATION	6,988	-	-	-	6,988	-	-	-	6,988
ART 70 00 SIDEWALK CHESTNUT ST	71,175	-	-	-	71,175	-	-	-	71,175
ART 28 01 ACQ SMITHSHIRE EST	56,946	-	-	-	56,946	-	-	-	56,946
ART 44-2 02 GIS	29,904	-	-	-	29,904	-	-	-	29,904
ART 33 05 MORAINES ST	6,153	-	-	-	6,153	-	-	-	6,153
ART 38 07 ACQUIRE GRANLI DRIVE	1,654	-	-	-	1,654	-	-	-	1,654
ART 39 07 PEDESTRIAN FOOT BRIDGE	15,000	-	-	-	15,000	-	-	-	15,000
ART 52 07 BRIDGE REPAIRS	24,144	-	-	-	24,144	-	-	-	24,144
ART 32 08 BRIDGE REPAIRS	247,047	-	-	-	247,047	-	-	-	247,047
ART 52 10 REPAIRS TO PUBLIC WAYS	15,634	-	-	-	15,634	-	-	-	15,634
ART 24 11 TOWN BRIDGE EVAL/REPAIR	81,798	-	-	-	81,798	-	-	-	81,798
ART 25 11 PEARSON ST PARKING LOT	2,253	-	-	-	2,253	-	-	-	2,253
ART 42 12 HIGHPLAIN@FISHBROOK	183,466	-	-	-	183,466	-	-	-	183,466
B20 14 HOLT RD SIDEWALK CONSTR	9,977	-	-	-	9,977	-	-	-	9,977
ART 45 SIDEWALK CONSTRUCTION - WOBURN	-	1,019	-	-	1,019	-	-	1,019	-
ART 62 SIDEWALK CONSTRUCTION - RIVER ST	0,96	-	-	-	0,96	-	-	-	0,96
ART 60 15 FINISH CHARLES CIRCLE	17,824	-	-	-	17,824	-	-	-	17,824
ART 48 18 MINOR STRM DRAIN IMPROV	(103)	-	-	200,000	199,897	198,385	-	1,512	-
ART 22 20 MINOR STORM DRAIN IMPROVEMENTS	-	-	-	100,000	100,000	42,208	-	25,630	32,162
ART 24 20 MINOR SIDEWALK REPAIR	-	82,234	-	-	82,234	24,983	-	56,656	595
ART 29 20 ACQ 157 ANDOVER STREET	146,753	-	-	-	146,753	139,233	-	7,520	-
ART 24 21 MINOR SIDEWALK REPAIRS	250,000	-	-	-	250,000	-	-	-	250,000
ART 22 22 MINOR SIDEWALK REPAIRS	-	-	-	250,000	250,000	-	-	-	250,000
ART 33 22 REPAIR HACIENDA WAY	-	-	-	50,000	50,000	-	-	-	50,000
TOTAL ROAD/STORM DRAIN	1,170,115	83,253	-	600,000	1,853,368	404,809	-	92,337	1,356,222
ART 47 99 PUB SAF ANTENNAS	3,921	-	-	-	3,921	-	-	-	3,921
ART 42 17 FIRE-REPLACE AMBULANCE	3,536	-	-	-	3,536	-	-	-	3,536
ART 33 18 LADDER TRUCK REPLACEMENT	2,215	-	-	-	2,215	-	-	-	2,215
ART 43 19 PARKING VEH REPLACEMENT	1,791	-	-	-	1,791	-	-	-	1,791
STM 2 19 AED PLACING FIELDS	3,998	-	-	-	3,998	-	-	-	3,998
ART 35 19 FIRE APPARATUS REPLACEMENT	(7,023)	-	-	-	(7,023)	-	-	-	(7,023)
ART 22 20 PS CAD/RMS SYSTEM	(332,000)	73,263	-	332,000	73,263	73,263	-	-	-
ART 22 20 FIRE APPARATUS REPLACEMENT	(3,732)	-	-	-	(3,732)	21,268	-	-	(25,000)
ART 22 20 FIRE BI-DIRECT AMP SYSTEM	-	-	-	300,000	300,000	244,840	-	55,160	-
ART 22 22 FIRE APPARATUS REPLACEMENT	-	-	-	145,000	145,000	-	-	-	145,000
ART 22 22 POLICE VEHICLE REPLACEMENT	-	-	-	205,000	205,000	-	-	-	205,000
TOTAL PUBLIC SAFETY	(327,295)	73,263	-	982,000	727,968	339,371	-	55,160	333,437
GRAND TOTAL	5,495,025	16,511,596	28,046,091	7,658,580	57,711,292	32,856,409	228,794	48,785,069	(24,158,981)

TOWN OF ANDOVER					
TRUST-CEMETERY -SPECIAL FUNDS					
IN CUSTODY OF TOWN TREASURER					
YEAR ENDING JUNE 30, 2022					
	BALANCE				BALANCE
FUND	July 1, 2021	DEPOSITS	INCOME	DRAWN	June 30, 2022
STABILIZATION	6,639,740	-	(4,162)	-	6,635,578
OPEB ART 21, 2010	21,297,155	1,198,758	315,096	-	22,811,008
ESTATE S.P. WHITE	17,646	-	57	-	17,703
POLICE DRUG ACCOUNT	14,705	-	26	2,666	12,065
TOWN 400TH CELEBRATION	11,468	-	(7)	-	11,461
SENIOR CENTER PROGRAMS	1,433	-	(9)	-	1,424
STABILIZATIONFUND - BOND PREM	1,026,897	-	(574)	100,000	926,323
J. GREELEY	7,890	-	(5)	-	7,885
MARGARET G. TOWLE	345,826	-	-	-	345,826
MARGARET G. TOWLE	51,238	-	(266)	19,889	31,083
JOHN CORNELL	57,018	-	(38)	1,400	55,580
DAVID & LUCY SHAW	61,431	-	(39)	-	61,392
W.L. RAYMOND	69,559	-	(44)	-	69,515
A.J. LINCOLN	25,881	-	83	-	25,964
E.I. RAYMOND	3,768	-	(2)	-	3,766
TAYLOR	2,664	-	(2)	-	2,662
SPRING GROVE	1,392,243	33,254	1,401	6,000	1,420,899
SPRING GROVE FLOWERS	26,101	-	(20)	1,200	24,881
EMILINE LINCOLN	2,566	-	(2)	-	2,564
EMMA J. LINCOLN	1,406	-	(1)	-	1,405
CONSERVATION FUND	78,779	-	(50)	-	78,729
SMART	19,774	-	(13)	-	19,761
FARRINGTON	2,292	-	(2)	-	2,290
BALLARDVALE	1,447	-	(1)	-	1,446
ALLEN	114	-	(0)	-	113
EMS BELL LIBRARY TRUST	46,024	-	(29)	-	45,994
ELDERLY TAXATION FUND	31,069	-	726	5,121	26,674
MUNICIPAL AFFORDABLE HOUSING	192,486	-	11,980	30,550	173,916
POLICE FEDERAL DRUG ACCT	55,112	-	110	-	55,222
DOLLARS FOR SCHOLARS	942,983	27,568	17,080	29,915	957,716
DRAPER	22,088	-	(14)	-	22,074
RICHARDSON	1,956	-	(1)	-	1,955
A & AV LINCOLN	1,458	-	(1)	-	1,457
RAFTON (INTEREST)	9,358	318	(6)	-	9,670
RAFTON (PRINCIPAL)	599	-	-	-	599
CONROY	2,244	-	(1)	-	2,243
AMERICAN LEGION	1,655	-	(1)	-	1,654
CHRIS MAYNARD BOOKS	5,220	-	(3)	72	5,145
HOLT	1,006	-	(1)	-	1,006
	32,472,297	1,259,898	341,265	196,813	33,876,646
INTERNAL SERVICE FUNDS					
INSURANCE	257,874	48,425	842	2,500	304,642
UNEMPLOYMENT COMPENSATION	540,921	90,098	1,710	-	632,729
WORKERS COMPENSATION	248,698	-	-	61,232	187,466
TOWN INSURANCE HEALTH	14,150,239	25,408,397	14,097	22,602,230	16,970,503
TOTAL INTERNAL SERVICE FUNDS	15,197,733	25,546,921	16,649	22,665,962	18,095,340
GRAND TOTAL ALL TRUST FUNDS	47,670,030	26,806,818	357,914	22,862,775	51,971,987

**TOWN OF ANDOVER MASSACHUSETTS
ANALYSIS OF BONDS AUTHORIZED AND OUTSTANDING
ACTIVITY FOR FY 2022**

ARTICLE	PROJECT NAME	AUTHORIZATION JULY 1, 2021	NEW AUTHORIZATION	BONDING	PAID DOWN	AUTHORIZATION JUNE 30, 2022
SEWER ENTERPRISE						
ART 64 2007	SHAWSHEEN PUMPING STATION	350,000.00				350,000.00
ART 30 2018	DALE STREET PUMPING STATION REPLACE	360,000.00				360,000.00
ART 26 2020	SHAWSHEEN PUMPING STATION	1,574,350.00				1,574,350.00
ART 32 2022	SHAWSHEEN RIVER INTERCEPTOR	2,200,000.00				2,200,000.00
		4,484,350.00	0.00	0.00	0.00	4,484,350.00
WATER ENTERPRISE						
ART 27 2018	WATER TREAT PLANT ELECTRIC SUBS REPLACE	3,500,000.00		3,500,000.00		0.00
ART 29 2019	WATER MAIN REPLACEMENTS	1.00				1.00
ART 2 2019	WATER MAIN REPLACEMENTS	321,630.00			321,630.00	0.00
ART 26 2020	WATER MAIN REPLACEMENTS	3,961,919.00		2,757,000.00	1,204,919.00	0.00
ART 25 2021	WATER MAIN REPLACEMENTS	6,000,000.00		3,000,000.00		3,000,000.00
ART 25 2021	WATER TREAT PLANT GENERATOR	2,500,000.00		1,000,000.00		1,500,000.00
ART 25 2021	FISH BROOK INTAKE REPLACE	500,000.00				500,000.00
ART 23 2022	WATER MAIN REPLACEMENTS	0.00	6,000,000.00			6,000,000.00
		16,783,550.00	6,000,000.00	10,257,000.00	1,526,549.00	11,000,001.00
TOTAL ENTERPRISE FUNDS		21,267,900.00	6,000,000.00	10,257,000.00	1,526,549.00	15,484,351.00
GENERAL GOVERNMENT						
ART 31 2008	LANDFILL CLOSURE	6,695,000.00				6,695,000.00
	<i>(Note: \$675,000 ST thru MWPAT not shown here)</i>	6,695,000.00	0.00	0.00	0.00	6,695,000.00
SCHOOL						
ART 38 2019	MAJOR SCHOOL BUILDINGS PROJECTS	320,000.00		180,000.00	50,000.00	90,000.00
ART 22 2020	MAJOR SCHOOL PROJECTS	2,280,000.00		1,978,000.00	22,000.00	280,000.00
ART 15 2021	WEST ELEMENTARY DESIGN & CONST	151,661,968.00		6,695,000.00	305,000.00	144,661,968.00
ART 23 2021	MAJOR SCHOOL PROJECTS	2,825,000.00		1,850,000.00		975,000.00
ART 18 2022	DMS DESIGN & CONSTRUCTION	0.00	8,000,000.00			8,000,000.00
ART 18 2022	AHS DESIGN	0.00	1,500,000.00			1,500,000.00
ART 21 2022	MAJOR SCHOOL PROJECTS	0.00	1,750,000.00			1,750,000.00
		157,086,968.00	11,250,000.00	10,703,000.00	377,000.00	157,256,968.00
ROAD AND DRAINAGE						
ART48 2018	MINOR STORM DRAIN IMPROVEMENTS	200,000.00			200,000.00	0.00
ART 22 2020	SIDEWALK PROGRAM	950,000.00				950,000.00
ART 22 2020	MINOR STORM DRAIN IMPROVEMENTS	300,000.00			100,000.00	200,000.00
ART 23 2021	SIDEWALK PROGRAM	950,000.00				950,000.00
ART 21 2022	SIDEWALK PROGRAM	0.00	850,000.00			850,000.00
		2,400,000.00	850,000.00	0.00	300,000.00	2,950,000.00
CONSERVATION AND LAND ACQUISITION						
ART 35 2021	LAND ACQUISITION 138 CHANDLER ROAD	3,000,000.00		3,000,000.00		0.00
ART 36 2021	AMENDMENT OPEN SPACE LAND ACQUISITION	1,200,000.00				1,200,000.00
		4,200,000.00	0.00	3,000,000.00	0.00	1,200,000.00
TECHNOLOGY						
ART 40 2014	TECHNOLOGY HARDWARE & SOFTWARE	200,000.00				200,000.00
ART 22 2020	PUBLIC SAFETY CAD/RMS SYSTEM	332,000.00			332,000.00	0.00
		532,000.00	0.00	0.00	332,000.00	200,000.00
TOWN BUILDINGS						
ART 1 2019	BALLARDVALE FIRE STATION	1,000,000.00		1,000,000.00		0.00
ART 24 2019	CENTER AT PUNCHARD DESIGN/CONSTRUCTION	500,000.00		500,000.00		0.00
ART 22 2020	MAJOR TOWN PROJECTS	825,000.00			100,000.00	725,000.00
ART 23 2021	MHL GROUND LEVEL MAKERSPACE	225,000.00		225,000.00		0.00
ART 23 2021	MAJOR TOWN PROJECTS	605,000.00			300,000.00	305,000.00
ART 21 2022	TOWN PARKS & PLAYGROUND IMPROVEMENTS	0.00	550,000.00			550,000.00
ART 21 2022	MAJOR TOWN PROJECTS	0.00	1,600,000.00			1,600,000.00
		3,155,000.00	2,150,000.00	1,725,000.00	400,000.00	3,180,000.00
MISCELLANEOUS						
ART 40 2019	TOWN BRIDGE EVALUATION & MAINTENANCE	500,000.00				500,000.00
ART 41 2019	PARKING AND HARDSCAPE IMPROVEMENTS	400,000.00				400,000.00
ART 22 2020	FIRE APPARATUS REPLACEMENT	25,000.00				25,000.00
ART 22 2020	FIRE BI-DIRECTIONAL AMPLIFIER SYSTEM	300,000.00			300,000.00	0.00
ART 22 2020	TOWN & SCHOOL ENERGY INITIATIVES	300,000.00			100,000.00	200,000.00
ART 23 2021	HISTORIC MILL DISTRICT CIRCUL & STREET CON	500,000.00				500,000.00
ART 23 2021	TOWN & SCHOOL ENERGY INITIATIVES	530,000.00		200,000.00		330,000.00
ART 23 2021	FIRE APPARATUS REPLACEMENT	360,000.00				360,000.00
ART 23 2021	PUBLIC WORKS VEHICLES - LARGE	400,000.00			400,000.00	0.00
ART 7 2021	PENSION OBLIGATION BONDS	175,000,000.00		165,000,000.00		10,000,000.00
ART 21/27 2022	MULTI-BAND PORTABLE RADIOS	200,000.00	200,000.00			400,000.00
ART 21 2022	PUBLIC WORKS VEHICLES - LARGE	0.00	400,000.00			400,000.00
		178,515,000.00	600,000.00	165,200,000.00	800,000.00	13,115,000.00
TOTAL GENERAL GOVERNMENT		352,583,968.00	14,850,000.00	180,628,000.00	2,209,000.00	184,596,968.00
GRAND TOTAL		373,851,868.00	20,850,000.00	190,885,000.00	3,735,549.00	200,081,319.00

ANNUAL TOWN MEETING – MAY 17, 2022

ANNUAL TOWN MEETING ARTICLES RESULTS

<u>Article Number</u>	<u>Article Description</u>	<u>Action Taken</u>	<u>Atty General Approved</u>
1	Annual Town Election	Reported	
2	Election – Not Required by Ballot	Election	
3	Salaries of Elected Officials	Approved	
4	Instructional Assistants Special Articles General Fund (\$500,000)	Withdrawn	
5	Mandating Municipal Employee Participation in Annual Review of Town Manager	Withdrawn	
6	Prohibiting the Use of Non-Disclosure Agreements (NDA's)	Withdrawn	
7	Mental Health & Wellbeing Special Articles General Fund	Withdrawn	
8	Annual Public Posting of Every No-Bid Contract or Agreement	Withdrawn	
9	FY-2023 Budget - \$215,886,493	Approved	
10	FY-2023 Capital Projects Fund – \$2,756,500	Approved	
11	Financial Housekeeping Articles (A Through E) A. Budget Transfers (<i>withdrawn</i>) B. Supplemental Budget Appropriation C. Free Cash D. Fiscal Year Revolving Accounts E. PEG Access and Cable Related Expenses	Approved	
12	Minor Financial Articles (A Through D) A. Overlay Surplus Transfer B. Elderly/Disabled Transportation Program C. Support for Andover Day D. Spring Grove Cemetery Maintenance	Approved	
13	General Housekeeping Articles (A Through F) A. Grant Program Authorization B. Road Contracts C. Town Report D. Property Tax Exemptions E. Contracts in Excess of Three Years F. Accepting Easements	Approved	
14	Chapter 90 Authorizations	Approved	

ANNUAL TOWN MEETING – MAY 17, 2022

15	Granting Easements	Approved	
<u>Article Number</u>	<u>Article Description</u>	<u>Action Taken</u>	<u>Atty General Approved</u>
16	Stabilization Fund Bond Premium - \$100,000	Approved	
17	Jerry Silverman Fireworks - \$14,000	Approved	
18	Doherty Middle School Upgrades and Andover High School Design \$9,500,000	Approved	
19	Water Treatment Plant Maintenance - \$500,000	Approved	
20	Sewer Collection System Maintenance \$300,000	Approved	
21	Capital Projects from General Fund Borrowing \$5,350,000	Approved	
22	Capital Projects from Free Cash \$1,870,340	Approved	
23	Capital Projects from Water and Sewer Enterprise Funds \$6,560,000	Approved	
24	Other Post-Employment Benefits Fund	Approved	
25	Pension Obligation Bond Stabilization Fund Transfer	Approved	
26	Retiree Cost of Living Adjustment Maximum Base	Approved	
27	Public Safety Multi-Band Portable Radios	Approved	
28	25 Miles-Per-Hour Speed Limit	Approved	
29	Discontinuance of Portion of Lewis Street	Approved	
30	Transfer of Portion of Lewis Street	Approved	
31	Stream Gage System on The Shawsheen River	Approved	
32	Shawsheen River Interceptor Improvements	Approved	
33	Funding to Repair Hacienda Way for Street Acceptance	Approved	
34	Land Acquisition	Approved	
35	Zoning Bylaw Recodification	Disapproved	

ANNUAL TOWN MEETING – MAY 17, 2022

SPECIAL TOWN MEETING ARTICLES RESULTS

Article Number	Article Description	Action Taken
1	Covid-19 Stipend for Educational Support Professionals	Approved
2	Implementing A Performance Management Blueprint For Town Manager and Superintendent	Disapproved
3	Prohibiting the Use of Non-Disclosure Agreements (NDA's)	Approved
4	Mental Health & Wellbeing Special Articles General Fund	Disapproved
5	Annual Public Posting of Every No-Bid Contract or Agreement	Disapproved
6	Covid-19 Public Health Emergency Funds	Disapproved

ANNUAL TOWN MEETING – MAY 17, 2022

ANNUAL TOWN MEETING WARRANT

Agreeably to a Warrant signed by the Select Board on April 21, 2022, to notify and warn the Inhabitants of said Town who are qualified to vote in Town Affairs to meet and assemble at the Andover High School, Shawsheen Road, in said Andover, on

TUESDAY, THE SEVENTEENTH DAY OF MAY, 2022

at seven o'clock A.M. to act upon the following articles:

Pursuant to the foregoing Warrant, I the subscriber, one of the Constables of the Town of Andover, have notified the Inhabitants of said Town to meet at the time and place and for the purposes stated in said Warrant, by posting a true and attested copy of the same on the Town Hall, on each school house and in no less than five other public places where bills and notices are usually posted and by publication in the *Eagle Tribune*. Said Warrants have been posted and published fourteen days.

Ronald Bertheim, Constable

ANNUAL TOWN MEETING – May 17th & May 18th, 2022

The meeting was held at the Richard J. Collins Field House at Andover High School at 80 Shawsheen Road. Voter check-in occurred in the front lobby of the Andover High School.

The check lists were used in electronic form with the aid of PollPad computing devices, and Five Hundred Fifty One (551) voters were admitted to the meeting on May 17th. Two Hundred Thirty Eight (238) voters were admitted to the meeting on May 18th.

Sheila M. Doherty, Moderator, called the meeting to order at 7:00 P.M.

American Legion Post 8 presented the colors.

The Pledge of Allegiance to the Flag was led by Christian Huntress, chair of the Select Board.

The invocation was given by Pastor Jon Paul, Free Christian Church.

The Moderator took a moment to remember the residents of the Town who had passed in the past year.

Upon motion made and duly seconded it was VOTED to admit non-voters to the meeting, some of whom may be speaking. Donna Walsh, Michael Lindstrom, Patrick Lawlor, and other nonvoters were admitted during the meeting.

The Moderator asked that all cell phones be silenced so as not to disturb the meeting.

ANNUAL TOWN MEETING – MAY 17, 2022

Upon motion made and duly seconded, it was VOTED by majority consent to waive and refer to warrant article by number and return of service of the Constable and to refer to the Warrant Articles by number and subject matter.

The Moderator announced the 11 voting sections of the Field House

The Moderator introduced the stage participants to meeting members.

The Moderator introduced Atty. Peter Caruso as the Town Meeting “Ombudsman,” and reminded meeting members that he would help them with questions regarding Town Meeting procedures and amendments to articles.

The Moderator outlined the Rules and Procedures of Town meeting to the members, including that voters must be seated to be counted and must have their voter stickers visible. The Moderator also explained the use of Pro and Con microphones during the meeting.

The Moderator took a vote to limit presenters of articles to five minutes of speaking time and speakers to three minutes, subject to her discretion. The Motion passed by a majority vote.

Five articles of the Annual Town Meeting warrant (i.e., Articles 4, 5, 6, 7, and 8) were withdrawn due to the fact that those articles comprise the warrant of a Special Town Meeting to be held within this Annual Town Meeting.

The Moderator then took up the Warrant.

ARTICLE 1	ANNUAL TOWN ELECTION
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Annual Town Election: Moderator for one year, two Select Board members for three years, two School Committee members for three years, two Punchard Free School members, one for three years and one for one year.

On request of the Town Clerk

The Town Clerk reported the following were elected:

Moderator	One for One Year	Sheila M. Doherty 9 Juniper Road
Select Board	Two for Three Years	Alex Vispoli 7 Alison Way Melissa M. Danisch 16 Bradley Road

ANNUAL TOWN MEETING – MAY 17, 2022

School Committee	Two for Three Years	Emily DiCesaro 3 Walnut Avenue
		Sandis Wright 112 High Street
Trustees of the Punchard Free School	One for Three Years	Dawne Gillette 19 Moraine Street
Trustees of the Punchard Free School	One for One Year	Chip Gregory 232 Haggetts Pond Road

ARTICLE 2	ELECTION NOT REQUIRED BY BALLOT
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To elect all other officers not required by law to be elected by ballot, or take any other action related thereto.

On request of the Town Clerk

Upon motion made and duly seconded it was VOTED by a majority vote that Calvin G. Perry of 25 Timothy Drive be elected Trustee of the Cornell Fund for three years.

VOTE: A simple majority vote required for passage, the Moderator declared the Motion Passed by a majority vote.

ARTICLE 3	SALARIES OF ELECTED OFFICIALS
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To establish the salaries of the elected officers for the ensuing year, or take any other action related thereto.

On request of the Town Clerk

Upon motions made and duly seconded it was VOTED by majority vote that the salaries of the elected Town Officers be established as follows:

Town Moderator:	\$250.00 for each Annual Town Meeting and \$60.00 for each Special Town Meeting except when it falls within the Annual Town Meeting.
Select Board:	Chair - \$1,800.00 Members - \$1,500.00
School Committee:	Chair - \$1,800.00 Members - \$1,500.00

ANNUAL TOWN MEETING – MAY 17, 2022

The Town Clerk presided over the vote for the Moderator’s compensation. The Moderator presided over the vote for the Select Board and School Committee compensation.

VOTE: A simple majority vote required for passage, the moderators declared the Motions Passed by a majority vote.

Finance Committee Report: Approval
School Committee Report: Approval

The Moderator and members of the meeting recognized Richard T. Howe for his service to the Select Board; Joel Blumstein, Shannon Scully and Paul Murphy for their service to the School Committee; and Jim Greeley as the 2022 recipient of the Virginia Cole Community Service Award.

The Annual Town Meeting was Recessed to open the Special Town Meeting at 7:40pm.

ARTICLE 1	COVID-19 STIPEND FOR EDUCATIONAL SUPPORT PROFESSIONALS
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To see if the Town will adopt the following:

Authorize a one-time pandemic stipend and retention premium for educational support professionals (instructional assistants, food service workers, administrative assistants, custodians, and any other hourly education support professional) providing in-person essential work since March 20, 2020, in the flat sum of \$800 per person. The Pay shall be distributed pursuant to Federal Coronavirus State and Local Fiscal Recovery Funds Final Guidelines for “eligible workers”,

If the above eligible workers are deemed ineligible for the receipt of the above funding for any reason, then the Town shall transfer \$300,000 from the most recent certification of free cash to a reserve to be distributed by the School Committee subject to collective bargaining and in accordance with the above Federal Guidelines.

The Final Rule provides that “Premium pay” must be entirely additive to a worker’s regular rate of wages and compensation and may not be used to reduce or substitute for a worker’s normal earnings.

On petition of Michael Meyers and others

Upon motion made and duly seconded it was VOTED to approved Article 1 as printed in the warrant.

VOTE: A simple majority vote required for passage, the Moderator declared the motion Passed by a vote of 250 to 231.

ANNUAL TOWN MEETING – MAY 17, 2022

The SELECT BOARD voted 5-0 to recommend disapproval.
The SCHOOL COMMITTEE voted 5-0 to recommend disapproval.
The FINANCE COMMITTEE voted 8-0 to recommend disapproval.

ARTICLE 2	IMPLEMENTING A PERFORMANCE MANAGEMENT BLUEPRINT FOR THE TOWN MANAGER AND SUPERINTENDENT OF SCHOOLS
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To see if the Town will adopt the following:

The Select Board shall annually contract with an independent Employee Appraisal Firm chosen by the Finance Committee to conduct an anonymous municipal wide review of performance of the Town Manager.

The Finance Committee shall annually choose an independent-industry leading HR/Employee Appraisal/Performance Management firm who will introduce, conduct, administer and oversee the Performance Assessment in accordance with Best Management Practices (BMP's). The review shall focus on the leadership competencies, performance and team development goals used throughout corporate industry and public service.

The summary report shall be a public document annually posted on the Town's website under a separate link entitled "Town Manager Review".

The School Committee is also directed to adopt the same blueprint for the performance evaluation of the Superintendent of Schools by all school employees.

On petition of Michael Meyers and others

Upon motion made and duly seconded it was VOTED to approved Article 2 as printed in the warrant.

VOTE: A simple majority vote required for passage, the Moderator declared motion Failed by a vote of 280 to 137.

ARTICLE 3	PROHIBITING THE USE OF NON-DISCLOSURE AGREEMENTS (NDA'S)
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To see if the Town will adopt the following (per the Massachusetts Senate – 2021):

No municipal or Andover governmental entity (the term government entity includes but is not limited to authorities, boards, commissions, committees, departments, divisions, programs and services) shall include or permit the inclusion of a nondisclosure, non-disparagement or other similar clause as a condition of employment or in a settlement agreement of any kind between the governmental entity and an employee or student; provided, however, that such a settlement

ANNUAL TOWN MEETING – MAY 17, 2022

may include, at the request of the employee or student, a provision that prevents the governmental entity from disclosing the individual’s identity and all facts that could lead to the discovery of the individual’s identity.

On petition of Michael Meyers and others

Upon motion made and duly seconded it was VOTED to approved Article 3 as printed in the warrant.

VOTE: A simple majority vote required for passage, the Moderator declared the Motion Passed by a majority vote.

ARTICLE 4	MENTAL HEALTH & WELLBEING SPECIAL ARTICLES GENERAL FUND
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To see if the Town with vote to create a special articles general fund for mental health and wellbeing services.

Upon approval by the Special Town Meeting, the Select Board shall approve and transfer from Free Cash a sum of money in the amount of \$1 million dollars from the most recent certified Free Cash balance into this account. The purpose of these dedicated funds shall be for purchasing, hiring or enhancing services and resources such as added mental health clinicians, substance abuse program coordinators and social care workers to support Andover families, seniors, veterans and our children, or take any other action relative thereto.

On petition of Michael Meyers and others

Upon motion made and duly seconded it was VOTED to approved Article 4 as printed in the warrant.

VOTE: A simple majority vote required for passage, the Moderator declared the Motion Failed by a majority vote.

ARTICLE 5	ANNUAL PUBLIC POSTING OF EVERY NO-BID CONTRACT OR AGREEMENT
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To see if the Town will adopt the following:

The Town Manager shall annually and prominently post on the official Andover public website a page entitled “No Bid Contracts” prior to the commencement of the annual Town Meeting.

The page shall contain the name of all parties and the entire executed contracts or agreements of any kind in excess of \$10,000 for every vendor or entity under agreement without participating in a posted competitive bid process.

ANNUAL TOWN MEETING – MAY 17, 2022

On petition of Michael Meyers and others

Upon motion made and duly seconded it was VOTED to approved Article 5 as printed in the warrant.

VOTE: A simple majority vote required for passage, the Moderator declared the Motion Failed by a majority vote.

ARTICLE 6	COVID-19 PUBLIC HEALTH EMERGENCY FUNDS
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To see if the Town will adopt the following:

To authorize the Select Board to void the Town Managers’ \$10.9 million plan approved by the Select Board on March 3, 2022 and commence a new transparent community planning process for Covid-19 Funds

The Select Board shall oversee a new inclusive process with direct in-person broad community input, based upon feedback from local residents, independent behavioral health professionals, Town and School employees and Andover small businesses.

The new process shall adhere to the following Federal guidelines:

“Treasury urges local governments to engage their constituents and communities in developing plans to use these payments. Transparency and public accountability for award funds and use of such funds are critical to upholding program integrity and trust.”

Provided, however, that the Select Board shall establish a \$2.0 million reserve from the \$10.9 million for unexpected Covid-19 related conditions and disruptions. The reserve shall be re-allocated in FY 2024 per recommendations from local behavioral health providers and Andover School and Town employees per federal State and Local Fiscal Recovery Funds (January 27, 2022 Final Guidelines).

Provided, further, per Federal Guidelines, Covid-19 Funds shall not be used to offset any reductions in local government revenue or fees (including liquor stores, bars and restaurants annual licensing fees).

On petition of Michael Meyers and others

Upon motion made and duly seconded it was VOTED to approved Article 6 as printed in the warrant.

ANNUAL TOWN MEETING – MAY 17, 2022

VOTE: A simple majority vote required for passage, the Moderator declared motion Failed by a vote of 180 to 110.

The Special Town Meeting was then dissolved at 10:34pm. The Annual Town Meeting was then adjourned until 7:00pm on Wednesday, May 18th.

ARTICLE 9	FISCAL YEAR 2023 BUDGET
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To see if the Town will vote to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, to defray charges and expenses of the Town, including debt and interest, and to provide for a reserve fund for the Fiscal Year beginning July 1, 2022 and ending June 30, 2023, or take any other action related thereto.

On request of the Town Manager

It was moved and duly seconded to raise and appropriate, including appropriations from available funds, the sum of \$215,886,493 less, \$2,329,957 for a total of \$213,556,536, to defray charges and expenses of the Town, including debt and interest, and to provide for a reserve fund for the Fiscal Year beginning July 1, 2022 and ending June 30, 2023.

The Town Manager, Superintendent of Schools, School Committee chair, Finance Committee chair, and Select Board chair each made presentations regarding the proposed budget.

VOTE: A simple majority vote required for passage, the Moderator declared the Motion Passed by a majority vote.

Select Board Report: Approval
Finance Committee Report: Approval
School Committee Report: Approval

The FY 2023 Budget was approved as follows:

<u>Department</u>	<u>Amount</u>
Public Safety	\$18,359,028
General Government	\$10,262,646
Public Works	\$9,722,333
Public Facilities	\$3,946,941
Library	\$2,973,975
Community Services	\$2,459,024
Unclassified	\$1,048,339
Schools	\$95,126,891

ANNUAL TOWN MEETING – MAY 17, 2022

Sewer		\$4,938,413
Water		\$10,070,846
Obligations		\$56,978,057
GRAND TOTAL		\$215,886,493
<i>less dedicated Revenues</i>		<u>-\$2,329,957</u>
NET TOTAL		\$213,556,536

2022 ANNUAL TOWN MEETING SPECIAL ARTICLES

SPECIAL ARTICLES FROM FREE CASH

Article 11B	Supplemental Appropriations (Public Works - Snow & Ice)	\$500,000.00
Article 11B	Supplemental Appropriations (Technical Schools)	\$274,952.00
Article 11B	Supplemental Appropriations (Public Safety - Fire)	\$275,000.00
Article 22	Capital Projects from Free Cash	\$1,870,340.00
Article 31	Stream Gage System on the Shawsheen River	\$31,000.00
Article 33	Funding to Repair Hacienda Way for Street Acceptance	\$50,000.00
Article 34	Acquisition of 138A Chandler Road	\$413,000.00
TOTAL		\$3,414,292.00

SPECIAL ARTICLES – TRANSFER OF FUNDS

Article 11E	From Cable Franchise Fees to support PEG access services and other related expenses	\$429,500.00
Article 12A	From Overlay Surplus to fund expenses related to the FY2023 valuation of personal property accounts	\$30,000.00
Article 12D	From the Spring Grove Cemetery Perpetual Care reserve account and appropriate the sum of \$6,000 for the purpose of cemetery maintenance including costs incidental and related thereto	\$6,000.00
Article 16	From the Bond Premium Stabilization Fund to the General Fund to offset non-exempt debt interest payments	\$100,000.00
Article 25	From the Unfunded Liability Offset Account to the Pension Obligation Bond Stabilization Fund	\$250,000.00
Article 27	From Article 23 ATM 2021 CIP#FR-4 Public Safety Bi-Directional Amplifier System to the purchase of Public Safety Multi-Band Portable Radios	\$200,000.00

ANNUAL TOWN MEETING – MAY 17, 2022

Article 32	From Article 25 ATM 2004	
	to Shawsheen River Interceptor Improvements	\$23,356.52
Article 32	From Article 33 ATM 2008	
	to Shawsheen River Interceptor Improvements	\$205,437.72
	TOTAL	\$1,244,294.24

UNEXPENDED APPROPRIATIONS CAPITAL PROJECTS FUND

Article 11C	Article 5, 2016 Annual Town Meeting – CP Fund	\$1,036.61
Article 11C	Article 5, 2017 Annual Town Meeting – CP Fund	\$5,129.09
	TOTAL	\$6,165.70

SPECIAL ARTICLES – GENERAL FUND NON-EXEMPT BORROWING

Article 18	Doherty Middle School design, renovation & construction	\$8,000,000.00
Article 18	Andover High School Design project	\$1,500,000.00
Article 21	Capital Projects from General Fund Borrowing	\$5,350,000.00
	TOTAL	\$14,850,000.00

SPECIAL ARTICLES – GENERAL FUND EXEMPT & NON-EXEMPT BORROWING

N/A

SPECIAL ARTICLES – GENERAL FUND EXEMPT BORROWING

N/A

SPECIAL ARTICLES – WATER/SEWER FUND BORROWING

Article 23	Capital Projects from Water and Sewer Borrowing	\$6,000,000.00
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SPECIAL ARTICLES – FISCAL YEAR 2023 REVOLVING ACCOUNTS

Article 11D	Community Development & Planning Department	\$20,000.00
Article 11D	Memorial Hall Library – Lost/Damaged Materials	\$20,000.00
Article 11D	Health Clinic	\$60,000.00
Article 11D	Division of Recreation	\$1,000,000.00
Article 11D	Division of Youth Services	\$400,000.00
Article 11D	Field Maintenance	\$150,000.00
Article 11D	Division of Elder Services	\$225,000.00

ANNUAL TOWN MEETING – MAY 17, 2022

Article 11D	Police Communications	\$50,000.00
Article 11D	School Photocopy Fees	\$10,000.00
Article 11D	Compost Program	\$60,000.00
Article 11D	Solid Waste	\$40,000.00
Article 11D	Stormwater Management	\$5,000.00
Article 11D	Fire Rescue	\$100,000.00
Article 11D	Health Services	\$100,000.00
Article 11D	Professional Development Institute	\$50,000.00
Article 11D	Student Technology Rental	\$200,000.00
	TOTAL	\$2,490,000.00

SPECIAL ARTICLES FROM TAXATION

Article 10	Capital Projects Fund Appropriation	\$2,756,500.00
Article 12B	Elderly/Disabled Transportation Program	\$12,000.00
Article 12C	Support for Andover Day	\$5,000.00
Article 17	Jerry Silverman Fireworks	\$14,000.00
Article 25	Pension Obligation Bond Stabilization Fund	\$252,481.00
	TOTAL	\$3,039,981.00

WATER ENTERPRISE FUND

Article 19	Water Treatment Plant Maintenance	500,000.00
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SEWER ENTERPRISE FUND

Article 20	Sewer Collection System Maintenance	300,000.00
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SPECIAL ARTICLES FROM WATER & SEWER RESERVES

Article 23	Capital Projects from Water Enterprise Funds	\$350,000.00
Article 23	Capital Projects from Sewer Enterprise Funds	\$210,000.00
	TOTAL	\$560,000.00

A true record
ATTEST

Melissa K. Ripley
Town Clerk

ANNUAL TOWN MEETING – MAY 17, 2022

ARTICLE 10	FISCAL YEAR 2023 CAPITAL PROJECTS FUND
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To see if the Town will vote to raise by taxation and appropriate the sum of money for the purpose of funding the Fiscal Year 2023 appropriation for the Capital Projects Fund, or take any other action related thereto.

On request of the Town Manager

Upon motion made and duly seconded it was VOTED to raise by taxation and appropriate the sum of \$2,756,500 for the purpose of funding the Fiscal Year 2023 appropriation for the Capital Projects Fund, including the leasing of equipment.

FY2023 CAPITAL PROJECTS FUND RECOMMENDED BY TOWN MANAGER

TM-1	Participatory Capital Budgeting	\$30,000
CDP-7	Conservation Land Management	\$15,000
CDP-8	Review of Andover Wetlands Protection By-Law	\$20,000
SUS –1	Climate and Sustainability Action Plan	\$40,000
FIN-1	MUNIS Financial Software Improvements	\$15,000
FIN –2	Patriot Assessing Software Upgrade	\$30,000
DPW -7A	Public Works Vehicles - Small	\$150,000
DPW-28	Spring Grove Cemetery Improvements	\$20,000
FAC-1	Town Projects - Buildings	\$445,000
FAC-2	Town Projects – Mech. & Electrical	\$345,000
FAC-3	Town & School Security Projects	\$100,000
FAC-4	Town Vehicle Replacement	\$65,000
FAC-5	Town Park and Playground Improvements	\$120,000
FAC-7	Town & School Energy Initiatives	\$90,000
SCH-1	School Projects – All Schools	\$870,000
SCH-2	School Projects – By Building	\$401,500
Total from General Fund Revenue		\$2,756,500

VOTE: A simple majority vote required for passage, the Moderator declared the Motion Passed by a majority vote.

Select Board Report: Approval
 Finance Committee Report: Approval
 School Committee Report: Approval

ANNUAL TOWN MEETING – MAY 17, 2022

ARTICLE 11	FINANCIAL HOUSEKEEPING ARTICLES (A THROUGH E)
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- A. **Budget Transfers** To see if the Town will vote to transfer from amounts previously appropriated at the June 2021 Annual Town Meeting as authorized by Massachusetts General Laws Chapter 44, Section 33B, or take any other action related thereto.

On request of the Finance Director

- B. **Supplemental Budget Appropriations** To see if the Town will vote to transfer from available funds a sum of money to supplement appropriations voted at the June 2021 Annual Town Meeting, or take any other action related thereto.

On request of the Town Manager

- C. **Unexpended Appropriations Capital Projects Fund** To see what disposition shall be made of unexpended appropriations in the Capital Projects Fund, or take any other action related thereto.

On request of the Finance Director

- D. **Fiscal Year 2023 Revolving Accounts** To see if the Town will vote to authorize the following expenditure limits for revolving funds for certain Town departments under Massachusetts General Laws, Chapter 44, Section 53E½ for the fiscal year beginning July 1, 2022, or take any other action related thereto:

ANNUAL TOWN MEETING – MAY 17, 2022

Revolving Fund	FY2023 Limit
Community Development & Planning Department	\$20,000
Memorial Hall Library-Lost/Damaged Materials	\$20,000
Health Clinic	\$60,000
Division of Recreation	\$1,000,000
Division of Youth Services	\$400,000
Field Maintenance	\$150,000
Division of Elder Services	\$225,000
Police Communications	\$50,000
School Photocopy Fees	\$10,000
Compost Program	\$60,000
Solid Waste	\$40,000
Stormwater Management	\$5,000
Fire Rescue	\$100,000
Health Services	\$100,000
Professional Development Institute	\$50,000
Student Technology Rental	\$200,000

On request of the Finance Director

- E. PEG Access and Cable Related Expenses** To see if the Town will vote to appropriate cable franchise fees and other cable-related revenues to support PEG access services, cable related expenses, and oversight of the cable franchise agreements for fiscal year 2023, which begins on July 1, 2022, or take any other action related thereto.

On request of the Finance Director

Upon motion made and duly seconded it was VOTED that:

1. To withdraw Article 11A from the Warrant.
2. Pursuant to Article 11B, To appropriate \$1,049,952 from free cash and transfer \$500,000 to Department of Public Works - Snow & Ice, \$274,952 to Technical Schools and \$275,000 to Public Safety – Fire.

ANNUAL TOWN MEETING – MAY 17, 2022

3. Pursuant to Article 11C, that the Town close out the sum of \$6,165.70 from the following appropriations: \$1,036.61 – Article 5, 2016 Annual Town Meeting – Capital Projects Fund and \$5,129.09 – Article 5, 2017 Annual Town Meeting – Capital Projects Fund.
4. To approve Article 11D as printed in the Warrant.
5. To approve Article 11E as printed in the warrant and further that the Town appropriates \$429,500 from cable fees for cable related purposes.

VOTE: A simple majority vote required for passage, the Moderator declared the Motion Passed by a majority vote.

Select Board Report: Approval
Finance Committee Report: Approval
School Committee Report: Approval

ARTICLE 12	MINOR FINANCIAL ARTICLES (A THROUGH D)
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- A. Overlay Surplus Transfer** To see if the Town will vote to transfer \$30,000 from Overlay Surplus to fund expenses related to the FY2023 valuation of personal property accounts of locally assessed gas distribution companies, or take any other action related thereto.

On request of the Finance Director

- B. Elderly/Disabled Transportation Program** To see if the Town will vote to appropriate and raise by taxation a sum not to exceed \$12,000 for the purpose of continuing to provide for an elderly and disabled transportation subsidy program, or take any other action related thereto.

On request of the Council on Aging

- C. Support for Andover Day** To see if the Town will vote to appropriate and raise by taxation or transfer from available funds a sum not to exceed \$5,000 for the purpose of paying a portion of the municipal costs associated with Andover Day in the downtown, or take any other action related thereto.

On request of the Town Manager

- D. Spring Grove Cemetery Maintenance** To see if the Town will vote to transfer the sum of \$6,000 from the Spring Grove Cemetery Perpetual Care reserve account and appropriate the sum of \$6,000 for the purpose of cemetery maintenance including costs incidental and related thereto, or take any other action related thereto.

On request of the Director of Public Works

ANNUAL TOWN MEETING – MAY 17, 2022

Upon motion made and duly seconded it was VOTED that:

1. To approve the consent Articles 12A & 12D, as printed in the Warrant.
2. Pursuant to Article 12B, to appropriate and raise by taxation the sum of \$12,000 for the purpose of continuing to provide for an elderly and disabled transportation subsidy program.
3. Pursuant to Article 12C, to appropriate and raise by taxation the sum of \$5,000 for the purpose of paying a portion of the municipal costs associated with Andover Day in the downtown.

VOTE: A simple majority vote required for passage, the Moderator declared the Motion Passed by a majority vote.

Select Board Report: Approval

Finance Committee Report: Approval

ARTICLE 13	GENERAL HOUSEKEEPING ARTICLES (A THROUGH F)
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To see if the Town will vote the following consent articles, or take any other action related thereto:

- A. Grant Program Authorization** To see if the Town will vote to authorize the Select Board and/or the Town Manager to apply for, accept and enter into contracts from time to time for the expenditure of any funds allotted to Andover by the Commonwealth of Massachusetts or the U. S. Government under any State or Federal grant program, or take any other action related thereto.

On request of the Town Manager

- B. Road Contracts** To see if the Town will vote to authorize the Town Manager to enter into a contract with the Massachusetts Highway Department Commissioners or the Federal Government for the construction and maintenance of public highways in the Town of Andover for the ensuing year, or take any other action related thereto.

On request of the Town Manager

- C. Town Report** To act upon the report of the Town officers, or take any other action related thereto.

On request of the Town Manager

- D. Property Tax Exemptions** To see if the Town will vote to accept the provisions of Section 4, Chapter 73 of the Acts of 1986 as amended by Chapter 126 of the Acts of 1988 to allow an additional property tax exemption for Fiscal Year 2023 for those persons who qualify for property tax exemptions under Massachusetts General Laws Chapter 59, Section 5, or take any other action related thereto.

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On request of the Board of Assessors

- E. Contracts in Excess of Three Years** To see if the Town will vote in accordance with the provisions of Massachusetts General Laws Chapter 30B, Section 12(b) to authorize the Town Manager or the Superintendent of Schools to solicit and award contracts for terms exceeding three years but no greater than five years, including any renewal, extension or option, provided in each instance the longer term is determined to be in the best interests of the Town by a vote of the Select Board or the School Committee, as appropriate, or take any other action related thereto.

On request of the Town Manager

- F. Accepting Easements** To see if the Town will vote to authorize the Select Board and the School Committee to accept grants of easements for streets, water, drainage, sewer, public access and utility purposes or any public purpose on terms and conditions the Board and the Committee deem in the best interests of the Town, or take any other action related thereto.

On request of the Town Manager

Upon motion made and duly seconded it was VOTED to approve the consent agenda, Articles 13A through 13F, as printed in the Warrant.

VOTE: A simple majority vote required for passage, the Moderator declared the Motion Passed by a majority vote.

Select Board Report: Approval
Finance Committee Report: Approval

ARTICLE 14	CHAPTER 90 AUTHORIZATIONS
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To see if the Town will vote to authorize the Town to acquire any necessary easements by gift, by purchase or by right of eminent domain for Chapter 90 Highway Construction or any other federal or state aid program for road or sidewalk improvements, or take any other action related thereto.

On request of the Town Manager

Upon motion made and duly seconded it was VOTED to authorize the Town to acquire any necessary easements by gift, by purchase or by right of eminent domain for Chapter 90 Highway Construction or any other federal or state aid program for road or sidewalk improvements.

VOTE: A two-thirds vote required for passage, the Moderator declared the Motion Passed by more than a two-thirds vote.

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Select Board Report: Approval
Finance Committee Report: Approval

ARTICLE 15	GRANTING EASEMENTS
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To see if the Town will vote to authorize the Select Board and the School Committee to grant easements for water, drainage, sewer and utility purposes or any public purpose on terms and conditions the Board and the Committee deem in the best interests of the Town, or take any other action related thereto.

On request of the Town Manager

Upon motion made and duly seconded it was VOTED to approve Article 15 as printed in the warrant.

VOTE: A two-thirds vote required for passage, the Moderator declared the Motion Passed by more than a two-thirds vote.

Select Board Report: Approval
School Committee Report: Approval

ARTICLE 16	STABILIZATION FUND BOND PREMIUM
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To see if the Town will vote to transfer the sum of \$100,000 from the Bond Premium Stabilization Fund to the General Fund to offset non-exempt debt interest payments, or take any other action related thereto.

On request of the Finance Director

Upon motion made and duly seconded it was VOTED to approve Article 16 as printed in the Warrant.

VOTE: A two-thirds vote required for passage, the Moderator declared the Motion Passed by more than a two-thirds vote.

Select Board Report: Approval
Finance Committee Report: Approval

ANNUAL TOWN MEETING – MAY 17, 2022

ARTICLE 17	JERRY SILVERMAN FIREWORKS
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To see if the Town will vote to appropriate and raise by taxation or available funds the amount of \$14,000 for the Jerry Silverman Fireworks Program as part of the Fourth of July festivities, or take any other action related thereto.

On request of the Town Manager

Upon motion made and duly seconded it was VOTED to approve Article 17 as printed in the Warrant.

VOTE: A simple majority vote required for passage, the Moderator declared the Motion Passed by a majority vote.

Select Board Report: Approval
Finance Committee Report: Approval

ARTICLE 18	DOHERTY MIDDLE SCHOOL UPGRADES AND ANDOVER HIGH SCHOOL DESIGN
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To see if the Town will vote to appropriate \$9,500,000 or any other amount, of which \$8,000,000 shall be used to pay costs of purchasing professional services related to the design, renovation and construction of the Doherty Middle School, including the payment of all costs incidental and related thereto, and \$1,500,000 shall be used to pay costs of the Andover High School Design project, including the payment of all costs incidental and related thereto; to determine whether this amount shall be raised by taxation, borrowing, transfer from available funds or by any combination thereof, or take any other action related thereto.

On request of the School Committee

Upon motion made and duly seconded it was VOTED that the Town appropriates \$9,500,000, of which \$8,000,000 shall be used to pay costs of purchasing professional services related to the design, renovation and construction of the Doherty Middle School, including the payment of all costs incidental and related thereto, and \$1,500,000 shall be used to pay costs of the Andover High School Design project, including the payment of all costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Select Board, is authorized to borrow said amount under and pursuant to G.L. c. 44, §7(1) or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor.

VOTE: A two-thirds vote required for passage, the Moderator declared the Motion Passed by more than a two-thirds vote.

Select Board Report: Approval
Finance Committee Report: Approval
School Committee Report: Approval

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ARTICLE 19	WATER TREATMENT PLANT MAINTENANCE
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To see if the Town will vote to appropriate the sum of \$500,000 in the Water Enterprise Fund for the purpose of paying various maintenance costs related to the water distribution system and the Water Treatment Plant, including any other costs incidental and related thereto, or take any other action related thereto.

On request of the Director of Public Works

Upon motion made and duly seconded it was VOTED to approve Article 19 as printed in the Warrant.

VOTE: A simple majority vote required for passage, the Moderator declared the Motion Passed by a majority vote.

Select Board Report: Approval
Finance Committee Report: Approval

ARTICLE 20	SEWER COLLECTION SYSTEM MAINTENANCE
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To see if the Town will vote to appropriate the sum of \$300,000 in the Sewer Enterprise Fund for the purpose of paying various maintenance costs related to the sewer collection system, including any other costs incidental and related thereto, or take any other action related thereto.

On request of the Director of Public Works

Upon motion made and duly seconded it was VOTED to approve Article 20 as printed in the Warrant.

VOTE: A simple majority vote required for passage, the Moderator declared the Motion Passed by a majority vote.

Select Board Report: Approval
Finance Committee Report: Approval

ARTICLE 21	CAPITAL PROJECTS FROM GENERAL FUND BORROWING
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To see if the Town will vote to raise by taxation, borrowing, transfer from available funds or by any combination thereof and appropriate the sum of \$5,350,000 to pay costs of purchasing capital equipment, making infrastructure improvements, or for purchasing services and materials related to capital improvements, as more particularly described below, including the payment of any other costs incidental and related thereto, or take any other action related thereto.

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CIP #	Project	Amount	Statutory Citation
FR-2	Multi-Band Portable Radios	\$200,000	C 44 Sec 7(1)
DPW-4	Town Sidewalk Program	\$850,000	C 44 Sec 7(1)
DPW-7b	Public Works Vehicles – Large	\$400,000	C 44 Sec 7(1)
FAC-5	Town Parks & Playground Improvements	\$550,000	C 44 Sec 7(1)
FAC-6	Major Town Projects	\$1,600,000	C 44 Sec 7(1)
SCH-5	Major School Projects	\$1,750,000	C 44 Sec 7(1)

On request of the Fire Chief, Director of Public Works and Director of Facilities

Upon motion made and duly seconded it was VOTED that the Town appropriates \$5,350,000 to pay costs of purchasing capital equipment, making infrastructure improvements, or for purchasing services and materials related to capital improvements, as more particularly described below, including the payment of any other incidental costs: and that to meet this appropriation, the Treasurer, with the approval of the Select Board, is authorized to borrow said amount under and pursuant to G.L. c. 44, §7(1) or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor.

CIP #	Project	Amount	Statutory Citation
FR-2	Multi-Band Portable Radios	\$200,000	C 44 Sec 7(1)
DPW-4	Town Sidewalk Program	\$850,000	C 44 Sec 7(1)
DPW-7b	Public Works Vehicles – Large	\$400,000	C 44 Sec 7(1)
FAC-5	Town Parks & Playground Improvements	\$550,000	C 44 Sec 7(1)
FAC-6	Major Town Projects	\$1,600,000	C 44 Sec 7(1)
SCH-5	Major School Projects	\$1,750,000	C 44 Sec 7(1)

VOTE: A two-thirds majority vote required for passage, the Moderator declared the Motion Passed by more than a two-thirds vote.

Select Board Report: Approval
 Finance Committee Report: Approval
 School Committee Report: Approval

ARTICLE 22	CAPITAL PROJECTS FROM FREE CASH
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To see if the Town will vote to transfer from available funds and appropriate the sum of \$1,870,340 to pay costs of purchasing capital equipment, infrastructure, or for purchasing services and materials related to capital improvements, as more particularly described below, including any other costs incidental and related thereto, or take any other action related thereto.

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CIP #	Project	Amount
FR-1	Fire Apparatus Replacement	\$145,000
IT-1	Annual Staff Device Refresh	\$379,363
IT-2	Annual Student Device Refresh	\$436,477
IT-3	IT Platforms and Infrastructure	\$454,500
POL-1	Police Vehicle Replacement	\$205,000
DPW-2	Minor Sidewalk Repairs	\$250,000

*On request of the Fire Chief, Chief Information Officer, Police Chief
and Director of Public Works*

Upon motion made and duly seconded it was VOTED that the Town appropriates \$1,870,340 to pay costs of purchasing or leasing, capital equipment or infrastructure, or for purchasing services and materials related to capital improvements, as more particularly described below, including any other costs incidental and related thereto, and that to meet this appropriation, said amount shall be transferred from Free Cash.

CIP #	Project	Amount
FR-1	Fire Apparatus Replacement	\$145,000
IT-1	Annual Staff Device Refresh	\$379,363
IT-2	Annual Student Device Refresh	\$436,477
IT-3	IT Platforms and Infrastructure	\$454,500
POL-1	Police Vehicle Replacement	\$205,000
DPW-2	Minor Sidewalk Repairs	\$250,000

VOTE: A simple majority vote required for passage, the Moderator declared the Motion Passed by a majority vote.

Select Board Report: Approval
 Finance Committee Report: Approval
 School Committee Report: Approval

ARTICLE 23	CAPITAL PROJECTS FROM WATER AND SEWER ENTERPRISE FUNDS
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To see if the Town will vote to raise by taxation, borrowing, transfer from available funds or by any combination thereof and appropriate the sum of \$6,560,000 to pay costs of purchasing capital equipment, making infrastructure improvements, and purchasing services and materials

ANNUAL TOWN MEETING – MAY 17, 2022

related to making capital improvements, as more particularly described below, including the payment of any other costs incidental and related thereto, or take any other action related thereto.

CIP #	Project	Amount	Statutory Citation
DPW-12	Water & Sewer Vehicles (Water Enterprise Reserves)	\$350,000	N/A
DPW-14	Water Main Replacement Projects (Water Enterprise Borrowing)	\$6,000,000	Ch 44 Sec 8 (5)
DPW-34	Dale Street Pumping Station (Sewer Enterprise Reserves)	\$210,000	N/A

On request of the Director of Public Works

Upon motion made and duly seconded it was VOTED appropriates \$6,560,000 to pay costs of purchasing capital equipment, making infrastructure improvements, and purchasing services and materials related to making capital improvements, as more particularly described below, including the payment of any other incidental costs, and that to meet this appropriation, \$350,000 is appropriated from Water Enterprise Reserves for Water & Sewer Vehicles, \$210,000 is appropriated from Sewer Enterprise Reserves for the Dale Street Pumping Station, and the Treasurer, with the approval of the Select Board, is authorized to borrow \$6,000,000 under and pursuant to G.L. c. 44, §8(5) or pursuant to any other enabling authority for the Water Main Replacement Projects, and to issue bonds or notes of the Town therefor.

CIP #	Project	Amount	Statutory Citation
DPW-12	Water & Sewer Vehicles (Water Enterprise Reserves)	\$350,000	N/A
DPW-14	Water Main Replacement Projects (Water Enterprise Borrowing)	\$6,000,000	Ch 44 Sec 8 (5)
DPW-34	Dale Street Pumping Station (Sewer Enterprise Reserves)	\$210,000	N/A

VOTE: A two-thirds vote required for passage, the Moderator declared the Motion Passed by more than a two-thirds vote.

Select Board Report: Approval
 Finance Committee Report: Approval

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ARTICLE 24	OTHER POST EMPLOYMENT BENEFITS FUND
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To see if the Town will vote to take the following actions:

- 1) Pursuant to G.L. Chapter 32B, Section 20 (d), to designate the town treasurer as the trustee of the Other Post Employment Benefits Fund, who shall have general supervision of the management, investment and reinvestment of the Other Post Employment Benefits Fund, and to authorize the trustee to employ reputable and knowledgeable investment consultants to assist in determining appropriate investments and to pay for those services from the fund;
- 2) To authorize the trustee to appoint a volunteer advisory committee who may make recommendations to the trustee regarding the management, investment and reinvestment of the Other Post Employment Benefits Fund; and
- 3) Pursuant to G.L. Chapter 32B, Section 20(g), to authorize investment or reinvestment of the Other Post Employment Benefits Fund under the prudent investor rule established in G.L. Chapter 203C, or take any other action related thereto.

On the request of the Finance Director

Upon motion made and duly seconded it was VOTED to designate the Town Treasurer as the trustee of the Town’s Other Post-Employment Benefits (OPEB) Trust Fund. As trustee the Town Treasurer will then be authorized to appoint a volunteer advisory committee to assist in making decisions about the management and investment of the OPEB assets held by the Town. It was further moved to accept M.G.L. Chapter 203C (the Prudent Investor Rule) which allows the Town to invest the OPEB assets in a more diversified range of products than the “legal list” that we are currently limited to.

VOTE: A simple majority vote required for passage, the Moderator declared the Motions Passed by a majority vote.

Select Board Report: Approval
Finance Committee Report: Approval

ARTICLE 25	PENSION OBLIGATION BOND STABILIZATION FUND TRANSFER
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To see if the Town will vote to appropriate and raise from taxation or transfer from available funds a sum of money to the Pension Stabilization Fund in accordance with MGL Chapter 40, Section 5B, as amended by Chapter 46, Sections 14 and 50 of the Acts of 2003, or take any action related thereto.

On request of the Town Manager

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Upon motion made and duly seconded it was VOTED to appropriate the sum of \$502,481 to the Pension Obligation Bond Stabilization Fund in accordance with MGL, Chapter 40, Section 5B and further that \$252,481 be raised from taxation and \$250,000 be transferred from the unfunded liability offset account.

VOTE: A simple majority vote required for passage, the Moderator declared the Motion Passed by a majority vote.

Select Board Report: Approval
Finance Committee Report: Approval

ARTICLE 26	RETIREE COST OF LIVING ADJUSTMENT MAXIMUM BASE
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To see if the Town will authorize the Contributory Retirement Board to increase the maximum base on which the cost-of-living increase is calculated for retirees and beneficiaries of the Andover Contributory Retirement System by \$1,000 each July 1st for the next two years resulting in a base change from \$12,000 to \$13,000 effective July 1, 2022 and from \$13,000 to \$14,000 effective July 1, 2023.

On petition of Kevin Connors and others

A motion was made and seconded. A second amended motion was then moved. Upon motion made and duly seconded it was VOTED that the town vote to accept the provisions of Chapter 32, Section 103(j), and increase the maximum base on which the cost-of-living increase is calculated for retirees and beneficiaries of the Andover Contributory Retirement System by \$1,000 each July 1st for the next two years resulting in a base change from \$12,000 to \$13,000 effective July 1, 2022 and from \$13,000 to \$14,000 effective July 1, 2023.

VOTE: A simple majority vote required for passage, the Moderator declared the Motion Passed by a majority vote.

Select Board Report: Approval
Finance Committee Report: Approval
School Committee Report: Approval

ARTICLE 27	PUBLIC SAFETY MULTI-BAND PORTABLE RADIOS
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To see if the Town will amend the action taken under Article 23 of the June 5, 2021 Annual Town Meeting which, in part, appropriated \$200,000 for CIP# FR-4 Public Safety Bi-Directional Amplifier System, to instead appropriate that \$200,000 to the purchase of Public Safety Multi-Band Portable Radios, including the payment of costs incidental or related thereto, or take any other action related thereto.

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On request of the Fire Chief

Upon motion made and duly seconded it was VOTED to hereby amend the action taken under Article 23 of the June 5, 2021 Annual Town Meeting which, in part, appropriated \$200,000 for CIP# FR-4 Public Safety Bi-Directional Amplifier System, to instead appropriate that \$200,000 to the purchase of Public Safety Multi-Band Portable Radios, including the payment of costs incidental and related thereto, or take any other action related thereto.

VOTE: A two-thirds vote required for passage, the Moderator declared the Motion Passed by more than a two-thirds vote.

Select Board Report: Approval
Finance Committee Report: Approval

ARTICLE 28	25 MILES-PER-HOUR SPEED LIMIT
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To see if the Town will vote to accept the provisions of Massachusetts General Laws Chapter 90 § 17C: Establishment of 25-miles-per-hour speed limit in thickly settled areas or business district in a city or town; or take any other action relative thereto.

On petition of Michael Silverman and others

Upon motion made and duly seconded it was VOTED to approve Article 28 as printed in the Warrant.

VOTE: A simple majority vote required for passage, the Moderator declared the Motion Passed by a majority vote.

Select Board Report: Approval

ARTICLE 29	DISCONTINUANCE OF PORTION OF LEWIS STREET
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To see if the Town will vote to discontinue as a public way that portion of Lewis Street which is described as follows: The area shown as “Portion of Lewis Street to be Discontinued 4,000 S.F.+/-” on Plan of Land entitled “Discontinuance Plan, Portion of Lewis Street, Andover, Mass. Prepared for: Town of Andover, Date: January 18, 2022, Scale 1”=40’, Andover Consultants, Inc., 1 East River Place, Methuen, Mass., 01844,” a copy of which Plan is on file in the Office of the Town Clerk, or take any other action related thereto.

On request of the Town Manager

Upon motion made and duly seconded it was VOTED to approve Article 29 as printed in the Warrant.

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of operating and maintaining a Stream Gage Station on the Shawsheen River in the vicinity of Balmoral Street and further to authorize the Town manager to enter into an agreement for the same with the United States Geologic Survey.

VOTE: A majority vote required for passage, the Moderator declared the Motion Passed by a majority vote.

Select Board Report: Approval
Finance Committee Report: Approval

ARTICLE 32	SHAWSHEEN RIVER INTERCEPTOR IMPROVEMENTS
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To see if the Town will vote to appropriate the sum of \$228,794.24 to pay costs for Shawsheen River Interceptor Improvements, including all costs incidental and related thereto; to determine whether this amount shall be raised by taxation, transfer from available funds, borrowing or otherwise, and authorize the Select Board to apply for and accept any state or federal grant or assistance, or both, that may be available to pay for the above improvements, or take any other action related thereto and to see if the Town will vote to amend its action taken under Article 33 of the 2008 Annual Town Meeting, which vote authorized the borrowing of \$4,000,000 (of which \$2,200,000 is currently unissued) for the purpose of paying costs of constructing and reconstructing the Shawsheen River Outfall Sewer, including the payment of costs incidental and related thereto, so that such funds may, instead, be borrowed and expended to pay costs of design, engineering and construction services for the Shawsheen River Interceptor Improvements, including the payment of all other costs incidental and related thereto, or take any other action relative thereto.

On request of the Director of Public Works

Upon motion made and duly seconded it was VOTED that Town appropriates \$228,794.24 to pay costs of Shawsheen River Interceptor Improvements, including the payment of all costs incidental and related thereto, and that to meet this appropriation, \$23,356.52 shall be appropriated from Article 25 ATM 2004, and \$205,437.72 shall be appropriated from Article 33 ATM 2008, which projects are complete and no liability remains; further, that the vote adopted by the Town under Article 33 of the 2008 Annual Town Meeting, which vote authorized the borrowing of \$4,000,000 (of which \$2,200,000 is currently unissued) for the purpose of paying costs of constructing and reconstructing the Shawsheen River Outfall Sewer, including the payment of costs incidental and related thereto, be hereby amended so that such funds may, instead, be borrowed and expended to pay costs of design, engineering and construction services for the Shawsheen River Interceptor Improvements, including the payment of all other incidental costs.

VOTE: A two-thirds vote required for passage, the Moderator declared the Motion Passed by more than a two-thirds vote.

ANNUAL TOWN MEETING – MAY 17, 2022

Select Board Report: Approval
Finance Committee Report: Approval

ARTICLE 33	FUNDING TO REPAIR HACIENDA WAY FOR STREET ACCEPTANCE
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To see if the Town will vote to authorize the Select Board of Andover to acquire by eminent domain, gift, purchase, or otherwise, any fee, easement or other interest in the land known as Hacienda Way as shown on a plan entitled Subdivision & Acceptance Plan Pleasant Street Estates Andover, Mass, April, 1973 Approved 6/18/1973 and recorded with Essex North Registry of Deeds, Plan 7035 and on file in the Office of the Town Clerk, and as constructed, and to award no damages for said taking or payment for said acquisition, and to appropriate and raise by taxation, transfer from available funds or borrowing or any combination thereto a sum of \$110,000 for required engineering services, legal services, repairs and improvements to Hacienda Way and expenses incidental thereto, or take any other action related thereto.

On petition of Courtney Famiglietti and others

Upon a motion made and duly seconded it was VOTED to amend the article “To see if the town will vote to appropriate from Free Cash a sum of \$50,000 for acquired engineering services and legal services related to the potential acceptance of Hacienda Way, acquisition of all property related thereto, and expenses incidental thereto, or take any other action related thereto.” The amendment was approved by a majority vote.

Upon motion made and duly seconded it was VOTED to approve the amended Article 33.

VOTE: A two-thirds vote required for passage, the Moderator declared the Motion Passed by more than a two-thirds vote.

Select Board Report: Approval
Finance Committee Report: Approval
Planning Board Report: Approval

ARTICLE 34	LAND ACQUISITION
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To see if the Town will vote to appropriate the sum of \$413,000.00 for the acquisition of land, such land being described as follows: The land known as 138A Chandler Road described in a Deed recorded in Book 16981 Page 126 in Essex North Registry of Deeds and shown as Lot 1 on a Plan of Land entitled “Plan of Land 138 Chandler Road Andover, MA 01810, JM Associates, 325 Main Street, N. Reading, MA 01864, John F. McQuilkin, Professional Land Surveyor,” dated March 12, 2020, and said plan being recorded in Essex North Registry of Deeds as Plan Number 18061, which Plan is on file with the Town Clerk, containing 78,064 square feet, more or less, as shown on said Plan, for municipal purposes, and for any other costs incidental and related thereto, and to authorize the Select Board to acquire such land thereon, by gift, option,

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purchase or eminent domain, upon terms and conditions deemed by the Select Board to be in the best interest of the Town and to determine whether the amount appropriated by the Town under this Article shall be raised by taxation, transfer from available funds, borrowing, or otherwise provided, or to take any other action related thereto.

On request of the Town Manager

Upon motion made and duly seconded it was VOTED that the Town appropriates the sum of Four Hundred, Thirteen Thousand (\$413,000.00) Dollars for the acquisition of land, such land being described as follows: The land known as 138A Chandler Road described in a Deed recorded in Book 16981 Page 126 in Essex North Registry of Deeds and shown as Lot 1 on a Plan of Land entitled “Plan of Land 138 Chandler Road Andover, MA 01810, JM Associates, 325 Main Street, N. Reading, MA 01864, John F. McQuilkin, Professional Land Surveyor,” dated March 12, 2020, and said plan being recorded in Essex North Registry of Deeds as Plan Number 18061, which Plan is on file with the Town Clerk, containing 78,064 square feet, more or less, as shown on said Plan, for municipal purposes, and for any other costs incidental and related thereto, and to authorize the Select Board to acquire such land thereon, by gift, option, purchase or eminent domain, upon terms and conditions deemed by the Select Board to be in the best interest of the Town and that to meet this appropriation, \$413,000 be transferred from free cash, or to take any other action related thereto..

VOTE: A two-thirds vote required for passage, the Moderator declared the Motion Passed by more than a two-thirds vote.

Select Board Report: Approval
Finance Committee Report: Approval
Planning Board Report: Approval

ARTICLE 35	ZONING BYLAW RECODIFICATION
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To see if the Town will vote to amend and recodify the Zoning Bylaw Article VIII by making the following changes:

1. Delete, in their entirety, the following provisions of the existing Zoning Bylaw last printed with the date September 2020 and amended through Annual Town Meeting of June 5, 2021:

- Section 1.0 Purpose and Authority
- Section 2.0 Districts
- Section 3.0 Use Regulations
- Section 4.0 Dimensional Requirements
- Section 5.0 General Regulations
- Section 6.0 Special Regulations
- Section 7.0 Special Residential Regulations
- Section 8.0 Special District Regulations
- Section 9.0 Administration and Procedures

ANNUAL TOWN MEETING – MAY 17, 2022

Section 10.0 Definitions

Appendix A

Table 1-Table of Use Regulations

Table 2-Table of Dimensional Requirements

Table 3-Table of Off-Street Parking Requirements

Table 4-Parking Dimensions

2. Substituting the following provisions and their subparts found in the Zoning Bylaw, Article VIII dated March 2022, on file in the offices of the Town Clerk and Community Development & Planning:

Section 1.0 Purpose and Authority

Section 2.0 Districts

Section 3.0 Use Regulations

Section 4.0 Dimensional Requirements

Section 5.0 General Regulations

Section 6.0 Special Regulations

Section 7.0 Special Residential Regulations

Section 8.0 Special District Regulations

Section 9.0 Administration and Procedures

Section 10.0 Definitions

Appendix A

Table 1-Table of Use Regulations

Table 2-Table of Dimensional Requirements

Table 3-Table of Off-Street Parking Requirements

Table 4-Parking Dimensions

And further that non-substantive changes to the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Andover Code of Bylaws, or take any other action related thereto.

On request of the Planning Board

Upon motion made and duly seconded it was VOTED to approve Article 35 as printed in the Warrant.

VOTE: A two-thirds vote required for passage, the Moderator declared the Motion Failed.

Select Board Report: Approval

Planning Board Report: Approval

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On motion of Town Counsel, Thomas J. Urbelis, made and duly seconded it was voted by a majority vote to dissolve the Annual Town Meeting at 9:56 P.M.

A true record
A T T E S T

Melissa K. Ripley
Town Clerk