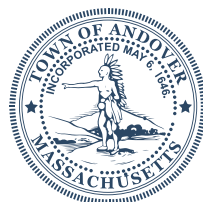


Town of Andover
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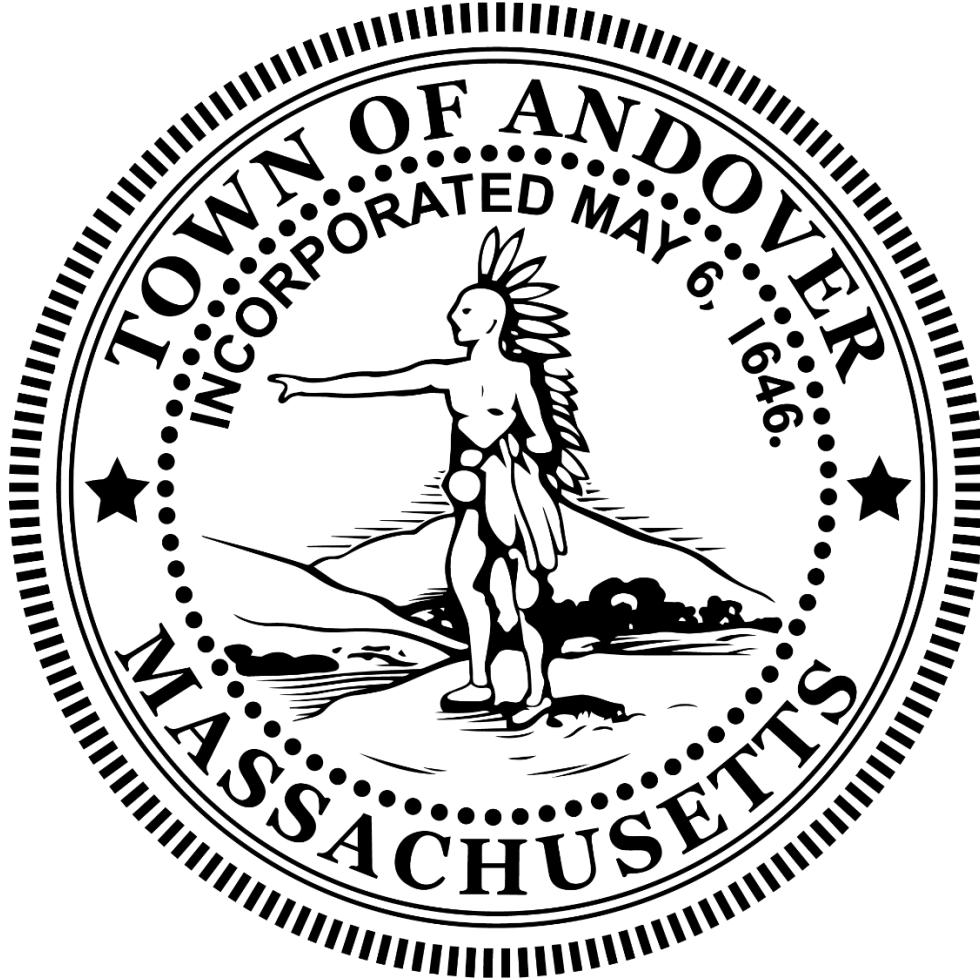
2023

ANNUAL TOWN REPORT



TOWN OF
ANDOVER
MASSACHUSETTS

**Town of Andover
2023 Annual Report**



Prepared by the Town Manager
Pursuant to the Provisions of Chapter 40, Section 49 of the General Laws of the Commonwealth of
Massachusetts and Article II, Section 4 of the General Bylaws of the Town of Andover

Table of Contents

Letter from Chair of Select Board	1
Welcome from Town Manager	3
Town of Andover Management Team	7
Mission and Values Statement	8
Elected Officials	9
Appointed Officials	10
Election Results for 2023 Annual Town Election	14
Department Reports	
<i>Town Manager's Office/Select Board</i>	15
<i>Administration and Finance</i>	17
<i>Sustainability</i>	19
<i>Legal</i>	21
<i>Town Clerk's Office</i>	22
<i>Technology</i>	23
<i>Community Services</i>	25
<i>Planning & Economic Development</i>	31
<i>Building</i>	33
<i>Conservation</i>	35
<i>Health</i>	37
<i>Library</i>	39
<i>Facilities</i>	41
<i>Public Works</i>	43
<i>Fire Rescue</i>	50
<i>Police</i>	52
<i>People & Human Resources</i>	54
<i>Andover Public Schools</i>	55
2023 Annual Town Meeting Minutes	59
Financial Report	113



TOWN OF ANDOVER

36 Bartlet Street
Andover, MA 01810
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April 29, 2024

Dear Fellow Andover Citizens:

Serving as Chair of the Andover Select Board over the past year has been a remarkable honor. The opportunity this role has provided to work in close coordination with the Town's dedicated staff and volunteer members of boards and commissions has consistently reinforced my pride in our community and reaffirmed optimism about Andover's future. I am grateful for the opportunity to provide this report to the community on behalf of the Select Board on some of the most noteworthy highlights, achievements and challenges seen in Andover throughout the year.

Throughout much of the year, a community-wide conversation regarding the future of Andover High School took place during which we collectively weighed whether to pursue a full-scale facility replacement project. As part of that conversation, an interim renovation project was proposed that would make short-term improvements to the facility. This conversation culminated in a Special Town Meeting on November 20 that drew attendance of over 2,000 voters. Ultimately, Town Meeting decided to pursue an interim renovation by voting to appropriate \$500,000 to complete feasibility and design studies for the limited-scale project. This approach would provide the best opportunity for the Town to preserve its AAA bond rating while addressing the most significant limitations of AHS, and importantly will position the Town to pursue MSBA funding for a full-scale project at a future date.

Beyond Andover High School, the Town continued to make progress in addressing its capital facilities needs throughout the year. In March, a milestone in the construction of the new West Elementary School and Shawsheen Preschool was celebrated as the final beam was raised to form the facility's structure. Construction on the project remains on-pace for students to be welcomed into the new, state-of-the-art learning space at the beginning of the next academic year. The Town also initiated phase one of the Town Offices renovation project, which will improve ADA accessibility of the building's third floor and facilitate improved public participation in meetings by more than doubling the size of the Select Board Meeting Room.

In June, we marked a significant milestone in the redevelopment of Old Town Yard as the Board voted to sign a Land Disposition Agreement (LDA) with Minco Development Corporation. Minco's proposed development of the site includes 163 residential units, community amenities, and retail space. This project has the opportunity to establish a precedent for the creation of much-needed multi-family housing in Andover, a cause that may be further stimulated by the Town's potential adoption of a Multifamily Overlay District to comply with the mandated MBTA Communities zoning law. The proposed zone, which is dispersed across Downtown, Ballardvale, and the River Road corridor was thoughtfully crafted by the Town's MBTA Community Working Group to ensure that we achieve compliance in a manner that aligns with the community's preferences and priorities.

Economic development in Andover continued on an upward trajectory throughout the year. Major companies continued to choose Andover as a destination to build and expand business. At Town Meeting, a TIF agreement with Flagship Pioneering, a large biotech firm, was approved to support the redevelopment of the former Philips Healthcare site in West Andover – a project that will create more than 600 jobs. In October, P&G/Gillette announced plans to expand operations at its 150-acre campus in Andover, a move that will bring an estimated 450 jobs to Town.

2023 also brought continued success to Andover's small businesses, which represent the cornerstone of our economy. Five new restaurants opened in Downtown Andover during the year, along with a host of other small businesses including an art gallery, toy store, and real estate offices. In an effort to support the continued success of the Downtown Andover business community, the Town reached substantial completion on the Downtown Amenity Project. The project reconfigures the municipal parking lots behind Old Town Hall to better accommodate pedestrian and vehicle flow and improve drainage structures. The project also created a centralized gathering space behind the historic building that can be

activated for outdoor dining, live performances, and other community programming. As a result, it will now be even easier to visit Downtown Andover and enjoy all that it has to offer.

The Town made meaningful strides in enhancing access to open space in Andover with an eye towards equity while creating recreational opportunities for people of all abilities. The Town received a MassTrail grant that will enable the Town to enhance the existing trail along Haggetts Pond, creating the first ADA accessible trail in Andover. The project will create a 1.2-mile paved trail from Haggetts Pond Road to High Plain Road, and add new amenities to the site including improved parking, benches, and a boardwalk offering views of the pond. Planning has also advanced in the creation of the Town's first accessible kayak launch at Nason's Landing, another high-impact project that will expand access to the scenic beauty of the Shawsheen River.

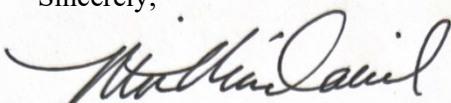
Throughout the year, our community was confronted by its share of difficult challenges. During the summer, Andover and the surrounding region experienced a series of severe storms that resulted in flooding and extensive property damage. On September 8, severe winds inflicted significant damage across town, downing trees and power lines, and leaving many streets impassable. More than 80 percent of the community lost power immediately, and the majority of town would remain in the dark for the next 48 hours. Town departments immediately mobilized to respond to the crisis, responding to an influx of emergency calls, clearing trees and debris from roadways, opening emergency cooling centers, providing updates and alerts to residents, and more. The Department of Public Works' effort to remove downed limbs and tree debris across town lasted for several months. The response to this crisis serves as a powerful example of the dedication of the Town of Andover's workforce.

In May, our community experienced a terrible tragedy, as a young child was struck by a vehicle and fatally injured in Elm Square. This traumatic incident prompted widespread calls throughout the community for improved pedestrian safety in Elm Square and on roadways across Andover. The Town responded to these calls by accelerating a comprehensive process to assess and implement in the intersection and engaging MassDOT to perform a formal Road Safety Audit. Within four months, a series of significant changes were put into effect in Elm Square that have made it safer for pedestrians, including the introduction of exclusive pedestrian phasing. Over the summer, we initiated the development of a Complete Streets Prioritization Plan, reflecting the Town's commitment to pedestrian safety on a townwide basis. The Plan will contain a list of priority projects, including sidewalk and bicycle infrastructure projects as well as safety-oriented roadway projects, and will make the Town eligible for state grants of up to \$500,000 for construction of identified projects.

While remaining focused on strategic priorities and responding to urgent challenges, the Town managed to look towards the future by completing a series of critical, multi-year planning efforts that will provide a solid foundation for the years ahead. In 2023, the Town published the Climate Action & Sustainability Plan (CAP), Comprehensive Plan, and Community Health Improvement Plan (CHIP). The CAP provides a roadmap for the Town to reach net-zero carbon emissions by 2050, outlining 35 priority actions to support achieving that objective. The Andover Comprehensive Plan offers a strategic vision and roadmap for the Town's future, establishing priorities around housing, economic development, open space and recreation, and a range of other topics. Finally, the CHIP provides a strategic framework for enhancing the health and well-being of the Andover community, identifying three crucial health priorities for the community: mental health across the lifespan; affordable housing; and diversity, equity, and sense of community. I look forward to supporting the implementation of these valuable planning documents in the coming years.

While it is my privilege to report on progress achieved in the Town of Andover over the past year it must be emphasized that each accomplishment highlighted in this letter was reached as a result of a collaborative effort between Town staff, volunteer board and commission members, elected officials, and members of the community. I am grateful to all those who contributed to the success of our community throughout the year. I would particularly like to thank Town Manager Andrew Flanagan for his commitment to achieving the goals set forth by the Select Board and for his bold and proactive leadership of the Town of Andover.

Sincerely,



Melissa Morris Danisch, Chair
Andover Select Board

Welcome to the Annual Report

I am pleased to submit my annual letter to the community and reflect on our accomplishments and challenges over the past year. I welcome the opportunity to share some of these highlights.

In the summer and fall of 2023, Andover was struck by persistent rainfall and several significant storms. Because Andover received so much rain, and so often, the ground became saturated with moisture. This resulted in many homes and businesses flooding at various points during a period of several months. A particularly challenging event occurred on September 8th, when Andover experienced something akin to a “microburst.” Severe and focused wind gusts toppled trees throughout town, cutting off roadways, damages properties, and knocking out the electrical power in about 80% of Andover.

I am proud of how Andover’s departments responded to these challenges. The Police Department and Fire Rescue answered hundreds of calls for assistance, kept residents clear of downed electrical lines, and supported residents whose properties had been struck by falling trees. The Department of Public Works cleared roads of debris, supported storm water drainage systems, and worked tirelessly to maintain our Town infrastructure. Memorial Hall Library and the Robb Center provided air conditioning and charging opportunities to residents without power. Many other departments contributed to the effort. And most importantly, the community showed its resilience during a difficult time.

A matter of broad community interest was the decision of whether to renovate or replace Andover High School. During the summer and fall, my office and the Finance Department conducted an extensive analysis of how different high school project options would affect Andover’s fiscal state. We looked at how varying project scopes, interest rates, constructions costs, etc. would impact residents’ tax bills and the Town’s debt profile. The Select Board, School Committee, Andover High School Building Committee, and Finance Committee all discussed this financial analysis.

In November of 2023, a resident-petitioned Special Town Meeting was held. At this meeting, residents voted on whether to support funding for schematic designs of a full school replacement, a more



*Andrew P. Flanagan
Town Manager*

limited school renovation, or both. At the largest Town Meeting in 20 years, residents appropriated funds for design of a limited renovation project. We are now working with the appropriate boards and committees to move that design process forward, after which residents may be asked at Town Meeting and the ballot box to approve an appropriation for the actual renovation work.

In August of 2023, the Town signed a Land Disposition Agreement (LDA) with Minco Development Corporation for redevelopment of the Old Town Yard. This represented an exciting and critical next step in the multi-year process to relocate Department of Publics Works operations from the Old Town Yard, develop a request for proposals, and select a developer. Following the execution of this LDA, Minco submitted a special permit application with the Planning Board and has begun conversations with several other Town boards and committees. Once all approvals have been provided by these bodies, in addition to the satisfaction of other conditions, Minco will formally purchase the Old Town Yard and begin construction of its redevelopment vision. We are excited to transform the Old Town Yard into a dynamic and attractive location along the commuter rail line in the heart of the Historic Mill District.

In 2021, the State adopted a law requiring "MBTA Communities" (of which Andover is one) to create

one or more zoning districts in which development of multi-family housing units is permitted by right. At least 50% of the total area of the district(s) must lie within ½ mile of transit. Andover is classified as an “MBTA Community” because it has two MBTA stations on the Haverhill Commuter Rail Line. Over the last year, Planning staff analyzed the law, Andover’s zoning, and the varying ways that the Town can comply with the State’s mandate. A Working Group comprised of residents and advised by staff developed a zoning proposal based on community input. Residents were consulted at every step of the zoning development process, and the proposal before Town Meeting reflects resident input.

At the May 2023 Annual Town Meeting, residents approved funds to add eight additional firefighters in a phased approach to increase the Town’s emergency medical response services. This marked the first increase in Fire Rescue staffing in over two decades and reacts to a significant increase in the number of emergency calls the department responds to. The cost of these additional personnel was fully offset by increased revenue and a reallocation of overtime funds within the Fire Rescue Department. The staffing increase allows the Town to put into service a third ambulance for 50% of Fire Rescue shifts. This is stationed at the Ballardvale Fire Station and greatly increases the department’s capacity and shortens response times to Andover homes, businesses, and the thousands of drivers who pass through Andover on a daily basis.

The Town has embarked on a project to renovate the Town Offices to improve accessibility and enlarge public meeting spaces. Amidst many other constructive changes, the Select Board meeting room has doubled in size to accommodate increased participation and engagement in public meetings. The project design has also focused around improving accessibility and security in our most utilized meeting spaces. This is the first renovation to the building since 1982 when it was converted from a junior high school to the Town Offices building. This work will continue in 2024 as the first and second floors are improved.

The West Elementary/Shawsheen Pre-School construction project has made significant progress this year. The new 191,000 square foot learning complex will encompass two new schools on a

single campus. When complete, the new building will serve up to 130 Pre-K students and 925 grades K-5 students. We expect that West Elementary School will open in the Fall of 2024, and Shawsheen Pre-School will open in the fall of 2025.

In 2023, Andover completed its first ever community-wide Climate Action Plan. Its completion reflects the community’s commitment to net-zero carbon emissions by 2050, beginning with the launch of Andover Community Power program in 2024 to make it easier for consumers to purchase local renewable electricity.

The Town has launched its municipal aggregation program called Andover Community Power (ACP). ACP is an electricity program that will provide new electricity supply options for residents and businesses in town. This Town-sponsored program will officially begin in June 2024. ACP will provide long-term price stability, with prices fixed for 42 months, through December 2027. The program will also support the growth of renewable energy in New England because all additional renewable energy will come from wind and solar sources of power located within New England. The program will also offer potential savings to Andover’s electricity consumers. Once launched, the ACP price for “Andover Standard” is 4 cents per kilowatt hour less than the current National Grid residential Basic Service rate.

The Town continues to make progress on two major ADA accessibility initiatives related to enjoying Andover’s natural resources. First, design funds were approved at the 2023 Annual Town Meeting for an ADA accessible kayak launch at Nason’s Landing. Construction funds are included as part of the proposed FY25 budget. This will be the Town’s first ADA accessible boat launch. And second, the Town received a \$500,000 MassTrails grant to construct the town’s first ADA accessible trail to be located at Haggetts Pond. The ADA accessible shared use path will allow universal access to the pond and a scenic boardwalk for those with disabilities. Additional funding for this project is provided through federal American Rescue Plan funds.

The Town has completed an extensive downtown amenities project to enhance the municipal parking lots, which were last reconstructed in 1986. The

goal of the renovation is to encourage visitors to park once and walk to all destination points easily and safely. We want to make downtown a destination. This project was guided by several goals: safely accommodating pedestrians with additional crosswalks, safer sidewalks, and increased accessibility; improving vehicle flow; improving stormwater drainage; adding bicycle infrastructure, seating, and improved lighting; and creating a prominent gathering space behind the Old Town Hall for additional outdoor dining, live performances, and other community programming.

The Town continues to make strides at supporting safe travel throughout the community. In 2023, the Town adopted a complete streets policy. With the guidance of the Complete Streets Working Group, the Town completed a public process to create a Complete Streets Prioritization Plan, which is being developed in conjunction with a town-wide Active Transportation Plan. The goals of these initiatives are for Andover to be a healthy, sustainable community that embraces alternative modes of travel and provides safe, comfortable, and convenient ways for residents and visitors of every age and ability to walk, roll, and bike.

In the fall of 2023, it was announced that the Town of Andover will receive a \$3.3 million grant through the Commonwealth's MassWorks Infrastructure Program to support roadway and sidewalk improvements in the Essex Street corridor. The funding will enable the Town to improve municipal infrastructure along and adjacent to Essex Street, which runs from Elm Square to Red Spring Road. This corridor serves as a major connector road, or "spine," of the mixed-use area west of Main Street. The anticipated improvements will make the corridor more walkable, improve the safety of intersections along the route for all users, strengthen the connectivity between Downtown and key destinations (including the MBTA commuter rail station and Historic Mill District), and support future housing development.

In the late spring of 2023, the Town achieved a significant milestone towards enhancing the 1.25 mile corridor on Lowell Street from West Parish to Shawsheen Square. The Merrimack Valley Metropolitan Planning Organization (MVMPO) awarded federal transportation funding through the Transportation Improvement Program (TIP). The

TIP dedicates \$15.4 million in federal funds for the Route 133 Corridor Project in Fiscal Year 2028. The anticipated improvements to the corridor include the addition of a 10-foot wide shared-use path to accommodate pedestrians and cyclists along the northern side of the roadway. The addition of this path, along with a grass buffer, will widen the roadway from 30 feet to approximately 46 to 48 feet. The project will also implement modifications to the intersection at Beacon Street/Shawsheen Road and Route 28. Adjustments to the geometry of each intersection will improve safety for all users by improving the alignment of approaches and departures from the intersection, reducing identified conflict points, and shortening crosswalks. Landscape improvements at Shawsheen Square are included in the scope of the project with the goal of making the intersection more inviting.

In 2023, we saw significant progress in the decades-long process of capping the Ledge Road landfill. The landfill, located off Greenwood Road and Chandler Road, is a 23-acre former municipal landfill that stopped receiving waste in 1972. Pursuant to an administrative consent order from the Massachusetts Department of Environmental Protection, the landfill must be capped by December 31, 2025. The capping process has begun and is expected to be substantially complete by December 31, 2024.

Recognizing the evolving media landscape and increasing expectations from the community for effective and dynamic communication, we hired the Town's first Director of Communications in January 2023. The creation of a dedicated communications resources has enabled the Town to develop and implement new strategies to reach a greater part of the Andover community. Successful communications initiatives launched in the past year include the creation of the Bartlet Street Dispatch, the Town's official newsletter; the introduction of published Select Board Meeting Briefs after each meeting; and a robust educational campaign on Annual Town Meeting, which included brief informational videos about key articles on the warrant. Through more consistent use of social media channels and the creation of more dynamic content, the Town's engagement on major platforms such as Facebook and Instagram skyrocketed in the last calendar year. I look forward to continuing to work with the Director of

Communications and other key staff in the year ahead to continue to identify and implement innovative strategies to help residents stay connected.

Looking ahead to FY 2025, the Town remains financially stable as a result of a continued commitment to addressing Andover's long-term obligations while meeting the current demand for services. The Town has funded its major liabilities through a series of strategic measures including issuing pension obligation bonds, implementing changes to employee and retiree health insurance contributions, and partnering with active employees to collect employee contributions that are equal to 1% of their regular wages. Collectively, these measures have allowed the Town to balance the budget in the near term and to fully meet its long-term obligations by establishing sustainable funding schedules.

In early fall, I appointed Doug Heim as Town Counsel and completed the establishment of an internal Legal Department. Doug has extensive experience in all aspects of municipal law, has managed the legal department in a demanding Town Meeting form of government, and has litigated on behalf of complex municipal governments in both State and Federal courts. Doug has proven to be a great asset to the administration, town departments and residents. I expect he will continue to make strides towards building a department that is both proactive and responsive in its management of the Town's legal affairs. I would also like to thank former Town Counsel Tom Urbelis for his nearly thirty-three years of service to the Town of Andover. The Town was well served by Tom, and his associate Carol McGravey, for decades and their contributions will have lasting impacts throughout the organization.

In December, I appointed Dr. Brittney Lavoie as Chief People Officer and Director of Human Resources. Brittney brings a wealth of experience improving organizational performance through effective personnel management. Brittney's role extends beyond traditional HR functions and will be oriented around growing and developing individuals and teams. I am confident that Brittney will help lead our efforts to build a thriving workplace culture and support our overarching goal of having a dynamic, resulted-

oriented and service-based organization. Additionally, Brittney will support collective bargaining and help us to manage the organization within a unionized environment.

I extend my heartfelt gratitude to all of our employees; through their dedication and creativity, we are able to thrive as an organization and community. It is a pleasure to lead such a capable and competent team that is extraordinarily focused on serving the community well.

I want to thank the members of the Select Board for their partnership in all our work. In particular, I extend my sincere appreciation to Annie Gilbert and Chris Huntress who each completed six years of service to the Select Board. Their diligence, sense of fairness, and deep knowledge of the community have served as a compass for our town. We all owe them a great deal for their combined decades of service to Andover.

To the community, I am grateful for your continued support. It remains my honor to serve as your Town Manager and I look forward to continuing to lead a thriving Andover.

Sincerely,



Andrew P. Flanagan
Town Manager

2023 Town of Andover Management Team

Town Manager's Office

Town Manager

Andrew P. Flanagan

Deputy Town Manager

Michael A. Lindstrom

Deputy Town Manager/Town Clerk

Austin P. Simko

Director of Communications

Phillip Geoffroy

Assistant to the Town Manager

Amy Heidebrecht

Chief Information Officer

Paul Puzzanghera

Community Development & Planning

Director of Land Use and Planning

Paul Materazzo

Director of Conservation

Robert Douglas

Director of Public Health

Thomas Carbone

Inspector of Buildings

Christopher Clemente

Community Services

Director of Equity & Engagement

Jemma Lambert

Director of Elder Services

Jane Burns

Director of Recreation

Christopher Dempsey

Director of Youth Services

Anthony Serio

Director of Facilities

Janet Nicosia

Director of Public Works

Christopher Cronin

Director of Sustainability and Energy

Joyce Losick-Yang

Director of Veteran Services

Mark Comeiro

Finance and Budget

Chief Administrative & Financial Officer

Patrick Lawlor

Town Accountant/Assistant Finance Director

Hayley Green

Chief Assessor

Tristan Hoare

Collector Treasurer

Michael Morse

Purchasing Agent

Theresa Peznola

Fire Chief

Chief Michael Mansfield

Human Resources Director

Patrick Lawlor (*Acting*)

Library Director

Barbara McNamara

Police Chief

Chief Patrick Keefe

Superintendent of Schools

Dr. Magda Parvey

Town Counsel

Douglas Heim

TOWN OF ANDOVER

MISSION & VALUES STATEMENT

*Developed by the
Select Board, Town Manager, and Town Department Heads
Adopted by the Select Board on October 6, 2003*

The mission of the Town of Andover is to ensure the safety, education, and well-being of the community; to be a leader in the delivery of efficient and effective quality services that respond to community needs; to promote the continuous improvement of staff skills and performance; to encourage an environment of trust; to respect cultural and economic diversity; and to preserve the historic character of the community.

The Board of Selectmen, as the chief policymakers for the Town of Andover, Massachusetts, will provide leadership in advancing the following primary and supporting values:

VALUE 1 – ENSURE THE SAFETY, EDUCATION, AND WELL-BEING OF THE COMMUNITY

- 1.1 Protect the safety of persons and property
- 1.2 Maintain the high quality of education for all
- 1.3 Maintain the Town’s infrastructure
- 1.4 Promote public health programs and awareness
- 1.5 Manage the impact of non-municipal public utilities
- 1.6 Support human/community services
- 1.7 Ensure compliance with regulatory requirements
- 1.8 Identify and promote economic opportunities

VALUE 2 – BE A LEADER IN THE DELIVERY OF EFFICIENT AND EFFECTIVE QUALITY SERVICES THAT RESPOND TO COMMUNITY NEEDS

- 2.1 Deliver innovative municipal services
- 2.2 Encourage cost saving initiatives
- 2.3 Assess and prioritize community needs
- 2.4 Maintain the Town’s “Aaa” bond rating

VALUE 3 – PROMOTE THE CONTINUOUS IMPROVEMENT OF STAFF SKILLS AND PERFORMANCE

- 3.1 Recruit, develop, and retain a highly skilled workforce
- 3.2 Promote and recognize municipal professionalism

- 3.3 Measure, evaluate, and improve performance

VALUE 4 – ENCOURAGE AN ENVIRONMENT OF TRUST AND HONESTY

- 4.1 Uphold high ethical standards
- 4.2 Value teamwork and cooperation
- 4.3 Promote open communication with the public
- 4.4 Solicit citizen participation
- 4.5 Recognize the outstanding contributions of citizens

VALUE 5 – RESPECT CULTURAL AND ECONOMIC DIVERSITY

- 5.1 Promote diversity in the workforce and community
- 5.2 Provide services that are accessible, fair, and equitable
- 5.3 Support housing alternatives

VALUE 6 – PRESERVE THE HISTORIC CHARACTER OF THE COMMUNITY

- 6.1 Celebrate Andover’s unique heritage
- 6.2 Protect and acquire open space

Elected Officials

Select Board

Melissa Morris Danisch, Chair
Laura Gregory, Vice Chair
Christian Huntress, Clerk
Annie Gilbert
Alexander Vispoli

School Committee

Tracey Spruce, Chair
Lauren Conoscenti, Vice Chair
Susan McCready
Emily DeCesaro
Sandis Wright

Town Moderator

Sheila Doherty

Andover Housing Authority

Calvin Deyermond, Chair & Governor's Appointee*
Margaret O'Connor
Daniel Grams
Jack O'Donohue
Tenant Member

**Appointed by the Executive Office of Housing and Community Development*

Greater Lawrence Technical School District School Committee

Zoila Disla
Marilyn Fitzgerald
Thomas Hatem
Bradley Jones
Julio Mejia
Edinson Mercedes
William Tarbox

Trustees of Punchard Free School

Dawn Gillette
Chip Gregory
Michele Karlberg
Donald Schroeder
Eric Stubenhaus

Cornell Fund Trustees

Kenneth Ozoonian
Calvin Perry
Peter Witman

Appointed Officials

Town Manager
Andrew P. Flanagan

Andover Cultural Council	Andover Green Advisory Board
Peter Fenzel Paul Graveline Raveena Girdhari Amie Joof Senghore Tanja King Yuantai Du Rachel Longo	Willow Cheeley Melanie Cutler Anna Du Aseem Junega Vijayant Kumar Amy Latva-Kokko Jonathan Unger Harry Voorhees
Andover High School Building Committee	Andover Retirement Board
Dr. Lauren Conoscenti Scott Darlington Andrew Flanagan Mark Johnson Dr. Nancy Kimelman Patrick Lawlor (Alternate) Janet Nicosia Dr. Magda Parvey Michael Prout Shannon Scully Taylor Webber	Hayley Green Elena Kothman Deidre Lockhart Bojay Taylor Eric Teichert
Audit Committee	Ballardvale Historic District Commission
Steven Caron Robert Finneran	Ronald Abraham Diane Derby Sandra Frechette Remi Machet John Maier Sara Sobieski Nigrelli Joanna Reck Alexis Winnell
Board of Assessors	Board of Health
Tristan Hoare Patrick Lawlor Lewis Trumbore	Dr. Gopala Dwarakanath Dr. Deborah Enegeess Dr. Pamela Linzer
Board of Registrars	Commission on Disability
Keith Saxon Austin Simko Robert Willard Jennifer Zhang	Katherine Ananis Calene Bell-Flanagan Justin Coppola Sr. Kathleen Dolan S. David Kahan Elizabeth Maldari Jemma Lambert Patricia Leelman Mary (Eileen) Riley Donald Silberstein Stephen Surette Hannah Wilen

<p>Commission on Diversity, Equity & Inclusion</p> <p>Lisa Cascio Rajiv Chopra Dianne Domenech Burgos Lt. Frank Fitzpatrick Kavita Goyal Benjamin Hoerner Jemma Lambert Edward Mukalazi Ismael Rodriguez Lis Tamarkin Shishan Wang Sandis Wright</p>	<p>Conservation Commission</p> <p>Ruby Brown Miranda Chave Donald Cooper Alexandra Driscoll Floyd Greenwood Jon Honea Ellen Townson</p>
<p>Council on Aging</p> <p>Ralph Bledsoe Gail Bloom Joan Fox Louise Haddad Dorothy Hollenbeck Satarreh Massihzadegan George Moran Ed Plowey Amanda Preston Judy Trerotola Christina Vidoli</p>	<p>Design Review Board</p> <p>Eric Daum Kenneth Feyl Jonathan Fournier Paul Maue</p>
<p>Economic Development Council</p> <p>Evan Belansky Amy Brearley Mark DeCourcy Ed Gundrum Marlene Hoyt Michael Morris Jr.</p>	<p>Finance Committee</p> <p>Aaron Buzay Yican Cao Paula Colby-Clements William Haskell Paul MacKay Brian Major Andrew McBrien Kimberly Perry Kenneth Russo</p>
<p>Housing Trust Fund Board of Trustees</p> <p>David Brown Patricia Dell Ross Carolyn Hall Finley Andrew Flanagan Nachele Logan-Clifford Linda O'Connell Susan Shepard</p>	<p>Investment Committee</p> <p>Andrew Betts Brian Carbone Andrew Gribbel Aidan Forde Dr. Nancy Kimelman</p>

<p>MBTA Community Working Group</p> <p>Emran Baqui Kevin Coffey Hugh Conlon Jane Gifun Denise Johnson Jennifer Lemmerman John O’Hara Andrew MacKenzie Linda Lecomte Bennett Raphel Jessica Randolph Stuart Rubin William Walsh</p>	<p>Memorial Hall Library Trustees</p> <p>Carolyn Fantini Karen Van Welden-Herman John Hess Laurence Lamagna Marilyn Santagati Anthony Straceski Mark Yanowitz</p>
<p>Open Space Task Force</p> <p>Rebecca Backman Jane Gifun Floyd Greenwood Julia John James Leahy Michael Lindstrom Kenneth Russo Susan Stott</p>	<p>Patriotic Holiday Committee</p> <p>James Bedford Mark Comeiro Calvin Deyermond Michael Mansfield Brian Masterson R. Scott Parrish Calvin Perry Francis Rittershaus Andrew Sievert Stephen Wallingford</p>
<p>Permanent Town Building Advisory Committee</p>	<p>Planning Board</p>
<p>Daniel Casper Richard Feldman David Giangrande Patrick Lawlor Mark Johnson Ellen Keller Keith Taverna</p>	<p>Zachary Bergeron Vincent Chiozzi, Jr. Ann Knowles Rocky Leavitt Neil Magenheim Morgan Von Prella Pecelli</p>
<p>Preservation Commission</p> <p>James Batchelder Amy Bloom Eric Daum Leslie Frost Leo Greene Joann Michalik Jessica Randolph Karen Van Welden-Herman</p>	<p>Revenue and Expenditure Task Force</p> <p>Kevin Connors Joseph Guilmartin Thomas Hartwell Eugenie Moffitt Timothy Vaill</p>
<p>Scholarship Committee</p> <p>Kate Allard Diane Costagliola Philip Giguere Carolyn Hanson Deb Lenzi Erik Smith Eric Stubenhaus</p>	<p>Spring Grove Cemetery Trustees</p> <p>Kevin Connors William Canane Sandra Dearborn Mark De Lisio Gail Ralston</p>

<p style="text-align: center;">Towle Fund</p> <p style="text-align: center;">Toby O’Leary Sandra Levin Gloria Wager</p>	<p style="text-align: center;">Town Governance Study Committee</p> <p style="text-align: center;">David Floreen Dara Obbard Gail Ralston Austin Simko Aleksandra Stapczynski Jon Stumpf</p>
<p style="text-align: center;">Town Seal Review Committee</p> <p style="text-align: center;">Tom Adams Elaine Clements Andrew Flanagan John Hess Melissa Litton Austin Simko Karen Van Welden-Herman</p>	<p style="text-align: center;">Tree Committee</p> <p style="text-align: center;">Claudia Bach Willow Cheeley Carlos Jaquez Michael Lindstrom Joann Milchalik Elizabeth Poland Paul Sanborn James Sutton</p>
<p style="text-align: center;">West Elementary Building Committee</p> <p style="text-align: center;">Rick Almedia Joel Blumstein Andrew Flanagan Carol Green Mark Johnson Armata Kirpalani Patrick Lawlor Susan McCready Janet Nicosia Dr. Magda Parvey Siggy Pfendler Paul Rollins Elizabeth Roos Tracey Spruce Keith Taverna</p>	<p style="text-align: center;">Zoning Board of Appeals</p> <p style="text-align: center;">Kathy Faulk David Guerette Ellen Keller Daniel Lopez Carol McDonough Michael Novaria Elizabeth Oltman Lisa Rechisky Michael Wellikoff</p>

Election Results for the Annual Town Election

March 28, 2023

Office/Candidates	Precincts											Total
Moderator	P-1	P-2	P-3	P-4	P-4A	P-5	P-6	P-7	P-8	P-9	P-10	
SHEILA M. DOHERTY	175	134	190	78	18	122	91	141	186	132	120	1387
KEITH M. SAXON	45	68	79	38	8	62	53	76	82	64	110	685
Blanks	8	10	6	3	1	6	0	9	7	9	5	64
Misc. Others	0	0	0	1	0	0	0	0	1	0	0	2

Office/Candidates	Precincts											Total
Select Board	P-1	P-2	P-3	P-4	P-4A	P-5	P-6	P-7	P-8	P-9	P-10	
LAURA M. GREGORY	141	93	136	56	11	99	76	104	169	110	107	1102
KEVIN COFFEY	84	118	136	61	16	91	68	116	106	94	122	1012
Blanks	3	1	3	3	0	0	0	6	1	1	6	24
Misc. Others	0	0	0	0	0	0	0	0	0	0	0	0

Office/Candidates	Precincts											Total
School Committee	P-1	P-2	P-3	P-4	P-4A	P-5	P-6	P-7	P-8	P-9	P-10	
LAUREN MARIE CONOSCENTI	186	155	201	89	15	145	113	156	212	144	156	1572
Blanks	38	50	69	24	12	38	30	62	58	58	67	506
Misc. Others	4	7	5	7	0	7	1	8	6	3	12	60

Office/Candidates	Precincts											Total
Trustees of the Punched Free School	P-1	P-2	P-3	P-4	P-4A	P-5	P-6	P-7	P-8	P-9	P-10	
DONALD FRANCIS SCHROEDER	121	108	134	56	10	103	76	125	151	99	119	1102
CHIP GREGORY	115	95	124	63	13	129	88	127	157	97	107	1115
WILLIAM WALSH	76	75	116	46	8	56	52	64	75	75	87	730
Blanks	143	145	174	72	23	92	72	135	166	139	157	1318
Misc. Others	1	1	2	3	0	0	0	1	3	0	0	11

Town Manager's Office

Select Board

Andrew P. Flanagan
Town Manager

Melissa Danish
Chair, Select Board

The Town Manager is the Chief Executive Officer, Chief Fiscal Officer, and Chief Personnel Officer of the Town of Andover. The Town Manager appoints and supervises all employees and is responsible for overseeing all services and operations of the Town of Andover. The Town Manager implements the policies established by the Select Board, provides overall administration to the Town's Municipal organization, and focuses on continuous improvement and customer focused services and programs.

At the beginning of each fiscal year, the Select Board and Town Manager establish a set of strategic goals and objectives for the coming twelve months. These goals and objectives help determine the priorities for the Town's departments. Town department heads are involved in the process of setting the goals and objectives and work with the Town Manager throughout the year in order to ensure that these priorities are met.

During Fiscal Year 2023, the strategic goals and objectives were organized into the priority areas of administration and finance; citizen response management and engagement; capital improvements; Downtown Andover, Historic Mill District and economic development; river and open space access; energy and sustainability; and diversity, equity, and inclusion. Significant progress or completion was seen for nearly all strategic goals and priorities by the end of the fiscal year. Active transportation was added as a major goal category for Fiscal Year 2024.

The Town Manager is also responsible for producing an annual budget and financial plan as well as a capital improvement program. The Town Manager's office, in coordination with the Finance and Budget department, works with department and division heads as well as financial working groups to help determine the spending and financial plans for the coming year.

The \$223,821,556 FY2024 budget approved by Town Meeting on May 1 included a significant new investment in public safety by providing funding to add nine firefighters and three police officers. These investments were designed to be fully offset through ambulance billing fees, downtown parking revenue, and reduced overtime budgets in both the Police and Fire Rescue Departments. Prior to this fiscal year, public safety staffing levels were last adjusted in Andover in 2000. In the more than two decades since, Andover population grew by 5,270, or 16.8 percent. The addition of three new police officers and nine new firefighters marked a significant effort to recalibrate the capacity of both departments to meet increased demands created by population growth and other factors.

Andover Select Board
Melissa Morris Danish, Chair
Laura Gregory, Vice Chair
Christian C. Huntress, Clerk
Ann Gilbert
Alex Vispoli

Town Manager's Office

Andrew P. Flanagan
Town Manager

Patrick J. Lawlor
Chief Administrative & Financial Officer

Michael A. Lindstrom
Deputy Town Manager / Director of Community Services

Austin P. Simko
Deputy Town Manager / Town Clerk

Phillip Geoffroy
Director of Communications

Amy Heidebrecht
Assistant to the Town Manager



Preparation for Annual Town Meeting represents a significant undertaking for the Select Board and Town Manager each year. At the 2023 Annual Town Meeting, held over two nights from May 1 through May 2, Andover voters approved a series of articles of critical importance to the Town and its future. Notable actions taken included the authorization of a Tax Increment Financing Agreement with a major biotech firm to support the redevelopment of the former Philips Healthcare site located at 3000 Minuteman Road, approval of two articles enabling the Town to complete the long anticipated capping of the Ledge Road Landfill, and approval of special legislation creating safeguards around the use of excess levy capacity created through the Town’s pension obligation bond plan. In a historic vote, Town Meeting also approved the use of handheld electronic devices at future Town Meetings, a measure intended to make voting confidential, more accurate, and more efficient. The new method of voting was first utilized a Special Town Meeting in November, 2023.

In recognition of the evolving media landscape and community expectations, the Town Manager’s Office prioritized enhancing communications in 2023. The Town’s first Communications Director, Phil Geoffroy, was hired in January. The creation of this role facilitated the development of new strategies to reach a broader part of the Andover community. The Bartlet Street Dispatch, the Town’s official newsletter, was launched in January 2023, garnering thousands of subscribers in its inaugural year. A robust educational campaign on Annual Town Meeting was conducted last spring, featuring informational videos about key warrant articles. By utilizing social media more consistently and creating dynamic content, the Town experienced a significant increase in engagement on major platforms such as Facebook and Instagram.

Pedestrian safety and active transportation emerged as major area of focus for the Town Manager, Select Board, and the community in 2023. During the summer of 2023, following a tragic pedestrian accident in Elm Square, the Town initiated a comprehensive process to assess and implement transportation improvements in the intersection. A Road Safety Audit (RSA) was conducted as a component of the Town's broader effort to address safety concerns at Elm Square. By August, a series of high-impact, immediate-term changes identified through the audit took effect in the intersection. Efforts to monitor and improve the safety of Elm Square remain ongoing, as do efforts to enhance pedestrian safety across Andover guided by comprehensive planning processes.



Select Board Member Laura Gregory is sworn-in by Town Clerk Austin Simko during an Oath Ceremony at Memorial Hall Library.



Town Manager Andrew Flanagan congratulates graduates of the first Andover Leadership Academy class.

12

Additional Public Safety Officer Positions funded in FY 2024 budget.

2,691

Subscribers to Bartlet Street Dispatch at end of 2023.

205

Andover Residents Volunteered on Appointed Boards/Commissions in 2023

Administration & Finance

Patrick J. Lawlor
*Chief Administrative &
Financial Officer*

Administration & Finance is comprised of five divisions: Finance Administration, Accounting, Assessing, Treasurer/Collector, and Central Purchasing.

Finance Administration

Finance Administration is responsible for management of the department, as well as the town's financial planning and budget preparation. The Chief Administrative & Financial Officer is also responsible for administration of the Health Insurance Trust as well as the OPEB (Other-Post Employment Benefits) Trust. Finance Administration works closely with the Finance Committee on the publishing of the Finance Committee Report which is issued to voters prior to the Annual Town Meeting.

The Town of Andover continues to be recognized by the Government Finance Officers Association (GFOA) for its budget preparation. The GFOA Distinguished Budget Presentation Award is presented to communities that produce a budget that conforms with the rigorous standards of GFOA.

In 2023, the Finance Administration team, alongside the Town Manager, prepared thorough analysis related to the potential Andover High School Building Project. This included modeling different scenarios related to a replacement project and a renovation project, relevant debt impacts of each option, and potential bond rating impacts. Following the results of the November 20, 2023, Special Town Meeting for an interim project, the Chief Administrative & Financial Officer is a member of and supports the Permanent Town Building Advisory Committee, which is charged with the administration of the interim project, which may include modular classrooms and building reconfiguration to address critical needs of the facility.

In 2023, the Select Board approved a six-year water rate plan for the Water Enterprise Fund. This was developed by the Finance Administration office in coordination with the Department of Public Works. The rate plan centered around a strategy to maintain rates while also continuing with historic investments in the water distribution system. The rate plan also leverages the town's agreement with North Reading in order to mitigate some of the larger capital expenses that are part of the multi-year plan.

Finance Administration also administers the town's Participatory Capital Budgeting initiative which allows residents an opportunity to identify capital projects in Andover for funding. More information can be found at www.andoverma.gov/EngageCIP.

Accounting

The Accounting Office is responsible for the maintenance of all financial records of the town and ensures compliance with federal, state, and local regulations. The Accounting Office is responsible for processing payroll, accounts payable, fixed asset inventory, and the oversight of departmental appropriations. All invoices are audited and approved for payment through the Accounting Office.

The Town Accountant also serves as an ex-officio member of the Andover Contributory Retirement Board and is currently serving as the Chair of that board.

Faith Rea
*Manager of Financial
Administration*

Hayley Green
*Town Accountant
Assistant Finance Director*

Tara Bicknell
*Assistant Town Accountant
Town Auditor*

Lisa Marget
Payroll Administrator

Kimberly Matthes
Accounts Payable Coordinator

Priscilla Loring
Accounting Assistant

David Billard
Chief Assessor
Through July, 2023

Tristan Hoare
Chief Assessor

Megan Anderson
Senior Assessor

Anne Berthold
Office Coordinator

Jane Melia
Office Assistant
Through September, 2023

Louis Logue
Property Lister

Lisa Van Campen
Office Assistant

Theresa Peznola
Purchasing Agent

Janet Brewer
Purchasing Assistant

Michael Morse
Collector/Treasurer

Genna Jacobs
Assistant Collector/Treasurer

Lynn Spitalere
Cash Manager

Tara Hurley
Water/Sewer
Account Supervisor

Jennifer Callahan
Office Assistant

Marco Guerrero Ramirez
Office Assistant

Assessing

The Assessor’s Office, under the direction of the Chief Assessor, is responsible for gathering and recording information related to property and ownership in the Town of Andover. This includes the valuation of residential, commercial, industrial, and personal property. The Assessor’s Office prepares the annual property tax classification information, which assists the Select Board in setting the residential, commercial/industrial, and personal property tax rates.

The Assessor’s Office processed 34,076 excise tax bills in Fiscal Year 2023. The Assessor’s Office administered and processed 254 property tax exemptions for those who qualify for the Senior Means Tested Exemption, as well as other property tax exemptions in accordance with state law. Additionally, the Assessor’s Office works in conjunction with the Elder Services Division on the administration of the town’s senior work program, which allows seniors to exempt a portion of their tax bill by working within town or schools. With 200 senior workers participating in this program in a variety of settings, Andover’s program is one of the most robust senior tax exemption programs in Massachusetts.

FY2024 Valuation Breakdown - Single Family Homes		
Valuation Range (\$)	Number of Parcels	Percent of Total (Count)
0 to 300,000	4	0.0%
300,001 to 400,000	22	0.3%
400,001 to 500,000	126	1.4%
500,001 to 600,000	431	4.9%
600,001 to 700,000	1,009	11.6%
700,001 to 800,000	1,637	18.7%
800,001 to 900,000	1,603	18.4%
900,001 to 1,000,000	1,128	12.9%
1,000,001 to 1,100,000	725	8.3%
1,100,001 to 1,200,000	571	6.5%
1,200,001 to 1,300,000	429	4.9%
1,300,001 to 1,400,000	250	2.9%
1,400,001 to 1,500,000	217	2.5%
1,500,001 to 2,000,000	415	4.8%
2,000,000 and up	166	1.9%
Total	8,733	100.0%

Central Purchasing

The Central Purchasing Office is responsible for all Town and School procurement, including the oversight of the bidding process to ensure compliance with Massachusetts General Law. The Central Purchasing Office also coordinates insurance and risk management for all Town and School departments – except for health insurance. Central Purchasing also manages property insurance claims as well as pothole claims. In FY2023, there were 43 bids managed by the Purchasing Office and 68 contracts were executed.

Collector/Treasurer

The Collector/Treasurer is responsible for the collection of all monies due to the town including: real estate taxes, personal property, motor vehicle excise taxes, departmental receipts, water and sewer charges, and parking tickets. The Collector/Treasurer’s Office is responsible for issuing payroll for town and school employees, payment of vendors, and the reconciliation of checks and bank accounts. The Collector/Treasurer’s Office also issues debt required for authorized short-term and long-term borrowing.

254

Number of tax exemptions granted to seniors and qualifying homeowners

96%

Funded ratio of the Retirement System following the first full valuation after the issuance of pension obligation bonds

\$3.4M

Savings in borrowing costs as a result of a competitively bid debt issuance

Sustainability

Joyce Losick-Yang
 Director of Sustainability
 and Energy

Under the general direction of the Town Manager, the Director of Sustainability and Energy develops and administers programs and policy initiatives to advance Andover’s sustainability profile. Specifically, Sustainability is responsible for:

- Developing and updating the community’s climate action plan;
- Setting and tracking town-wide sustainability goals;
- Coordinating energy efficiency, renewable energy, and environmental stewardship efforts among Town departments, businesses, and residents;
- Applying to and managing grants;
- Securing energy contracts;
- Advising on environmental policies and operations;
- Communicating with the public.

Climate Action and Sustainability Plan. For the first time in history Andover has a community-wide plan to improve its resilience to climate hazards, to lower carbon emissions, and to ensure social justice and equity. The [Climate Action and Sustainability Plan](#) (CASP) took three years to develop, beginning with a greenhouse gas emissions baselining effort in 2021. Best practices were gathered from within and outside of the Andover community, energy and demographic data were analyzed, ideas were proposed and refined, and greenhouse gas emissions and resiliency impacts were projected for the 35 actions that emerged. The development of CASP was coordinated with and informed by parallel work on the Town Comprehensive Plan and Community Health Improvement Plan. Far from being the end, the completion of the CASP signifies the beginning of a multiyear journey for the community. If successful, Andover will be able to lower its emissions by 40% from the 2017 carbon emissions baseline. The community will also be far more prepared against climate hazards like storm-related power outages, flooding, and urban heat.

Sustainability has no other staff. However, community volunteers and interns (*) contributed significantly to the accomplishments and are gratefully acknowledged herein:

Andover Climate Action and Sustainability Plan

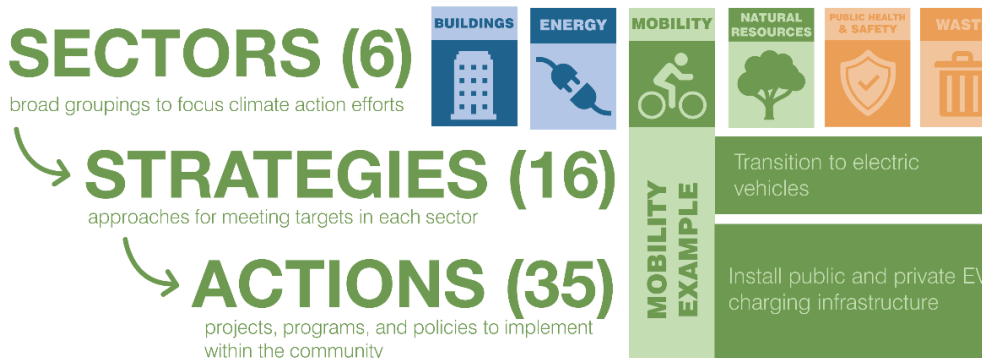
- Candy Dann
- Kate Margolese
- Mary Pritchard
- Dennis Richards
- Diane Shen
- Jackie Salit
- Mark Spencer
- Jonathan Unger

Sustainability Resolution

- Candy Dann
- Kate Margolese
- Mary Pritchard
- Jackie Salit
- Gracie Ventre*

Andover Days Sustainability Fair

- Mary Pritchard
- Toby O’Leary
- Jackie Salit
- Melanie Cutler
- Anna Du



Municipal Vulnerability Preparedness Steering Committee

- Ann Knowles
- Rebecca Backman
- Taylor Freeman
- Gauri Kumar*

Zero Waste Day

- Lori Buseck
- Melanie Cutler
- Amy Latva-Kokko
- Candy Dann
- Marc Fournier

Opt-in Specialized Energy Code

- Amy Latva-Kokko
- Kate Margolese
- Mary Pritchard

Andover Community Power. Andover Community Power (ACP) is a municipal aggregation program being offered by the Town to provide residents and businesses more electricity supply options by pooling the electricity use of thousands of users in Andover. The Town submitted its aggregation plan to the Department of Public Utilities (DPU) in July 2021 and secured tentative approval in December 2023. After selecting the electricity supplier, the Town looks forward to launching ACP by fall of 2024.

Energy Usage and Contracts. Town and School operations consumed nearly 18 million kilowatt-hours (kWh) in fiscal year 2023. To offset carbon emissions, Sustainability worked with Facilities to voluntarily purchase 15% additional local renewable energy (MA Class I RECs) beginning with a new electricity supply contract. Sustainability also teamed up with Facilities to secure 2023 Town Meeting approval for solar power purchase agreements for the new West Elementary and Bancroft Elementary Schools.

Waste Reduction. Working with Public Works, Sustainability completed the Department of Environmental Protection annual trash and recycling tonnage report. A total of 9,903 tons of trash was collected from 9,983 households in 2023, representing a 12% reduction in tons of trash per household served compared to 2022.

Grants and Partnerships. Sustainability, partnering with other departments, obtained and/or managed \$250,691 in new 2023 grant funding.

Grant Agency	Award	Project	Partner(s)
Dept. Energy Resources	\$ 15,000	Shawsheen Village Sewer Station Energy Resilience Study	DPW Water/Sewer
Energy and Environmental Affairs Office	\$ 81,900	Climate-Ready Shawsheen: Preparing for Flood Resilience	DPW Engineering; Conservation
Dept. Environmental Protection	\$ 6,370	Recycling Dividend Program Waste Diversion	DPW Waste/Recycling
Attorney General Office	\$ 147,421	Playstead Walkway Solar Power Streetlights	Facilities



Illumination pattern of the new solar powered walkway lights along the Playstead.

103

Meetings and Events Held with Community Members

\$250,691

New Grant Funding Obtained and Managed

12%

Reduction in Trash Tons Per Household Served

Legal Department

Douglas W. Heim, Esq.
Town Counsel

The Legal Department advises, represents, and prosecutes or defends matters on behalf of the Town in a wide range of transactional and litigation arenas, and supervises use of specialized counsel services of practice to provide comprehensive legal services to the diverse needs of the Town.

The in-house Andover Legal Department was established in October of 2023. Douglas Heim was appointed Town Counsel, having previously served as Town Counsel for a comparable community for 10 years, and as an attorney for the City of Boston and the City of New York prior. The Town also appointed Kathryn Forina as the Legal Administrator, who serves as a Records Access Officer for the Town and obtained an MCPPO Certification.

The Legal Department drafted, reviewed, and/or assessed all warrant articles for the November 2023 and March 2024 Special Town Meetings, the Annual Town Meeting, and the April 2024 Special Town Meeting with particular focus on aiding the Department of Planning and Community Development and the MBTA Communities Working Group in developing a Zoning Bylaw Proposal for compliance with c. 40A sec. 3A.

The Legal Department also routinely drafts, edits, and reviews contracts, represents boards and commissions in appeal proceedings, prepares formal and informal counsel on both discrete matters and broader policy issues, and regularly attends Select Board meetings, as well as other public body meetings upon their request.

Special projects include conducting a legal review of a variety of Town policies and procedures and developing resources and trainings for Town departments, boards, committees, and commissions on common areas of need – public records, the open meeting law, conflicts of interest, and legal considerations for special meetings such as hearings.

Special Counsel

The Town contracted special outside counsel for services relating to the Town Yard Land Disposition Agreement, for services related to the Registry of Deeds, for the West Elementary School project, for small cell wireless regulations and for labor related matters. Special Labor Counsel advised the Town Manager on personnel matters including labor arbitration and assisted with the negotiation of collective bargaining agreements. The Town's insurance carrier provided legal counsel for the defense of certain lawsuits claiming monetary damages.

Recognition of Service

In lieu of a list of notable legal matters for a newly created department, the Legal Department wishes to recognize the long-time, high-quality provision of town counsel services through the law firm of Thomas J. Urbelis, Esq. and his associates, especially Carol Hajjar McGravey, Esq. The list of accomplishments of Attorney Urbelis on behalf of the Town of Andover over the course of more than 30 years are too numerous to list, but the Town remains grateful for the dedication he and Attorney McGravey exhibited in exemplary fashion for so many decades.

Thomas J. Urbelis, Esq.
Town Counsel
(Through September 2023)

Carol Hajjar McGravey, Esq.
Assistant Town Counsel
(Through September 2023)

Kathryn L. Forina
Legal Administrator

Town Clerk

Austin Simko
Deputy Town Manager /
Town Clerk

The mission of the Town Clerk's Office is to uphold the integrity of the Town's democratic process, to preserve public records, and to provide a wide range of innovative, efficient, high quality services to Andover's residents and others who interact with the Town's municipal government.

The Town Clerk's Office administered the Annual Town Election on March 28, 2023, the Annual Town Meeting on Monday, May 1, 2023, and a Special Town Meeting on November 20, 2023.

The department oversaw implementation, for the first time, of electronic voting at town meeting. The staff continues to work with the State Office of Vital Records and Statistics to implement the Vital Information Partnership (VIP) System, a State-wide data base of vital records. Also, the department transitioned to a user-friendly online portal for dog license applications and renewals.

Town Census

In January, the Town Census was mailed to 16,788 households. The Town's population, as counted in this census, was 33,255.

Precincts and Voters

Overall, the Town Clerk's Office processed a total of 1,816 new voter registrations in 2023. The year ended with 26,174 registered voters (16,774 Active and 9,400 Inactive) in Andover's ten precincts and one sub-precinct:

Precinct 1 –	1,710	Precinct 2 –	2,717	Precinct 3 –	2,984
Precinct 4 –	1,519	Precinct 4A –	1,053	Precinct 5 –	2,776
Precinct 6 –	2,681	Precinct 7 –	2,749	Precinct 8 –	2,803
Precinct 9 –	2,449	Precinct 10 –	2,459		

<u>Elections/Town Meetings</u>	<u>Date</u>	<u>No. Voted</u>	<u>% of All Voters</u>
Annual Town Election	March 28	2,137	8.2
Annual Town Meeting	May 1	455 ¹	1.7
Special Town Meeting	November 20	2004	7.6

¹ The second night of Town Meeting, on May 2nd, had 300 attendees, or 1.1 percent of registered voters.

Vanessa French
Assistant Town Clerk

Jamie Doherty
Elections Manager

Suzy Narayan
Office Assistant

Stephanie Vaccaro
Customer Service Assistant

Heather Nichols
Customer Service Assistant

264

Number of births recorded
in 2023

170

Business Certificates issued
and renewed in 2023

2,276

Number of dogs registered in
2023

Technology

Paul J. Puzzanghera
Chief Information
Officer
@AndoverCIO

The Department of Information Technology provides centralized information and technology support and services to all Town departments and the Andover Public Schools. The central IT Department is led by the Chief Information Officer (CIO) who reports to the Town Manager and the Superintendent of Schools.

Customer Service Team

Customer Service focused on developing a consistent annual model for refreshing staff and student devices. Specific accomplishments include:

- Successful relocation of town departments during town office renovation
- Refreshed 500+ Chromebooks for 5th grade
- Implemented a town wide digital signage platform to centralize communication and notification in public spaces (AppSpace)
- Completed 6922 IT tickets an average of 15.6 IT related tickets per day
- Completed E-Waste electronic recycling process and maintaining environmental responsibilities



New Emergency Operations Center

Administrative Team

Patricia Fitzpatrick

Customer Service Team

Stephen Douglas
Customer Experience Architect

Dan Burm
Eliud Felix
Ann Gubellini
Joseph Huskey
Luke Davey
Mark Snowdon

Platform Team

Joseph Piazza
Enterprise Platform Architect

Dennis Wynne

Solutions Team

Karla Kohl
Enterprise Solutions Architect

Kevin Bonanno
Jeffrey Cary
Laura Hall
Martine Fabre
Wallace McKenzie
Donald Miller

Information Technology Mission

Improve Citizen Engagement and Experience

Improve Student Learning

Improve Staff Productivity and Collaboration

Improve Operational and Economic Efficiency

Ensure Safety and Security

Create a Measurement Culture

Support TM and Department Initiatives

Enhance and Maintain our Technology Platforms

Enhance and Maintain our Application Platforms

Provide Outstanding Customer Service

Platform Team

During 2023 the Platform team completed the installation and implementation of a new highly redundant and secure data center architecture. Doing so has moved us to a more secure and resilient state improving our overall cybersecurity posture. Additional specific accomplishments include:

- Migration of all business needs to new data center platforms and reduced town physical footprint
- First Special Town Meeting held with electronic voting
- Launched a new relationship with agencies to enhance our cybersecurity posture
- Launched new Emergency Operations Center (EOC) allowing the use of multiple information streams, video conferencing and modern collaboration abilities for event management
- Rollout of additional security enhancements including Multi Factor Authentication (MFA)
- Installed new Internet Service Provider circuit to enhance service and utilization of cloud services and end user demands
- Awarded \$250k grant and began enhancements to Water Treatment Plan infrastructure
- Began digital enhancements and transformation of Town Administration offices
- Began West Elementary / Shawsheen School project
- Completed Public Wifi in the park

Solutions Team

The Solution Team focused on development of more modern, streamlined experiences across all of our citizen and parent facing applications. Additional specific accomplishments include:

- Awarded 150K Community Compact IT Grant for HR Record Digitization
- Transitioned the Retirement Board website to CivicPlus for easier navigation and accessibility. Now, users can find what they need with ease, making it simpler for everyone to access important information
- Facilitated the processing of various permits, including energy storage system permits within building, electrical, and fire rescue departments within our on-line permitting system. Additionally, we automated the issuance of permits related to historic preservation, outdoor public dining, zoning verification, and Ballardvale Historic permits
- Successfully set up, organized, and connected 11 educational apps for use with ClassLink, Aspen, and Schoology. This means that students can easily access all their learning tools in one place. It's all about making learning simpler and more efficient for everyone
- Laserfiche Automation Project focused on enhancing efficiency and effectiveness for Health and Conservation. This initiative aimed to streamline processes and improve document management practices

30,000+

Average number devices on town network each day

\$400k

Awarded in State Grants

6,000+

Number of helpdesk tickets served by IT

Community Services

Michael Lindstrom
*Deputy Town Manager &
Director of Community
Services*

The Department of Community Services is comprised of four Divisions; Elder Services, Youth Services, Recreation, and Veterans Services who, together, provide a range of services and programs intended to ensure that all Andover residents, regardless of age, ethnicity, income or ability have access to a full range of services and programs including but not limited to:

- Youth development and leadership
- Amplification of all voices to ensure for a more equitable, just community
- Crisis case management
- Elder services
- After school care
- Seasonal recreation, summer camps and organized sports programming
- Home delivered and congregate meals
- Accessible transportation
- Disease management and continued learning
- Cultural celebrations
- Advocacy and outreach

Additionally, the Department of Community Services in conjunction with other Town Departments serves as trustee and programmer for many of Andover's most treasured resources such as Pomp's Pond/Rec Park, the Andover Youth and Senior Centers and our many green spaces and playgrounds.

Veterans Services

The mission of Andover Veteran Services is to do whatever is necessary to provide Andover's 3,000 veterans, their families and dependents with benefits, entitlements and services which ensure for their well-being, health and safety in the community.

Andover Veteran Services provides two distinct Veterans Programs; a benefits program and a service program for Andover's 3,000 Veterans and their families. The benefits program provides monetary assistance for food, clothing, shelter, utilities, medical care and more for eligible Veterans and their dependents. The benefits program is paid for by the Town and reimbursed 75% by the State. The service program aids in obtaining Federal benefits such as disability compensation, pensions, education, housing, hospitalization, burial and other benefits available under Federal Law. The Director of Veteran Services is also by law the Town's burial agent and graves registration officer. The law requires that all Veterans' graves be properly cared for and decorated. It also provides for proper burial of a Veteran with financial assistance provided if necessary. There are over Four thousand veterans interred within the Town's ten cemeteries. Memorial Day, Flag Day, Purple Heart Day, September 11th, Veterans Day, Pearl Harbor Remembrance Day, Wreaths Across America, and other civic/patriotic observances are run by Veteran Services.

Mark Comeiro
Director of Veteran Services

804

Unique programs offered
by Andover Recreation

8,984

Drop-Ins to Andover Youth
Services Block Party

\$146,000

Grants and donations received
by The Robb Center

In 2023, the Veterans Services responded to numerous public assistance requests from veterans for fuel, food, housing, burials, medical needs and other under Massachusetts General Law Chapter 115 (M.G.L. C115). This public assistance program is paid for by the Town and reimbursed 75% by the State under M.G.L. C115. The Veterans' Office managed recurring public assistance cases for veterans and/or their families throughout the year, culminating in over \$58,000.00 disbursed to veterans and their dependents.

Obtaining federal benefits for local veterans is a priority in the office to include service-connected disability claim processing. In 2023 the office secured \$408,076.47 in Federal benefits for veterans and their dependents.

The Division invests a substantial amount of time in coordinating and executing on a number of recognition events and ceremonies throughout the year with the express intent of both honoring those that have served and to support a robust community response to those Veterans who call Andover their home. Veterans' Services planned and coordinated the patriotic ceremonies in observance of Memorial Day, September 11th, Vietnam Veteran Recognition Day, the Annual Veteran Recognition Luncheon, Veteran's Day, Ipods for Veterans Luncheon, Annual Veteran Holiday Breakfast, Wreaths Across America, and placed flags on the graves of veterans buried in Andover. Veteran involvement with school assemblies and other civic activities during the year were also handled by the Veterans' Services Office.

2023 Highlights:

- Direct outreach to 800 Andover veterans not yet connected to the office resulting in a 10% response/registration rate.
- Collaborations with the Eagle Scouts, Stonehill Assisted Living, Andover Elder Services, Ipods for Wounded Veterans, Home Depot, Mobility Works, and Wreaths Across America to improve the lives of Andover's veteran population.
- Over 500 Veterans were assisted by the Andover Veterans Office in 2023. This includes phone calls, emails, walk-in, appointments, and several Veterans from other communities in the Commonwealth, New Hampshire, and Vermont. 239 Veterans were approved for Federal Benefits with 42 Veterans still awaiting a decision from Veterans Affairs.
- 518 volunteers assisted the Division with the decoration of graves, grave markers and provided support with all of our recognition events.



Veterans Day Flag Raising Ceremony at Ballardvale Green



Memorial Day Ceremony at The Park

Elder Services

Andover Elder Services provides individuals, regardless of background the opportunity to seek and readily find fulfillment and growth through programs and services that nurture mind, body, and spirit.

The Division of Elder Services provides a range of services and activities to meet the needs and interests of Andover residents aged sixty and over. With the goal of supporting those aging in our community, the Division offers programs and services designed to ensure for the day-to-day health, safety and wellness of elders including but not limited to accessible transportation, home delivered and congregate meals, case management and information and referral services, Adult Day Care as well as programs designed to keep elders healthy and thriving in the community.

The year 2023 was a year of growth for the Division. Operations at the Center continued to grow, and programming and services exceeded pre-pandemic levels. A focus was placed on Thursday night programming and diversity. The popularity of the monthly LGBTQ+ group continued to grow with a variety of speakers and activities. The Center also added a Diwali celebration as part of their expansion into attracting a diverse population.

In February of 2023, the Center welcomed a new chef, Jim Swasey. Through enhancements of the menu and close attention to meeting dietary needs, the congregate lunch program experienced a 25% growth during the year.

Over the summer, the Division engaged in an outreach project with a Fellowship Student from the UMass Boston Gerontology Institute. The project involved mapping the residency of Andover seniors to better guide outreach efforts. As a result of this project, the Division is engaging in targeted outreach with neighborhood events. The Division hosted events at Riverside Woods in West Andover and Ballard Vale.

Individuals Served:

	Unduplicated	Duplicated
Events	2835	40,295
Transportation/Trips	165	5191
Services	451	2486
Meals	200	1993
Volunteers	205	2,425
TOTAL	3,856	52,390

Jane Burns
Director of Elder Services

Kelly McShane
Assistant Director of Elder Services

Kristine Havemeyer
Outreach Coordinator

Shawna McCloskey
Outreach/Transportation Coordinator

Ashley English
Special Services Coordinator

Sarah Carroll
Office Administrator

Nina D'Agostino
Patricia Kelly
Office Assistants

James Swasey
Nutrition Manager

Susan Starbird
Nutrition Assistant

Angela Lonergan
Social Day Coordinator

Mary McGettrick
Kayla Robarge
Social Day Care Assistants

Sharon Thomson
Community Outreach Nurse

George Perakis
George Thomson
Scott Flaig
Andrew Seviert
Drivers



Recreation

Andover Recreation provides Andover residents with a myriad of social, educational, cultural, and recreational opportunities while embracing diversity and accessibility for all ages. Andover Recreation strives to rate the pulse of the community and incorporate those ideas into valued programs for its citizens now and into the future.

The Division of Recreation manages a wide variety of community programming intended to support youth and families including:

- Youth enrichment and recreation Programs; clinics, classes, leagues, ski program, summer programs
- EEC licensed After School Program at all 5 Elementary schools
- Adult recreation and enrichment Programs (classes, clinics & leagues)
- Community Events
- Community Workshops
- Swimming and swim lessons at Poms Pond
- Kayaks, Canoes and Stand Up Paddleboarding at Poms Pond & Along the Shawsheen River

The Recreation Division actively worked with a range of municipal departments and community partners to improve the quality of life for all Andover Residents. Over the course of 2023 the Recreation Division continued to see an increased demand for youth programs as well as adult programs. The Division was able to continue to grow programs, events, and offerings to the community. Recreation and Youth Services also transitioned their online program registration to the My Rec software.

The Recreation Division of Community Services continued to offer a wide array of programs and events for all ages and saw an increased demand for adult programming. The Andover Rec Basketball League saw participation levels continue to increase to over 775 participants ranging from Pre-K to 8th grade. The Bradford Ski Program also had a very successful season with over 375 participants from all Andover Public elementary and middle schools as well as St. Augustine and Pike. During July of 2023, Andover Recreation partnered with the Special Olympics of MA to offer the first Unified Pickleball Tournament where Special Olympic athletes were paired with the unified partners.

During the school year, the Recreation Division oversees the state licensed EEC programs in all five Andover Public Elementary Schools. In addition to the Kid Care program the Division offers a wide range of half day and day long summer programs for ages 3.5 to 12 years old including sports, STEM, and enrichment. In addition to youth programming, Andover Recreation saw a 33% increase to adult programming due to more pickleball and adult basketball offerings.

The Recreation Division collaborated with many different municipal departments and divisions including Youth Services, Elder Services, CD&P, Conservation, Police, Fire, APS for a range of community events including family dances, the Annual Bike Rodeo, Winter Fest, and Holiday Happenings.



Chris Dempsey
Director of Recreation

Jeff Newman
*Assistant Director
of Recreation*

Janci Soto
*Recreation Program
Coordinator*

Kiernan Hopkins
Recreation Programmer

Hannah Wilen
Recreation Programmer

Nathalie Zannini
*Recreation Programmer –
Kid Care*

Nicholas Bain
*Program Development
Coordinator*

Sarah Carroll
Office Administrator

Jennifer Lawlor
Office Assistant

Linda D'Andrea
Office Assistant

Anthony Serio, MSW, LSCW
Director of
Andover Youth Services

Hayato Tsurumaki, CPRP
Assistant Director of
Andover Youth Services

Nicholas Bain
Program Development
Coordinator

Jed Allen
Program Coordinator

Dawy Lebron
Program Coordinator

Youth Services

Andover Youth Services (AYS) provides all-inclusive recreational, educational, social and support programs for Andover youth ages 11-18 years old. Following the youth development model, AYS provides fun and useful experiences that promote healthy growth and development. Our priority is to build a network of affordable, accessible, safe, and challenging youth programs that appeal and respond to the diverse interests of young adolescents and their families, in a safe and welcoming environment.

At the core of every AYS program is the belief that all young people given the tools, support and opportunity can become leaders. AYS continues to be an advocate for youth development in the community and a bridge between youth to a network of support services. It is our mission to provide programs and services that evolve to fit the needs of the community, and encourage all youth to use their creativity, spontaneity, and energy in positive ways.

Programs offered include:

- Continued offering weekly “Block Party” for 6th - 8th grade (3PM – 6PM) and “High School Hangout” 9th – 12th grade (6PM – 8PM).
- Continued a daily shuttle service from West and Wood Hill middle schools, as well as a pilot drop-off program back to each middle school on Monday evenings.
- Offered early release day and vacation day programs, activities, and field trips.
- Continued to offer the AYS Mentor program and restarted the Core 4 Youth Leadership program in partnership with North Andover Youth Services, the Methuen Boy & Girl’s Club, and the Merrimack Valley YMCA.
- Began offering new classes and leagues, such as: Astronomy Club, Drum & Guitar lessons, Mystery Box Challenge, Health Nuts, AHS Archery Club, Video Game Tournaments, Family Hiking, AHS Ultimate Frisbee, Babysitting Readiness Classes, First Aid/CPR, Adult GRIT, Recreate Reese’s Cooking Classes, Paint Nights, Cosmetology Club, and Pizza Making.

Selected 2023 Highlights:

“Outer Limits” Summer Program – In collaboration with Andover Recreation & Community Programs, the Greater Lawrence Boating Club, and the Robb Center Kitchen, AYS offered a seven-week summer program for middle school youth at the Cormier Youth Center (CYC). Each week included theme-based summer activities, such as cooking, baking, art, photography, music and other sports and enrichment activities. Every Friday, the Outer Limits program concluded with a field trip to locations such as: Jay Gees, York Beach, Fenway Park, Great Wolf Lodge, and Old Orchard Beach.

Enrichment Programs – AYS partnered with the high school-led Youth Assisting Youth (YAY) Foundation to offer free tutoring opportunities for middle school students during Block Party at the CYC. Additionally, AYS continued to offer “Open Pantry”, which provides basic nutritional ingredients, such as cheese, bread, and fruit for students to cook or assemble a snack for themselves during Block Party. Finally, AYS continued to offer Community Service Club programs, such as cooking and delivering meals to Lazarus House Family Shelter, wrapping presents for the One Wish Project, and volunteering at the YMCA and Community Giving Tree.

AYS Scholarships – AYS provided 16 scholarships for both the Outer Limits Summer Program, as well as the School Year Membership for the Block Party afterschool program. AYS scholarships include quarterly funds that can be designated towards other AYS programming, which has resulted in opportunities for youth to play volleyball, participate in cosmetology club, and learn cooking classes at CYC.

Mentors and Volunteers – AYS continued offering mentor volunteer opportunities for high school youth throughout the school year. This past year, AYS offered community service opportunities for 35 different high school volunteers, as well as 10 Merrimack College freshmen students, and 4 SCRPT volunteers. This past year, AYS signed up as an official organization for the President’s Volunteer Service Award, so that students that partake in community service hours can be further recognized for their efforts.

Special Events – This past year, AYS continued its’ tradition of co-hosting the ‘Step Up for Colleen’ Ritzer foundation fundraising event and race at the Cormier Youth Center, as well as the Doherty WEB program for incoming Doherty Middle School students. AYS partnered with APS and several community organizations to offer informational pamphlets and outreach regarding holiday help for youth and families in need. Other community events included: Step Up days for incoming 6th graders, Skate Festival at the Andover Skate Park, Haunted House and Holiday Happenings at the Cormier Youth Center, and several other open house opportunities throughout the year.



Partnerships with APS social workers, Principals, and Administration, APD, local organizations, high school mentors and community volunteers continue grow and develop in the interest of Andover’s youth. In this unprecedented time, Andover Youth Services will continue working with young people and their families to be the bridge between a young person’s needs and the services that can help them become healthy and well-rounded individuals.

Planning & Economic Development

Paul Materazzo
Director of Planning
& Land Use

The mission of the Planning Division is to ensure the orderly growth and development of the Town through sound planning practices and through the implementation of the recommendations of the 2023 Comprehensive Plan.

The **Planning & Economic Development Division** is responsible for a wide range of activities associated with development, transportation, and economic growth in the Town. The division administers land use regulations governing residential, industrial, and commercial development, and is responsible for processing plans for nearly all new projects in the Town. The Planning Division is responsible for coordinating all major local and regional transportation improvement projects and provides professional technical support to the Planning Board, the Town Manager, and the Select Board, as well as a number of special committees and working groups. The Planning Board consists of six volunteer members appointed by the Town Manager to five-year terms.

The Comprehensive Plan

The Comprehensive Plan was adopted in August 2023. It sets the stage for Andover's evolution over the next decade through a vision statement, goals, and objectives. Knowing that there will be growth, it serves to guide the overall physical form, character, and development of Andover. The adopted plan can be found at <https://ma-andover.civicplus.com/887/Comprehensive-Plan-2023>

The Downtown Parking Lot Reconstruction Project

Construction of the downtown connectivity and amenity project began in the fall of 2022 and is expected to be completed in May 2024. The reconstruction creates safer pedestrian and bike access, additional gathering spaces, wider sidewalks for outdoor dining, at the same time, provides parking for customers and employees. <https://ma-andover.civicplus.com/886/Downtown-Parking-Lot-Construction>



Andover Arts and Culture are Alive!

The arts and culture community continues to thrive in Andover. Two artisan markets featuring local artists and makers showcased their work in February and November 2023. A first ever ArtWalk took place in May 2023 with 35 artists and businesses collaborating with in business art for a 6-week interactive ArtWalk. The Andover Arts and Culture Alliance continues to meet monthly with more than 30 members. Downtown Music in July and August was enjoyed by old and young alike. Old Town Hall continues to be a sought-after location for music, theatre, and events. The first Diwali Festival was a great success with more than 500 attendees.

Andover Day, coordinated by the Andover Chamber in partnership with the Town, made a triumphant return to Main Street in September 2023. Mark your calendars for Andover Day 2024 on Saturday, September 21st.



Planning Staff:

Lisa Schwarz, *Assistant Planning Director*

Ann Ormond, *Director of Business Arts & Cultural Development*

Jacki Byerley, *Planner*

Monica Gregoire, *Associate Planner*

Rebecca Anoli, *Administrative Secretary*

Boards & Committees:

Planning Board

Select Board

Economic Development Council

Housing Partnership Committee

Housing Trust Fund Board of Trustees

Parking Implementation Committee

Master Planning Steering Committee

MBTA Community Working Group

Andover Cultural Council

Merrimack Valley Planning Commission

Merrimack Valley Regional Transit Authority

Merrimack Valley Transportation Management Association

Junction Transportation Management Organization

Transportation Management Organization

Shared Streets Program

Using funding awarded from the Shared Streets and Spaces Program, administered by the Massachusetts Department of Transportation (MassDOT), temporary traffic calming measures, which included bollards and signs were placed strategically along Maple Avenue as part of a long-term analysis of traffic volume and speed data from May to September. This was a follow to the brief study conducted in the Fall of 2022. An analysis of traffic volume and speed data showed a decrease in vehicle speed and volume.

In addition to the continued residential traffic study, new bike facilities have been installed to support multimodal access to the downtown using funds awarded from the Shared Streets and Spaces Program. Bicyclists will have access to additional parking and repair amenities throughout the business district. Please feel free to visit the following website for more information: <https://andoverma.gov/1077/Shared-Streets>.

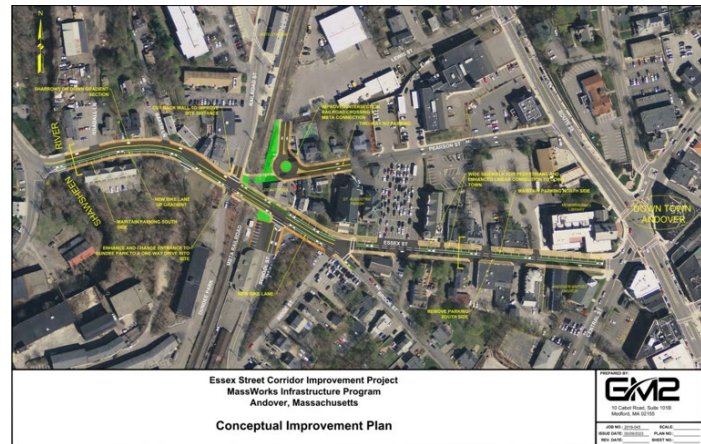
Complete Streets

Following adoption of the Andover's Complete Streets Policy in October of 2022, the Transportation Working Group, consisting of representatives from the Department of Public Works, Planning Department, and the Andover Police Department, commenced the process of engaging the community in development of a Prioritization Plan. Upon submission of the final plan to the MassDot, the Town will be eligible for Tier III Construction Funds. Please feel free to visit the following website for more information: <https://andoverma.gov/1076/Complete-Streets>.



Essex Street Corridor

In October 2023, the Town was awarded \$3.3 million dollar MassWorks grant to support the Essex Street Corridor. The anticipated improvements will aim to make the corridor more walkable, improve the safety of intersections along the route for all users, strengthen the connectivity between Downtown Andover and key destinations, including the MBTA commuter rail station and Historic Mill District, and support future housing development.



@andoverma



@PlanAndover



@andoverdowntown
@andoverlanduse

\$3.3 Million

New Grant Funding Obtained and Managed
Essex Street Corridor Improvements

Rental and Mortgage Assistance Program

The Town of Andover has partnered with Andover Community Trust (ACT) to award rental and mortgage, and utility assistance to residents. The program continues through December 2024, and you can find information at <https://www.andoverclt.org/>

Building

Christopher Clemente
Inspector of Buildings

The mission of the Building Division is to ensure the health, safety and welfare of the Town's residents and visitors, as well as to protect the value of the historic district and historic structures in the Town through the enforcement of State and local laws, by-laws and regulations.

The Building Division is charged with the enforcement of The Commonwealth of Massachusetts Building Code, 780 CMR, Architectural Access Board Rules and Regulations, 521 CMR, The Zoning Act, Chapter 40A of the Massachusetts General Laws, the Andover Zoning Bylaw, Article VIII, Section 33, Demolition of Historically Significant Buildings, Section 36, BallardVale Historic District Bylaw and Section 37, Chimneys, of Article XII of the Town of Andover Code of Bylaws, as well as other applicable Town and State laws and regulations.

The Building Division reviews all documentation (plans and specifications) submitted with applications for permits and issues all permits required for construction and other applicable activities for which permits are required by law. The Division performs all required site inspections as well as Code mandated safety inspections. The Building Division responds to customer inquiries, complaints and emergencies. Finally, the Building Division assists other Divisions of the Department of Community Development and Planning, as needed, in their permit processing and enforcement and attends, when necessary, Zoning Board of Appeals, Planning Board and other Commission meetings.

Eric Tetreault
Local Building Inspector

Paul Kennedy
Electrical Inspector

Michael Magliaro
Plumbing and Gas Inspector

Peg Terrio
Assistant Office
Administrator

Barbara Burke
Building Administrative
Secretary

Building/Mechanical Permits	2021	2022	2023
Permits Issued	2,146	2,163	2,329
Total Fees Collected	\$2,092,799	\$2,362,415	\$3,959,241
Total Estimated Value	\$164,299,218	\$205,900,816	\$313,195,362

Electrical Permits	2021	2022	2023
Permits Issued	1,445	1,552	1744
Total Fees Collected	\$198,589	\$185,799	\$239,538.50

Plumbing/Gas Permits	2021	2022	2023
Permits Issued	1,331	1,592	1,544
Total Fees Collected	\$115,624	\$114,670	\$112,926

Weights & Measures Permits	2022	2023
Permits Issued	18	34
Total Fees Collected	\$6,348	\$6,455

**Boards and Committees
Supported by the Building
Division**

Ballardvale Historic District
Commission

Design Review Board

Preservation Commission

Zoning Board of Appeals



Greater Lawrence Technical School Aviation Building



Phillips Academy Music Building

Zoning Board of Appeals

The Andover Zoning Board of Appeals operates pursuant to the General Laws of the Commonwealth of Massachusetts (Ch. 40A and Ch. 40B) and the Town’s Zoning Bylaw (Article VIII). As a quasi-judicial Board, the Board’s powers are to hear and adjudicate applications related to the following:

- Applications for a variance from the requirements of the Zoning Bylaw;
- Applications for a special permit under the Zoning Bylaw;
- Appeals by a party aggrieved by the decision of the Inspector of Buildings or other Administrative Official;
- Applications for a modification or an extension of a decision; or
- Applications for a Comprehensive Permit to construct low or moderate-income housing within the Town of Andover, pursuant to M.G.L. Chapter 40B.

Some applications request multiple forms of relief, but are only counted as one application. Prior to the hearings, Zoning Board Administrative Secretary reviews applications, publishes legal advertisements and notifies abutters, as required by state law (MGL Chapter 40A or Chapter 40B for Comprehensive Permits). Public hearings are conducted in accordance with the Board’s Rules & Regulations.

5,467

Permits Issued by the
Building Division

61

Applications filed with the
Zoning Board of Appeals

36

Zoning Verifications performed
for Andover-based businesses.

Conservation

Robert Douglas
Director

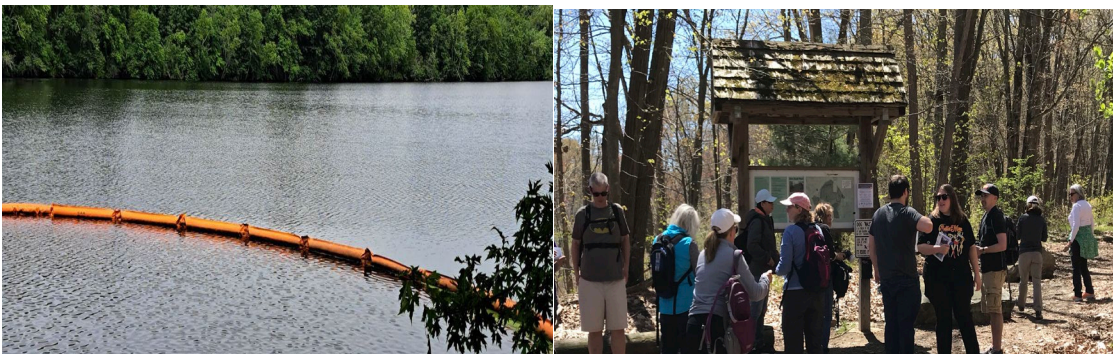
The mission of the Andover Conservation Commission is to protect Andover's natural resources and to act as trustees in perpetuity of the Town's Conservation Land.

The Conservation Division is responsible for protection of Andover's rivers, lakes and wetlands, and provides Staff support to the Andover Conservation Commission. The Wetlands Protection Act and the Andover Wetlands Protection By-Law apply as regulations for residential, industrial and commercial development activity in or near floodplains, water bodies, and wetland areas. The Commission is also responsible for the acquisition and maintenance of property under the care and custody of the Conservation Commission, which totals 2,200 acres. These lands are held in trust as publicly accessible open space and are open dawn to dusk for passive recreation purposes. The Conservation Commission consists of seven volunteer members who are appointed annually by the Town Manager to staggered three-year terms. We welcomed our new Land Manager, Michael Murray, this fall.

Community Outreach Conservation Lands, Trails, Open Spaces, and the Shawsheen River in Andover continue to see increased use year on year. Families continue to enjoy the Open Spaces in our Town. Properties under the care and custody of the Conservation Commission are maintained and operated by our volunteer Land Stewards and a number of volunteers. The Conservation Commission remains committed to acquiring and opening more land for passive recreation and public enjoyment. Staff continues to engage with the Andover Commission on Disabilities to better understand the recreational needs of all members of the community and is collaborating with them on future projects. The Shawsheen River herring count - run by Commissioner Jon Honea since its first year in 2017 - continues to be a success. The fish continue to be observed by volunteer counters, and the herring run data is provided to the MA Division of Marine Fisheries. Work is continuing to improve and restore turtle habitat on our properties in conjunction with Mike Jones, the State Herpetologist, and Zoo New England.

Deer Hunt Program

The Deer Hunt program continues to grow and is one of the top programs in Massachusetts. Robert Dalton continues to coordinate the hunt program on a volunteer basis, and he puts in endless hours to make this a success. With his leadership, the Andover Hunt program is the program other Towns look to when setting up a hunt program on public lands. This year 42 deer were harvested.



Conservation Staff

Benjamin Meade,
Conservation Agent

Michael Murray, Land
Manager

Lynn Viselli, Administrative
Secretary

Collaborative Entities

AVIS

Andover Trails

Open Space Task Force

Trustees of Reservations

Essex County Greenbelt

Shawsheen River Watershed
Association

New England Mountain Bike
Association

Merrimack River Watershed
Council

Div. of Marine Fisheries

Div. of Ecological
Restoration

NOAA (National
Oceanographic and
Atmospheric Administration)

Groundworks Lawrence

Collaboration and Growth

Michael Murray, our Land Manager, has been working on many successful projects since he started with the Town in October. The Merrimack River cleanup project continued from spring through fall with booms deployed and trash removed from the Merrimack River (with assistance from the Andover Fire Department, Clean Harbors, and volunteers). Conservation Staff continues to resolve encroachments onto Conservation land. Land Stewards volunteer to oversee the different Conservation properties throughout Town. This volunteer effort is growing in number, and we are grateful for their help in maintaining our properties. The annual Land Stewards conference was held in November. We look forward to resuming this conference on an annual basis and providing training to the Land Stewards regarding invasive plant removal and tree clearing. With the help of volunteer groups, such as the Land Stewards, Boy Scout Troops and many others, Conservation staff is continuing to clear downed trees caused by the September 8, 2023 microburst. Michael is collaborating with Mike Dempsey to create and post signs to call out the Shawsheen River at bridge locations around Town.

On May 4, 2023, a hike was co-hosted with Groundworks Lawrence at Den Rock Park and was such a success, another hike is being planned for May 2024. Many families turned out for the hike and enjoyed learning about Den Rock Park. Attendees were treated to a concert at the natural amphitheater inside the park.

The Conservation Division is continuing to work with the Town's Sustainability Coordinator, Joyce Losick-Yang, on the MVP Grant program with the goal of increasing climate resiliency and flood storage along the Shawsheen River.

Work on the Shawsheen River Master Plan has been completed and its final report is available on the Town's website.

Staff continues to answer a record number of inquiries from homeowners, both via email and telephone, regarding wetlands, tree removal, wildlife sightings, and storm clean up. These inquiries have resulted in an increase in site visits by Staff. Staff continues to work in assisting with issuing building and septic permits and conducting site visits. Online permit applications and instructions have been updated on the Conservation web page as well as an online form to report downed trees on property under the care and custody of the Conservation Commission. In what has become a trend, the Conservation Commission continues to hold a record number of public meetings and public hearings and continues to issue a higher number of permits than previous years.



121

Public Meetings and
Public Hearings Held

85

Wetland Permits Issued

4

Eagle Scout Projects

Health

Thomas Carbone
Director of Public Health

The mission of the Andover Board of Health is to promote and protect the public health including the physical, mental, emotional and social wellness of all the people.

The Health Division conducts both routine and complaint driven environmental inspections that include food safety, semi-public swimming pools, recreational camps, housing, and wastewater disposal. For Community Health, it conducts communicable disease and food-borne illness investigations, Tuberculosis monitoring and control, reviews recreational camp immunization records, conducts vaccination programs, and coordinates outreach clinics. The Board of Health consists of three volunteer members appointed by the Town Manager for staggered three-year terms.

Notable Highlights

Andover and North Andover completed a Community Health Assessment for the towns, which will serve as a roadmap for public health programs in the coming years. The project was completed in June, with the issuance of a Community Health Improvement Plan (CHIP) that commenced in September and will be a multi-year project. The three project areas are Mental Health Across the Lifespan, Affordable Housing, and Diversity, Equity and Sense of Community.

The Health Division hosts a candidate for a Master's Degree in Public Health from Merrimack College each academic year. The student is imbedded with the Division for the school year. They assisted us with several tasks, including designing public education programs.

The Division continued leading a \$300,000.00 Contact Tracer Grant from the state to support operations in Andover, North Andover, North Reading, Lynnfield, and Wilmington.

A document scanning project has resulted in about a third of the Division's Historical Documents being organized and sent off-site for scanning. When complete, the project will allow us to destroy paper records, and make documents more easily accessible to the public.

Andover joined North Andover, Haverhill, Reading, North Reading, and Lynnfield in forming the Middlesex-Essex Public Health Coalition. With North Andover as the lead agency, the awarded grant will allow the communities to share regional staff (paid for by the state) and establish some efficiencies in operations. Participation will also open up training opportunities.

The Board of Health adopted a risk-based inspection program for food establishments, to be implemented in 2024.

The Public Health Nurse leads a monthly Healthy Eating Discussion Group at the Robb Center.

Healthy Communities Tobacco Control Program

The Healthy Communities Tobacco Control Program, a State-funded entity, is a collaborative made up of Boards of Health from surrounding communities, and is charged with the responsibility of enforcing state tobacco regulations and laws and Andover's bylaws. With Andover as the lead agency, the collaborative serves a total of 18 communities.

Amy Ewing
Deputy Public Health Director

Patricia Crafts
Health Agent

Carolina Bencosme
Health Inspector

Cherie Monahan
Public Health Nurse

Rebecca Small
Administrative Secretary

Ronald Beauregard
*Regional Tobacco Program
Director*

John Lamond
*Medical Reserve Corps
Coordinator*

Henry Lindblad
Regional Epidemiologist

Rosanna Lara
Regional Public Health Worker

Cheyenne Self
Regional Contact Tracer

Taylor Carreiro
Public Health Fellow

Hannah O'Brien
Public Health Fellow

Health Division Statistics	2021	2022	2023
Board of Health Meetings	10	12	10
Plan Reviews	169	166	142
Food Inspections	151	314	247
Environmental Inspections	439	448	562
Complaints Received	143	122	115
Administrative Hearings	0	0	2

Total Permits Issued	1,330	1,267	1165
Total Fees Collected	\$159,162	\$173,990	\$149,056

Health Clinic Statistics	2021	2022	2023
Senior Center Clinics	28	47	46
Attendance	185	422	427
Office Visits	70	107	30
Home Visits	6	6	10
Influenza Immunization	736	694	588
Tuberculosis Activity	14	10	12
Immigrant Health	---	---	6

Greater River Valley Medical Reserve Corps

The Greater River Valley Medical Reserve Corps (GRV MRC) was formed in 2007 and is a regional resource hosted by Andover, tasked to support health operations in Andover, Lawrence, Lynnfield, Methuen, North Andover, North Reading, Reading, and Wilmington. The GRV MRC assisted several communities in flu clinic operations and currently has 392 members. MRC is a component of the federal Citizens Corps, and assist communities in both emergency and non-emergency situations. Activities are funded by grants from the CDC, MDPH, and other National/Federal grant sources.

Regional Contact Tracer Program

The Division secured a two-year, \$300,000.00 Contact Tracer Grant from the state to support operations in Andover, North Andover, North Reading, Lynnfield, and Wilmington. Andover hosts this regional grant funded program employing three temporary employees engaged in Covid-19 Contact Tracer Work. The positions include an Epidemiologist, a Community Health Worker, and a Contact Tracer, and are shared by Andover, Lynnfield, North Andover, North Reading, and Wilmington.

Middlesex-Essex Public Health Coalition

Andover has joined Haverhill, Lynnfield, North Andover, North Reading, and Reading in establishing a regional, grant-funded, coalition to offer supplemental public health services. The funds are being used to hire two regional inspectors and a public health nurse, who will provide vacation coverage to member communities, and coordinate regional permitting for businesses that work in multiple communities (like mobile food trucks). The project is still in its early stages, but is expected to expand our abilities as a region.

1,024

Communicable Disease
Investigations

1,066

Environmental Inspections
Conducted

5

Regional Health Programs
serving Andover (4 hosted by
Andover)

Library

Barbara McNamara
Library Director

Memorial Hall Library provides free and equitable access to resources, staff, and spaces in a welcoming environment where all can connect to each other and to the world. We aspire to be an active community partner that fosters a thirst for knowledge, creativity, resilience, civic engagement, and community connection in a just, equitable, sustainable, and evolving world.

In 2023 Memorial Hall Library celebrated its 150th anniversary. The library hosted an anniversary party on Friday, May 5th which included musical presentations from the Andover High School Trumpet Ensemble, The Andover Middle School A Capella Ensemble, The Andover Choral Society, and Voices of Hope, as well as a talk on the history of the library by Susan McKelliget. Historical photos and panels were displayed around the building and commemorative library cards, bookmarks, buttons, keychains, and refreshments were available to the nearly 600 people who attended the celebration.

The library was open 68 hours per week, and welcomed 188,613 patrons to the building, an increase of nearly 30,000 visitors from 2022.

Library DEI Initiatives

- Conducted a diversity audit on our print collection to identify gaps in representation, ensuring that the library's resources are relevant and inclusive of all community members.
- Engaged the services of a Russian language consultant to manage our collection of Russian language materials.
- Launched the electronic registration of library cards for residents who are unable to visit the library in person.
- Became the 1st Essex County library to participate in the Massachusetts Access to Justice Project.
- Reinstated the Paws & Tales program allowing kids the opportunity to work on their read aloud skills with visits from therapy dogs.
- Assisted a local high school student in forming a Cribbage Club.
- Developed a Puzzle Race intergenerational program.
- Hosted Courageous Conversations book discussion groups.
- Expanded the Teen Books to Go program to all three middle schools and SAILS students at AHS.
- Increased outreach to senior living facilities by adding visits to Atria Marland Place.

432 documents were notarized by the Library's 4 Notaries, 30 museum passes were borrowed 1,753 times, and the reference staff conducted 1,387 chat reference sessions. 13 crossword puzzles, 12 sudoku puzzles, and 13 online jigsaw puzzles were started 2,741 times by 2,032 different people. 24 craft kits were distributed to 2,400 people and 98 curated book bags were provided.

Kimberly Lynn
Assistant Director, Personnel & Circulation

Clare Curran-Ball
Assistant Director, Collections & Technical Services

Maura Deems
Executive Secretary

Beth Kerrigan
Coordinator of Children's Services

Children's Librarians
Olly McIntyre
Laura McVeigh

Nicole Kramer
Programming & Partnerships Librarian

Dean Baumeister
Coordinator of Reference Services

Stephanie Aude
Local History & Reference Librarian

Anna Tschetter
Renata Sancken
Teen Services & Reference Librarians

Tricia Craig
Lisa Francine
Jesse Light
Justin Termini
Reference Librarians

Theo Kontos
Coordinator of Library Technology Services

Jennifer Arthur
 Darsana Barua
 Meaghan Brown
 Jennifer Burke
 Katie Cunio
 Paula DelDotto
 Gerry Deyermond
 Liana DiPasquale
 Caitlin Callahan Gallaudet
 Virginia Guazzaloca
 Heather Maganzini
 Loren Motew
 Carol Plate
 Dianna Rodriguez
Library Assistants

Denise Carriere
 Debra Christopher
 Derek Fox
 Sarah Margi
 Jamie Morris
 Shannon Phelan
 Owen Strellis
 Randall Termini
Library Aides

Library cards Issued	1,543
Items circulated	413,118
Holds placed	66,603
Number of in-person programs	608
In-person program attendance	20,454
Number of virtual programs	152
Virtual program attendance	2,231
Items downloaded or streamed	111,467
Chat reference conversations	1,387
Summer Reading participants	663
Summer Reading minutes read	578,338
Items added to the collections	18,680

Building Updates, in collaboration with the Facilities Department

- A new circulation desk was installed in the children’s room replacing the desk installed in 1988.
- New soft seating was purchased for the children’s room.
- Office space for two staff members was created.
- A new staff room was constructed.
- Led by the Facilities Department in collaboration with architectural engineers Russo Barr and contractor The Aulson Company, a full restoration of the iconic cupola atop the library was completed.



188,613

Patrons visited the library

413,118

Items circulated

578,338

Minutes spent reading during summer reading

Facilities

Janet Nicosia
Director of Facilities

The mission of the Department of Facilities is to provide well-planned and cost-effective capital and maintenance operations and facilities management. The Department maintains all Town and School buildings, traffic lights, streetlights, and the Town fuel depot, and oversees major capital projects and construction. Facilities, in coordination with the office of Sustainability, also manages the Town's Green Community designation, energy efficiency programs, and the procurement of energy contracts for supply and renewable energy.

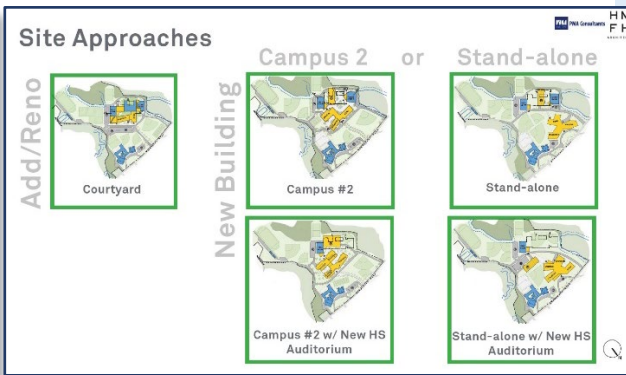
The Department strives to serve the Andover community by providing safe, clean, accessible and efficient buildings for them to enjoy and utilize; by conducting our work with integrity and professionalism; and by responsibly and effectively delivering excellent service as custodians and caretakers of these important Town and School assets.

Four major capital projects reached milestones in 2022. The new West Elementary and Shawsheen Preschool construction project broke ground, and the Town Offices and Doherty Middle School renovation projects completed schematic design. The Andover High School Building Committee was formed and hired an Owner's Project Manager and Architect to enter Feasibility.

Erection of the steel framing for the new West Elementary and Shawsheen Preschool construction project commenced in 2022. When complete, the new school will house West Elementary school students and Shawsheen preschool students on one campus. New playgrounds, athletic fields and reconfigured parking will be constructed on the site of the existing West Elementary school building towards the completion of the project.



West Elementary and Shawsheen Preschool: Steel framing is being erected in the foreground. West Elementary school is visible at the rear of this photo.



Andover High School: Site approach options for a new or renovated Andover High School were presented to attendees at public meetings and forums.

A Feasibility Study for a new or renovated Andover High School was another primary focus of the Facilities Department in 2022. The project team includes Andover Town and Public Schools Administration, the Andover High School Building Committee, PMA Consultants as Owner's Project Manager, and HMFH Architects as Designer. The project team coordinated many informational meetings and tours to gather public input.

In addition to these major construction projects, many renovations and repairs to buildings and building systems were completed in 2022. Six such projects are pictured on the following page.

For more information about the Department of Facilities, please visit our webpage:
<https://andoverma.gov/769/Facilities>

Administration

- Janet Nicosia
Director of Facilities
- James McSweeney
Deputy Director of Facilities
- Rebecca DelRosso
Executive Secretary
- Michael LaPlante
Materials Coordinator
- David Ouellette
Building Operations Manager
- Andrea Schreck
Mechanical Engineer
- Joseph Sgrosso
Construction Project Manager
- Donna Zahoruiko
Work Control Center Coordinator

Building Maintenance

- Larry Johnson
Working Foreman
- Daniel Chadwick
Jeffrey Loveless
John Robillard
Carpenters
- Corey Colbert
Part Time Security Guard
- Joshua Welch
Inventory Assistant/Driver

Electrical Division

- Richard Reid
Working Foreman
- Nicholas Cantone
Joseph DeMarco
Electricians
- Arthur Fleming
Security Systems Technician

Facilities Services
Felix Melendez
Working Foreman

Michael Malandrino
Gary McKenney
Paul Ouellette
Tammy Robichaud
Jason Royston
Richard Souza
Daniel Vail
Custodians

Mechanical
Allen Smith
Working Foreman

Shannon Doyle
Plumber

John Maloney
Burner & Heating Systems
Mechanic

Robert Bouche
Refrigeration Apprentice

Work Orders by the Numbers:

The Facilities Department Building, Electrical and Mechanical divisions trades staff completed 4,316 work orders in 2022, totaling roughly \$4.5 million dollars in labor and materials. This included calls and requests for maintenance and repairs, as well as scheduled preventative maintenance work orders.

In addition, the Project Management team oversaw 128 contracted construction projects and repairs, totaling approximately \$14 million dollars.

Facilities work in 2022 totaled \$18,509,343 million.

To give you a sense of the volume of work the Andover portfolio includes...		
475 Exterior Doors	450 Streetlights	300 Restrooms
22 Traffic Light Intersections	19 Elevators and Lifts	11 Commercial Kitchens

Town of Andover’s commitment to accessibility, inclusion and compliance with the ADA:

As part of our ongoing commitment to improving accessibility at our buildings and parks, the Department of Facilities has been continually working on correcting accessibility issues as identified in the 2017 Self Evaluation and Transition Plan report by the Institute for Human Centered Design (IHCD). Of the IHCD’s estimated \$5,290,650 total in needed corrective work, the Department of Facilities has completed 30% to date.



New playground at High Plain Elementary School



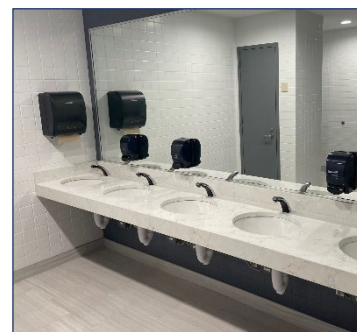
Memorial Hall Library’s new Maker Space



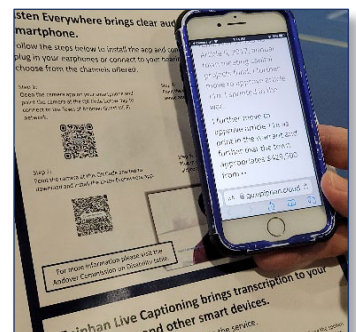
Accessible matting at three elementary schools and Rec Park



Pickleball courts installed at Recreation Park



District-wide school restroom upgrades program.
Pictured: Doherty Middle School



Listen Everywhere: Assisted listening technology debuted at Andover Town Meeting 2022

\$18,509,343

Dollar amount of work completed or managed by the Department of Facilities

1,000,000

Square feet (22 acres) of roof area maintained by Facilities’ staff

4,316

Work orders completed in 2022 totaling \$4.5 million in labor and materials

Public Works

Christopher Cronin
Director of Public Works

The mission of the Department of Public Works is to provide a responsive, well-planned and cost effective capital and maintenance operation for all Town infrastructure through prudent use of resources, technology, innovation, teamwork and coordination; to properly maintain Town and Emergency vehicles; to provide for the enjoyment of the Town's public parks, grounds, forestry and Spring Grove Cemetery; to continuously improve the quality of life for the community by protecting our water resources and by providing safe drinking water, state of the art disposal for our liquid and solid wastes, and safe travel on our roadways & sidewalks.

Administration/Business Office

The Administration/Business Office oversees the operations of finances for the Department of Public Works and Facilities and their various divisions. The Business Office staff coordinates the department's activities, develops, and monitors the annual budget of over \$44 M, assists in Capital Improvement Program development, accounts payable. The Business Offices stall also assists with the development of bid specifications for DPW Procurement and responds to citizens' concerns and requests via the DPW CMMS work request system, Maintstar. Three DPW Business Office employees continue to be fully certified as MCPPO, Massachusetts Certified Public Purchasing Officials, and participated in various trainings offered by the Office of the Inspector General of Massachusetts.

DPW has submitted their application to become an American Public Works Association Accredited Agency. The APWA Accreditation Program provides an opportunity for agencies to earn an accreditation after completion of an evaluation and review process. The evaluation and best practice review process serves to provide a means of formally verifying and recognizing public works agencies for compliance with the recommended practices set forth in the *Public Works Management Practices Manual*. The Business office along with our consultant, Beta Group will be managing this process until the expected completion date of January 2025.

Engineering

The Engineering Division executed a variety of designs, worked with design consultants, and managed a variety of construction contracts, as well as continued work on many recurring tasks. Much of this work involved working with other divisions within DPW as well as assisting other departments throughout Town. Highlights from 2023 include: Managed the construction of the downtown parking lot reconstruction project; Assisted the Water & Sewer Division in the management of a Sewer I/I removal contract. Assisted the Highway Division in planning and managing the roadway paving efforts; Worked in concert with the Highway Division on several sidewalk improvement projects, including complete reconstruction of Wolcott Ave; Worked with the Water Division on the reconstruction of watermain largely concentrated in the Gas Affected Area, in addition to the installation of 20" watermain on Argilla Rd; The continuation of managing the Stormwater Management Program; Designed and constructed a variety of drainage improvements; Engineering also continued to manage a multitude of private utility projects as well as a number of new subdivision projects.

Administration

Carlos Jaquez
Deputy Director of Public Works

Amy Salvi
Executive Secretary

Rachel Ciaramitaro
Lyn Fragala
Jennifer Ricupero
Lisa Ring
Office Assistants

Engineering

Arthur Martineau, P.E.
Town Engineer

Milagros Puello, P.E.
Assistant Town Engineer

Joseph Assenza
Assistant Town Engineer

Scott Kandrut
Senior Civil Engineer

Paul Gahinet
Project Engineer

Cemetery, Parks, Grounds and Forestry

Paul Sanborn
Superintendent

Cemetery

Dan Verrington
Working Foreman

Cemetery cont'd

Michael Ferris

Forestry

Peter Gallant

Working Foreman

Dan McMahon

Justin Narbonne

Michael Schieding

Tree Climbers

Parks/Grounds

Jeffrey Ring

Working Foreman

Wilfredo Abreu

Marc Anderson

Matthew Byrne

Christopher Kun

John McQuade

Robert Moreau

John Parker

Highway Division

Stephen Surette

General Foreman

Scott Bernard

Working Foreman

Matthew Byrne

Robert Charette

Benjamin Cloutier

Curtis Robarge

Alan Danehy

Randy Farnan

Christopher George

Vincent Mitrano

Jose Polanco

Charles Vallas

Nicolas Veins

Brian Vining

The statistics supplied include work that was performed in cooperation with other divisions within DPW such as water main construction and paving. Those statistics may be found elsewhere in this report.

Storm Drain Design & Construction (ft.)	1,719
Sewer Main Design & Construction (ft.)	120
Sidewalk Design & Construction (ft.)	21,000
Streets Resurfaced (miles)	23
Street Opening Permits Issued & Inspected	93
Subdivision Construction Inspections/Tests:	
Water mains (ft.)	4,760
Sewer mains (ft.)	2,338
Drain lines (ft.)	1,326
Sidewalks (ft.)	0
Roads Paved: Binder coarse (ft.)	1,260
Top coarse (ft.)	0
Trench Permits issued	20
Gas main inspections (ft.)	0
Electric & communications conduit inspections (ft.)	420

Highway

During 2023, the Highway Division continued the implementation of the annual Chapter 90 Road Reconstruction Program and the Gas Disaster Recovery Plan, as it relates to the reconstruction of roadways and sidewalks affected during the gas disaster. 2023 marked the final year of the reconstruction of roadways and sidewalks within the gas disaster area. Between these two projects, the Highway Division paved approximately 10 miles of roadway. The Highway Division spent a considerable amount of time and resources responding to the aftermath of one of the wettest summers on records including a 100-year event that dumped approximately 4.95 inches of rain over a period of 5 hours on August 8th, followed by another event that dumped an additional 2.45 inches of rain on August 18th. We continued with the implementation of additional technological capabilities across the entire public works fleet by upgrading our fleet telematics.

Total number of miles of road resurfaced	10
Total number of feet of curbs constructed	7,737
Catch basins cleaned	1,066
Storm drains/culverts cleaned	304
Catch basins repaired	41
Storm drains repaired	20
Snowstorms	5
Treatment Events	17
Signs repaired/installed	71

10

Miles of road resurfaced in 2023.

21,000

Sidewalk Design and Completion (ft.)

7,737

Number of Curbs Constructed (ft.)

Vehicle Maintenance

David Van Dooren
Working Foreman

Steven Ballard
Anthony Loycano
Mark Wood
Mechanics/Technicians

Water Distribution & Sewer Collection

Jeffrey Crane
Superintendent

Michael Murnane
General Foreman

Donald Eisenhour
Working Foreman

Jacob Anderson
Michael Caulfield
Shawn Daly
Charles Kearn
Nicholas Morasse
Jason Ouellette
Luis Resendes
Maintenance Specialists

Water Treatment

Brian Pena
Superintendent

Karen Martin
Lab Director

Bridget Morris
Chief Chemist

Water Treatment Operators

Paul Dubois
Paul Hinds
Cole Johansen
Kurt Kefferstan
Patrick Kelley
Timothy Legrow
Jerome Welch

John Mota
Maintenance

Solid Waste & Recycling

The Solid Waste Division successfully held two special collections in the Spring of 2023. During the CRT & E-Waste Collection held on June 10, 2023, 9.26 tons were collected which comprised of televisions, computer monitors, CPU's, tablets/kindle and laptops and other miscellaneous electronics. A total of 46 Microwaves and 73 air conditioners /dehumidifiers were also collected.

The Household Hazardous Waste (HHW) Collection held on May 20th, 2023, saw over 200 residents disposing a variety of items totaling over 1500 gallons of hazardous waste and in addition, 31 large and 37 small propane tanks, 586 lead acid batteries and 275 gallons of waste oil were accepted at the event.

In 2023 DPW continued its Subsidized Compost Bin Program giving residents the opportunity to purchase backyard compost bins year-round at a reduced rate of \$25/bin. This program sold 42 bins to residents in 2023.

SOLID WASTE/RECYCLING

Tons of residential refuse collected	10,175
Tons of mixed residential paper	922
Tons of glass, plastic, aluminum	898
Tons of leaves & grass clipping composted	554

Since it's launch in January 2022, ReCollect, a digital recycling education outreach tool has been very successful. This tool is available on the Town's website or via a mobile application. ReCollect provides a Collection Calendar customized to Andover and its residents, a "Waste Wizard" for ease of searching for what items are recyclable or not and how to dispose of them properly, service alert/notification system and tips for improving recycling habits. ReCollect is now available in four different languages, English, Spanish, French and Simplified Chinese.

ReCollect & Waste Wizard	2022	2023
New Addresses	3973	2403
Schedule Views	93908	142,103
Printed Calendars	553	829

Reminders	2022	2023
Reminders Created	1724	1529
Address with reminders	1556	2616

Waste Wizard	2022	2023
Material Views	57119	106729
User sessions	307189	64593

Mobile APP	2022	2023
Mobile Installs	1767	1285
Mobile Reminders	1514	1197

Parks, Grounds, Cemetery Grounds and Forestry

The Parks Division continued to make improvements to the flowers and landscaping in the downtown area. The welcome to Andover signs at four locations were re-landscaped with updated materials. The Ballardvale little league field was renovated, and irrigation added. The division continues to mow all town buildings, Schools and athletic fields. The Parks Division continues to support all Holiday events and installs holiday décor.



The Forestry Division planted approximately 30 trees at various locations in town. Fall tree planting season was interrupted by a microburst on September 8th. This town wide event kept all town crews busy for three months. 255 thousand cubic yards of tree debris were collected and stored at the Bald Hill Compost Facility and Poms Pond.



The Bald Hill Compost

Facility processed fifteen thousand cubic yards of yard waste to produce loam and compost for resident permit holder use. In 2023 570 one-year compost site permits were sold and 243 three-year compost site permits were sold.

The Cemetery Division continued to create new burial lots and roads for purchase. Twelve old hazardous or dead trees were removed. Six new trees of different species were planted.

Water Treatment

During the 2023 calendar year, the Water Treatment Plant (WTP) processed more than 2.5 billion gallons of water, at an average daily rate of 6.5 million gallons, which produced over 2.3 billion gallons of finished water and was delivered to the distribution system. To augment available water supplies, 874 million gallons were diverted from the Merrimack River to Haggetts Pond through the Fish Brook Pumping Station. The Fish Brook Pumping Station was online for a total of 145 days over the course of the year. The Town of North Reading purchased 532 million gallons of drinking water from Andover, an average of 1.46 million gallons each day.

Water demand in 2023 was a markedly decrease from years past, as the area experienced high amounts of precipitation during the summer months. While non-essential outdoor water usage peaks during the summer, last year showed a nearly 14 percent decrease in demand.

Projects in 2023 included the replacement of two sodium hypochlorite storage tanks, replacement of the chemical injection piping network, rehabilitation of one of the Bancroft Pumps, and replacement of the second pump at the Morningside Sewer Pumping Station. The Standby Generator project, which will replace two smaller generators, was delivered on schedule at the end of the year. late last year, the Water Treatment Plant began a multi-year upgrade of its Supervisory Control and Data Acquisition (SCADA) system, which controls all computerized aspects of treatment and pumping. New servers, computers and other hardware were installed, and software upgrades were put in motion. The full software transition is expected by mid-2024, at which point replacement of the Local Processing Units is expected to begin.

WATER TREATMENT STATISTICS	2021	2022	2023
Gallons of water treated (in millions)	2,725	2,908	2,385
Average daily gallons pumped (in million gallons)	7.211	7.581	6.535
Maximum day (in million gallons)	13.88	13.6	11.56



Two new sodium hypochlorite storage tanks

Water Distribution & Sewer Collection

During 2023, in collaboration with the Engineering Division, the Water & Sewer Division continued the water main replacement program primarily targeting unlined and problem mains. This effort is highly dependent upon communication and coordination within DPW, other Town departments as well as residents and businesses. With this project, over 13,000 feet of water main was installed in 2023 as part of the program. In addition, nearly 3,000 feet of unlined cast iron water main was removed as part of our parallel main removal initiative.

The installation of the new 20” transmission main began this year on Argilla Road. This project is the first of a multi-phased plan aimed to establish better redundancy in the distribution system. This transmission main project is the first of its kind in decades.

The importance and awareness of Lead Service Line (LSL) replacement / removal became more prevalent in 2023. Given this, we are pleased to report that 45 LSL were removed from the system this year.

The sewer collection system underwent improvements as well in 2023. Various spot repairs were performed throughout the system in conjunction with utility projects.



Above: A hydrant tee and gate valve are assembled on the new 20” transmission main on Argilla road.

Water Distribution & Sewer Collection Continued



Water main flushing continued with the central area of town completed in 2023. Since 2014, unidirectional flushing (UDF) has been the technique adopted by the Town. UDF is designed to bring water through the distribution system in a controlled fashion at velocities sufficient to provide a scouring action within the piping.

WATER DISTRIBUTION

Hydrants Repaired	24
Hydrants Replaced	41
Hydrants Inspected & Serviced	122
Hydrants Flushed	512
Water Main Breaks Repaired	18
House Service Leaks Repaired	2
House Services Renewed	17
New Water Meter Accounts/Installations	85
Old Water Meters Replaced (Town)	197
Water Shut Offs/Turn On	102
Water Main Design & Construction (ft)	13281
Parallel Water Main Removal (ft)	2870
Leas Service Line (LSL) Removal	45

SEWER

Sewer Main Blocks Cleared	11
Sewer Main Flushed – Regular Maintenance	56
Sewer Mains Repaired/Replaced	5
Sewer Mains Flushed - Leased Flusher	13

For more information about the Department of Public Works, please visit our webpage: <https://andoverma.gov/253/Public-Works>.

Fire Rescue

Michael B. Mansfield
Fire Chief

The mission of Andover Fire Rescue is to serve the citizens of the community and its visitors by protecting them from the dangers created by man-made and natural emergencies. The organization provides professional services such as fire suppression, emergency medical services, technical rescue, and hazardous materials response. Andover Fire Rescue aggressively attempts to minimize the risks associated with these incidents through effective fire prevention and investigation, code enforcement, public education and injury prevention programs. We are dedicated to assisting those in need regardless of the severity of the problem.

In 2023, Andover Fire Rescue had the following organizational accomplishments:

- Prepared for the development and implementation of a full time Training Division to be led by a Lieutenant who will provide an increased level of training with increased consistency.
- Collaborated with the Andover School District to complete a district wide emergency communications network to include the installation of all infrastructure, issuance of mobile and portable radios and delivered the necessary training in the utilization of the system.
- Implemented the new Emergency Medical Services Bike Team that will be utilized at all major events that involve the restriction of traffic through crowded streets and maneuvering through large crowds.
- Completed Phase II of a two-phase multiband radio communications upgrade.
- Awarded \$32,725 in grant funding to support the purchase of ballistic protection equipment and Fire Prevention education initiatives.
- Andover Fire Rescue secured sufficient funding through the budgetary process to increase staffing by nine (9) positions. The new personnel will be utilized to staff a third ambulance responding from the Ballardvale Fire Station.
- FF/EMT's Robert Murphy and Richard Capano were awarded the Greater Lawrence Exchange Club Firefighter of the Year Award for the assistance in the delivery of a baby boy in the breakdown lane of Route 495.



Andover Fire Rescue Bike Team



Deputy Chiefs
Albert DelDotto
Scott Gibson
Kyle Murphy
Keith Weightman

Lieutenants
Timothy Bartlett
Ryan Beal
Robert Dalton
John Gangi
Jeffrey Gaunt
Thomas Kennedy, III
James Landry Jr.
Jameson Lockhart
Christopher Morgese
Michael Oteri
Robert Stabile
Barry Thornton
Ian Timmons
Brian Wright

Firefighters
James Bancroft
Matthew Beirne
Ryan Beirne
Jonathan Booth
Philip Boulanger
Matthew Burke
Michael Byerley
Chad Cameron
Connor Cameron
Richard Capano
Christopher Carbone
Kevin Carney
Adam Cole
Todd Collins
Mathew Companschi
Jeffrey Condon
Jason Cunningham
Sean Davis
Brian DeCourcy
Salvatore DeNaro
John DiZoglio

Continued on next page...

David Eulie
 Kevin Farragher
 Garrett Ferris
 Brian Flanagan
 Michael Giammasi
 Daniel Guillet
 Jeffrey Hanson
 John Hines
 Emma Keefe
 Richard Krafton
 Brian Landry
 Andrew Loonie
 Jeremiah Manfra
 Victoria Manning
 Philip Mansfield
 Jason McCarthy
 Carl Morrison
 Joseph Murphy
 Robert Murphy
 David Pas
 Robert Pelletier Jr.
 Todd Richardson
 John Senee
 Andrew Silvestro
 Michael Surette
 Eric Teichert
 Christopher Thunberg
 Matthew Trede
 Michael Uttley
 Matthew Veazie
 Scott Weightman
 Lance Whitney
 Christine Wright
 Marcie Jacobson
*Executive Assistant to
 the Fire Chief*

Nicole Swiec
*Fire Prevention
 Office Assistant II*

In 2023, Andover Fire Rescue responded to a total of 8,696 incidents, an increase of 129 incidents compared to 2022.

Andover Fire Rescue responded to 104 fire related incidents a decrease of 36 from 2022. The Decrease in fire incidents can be directly related to the emphasis on fire prevention and code enforcement.

There were 4,397 ambulance responses in 2023 compared to 4,193 in 2022. These incidents resulted in 3,186 patients being transported to medical facilities by Andover Fire Rescue personnel. Patient contacts by AFR personnel increased from 4,717 in 2022 to 4,950 an increase of 233 in 2023. Patient contacts are defined as someone who was evaluated by Andover Fire Rescue personnel and whom may or may not have been transported to a medical facility. Mutual aid ambulance responses to surrounding communities decreased from 239 in 2022 to 208 in 2023.

Emergency Medical Service	2021	2022	2023
Ambulance Responses	4010	4193	4397
Transports	2,738	3025	3186
Patient Contacts	4,202	4717	4950
Mutual Aid Calls	151	239	208



8,696

Fire Responses

4,397

Ambulance Calls

1,931

Fire Prevention
 Activities

Police

Patrick E. Keefe
Police Chief

The mission of the Andover Police Department is to provide the highest level of public safety and professional service to the citizens who live, work, commute and visit the Town of Andover. We are dedicated to provide these services by enforcing the laws of the Commonwealth of Massachusetts, the Bylaws of Andover and the Constitution of the United States, to ensure that the peace and security of our neighborhoods are maintained and that crime and the fear of crime are reduced.

The Department handled 23,779 incidents in 2023 (12% increase). There were 137 arrests (1% increase), 185 larcenies (6% increase) and 20 burglaries (29% decrease). The department issued a total of 3,576 motor vehicle citations and written warnings and there were 787 motor vehicle accidents reported through 2023. The Department also responded to 40 calls of domestic abuse and 202 mental health related calls.

New Hires and Retirements

The Department had one retirement this year. Officer Colin Radford retired in June after 35 years of service. The loss of this tenured employee will be felt as the department trains his replacement. We hired one Patrol Officer, Ulises Perez, in June. In March we hired Jenna Couture as our new Dispatch Communicator. We hired Kristina Ryan in October who serves as our Behavioral Health Clinician. The four new recruits, Drew Searfoss, David Rodriguez, Michael Egitto, and Joseph Nunez-Roman are expected to graduate from the Police Academy in January 2024.



Lieutenants

Edward Guy
Francis Fitzpatrick
Chad Cooper
Christopher Moore
Gregory Scott
Charles Edgerly

Sergeants

Mark Higginbottom
Steven Gerroir
Stephen Neal
Jeffrey Arleque
Richard Crimmins
Peter Reming
Michael Connor
Matthew Hughes

Patrol Officers

Colin Radford
Glen Ota
Robin Cataldo
David Milne
Brian Blouin
David Froborg
Daniel Devine
Joseph Davies
Michael Lane
Kyle Kiberd
Kevin Aufiero
Brian Mackenzie
Eric Milligan
Sean O'Day
Owen Fitzpatrick
Matthew Goodale
Elliot Siegel
Angelo Taveras
Joseph Allard
Christopher Hughes
Matthew McMahon
Nicole Trelegan
Thomas Paolera
Joseph Lamagna
Christopher Leary
Daniel Driscoll
Alexander King
Dylan Ring

(Patrol Officers Cont.)

Moses, Jessica
Murphy, Liam
Marshall, Jacob
Belluche, Matthew
Beal, John
Mini, Rachael
Ormsby, Rhiannon
Perez, Ulises
Searfoss, Drew
Rodriguez, David
Egitto, Michael
Nunez-Roman, Joseph

Central Dispatch

Charles Jessico
Supervisor

Gary Barnaby
David Carriere
Joshua Dugdale
Ryan Higgins
Katie Ramos
Bonnie Wright
John Teichert
Benjamin Hardy
James Daly
Jenna Couture

Sophie Robbins
Executive Assistant

Mike Kirk
Systems Administrator

Clerks

Linda Lane
Mary Rurak Burke
Alison Milne
Gina Paldino

Kathryn Kozikowski
Animal Control Officer

David Cantone
*Parking Enforcement
Supervisor*

The Andover Police Department participated in numerous community events throughout the year. Members of the department who are specially trained in active-shooter events conducted ALICE drills at the following schools during the school year: Wood Hill Middle, High Plain Elementary, Doherty Middle, Sanborn Elementary, South School, Bancroft, and the St. Augustine’s School. Andover Police took part in the Winter Fest event at Poms Pond to engage with community members and exhibit the department’s ATVs and all-terrain rescue capability equipment. Officers joined in the Andover/North Andover Special Olympics Field Day by handing out medals to the athletes at the AHS football field. Andover Police were involved in multiple events at the Temple Emanuel Synagogue such as the “Touch-a-Truck” program for their preschool classes, and “Harvest Fest” in the fall for parishioners. Members of the department participated in the DEI Youth Summit Outreach Forum, alongside AHS students, at the Memorial Hall Library. Officers staffed public safety tables at the Robb Center for their “Active Living & Health Fair” as well as on Main Street as part of Andover Days. The department also put together an Emergency Preparedness Presentation for seniors, which was presented at the Robb Center. Finally, the department welcomed its newest member, Officer Maggie, a specially trained comfort dog. The comfort dog works alongside the SRO at AHS. The comfort dog is intended to create a comforting and calming resource for community members and students alike.



Andover MA Police Department

@AndoverMassPD

267

Pounds of unused medications received at “Take Back Days”

34,500

Calls for service processed by Public Safety Communicators

11

Personnel changes within the Department

People & Human Resources

Jessica Porter, M.P.A.
Director of
Human Resources

(Through October 2023)

The mission of the Human Resources Office is to serve employees, retirees, prospective employees and the citizens of Andover in a manner that reflects the community's core values and diverse culture. We seek to promote fairness, honesty, and equal opportunity for all.

The Human Resources Division is steadfast in the commitment to develop a safe and healthy workplace that facilitates and promotes a positive work ethic, open communication, and professional and personal growth for all employees. Our core services include recruitment and selection, retention and training, compensation and benefit administration, employee and labor relations, and human resources information management and reporting.

The Department is responsible for serving 376 Town employees and numerous seasonal and temporary employees. In addition, the department administers benefits to approximately 961 School employees and over 1,000 retirees. Many of these employees are members of collective bargaining agreements. The Department is staffed with a full time Director, a full time Benefits Manager, and a Human Resources Generalist.

In late 2023, Department of Human Resources has added employee wellness and talent management to its overall focus. This has included a re-branded name to the People & Human Resources Department. The department will also be led by a Chief People Officer – mirroring the model of high performing organizations and their focus on employees. This focus includes developing innovative talent management programs to recruit the highest quality employees, while also retaining Andover's talented and dedicated workforce. This focus includes thinking about employee benefits differently, leveraging the knowledge base of current employees to create career growth pathways, and thinking creatively on how we provide our municipal services.

The People and Human Resources Department will serve as a strategic partner to departments in the following ways:

- Professional growth and development of teams
- Identification of career trajectory and growth path planning
- Talent management and acquisition
- Workplace modernization and cultural development

Risa Hassel
Benefits Manager

Jessica Chaplin,
Human Resources Generalist

65%

Amount of town employees who are emergency responders

2,015

Number of employees and retirees served by Human Resources.

Andover Public Schools

Dr. Magda Parvey
Superintendent

Andover Public Schools (APS) welcomes the opportunity to share our accomplishments with Town leaders and the entire community. Each year, the progress achieved on the district's annual goals helps to shape next steps in maintaining and growing a rich learning experience for all APS students.

In 2022-23, the day-to-day operations of APS were under the leadership and supervision of Superintendent, Dr. Magda Parvey. Policies were enacted by the Andover School Committee, whose members in 2022-23 were: Tracey Spruce, Chairperson; Dr. Lauren Conoscenti, Vice Chairperson; and Committee members Emily DiCesaro, Susan K. McCready and Sandis Wright.

BY THE NUMBERS – SELECTED STATISTICAL INFORMATION

The October 1, 2023, district enrollment for APS totaled 5,526 students. This figure includes 2,507 students in pre-kindergarten through grade five; 1,317 students in grades six through eight; 1,663 students in grades nine through twelve; and 39 students in the post-twelfth grade Transition Opportunities Program (TOP). Also included are 64 students who were served through out-of-district placements.

APS consists of one preschool, five elementary schools, three middle schools and one high school. In addition, APS is a member of the Collaborative for Regional Educational Services and Training (CREST) for special education, and the Town of Andover is one of the founding members of the Greater Lawrence Regional Vocational Technical School.

District Enrollment

October 1, 2022	5,526
October 1, 2021	5,456
October 1, 2020	5,577



Andover Fire Rescue visits Shawsheen Preschool – November 2022

**Executive Assistant
to the Superintendent**
Alison Phelan

School Committee
Dr. Lauren Conoscenti
Emily DiCesaro
Susan McCready
Tracey Spruce, Esq.
Sandis Wright

**Assistant Superintendent for
Teaching and Learning**
Dr. Julie Riley

**Assistant Superintendent for
Finance and Administration**
Keith Taverna

**Executive Director
of Special Services**
Nancy Koch

**Executive Director of
Human Resources**
Thomas Howard

**Executive Director of
Elementary Instructional
Operations**
Jason DiCarlo

**Executive Director of
Secondary Instructional
Operations**
Shereen Rancourt

**Executive Director of
Technology Integration and
Digital Literacy**
Jennifer Starr

Director of Communications
Nicole L. Kieser

Director of Grants
Michele Bissell

Director of Nursing
Rita Casper, MBA RN NCSN

PK-12 Social Services Director
Joseph Yarid, LICSW

Clinical Director
Dr. Ryan Fielding

Transportation Manager
Cindy Button

Bancroft Elementary
Beth Leavitt, Principal
Kim Rabold,
Assistant Principal

High Plain Elementary
Pamela Lathrop, Principal
Marika Lyons,
Assistant Principal

Sanborn Elementary
Carolyn Fawcett,
Principal
Margo McGonigle,
Assistant Principal

South Elementary
Brenda Lee, Principal
Kathleen Caron,
Assistant Principal

West Elementary
Jennifer Hunt, Principal
Kathleen Siwicki,
Assistant Principal

Shawsheen Preschool
Carol Green, Coordinator

Doherty Middle School
Robin Wilson, Principal
Jillian Thero,
Assistant Principal

West Middle School
Tim Corkery, Principal
Greg Waters,
Assistant Principal

Wood Hill Middle School
Patrick Bucco, Principal
Linda Croteau,
Assistant Principal

Andover High School
Caitlin Brown, Principal
Assistant Principals:
Scott Darlington
Alicia Linsey
Rebecca Perry

AHS Director of Guidance
Aixa de Kelley

AHS Athletic Director
Wayne Puglisi
Kerry Cashman, Assistant AD

Program Coordinators
Colleen Billings
Maura Donoghue
Joanna Ganci
Peter Hall
Greg Hurley
Jason Levene
Beth Miner
Katherine Richard
Donna Ruseckas
Dr. Stephen Sanborn
Sean Walsh

Program Heads
Cherilyn Adams
Angelique Decoste
Heather Eigen
Rebecca Law
Kerrilyn McCarthy
Suzanne Murphy

Class of 2023

Andover High School Class Size 417

Post High School Plans

Enroll in four-year college	88.2%
Enroll in two-year college	5.0%
Post-graduate year	1.8%
Employment, military service or gap year	5.0%

Of the 95% students enrolled in postsecondary education, 64% are attending their first-choice school.

SAT Scores – Class of 2023

- 289 students tested in the class of 2023.
- Average results were:
- Evidence-Based Reading and Writing (ERW): 610
 - Math: 615

Advanced Placement – May 2023

- 556 students took 1,176 exams.
- 81% of exams yielded a score of 3 or higher (for which most colleges award college credit).
- 69 AP Scholars achieved an average score of 4.25 out of a possible 5.0.

National Merit Scholarship Program

- 2 Semifinalists



Congressman Seth Moulton (D-MA, 6th) visits students at Andover High School

APS BUDGET

The FY24 budget meets all obligations, continues the curriculum development process across grades and content areas, maintains the increase in the district's budget to reduce student fees for families, and leverages ESSER funding and other grants for student support in targeted areas.

This \$99,600,924 spending plan is derived from an analysis of current performance data, and strengthens academics, supports special education students, and programs, and continues improvements to our transportation department and our school buildings.

Spending will increase a little more than \$3.6 million. Eighty-eight percent of this increase is nondiscretionary and operational; it covers salary increases, transportation costs and other contractual obligations.

The FY24 budget reflects strategic thinking, efficiencies and careful planning that maximize the benefit to students and support to educators in providing innovative and challenging instruction for all. It especially targets our needs indicated by student performance data on MCAS.

ACADEMICS

The budget expands coaching, instructional priorities, and student support. The district will continue with math coaches at the elementary level and introduce STEAM and Humanities coaches in our middle schools. It will require no new staff and will incur no new costs. We continue to research and evaluate a new middle school schedule to enable increased core academic time with an additional focus on social-emotional learning.

SOCIAL-EMOTIONAL LEARNING

Social-emotional learning will continue at all levels through a partnership with the Yale Center for Social Intelligence. The FY24 budget also maintains the ESSER-funded supports of three middle school guidance counselors, as well as the Social Emotional Learning coordinator position.

EXTRA-CURRICULAR ACTIVITIES

This year's budget maintains the FY23 budget's elimination of the \$125-per-student fee for middle school students to participate in extracurricular activities. It also continues the funding for athletics and fine arts to assume expenses previous carried by parent/booster organizations.

HUMAN RESOURCES

Andover Public Schools recognizes that diverse organizations operate more efficiently and lead to greater innovation. We are committed to making APS a more inclusive environment, particularly with our recruiting initiatives. This year, APS's budget recommendation includes a request to almost double our recruiting budget so we may utilize the tools necessary to make the district reflect a more diverse workforce.

TRANSPORTATION

The FY24 budget adds two buses for improved services and will continue the improvements we have begun to make to the Transportation Department, sustaining the call center to provide immediate information to parents about any busing matters. In addition, families of students in grades 7-12 will continue to see the reduction from the FY23 budget in the per-student transportation fee from \$300 to \$200.

FACILITIES

While not part of the FY24 Operating Budget, many of the FY24 Annual Town Meeting warrant articles did request support from the community on school related projects, including installation of solar panels at Bancroft Elementary School and the West Elementary and Shawsheen Building Project site.

CONCLUDING REMARKS

As always, APS appreciates the opportunity for collaboration with town officials and the community to ensure every student has access to learning opportunities that allow them to thrive in the educational environment. Our budget looks to outline our future priorities for our students. The district's partnership with the community is a critical piece of providing our children with the resources and opportunities needed for lifelong learning.



West Elementary and Shawsheen Preschool Building Project – December 2023

INDEX

<u>WARRANT ARTICLE NO. & DESCRIPTION</u>	<u>ACTION TAKEN</u>	<u>ATTY. GENERAL APPROVED</u>
1. Annual Town Election Results	Reported	
2. Election – Not Required by Ballot	Election	
3. Salaries of Elected Officials	Approved	
4. Fiscal Year 2024 Budget – \$223,821,556	Approved	
5. Fiscal Year 2024 Capital Projects Fund – \$4,190,000	Approved	
6. Financial Housekeeping Articles A. Budget Transfers B. Supplemental Budget Appropriations C. Stabilization Fund D. Free Cash E. Unexpended Appropriations F. Unexpended Appropriations Capital Projects Fund G. Fiscal Year 2024 Revolving Accounts H. PEG Access and Cable Related Expenses I. Pension Obligation Bond Stabilization Fund Transfer	Approved	
7. Home Rule Petition for Excess Levy Capacity	Approved	[Legislative approval]
8. Minor Financial Articles A. Overlay Surplus Transfer B. Elderly/Disabled Transportation Program C. Support for Andover Day and Other Civic Events D. Spring Grove Cemetery Maintenance	Approved	
9. General Housekeeping Articles A. Grant Program Authorization B. Road Contracts C. Town Report D. Property Tax Exemptions E. Contracts in Excess of Three Years F. Accepting Easements G. Rescinding Bond Authorizations	Approved	

<u>WARRANT ARTICLE NO. & DESCRIPTION</u>	<u>ACTION TAKEN</u>	<u>ATTY. GENERAL APPROVED</u>
10. Water Treatment Plant Maintenance – \$300,000	Approved	
11. Sewer Collection System Maintenance – \$300,000	Approved	
12. Tax Increment Financing Agreement	Approved	
13. Bylaw Amendment Electronic Voting At Town Meeting	Approved	August 29, 2023
14. Rental of Electronic Voting Equipment - \$40,000	Approved	
15. Unpaid Bills	Approved	
16. Chapter 90 Authorizations	Approved	
17. Granting Easements	Approved	
18. Stabilization Fund Bond Premium – \$100,000	Approved	
19. Capital Projects from General Fund Borrowing - \$4,605,000	Approved	
20. Capital Projects from Free Cash - \$1,919,128	Approved	
21. Capital Projects from Water and Sewer Enterprise Funds - \$13,360,000	Approved	
22. Adoption of an Enterprise Fund for the Chandler Road Recreation Area	Approved	
23. Jerry Silverman Fireworks - \$14,000	Approved	
24. Memorandum of Understanding (MOU) – Foster Care Transportation	Approved	

<u>WARRANT ARTICLE NO. & DESCRIPTION</u>	<u>ACTION TAKEN</u>	<u>ATTY. GENERAL APPROVED</u>
25. Ledge Road Landfill	Approved	
26. Taking by Eminent Domain of Easements Related to Ledge Road Landfill	Approved	
27. Transportation Network Company Funding	Approved	
28. Andover Sustainability Resolution	Approved	
29. Shawsheen School	Approved	[legislative action]
30. Authorize Electricity Supply/On Bill Credit Purchase Agreements at Bancroft Elementary School	Approved	
31. Authorize Lease of Land/Rooftop Space at Bancroft Elementary School for Solar Photovoltaic Facilities	Approved	
32. Authorize Electricity Supply/On Bill Credit Purchase Agreements at West Elementary School/Shawsheen Pre-School	Approved	
33. Authorize Lease of Land/Rooftop Space at West Elementary School/Shawsheen Pre-School for Solar Photovoltaic Facilities	Approved	
34. Randomization of Order of Warrant Articles	Disapproved	
35. Zoning Bylaw Recodification	Approved	November 27, 2023
36. Town Bylaw Amendment – Stormwater Management and Erosion Control	Approved	August 29, 2023
37. Town Charter Removal of Residency Requirement for Town Manager	Approved	[legislative action]
38. Zoning Bylaw Amendment – Use Variances	Disapproved	

WARRANT ARTICLE NO. & DESCRIPTION	<u>ACTION TAKEN</u>	<u>ATTY. GENERAL APPROVED</u>
39. Taking by Eminent Domain of Hacienda Way	Withdrawn	
40. Salt Storage at Commercial and Industrial Properties	Approved	August 29, 2023
41. Taking by Eminent Domain of Discontinued Portion of Lewis Street	Approved	

ANNUAL TOWN MEETING WARRANT

Agreeably to a Warrant signed by the Select Board on March 27, 2023 to notify and warn the Inhabitants of said Town who are qualified to vote in Town Affairs to meet and assemble at the Andover High School, Shawsheen Road, in said Andover, on

MONDAY, THE FIRST DAY OF MAY, 2023

at seven o'clock P.M. to act upon the following articles:

Pursuant to the foregoing Warrant, I the subscriber, one of the Constables of the Town of Andover, have notified the Inhabitants of said Town to meet at the time and place and for the purposes stated in said Warrant, by posting a true and attested copy of the same on the Town Hall, on each school house and in no less than five other public places where bills and notices are usually posted and by publication in the *Eagle Tribune*. Said Warrants have been posted and published fourteen days.

Ronald Bertheim, Constable
April 12, 2023

ANNUAL TOWN MEETING

The meeting was held at the J. Everett Collins Center for the Performing Arts, Andover High School, 100 Shawsheen Road, in said Andover.

Voters were checked-in with the aid of PollPad computing devices, and Four Hundred Fifty Three (453) voters were admitted to the meeting.

Sheila M. Doherty, Moderator, called the meeting to order at 7:00 P.M.

The Pledge of Allegiance to the Flag was led by Alex Vispoli, chair of the Select Board.

The invocation was given by Rabbi Max Chaiken of Temple Emanuel.

The Moderator took a moment to remember the residents of the Town who have passed in the past year.

Upon motion made and duly seconded it was VOTED to admit non-voters to the meeting, some of whom may be speaking. Seven (7) non-voters were admitted during the meeting.

The Moderator asked that all cell phones be silenced so as not to disturb the meeting.

Upon motion made and duly seconded, it was VOTED by majority consent to dispense with the reading of the Warrant and return of service of the Constable and to refer to the Warrant Articles by number and subject matter.

The Moderator announced the eight voting sections of the hall.

The Moderator introduced the stage participants to meeting members.

The Moderator introduced Atty. Kimberly Rainen as the Town Meeting “Ombudsman,” and reminded meeting members that she would help them with questions regarding Town Meeting procedures and amendments to articles.

The Moderator outlined the Rules and Procedures of Town meeting to the members, including that voters must be seated to be counted and must have their voter stickers visible. The Moderator also explained the use of Pro, Con and Point of Order microphones during the meeting.

The Moderator took a vote to limit presenters of articles to five minutes of speaking time and speakers to three minutes, subject to her discretion. The Motion passed by a majority vote.

The Moderator then took up the Warrant.

ARTICLE 1	ANNUAL TOWN ELECTION
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Annual Town Election: Moderator for one year, two Select Board members for three years, two School Committee members for three years, one Housing Authority member for five years, one Greater Lawrence Regional Vocational Technical School District Commission member for three years and two Punchard Free School Trustees for three years, or take any other action related thereto.

On request of the Town Clerk

The Town Clerk reported the following were elected:

Moderator	One for One Year	Sheila M. Doherty 9 Juniper Road
Select Board	One for Three Years	Laura Gregory 5 Embassy Lane
School Committee	One for Three Years	Lauren Conoscenti 129 Rattlesnake Hill Road
Trustees of the Punchard Free School	Two for Three Years	Donald Schroeder 204 Haggetts Pond Road Chip Gregory 232 Haggetts Pond Road

ARTICLE 2	ELECTION NOT REQUIRED BY BALLOT
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To elect all other officers not required by law to be elected by ballot, or take any other action related thereto.

On request of the Town Clerk

Upon motion made and duly seconded it was VOTED by a majority vote that Peter Witman of 48 Haggetts Pond Road be elected Trustee of the Cornell Fund for three years.

VOTE: A simple majority vote required for passage, the Moderator declared the Motion Passed by a majority vote.

ARTICLE 3	SALARIES OF ELECTED OFFICIALS
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To establish the salaries of the elected officers for the ensuing year, or take any other action related thereto.

On request of the Town Clerk

Upon motions made and duly seconded it was VOTED that the salaries of the elected Town Officers be established as follows:

- Town Moderator: \$250.00 for each Annual Town Meeting and \$60.00 for each Special Town Meeting except when it falls within the Annual Town Meeting.

- Select Board: Chair - \$1,800.00
Members - \$1,500.00

- School Committee: Chair - \$1,800.00
Members - \$1,500.00

The Town Clerk presided over the vote for the Moderator’s compensation. The Moderator presided over the vote for the Select Board and School Committee compensation.

VOTE: A simple majority vote required for passage, the Moderator declared the Motions Passed by majority votes.

Finance Committee Report: Approval

<i>less dedicated Revenues</i>	(\$ 2,994,787)
NET TOTAL	\$ 223,821,556

2023 ANNUAL TOWN MEETING SPECIAL ARTICLES

SPECIAL ARTICLES FROM FREE CASH

Article 6B	Supplemental Appropriations (Snow & Ice)	\$ 965,000.00
Article 15	Unpaid Bills	\$ 5,044.00
Article 20	Capital Projects from Free Cash	<u>\$1,919,128.00</u>
	TOTAL	\$2,889,172.00

SPECIAL ARTICLES – TRANSFER OF FUNDS

Article 6B	Just confirming that the \$965k from Free Cash doesn't need to be noted here?	
Article 6H	From Cable Franchise Fees to support PEG access services and other related expenses	\$ 460,900.00
Article 6I	From the unfunded liability offset account to the Pension Stabilization Fund	\$ 250,000.00
Article 8A	From the Overlay Surplus to fund expenses related to the FY2024 valuation of real and personal property to fund the FY2025 property tax revaluation	\$ 50,000.00
Article 8D	From the Spring Grove Cemetery Perpetual Care reserve account and appropriate the sum of \$6,000 for the purpose of cemetery maintenance including costs incidental and related thereto	\$ 6,000.00
Article 18	From the Bond Premium Stabilization Fund to the General Fund to offset non-exempt debt interest payments	\$ 100,000.00
Article 21	From Sewer Enterprise Reserves to pay costs of the Inflow/Infiltration (I/I) Removal Program	\$ 300,000.00
Article 27	From the transportation network company account for funding an active transportation master plan	<u>\$ 40,000.00</u>
	TOTAL	\$ 1,206,900.00

UNEXPENDED APPROPRIATIONS CAPITAL PROJECTS FUND

Article 6F	Article 5, 2017 Annual Town Meeting – CP Fund	\$ 0.78
	Article 5, 2018 Annual Town Meeting – CP Fund	\$ 259.00
	Article 5, 2018 Annual Town Meeting – CP Fund	\$ 918.10
	Article 5, 2021 Annual Town Meeting – CP Fund	<u>\$ 8,300.00</u>
	TOTAL	\$ 9,477.88

SPECIAL ARTICLES – GENERAL FUND NON-EXEMPT BORROWING

Article 19	Capital Projects from General Fund Borrowing	\$ 4,605,000.00
Article 25	Ledger Road Landfill	\$ 2,500,000.00
	TOTAL	\$ 7,105,000.00

SPECIAL ARTICLES – WATER/SEWER FUND BORROWING

Article 21	Capital Projects from Water and Sewer Borrowing	\$ 13,060,000.00
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SPECIAL ARTICLES – FISCAL YEAR 2022 REVOLVING ACCOUNTS

Article 6G	Community Development & Planning Department	\$ 20,000.00
Article 6G	Memorial Hall Library – Lost/Damaged Materials	\$ 20,000.00
Article 6G	Health Clinic	\$ 60,000.00
Article 6G	Division of Recreation	\$ 1,000,000.00
Article 6G	Division of Youth Services	\$ 400,000.00
Article 6G	Field Maintenance	\$ 150,000.00
Article 6G	Division of Elder Services	\$ 225,000.00
Article 6G	Police Communications	\$ 50,000.00
Article 6G	School Photocopy Fees	\$ 10,000.00
Article 6G	Compost Program	\$ 60,000.00
Article 6G	Solid Waste	\$ 40,000.00
Article 6G	Stormwater Management	\$ 5,000.00
Article 6G	Fire Rescue	\$ 100,000.00
Article 6G	Health Services	\$ 100,000.00
Article 6G	Professional Development Institute	\$ 50,000.00
Article 6G	Student Technology Rental	\$ 200,000.00
	TOTAL	\$ 2,490,000.00

SPECIAL ARTICLES FROM TAXATION

Article 5	Capital Projects Fund Appropriation	\$ 4,190,000.00
Article 6I	Pension Obligation Bond Stabilization Fund Transfer	\$ 240,000.00
Article 8B	Elderly/Disabled Transportation Program	\$ 12,000.00
Article 8C	Support for Andover Day	\$ 15,000.00
Article 14	Rental of Electronic Voting Equipment	\$ 40,000.00
Article 23	Jerry Silverman Fireworks	\$ 14,000.00
	TOTAL	\$ 4,511,000.00

- A. **Budget Transfers** To see if the Town will vote to transfer from amounts previously appropriated at the May 2022 Annual Town Meeting as authorized by Massachusetts General Laws Chapter 44, Section 33B, or take any other action related thereto.

On request of the Chief Financial Officer

- B. **Supplemental Budget Appropriations** To see if the Town will vote to transfer from available funds a sum of money to supplement appropriations voted at the May 2022 Annual Town Meeting, or take any other action related thereto.

On request of the Town Manager

- C. **Stabilization Fund** To see if the Town will vote to appropriate and raise from taxation or available funds a sum of money to the Stabilization Fund in accordance with Massachusetts General Laws Chapter 40, Section 5B, as amended by Chapter 46, Sections 14 and 50 of the Acts of 2003 and Chapter 218 of the Acts of 2016, or take any other action related thereto.

On request of the Town Manager

- D. **Free Cash** To see what amount the Town will vote to permit the Assessors to use in Free Cash to reduce the Fiscal Year 2024 tax rate and to affect appropriations voted at the 2023 Annual Town Meeting, or take any other action related thereto.

On request of the Chief Financial Officer

- E. **Unexpended Appropriations** To see what disposition shall be made of unexpended appropriations and Free Cash in the treasury, or take any other action related thereto.

On request of the Chief Financial Officer

- F. **Unexpended Appropriations Capital Projects Fund** To see what disposition shall be made of unexpended appropriations in the Capital Projects Fund, or take any other action related thereto.

On request of the Chief Financial Officer

- G. **Fiscal Year 2024 Revolving Accounts** To see if the Town will vote to authorize the following expenditure limits for revolving funds for certain Town departments under Massachusetts General Laws, Chapter 44, Section 53E½ for the fiscal year beginning July 1, 2023, or take any other action related thereto:

Revolving Fund	FY2024 Limit
Community Development & Planning Department	\$20,000
Memorial Hall Library-Lost/Damaged Materials	\$20,000
Health Clinic	\$60,000
Division of Recreation	\$1,000,000
Division of Youth Services	\$400,000
Field Maintenance	\$150,000
Division of Elder Services	\$225,000
Police Communications	\$50,000
School Photocopy Fees	\$10,000
Compost Program	\$60,000
Solid Waste	\$40,000
Stormwater Management	\$5,000
Fire Rescue	\$100,000
Health Services	\$100,000
Professional Development Institute	\$50,000
Student Technology Rental	\$200,000

On request of the Chief Financial Officer

- H. PEG Access and Cable Related Expenses** To see if the Town will vote to appropriate cable franchise fees and other cable-related revenues to support PEG access services, cable related expenses, and oversight of the cable franchise agreements for fiscal year 2024, which begins on July 1, 2023, or take any other action related thereto.

On request of the Chief Financial Officer

- I. Pension Obligation Bond Stabilization Fund Transfer** To see if the Town will vote to appropriate and raise from taxation or transfer from available funds a sum of money to the Pension Stabilization Fund in accordance with MGL Chapter 40, Section 5B, as amended by Chapter 46, Sections 14 and 50 of the Acts of 2003, or take any action related thereto.

On request of the Chief Financial Officer

Upon motion made and duly seconded it was VOTED to withdraw Articles 6A, 6C, 6D, and 6E.

VOTE: A simple majority vote required for passage, the Moderator declared the Motion Passed by a majority vote.

Upon motion made and duly seconded it was VOTED that:

1. Per Article 6B, it was further moved to appropriate \$965,000 from Free Cash and transfer \$965,000 to Department of Public Works – Snow & Ice.
2. Per Article 6F, it was further moved that the Town close out the sum of \$9,477.88 from the following appropriations:
 - \$0.78 – Article 5, 2017 Annual Town Meeting – Capital Projects Fund
 - \$259.00 – Article 5, 2018 Annual Town Meeting – Capital Projects Fund
 - \$918.10 – Article 5, 2018 Annual Town Meeting – Capital Projects Fund
 - \$8,300.00 – Article 5, 2021 Annual Town Meeting – Capital Projects Fund
3. Per Article 6G, it was moved to approve as printed in the warrant.
4. Per Article 6H, it was moved to approve Article 6H as printed in the warrant and that the Town appropriate \$460,900 from cable fees for cable related purposes.
5. Per Article 6I, it was moved to approve Article 6I as printed in the Warrant and that the Town appropriate the sum of \$490,000 to the Pension Obligation Bond Stabilization Fund in accordance with MGL, Chapter 40, Section 5B, and further that \$240,0000 be raised from taxation and \$250,000 be transferred from the unfunded liability offset account.

VOTE: A simple majority vote required for passage, the Moderator declared the Motions Passed by a majority vote.

Select Board Report: Approval
Finance Committee Report: Approval
School Committee Report: Approval

ARTICLE 7	HOME RULE PETITION FOR EXCESS LEVY CAPACITY
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To see if the Town will vote to petition the General Court to the end that legislation be adopted that would permit the Town to use the excess levy capacity resulting from the town’s pension obligation bond issuance solely for the purposes of paying pension obligation bond debt service, funding post-employment benefits liabilities, and funding capital projects. This provision shall remain in effect until 2040. Such legislation shall be in precisely the form as may be approved by the Town Meeting; provided, however, that the General Court may make clerical or editorial changes to form only to the legislation as approved by the Town Meeting, unless the Select Board shall have approved any amendments to petitioned legislation that are within the scope of

the general public objectives of this petition, before enactment by the General Court; or to take any other action relative thereto.

On request of the Town Manager

Upon motion made and duly seconded it was VOTED that the Town is authorized to petition the General Court to the end that legislation be adopted that would permit the Town to use the excess levy capacity resulting from the Town’s pension obligation bond issuance solely for the purposes of paying pension obligation bond debt service, funding post-employment benefits liabilities, and funding Town-sponsored capital projects, which limitation shall remain in effect until 2040.

It was then moved by Kevin Coffey of 1 Stafford Lane and duly seconded to amend the article to strike “funding post-employment benefits liabilities, and funding capital projects” from the article. A simple majority vote required for passage, the Moderator declared the Motion to Amend Failed.

VOTE: A majority vote required for passage, the Moderator declared the Motion Passed by a vote of 344 in the affirmative and 33 in the negative.

Select Board Report: Approval
Finance Committee Report: Approval

ARTICLE 8	MINOR FINANCIAL ARTICLES (A THROUGH D)
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A. Overlay Surplus Transfer To see if the Town will vote to transfer \$50,000 from Overlay Surplus to fund expenses related to the FY2024 valuation of real and personal property and to fund the FY2025 property tax revaluation, or take any other action related thereto.

On request of the Chief Financial Officer

B. Elderly/Disabled Transportation Program To see if the Town will vote to appropriate and raise by taxation a sum not to exceed \$12,000 for the purpose of continuing to provide for an elderly and disabled transportation subsidy program, or take any other action related thereto.

On request of the Council on Aging

C. Support for Andover Day and Other Civic Events To see if the Town will vote to appropriate and raise by taxation or transfer from available funds a sum not to exceed

\$15,000 for the purpose of paying a portion of the municipal costs associated with Andover Day and other civic events, or take any other action related thereto.

On request of the Town Manager

- D. Spring Grove Cemetery Maintenance** To see if the Town will vote to transfer the sum of \$6,000 from the Spring Grove Cemetery Perpetual Care reserve account and appropriate the sum of \$6,000 for the purpose of cemetery maintenance including costs incidental and related thereto, or take any other action related thereto.

On request of the Director of Public Works

Upon two motions made and duly seconded it was VOTED, first, to approve Articles 8A, 8B and 8D as printed in the warrant, and, second, to appropriate and raise by taxation the sum of \$15,000 for the purpose of paying a portion of the municipal costs associated with Andover Day and other civic events in the downtown.

VOTE: A simple majority vote required for passage, the Moderator declared the Motions Passed by a majority vote.

Select Board Report: Approval (A-D)
Finance Committee Report: Approval (A-D)

ARTICLE 9	GENERAL HOUSEKEEPING ARTICLES (A THROUGH G)
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To see if the Town will vote the following consent articles, or take any other action related thereto:

- A. Grant Program Authorization** To see if the Town will vote to authorize the Select Board and/or the Town Manager to apply for, accept and enter into contracts from time to time for the expenditure of any funds allotted to Andover by the Commonwealth of Massachusetts or the U. S. Government under any State or Federal grant program, or take any other action related thereto.

On request of the Town Manager

- B. Road Contracts** To see if the Town will vote to authorize the Town Manager to enter into a contract with the Massachusetts Highway Department Commissioners or the Federal Government for the construction and maintenance of public highways in the Town of Andover for the ensuing year, or take any other action related thereto.

On request of the Town Manager

- C. Town Report** To act upon the report of the Town officers, or take any other action related thereto.

On request of the Town Manager

D. Property Tax Exemptions To see if the Town will vote to accept the provisions of Section 4, Chapter 73 of the Acts of 1986 as amended by Chapter 126 of the Acts of 1988 to allow an additional property tax exemption for fiscal year 2024 for those persons who qualify for property tax exemptions under Massachusetts General Laws Chapter 59, Section 5, or take any other action related thereto.

On request of the Board of Assessors

E. Contracts in Excess of Three Years To see if the Town will vote in accordance with the provisions of Massachusetts General Laws Chapter 30B, Section 12(b) to authorize the Town Manager or the Superintendent of Schools to solicit and award contracts for terms exceeding three years but no greater than five years, including any renewal, extension or option, provided in each instance the longer term is determined to be in the best interests of the Town by a vote of the Select Board or the School Committee, as appropriate, or take any other action related thereto.

On request of the Town Manager

F. Accepting Easements To see if the Town will vote to authorize the Select Board and the School Committee to accept grants of easements for streets, water, drainage, sewer, public access and utility purposes or any public purpose on terms and conditions the Board and the Committee deem in the best interests of the Town, or take any other action related thereto.

On request of the Town Manager

G. Rescinding of Bond Authorizations To see if the Town will vote to rescind unissued bond authorizations from prior Town Meetings, or take any other action related thereto.

On request of the Chief Financial Officer

Upon two motions made and duly seconded it was VOTED, first, to approve the consent agenda, Articles 9A through 9F, as printed in the warrant, and, second, that the Town hereby votes to withdraw Article 9G.

VOTE: A simple majority vote required for passage, the Moderator declared the Motions Passed by a majority vote.

Select Board Report:	Approval
Finance Committee Report:	Approval
School Committee Report:	Approval

ARTICLE 10	WATER TREATMENT PLANT MAINTENANCE
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To see if the Town will vote to appropriate the sum of \$300,000 in the Water Enterprise Fund for the purpose of paying various maintenance costs related to the water distribution system and the Water Treatment Plant, including any other costs incidental and related thereto, or take any other action related thereto.

On request of the Director of Public Works

Upon motion made and duly seconded it was VOTED to approve Article 10 as printed in the Warrant.

VOTE: A simple majority vote required for passage, the Moderator declared the Motion Passed by a majority vote.

Select Board Report: Approval
Finance Committee Report: Approval

ARTICLE 11	SEWER COLLECTION SYSTEM MAINTENANCE
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To see if the Town will vote to appropriate the sum of \$300,000 in the Sewer Enterprise Fund for the purpose of paying various maintenance costs related to the 12 sewer stations located in Andover that collect and pump wastewater to Greater Lawrence Sanitary District, including any other costs incidental and related thereto, or take any other action related thereto.

On request of the Director of Public Works

Upon motion made and duly seconded it was VOTED to approve Article 11 as printed in the Warrant.

VOTE: A simple majority vote required for passage, the Moderator declared the Motion Passed by a majority vote.

Select Board Report: Approval
Finance Committee Report: Approval

ARTICLE 12	TAX INCREMENT FINANCING AGREEMENT
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To see if the Town will vote to (i) approve a Tax Increment Financing Agreement (hereafter known as the TIF Agreement) with Flagship Pioneering for 3000 Minuteman Drive, shown on Andover Assessors Map 187 as Parcels 4 & 4A, and to authorize the Town Manager to execute a TIF Agreement consistent with the terms and conditions as outlined in the “Flagship Pioneering TIF Term Sheet”, which is on file with the Andover Town Clerk. The full draft of the TIF Agreement, which will be consistent with the terms and conditions of the “Flagship Pioneering TIF Term Sheet”, will be on file with the Andover Town Clerk 10 days prior to the Annual Town Meeting. The TIF Agreement provides for real estate tax exemptions at the exemption rate schedules set forth therein, and (ii) approve an Economic Development Incentive Program

(“EDIP”) Local Incentive Only Application submission to the Massachusetts Economic Assistance Coordinating Council (the “EACC”), and (iii) authorize the Select Board to execute the TIF Agreement in substantially the same form as on file with the Andover Town Clerk and any documents related thereto, to take any such action as is necessary to obtain approval of the Local Incentive Only Application submission, and to implement the TIF Agreement. The TIF Agreement shall provide that the Town shall provide for an exemption of property taxes or a percentage thereof based on the incremental increase in property value in assessed valuation of the property for a period of not less than five years or more than twenty years in accordance with the requirements of the Massachusetts General Laws Chapter 40, Section 59; Chapter 23A, Section 3E and 3F; and the applicable regulations thereunder. In return for such tax benefits, in accordance with the TIF Agreement, Flagship Pioneering shall ensure at the above property the location and expansion of uses which increase job creation, provide higher property values, and retain or expand economic development in the Town and in the Commonwealth; or take any other action relates thereto.

On request of the Director of Planning and Land Use

Upon motion made and duly seconded it was VOTED to approve Article 12 as printed in the Warrant.

VOTE: A simple majority vote required for passage, the Moderator declared the Motion Passed by a majority vote.

Select Board Report: Approval
Finance Committee Report: Approval
Planning Board Report: Approval

ARTICLE 13	BYLAW AMENDMENT ELECTRONIC VOTING AT TOWN MEETING
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To see if the Town will vote to amend Article II of the General Bylaws by adding the following as Section 5.2:

“Electronic Voting. Subject to the availability of a system to enable electronic voting by using wireless handheld mobile devices, the Moderator may count the vote on any matter before the Town Meeting by the use of such system.”

And further, that non-substantive changes to the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Andover Code of Bylaws, or take any other action related thereto.

On request of the Select Board

Upon motion made and duly seconded it was VOTED to approve Article 13 as printed in the Warrant.

It was moved by Mr. Robert Pokress of 3 Cherry Wood Circle and duly seconded to amend the Article by inserting the following after the first sentence of the article as proposed in the Warrant:

When electronic voting is being employed for the voting on Articles at Town Meeting, Town Meeting Moderator will insure that for each vote being taken, using either electronic means or traditional standing vote count means, the vote by each elected Town official (members of the Select Board, members of the School Committee, and the Town Meeting Moderator), the vote be [sic] each member of the Finance Committee, the votes by Town Manager, Deputy Town Manager and Assistant Town Managers, and votes by members of Town Boards and Commissions who have Articles up for vote at the Town Meeting, will be presented in real-time to Town Meeting as the vote by Town Meeting as being taken on each article. Town Clerk will insure that the votes on Articles by these individuals will become part of the Town's public records and will be made available upon request under the Commonwealth of Massachusetts' Public Records Requests legislation."

A simple majority vote required for passage, the Moderator declared the Motion to Amend Failed.

VOTE: A simple majority vote required for passage, the Moderator declared the Motion Passed by a majority vote.

Select Board Report: Approval
Council on Aging Report: Approval

ARTICLE 14	RENTAL OF ELECTRONIC VOTING EQUIPMENT
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To see if the Town will raise by taxation or transfer from available funds or any combination thereof and appropriate \$40,000 to pay for the rental of an electronic voting system for the use at Annual and Special Town Meetings for fiscal year 2024, or take any other action related thereto.

On request of the Select Board

Upon motion made and duly seconded it was VOTED to appropriate and raise by taxation, the sum of \$40,000 to pay for the rental of an electronic voting system for use at the Annual and Special Town Meetings for Fiscal Year 2024, including costs incidental and related thereto.

VOTE: A simple majority vote required for passage, the Moderator declared the Motion Passed by a majority vote.

Select Board Report: Approval
Finance Committee Report: Approval
Council on Aging Report: Approval

ARTICLE 15	UNPAID BILLS
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To see if the Town will vote to transfer from available funds a sum of money to pay unpaid bills for which obligation was incurred in prior fiscal years, or take any other action related thereto.

On request of the Town Accountant

Upon motion made and duly seconded it was VOTED that the Town transfer from free cash and appropriate the sum of \$5,044.00 to be paid to TimeClocks Plus.

VOTE: A four-fifths vote required for passage, the Moderator declared the Motion Passed by a unanimous vote.

Select Board Report: Approval
Finance Committee Report: Approval

ARTICLE 16	CHAPTER 90 AUTHORIZATIONS
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To see if the Town will vote to authorize the Town to acquire any necessary easements by gift, by purchase or by right of eminent domain for Chapter 90 Highway Construction or any other federal or state aid program for road or sidewalk improvements, or take any other action related thereto.

On request of the Town Manager

Upon motion made and duly seconded it was VOTED to authorize the Town to acquire any necessary easements by gift, by purchase or by right of eminent domain for Chapter 90 Highway Construction or any other federal or state aid program for road or sidewalk improvements.

VOTE: A two-thirds vote required for passage, the Moderator declared the Motion Passed by more than a two-thirds vote.

Select Board Report: Approval
Finance Committee Report: Approval

ARTICLE 17	GRANTING EASEMENTS
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To see if the Town will vote to authorize the Select Board and the School Committee to grant easements for water, drainage, sewer and utility purposes or any public purpose on terms and conditions the Board and the Committee deem in the best interests of the Town, or take any other action related thereto.

On request of the Town Manager

Upon motion made and duly seconded it was VOTED to approve Article 17 as printed in the Warrant.

VOTE: A two-thirds vote required for passage, the Moderator declared the Motion Passed by more than a two-thirds vote.

Select Board Report: Approval
 School Committee Report: Approval
 Finance Committee Report: Approval

ARTICLE 18	STABILIZATION FUND BOND PREMIUM
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To see if the Town will vote to transfer the sum of \$100,000 from the Bond Premium Stabilization Fund to the General Fund to offset non-exempt debt interest payments, or take any other action related thereto.

On request of the Chief Financial Officer

Upon motion made and duly seconded it was VOTED to approve Article 18 as printed in the Warrant.

VOTE: A two-thirds vote required for passage, the Moderator declared the Motion Passed by more than a two-thirds vote.

Select Board Report: Approval
 Finance Committee Report: Approval

ARTICLE 19	CAPITAL PROJECTS FROM GENERAL FUND BORROWING
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To see if the Town will vote to raise by taxation, borrowing, transfer from available funds or by any combination thereof and appropriate the sum of \$4,850,000 to pay costs of purchasing capital equipment, making infrastructure improvements, or for purchasing services and materials related to capital improvements, as more particularly described below, including the payment of any other costs incidental and related thereto, or take any other action related thereto.

CIP #	Project	Amount	Statutory Citation
DPW-7b	Public Works Vehicles – Large	\$455,000	C 44 Sec 7(1)
FAC-5	Town Parks and Playground Improvements	\$625,000	C 44 Sec 7(1)
FAC-6	Major Town Projects	\$900,000	C 44 Sec 7(1)
FAC-7	Town / School Energy Initiatives	\$470,000	C 44 Sec 7(1)
FR-1	Fire Rescue Vehicles	\$975,000	C 44 Sec 7(1)
IT-3	IT Infrastructure	\$300,000	C 44 Sec 7(1)
SCH-5	Major School Projects	\$1,125,000	C 44 Sec 7(1)

*On request of the Director of Public Works, Director of Facilities, Fire Chief,
and Chief Information Officer*

In a first motion, it moved that the Town appropriates \$4,850,000 to pay costs of purchasing capital equipment, making infrastructure improvements, or for purchasing services and materials related to capital improvements, as more particularly described below, including the payment of any other costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Select Board is authorized to borrow said amount in accordance with the statutory citations listed below, or any other enabling authority, and to issue bonds or notes of the Town therefor.

CIP #	Project	Amount	Statutory Citation
DPW-7b	Public Works Vehicles – Large	\$455,000	C 44 Sec 7(1)
FAC-5	Town Parks & Playground Improvements	\$625,000	C 44 Sec 7(1)
FAC-6	Major Town Projects	\$900,000	C 44 Sec 7(1)
FAC-7	Town / School Energy Initiatives	\$470,000	C 44 Sec 7(1)
FR-1	Fire Rescue Vehicles	\$975,000	C 44 Sec 7(1)
IT-3	IT Infrastructure	\$300,000	C 44 Sec 7(9)
SCH-5	Major School Projects	\$1,125,000	C 44 Sec 7(1)

Upon a second amended motion made and duly seconded it was VOTED that the Town appropriates \$4,605,000 to pay costs of purchasing capital equipment, making infrastructure improvements, or for purchasing services and materials related to capital improvements, as more particularly described below, including the payment of any other costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Select Board is authorized to borrow said amount in accordance with the statutory citations listed below, or any other enabling authority, and to issue bonds or notes of the Town therefor.

CIP #	Project	Amount	Statutory Citation
DPW-7b	Public Works Vehicles – Large	\$455,000	C 44 Sec 7(1)
FAC-5	Town Parks & Playground Improvements	\$380,000	C 44 Sec 7(1)
FAC-6	Major Town Projects	\$900,000	C 44 Sec 7(1)
FAC-7	Town / School Energy Initiatives	\$470,000	C 44 Sec 7(1)
FR-1	Fire Rescue Vehicles	\$975,000	C 44 Sec 7(1)
IT-3	IT Infrastructure	\$300,000	C 44 Sec 7(9)
SCH-5	Major School Projects	\$1,125,000	C 44 Sec 7(1)

VOTE: A two-thirds vote required for passage, the Moderator declared the second amended Motion Passed by more than a two-thirds vote.

Select Board Report: Approval
 Finance Committee Report: Approval
 School Committee Report: Approval

At 10:18pm, the Annual Town Meeting was adjourned until 7:00pm on Tuesday, May 2nd.

ANNUAL TOWN MEETING - SECOND SESSION – May 2, 2023

The meeting was held at the J. Everett Collins Center for the Performing Arts, Andover High School, 100 Shawsheen Road, in said Andover.

Voters were checked-in with the aid of PollPad computing devices, and Two Hundred Ninety Five (295) voters were admitted to the meeting.

Sheila M. Doherty, Moderator, called the meeting to order at 7:00 P.M.

Upon motion made and duly seconded it was VOTED to admit non-voters to the meeting, some of whom may be speaking. Five (5) non-voters were admitted during the second night of the meeting.

The Virginia Cole Community Service Award was awarded to Gail Ralston in recognition of her service to the community in many capacities, including as a former Select Board member and member of the Town Governance Study Committee. Ms. Ralston accepted the award and expressed her appreciation to Town Meeting and her devotion to Andover.

It was announced the Town Counsel Thomas Urbelis would retire from his office after more than three decades of legal representation of Andover. Mr. Urbelis offered reflections on his career, the officials he served alongside, and the Town’s government as a whole.

Upon motion made and duly seconded, it was VOTED by majority consent to dispense with the reading of the Warrant and return of service of the Constable and to refer to the Warrant Articles by number and subject matter.

The Moderator introduced the stage participants to meeting members.

The Moderator introduced Atty. Kim Rainen as the Town Meeting “Ombudsman,” and reminded meeting members that she would help them with questions regarding Town Meeting procedures and amendments to articles.

The Moderator explained the use of the Pro and Con microphones during the meeting

The Moderator then took up the Warrant.

ARTICLE 20	CAPITAL PROJECTS FROM FREE CASH
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To see if the Town will vote to transfer from available funds and appropriate the sum of \$1,919,128 to pay costs of purchasing capital equipment, infrastructure, or for purchasing

services and materials related to capital improvements, as more particularly described below, including any other costs incidental and related thereto, or take any other action related thereto.

CIP #	Project	Amount
IT-1	Annual Staff Device Refresh	\$456,238
IT-2	Annual Student Device Refresh	\$257,890
POL-1	Police Vehicle Replacement	\$205,000
DPW-2	Minor Sidewalk Repairs	\$250,000
DPW-4	Town Sidewalk Program	\$750,000

On request of the Chief Information Officer, Chief of Police and Director of Public Works

Upon motion made and duly seconded it was VOTED that the Town appropriates \$1,919,128 to pay costs of purchasing or leasing, capital equipment or infrastructure, or for purchasing services and materials related to capital improvements, as more particularly described below, including any other costs incidental and related thereto,

CIP #	Project	Amount
IT-1	Annual Staff Device Refresh	\$456,238
IT-2	Annual Student Device Refresh	\$257,890
POL-1	Police Vehicle Replacement	\$205,000
DPW-2	Minor Sidewalk Repairs	\$250,000
DPW-4	Town Sidewalk Program	\$750,000

and that to meet this appropriation, said amount shall be transferred from Free Cash.

VOTE: A majority vote required for passage, the Moderator declared the Motion Passed by a majority vote.

Select Board Report: Approval
 Finance Committee Report: Approval
 School Committee Report: Approval

ARTICLE 21	CAPITAL PROJECTS FROM WATER AND SEWER ENTERPRISE FUNDS
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To see if the Town will vote to raise by taxation, borrowing, transfer from available funds or by any combination thereof and appropriate the sum of \$13,360,000 to pay costs of purchasing capital equipment, making infrastructure improvements, and purchasing services and materials related to making capital improvements, as more particularly described below, including the payment of any other costs incidental and related thereto, or take any other action related thereto.

CIP #	Project	Amount	Statutory Citation
DPW-14	Water Main Replacement / Distribution Improvements	\$6,000,000	Ch 44 Sec 8 (5)

	Project (Water Enterprise Borrowing)		
DPW-16	Water Treatment Plant SCADA System Upgrades (Water Enterprise Borrowing)	\$2,500,000	Ch 44 Sec 8 (4)
DPW-18	Water Treatment GAC Replacement (Water Enterprise Borrowing)	\$560,000	Ch 44 Sec 8 (7A)
DPW-25	Shawsheen River Sewer Interceptor Improvements (Sewer Enterprise Borrowing)	\$2,200,000	Ch 44 Sec 8 (14)
DPW-30	Inflow/Infiltration (I/I) Removal Program (Sewer Enterprise Reserves)	\$300,000	N/A
DPW-34	Lead Service Replacements (Water Enterprise Borrowing)	\$1,800,000	Ch 44 Sec 8 (5)

On request of the Director of Public Works

Upon motion made and duly seconded it was VOTED that the Town appropriates \$13,360,000 to pay costs of purchasing capital equipment, making infrastructure improvements, and purchasing services and materials related to making capital improvements, as more particularly described below, including the payment of any other costs incidental and related thereto, and that to meet this appropriation, \$300,000 shall be transferred from Sewer Enterprise Reserves to pay costs of the Inflow/Infiltration (I/I) Removal Program set forth below, and the Treasurer, with the approval of the Select Board, is authorized to borrow \$13,060,000 to pay costs of the various items to be financed by the borrowing of money as set forth below, under and pursuant to the various statutory citations described below, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor.

CIP #	Project	Amount	Statutory Citation
DPW-14	Water Main Replacement Projects (Water Enterprise Borrowing)	\$6,000,000	Ch 44 Sec 8 (5)
DPW-16	Water Treatment Plant SCADA System Upgrades (Water Enterprise Borrowing)	\$2,500,000	Ch 44 Sec 8 (4)
DPW-18	Water Treatment GAC Replacement (Water Enterprise Borrowing)	\$560,000	Ch 44 Sec 8 (7A)
DPW-25	Shawsheen River Sewer Interceptor Improvements (Sewer Enterprise Borrowing)	\$2,200,000	Ch 44 Sec 8 (14)
DPW-30	Inflow/Infiltration (I/I) Removal Program (Sewer Enterprise Reserves)	\$300,000	N/A
DPW-34	Lead Service Replacements (Water Enterprise Borrowing)	\$1,800,000	Ch 44 Sec 8 (5)

VOTE: A two-thirds vote required for passage, the Moderator declared the Motion Passed by more than a two-thirds vote.

Select Board Report: Approval
Finance Committee Report: Approval

ARTICLE 22	ADOPTION OF AN ENTERPRISE FUND FOR THE CHANDLER ROAD RECREATION AREA
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To see if the town will accept the provisions of Chapter 44, section 53F ½ of the Massachusetts General Laws establishing the Chandler Road Recreation Area as an enterprise fund effective fiscal year 2024 or take any other action related thereto.

On request of the Chief Financial Officer

Upon motion made and duly seconded it was VOTED that the Town will accept the provisions of Chapter 44, section 53F ½ of the Massachusetts General Laws establishing the Chandler Road Recreation Area enterprise fund effective FY2024.

VOTE: A majority vote required for passage, the Moderator declared the Motion Passed by a majority vote.

Select Board Report:	Approval
Finance Committee Report:	Approval

ARTICLE 23	JERRY SILVERMAN FIREWORKS
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To see if the Town will vote to appropriate and raise by taxation or available funds the amount of \$14,000 for the Jerry Silverman Fireworks Program as part of the Fourth of July festivities, or take any other action related thereto.

On request of the Town Manager

Upon motion made and duly seconded it was VOTED that the Town appropriate and raise by taxation the amount of \$14,000 for the Jerry Silverman Fireworks Program as part of the Fourth of July festivities.

It was then moved by Cynthia Nasiatka of 97 Shawsheen Road and duly seconded to amend the article to add the following after the last sentence: “Fireworks purchased with these funds would be restricted to those having eco-friendly packaging and biodegradable materials.” A simple majority vote required for passage, the Moderator declared the Motion to Amend Passed on a standing count of 152 in the affirmative and 103 in the negative.

VOTE: A majority vote required for passage, the Moderator declared the Motion Passed, as amended, by a majority vote.

Select Board Report:	Approval
Finance Committee Report:	Approval

ARTICLE 24	MEMORANDUM OF UNDERSTANDING (MOU) – FOSTER CARE TRANSPORTATION
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To see if the Town will vote to authorize the Superintendent of Andover Public Schools, with the approval of the Select Board or Town Manager to enter into Memorandum(s) of Understanding ("MOU") with the Department of Children and Families, the Executive Office of Health and Human Services and the Department of Elementary and Secondary Education or other federal government departments, agencies or reimbursement authorities, in order to identify and pursue and obtain Federal Title IV-E reimbursement(s) or other qualified funds for foster care transportation and to provide that payments for such foster care transportation under such MOU(s) may be made from such reimbursement(s) or other qualified funds as a result of foster care transportation being performed without appropriation of said reimbursement(s) or other qualified funds, pursuant to Massachusetts General Law Chapter 44, Section 70, or to take any other action relative thereon.

On request of the School Committee and the Superintendent of Schools

Upon motion made and duly seconded it was VOTED to approve Article 24 as printed in the Warrant.

VOTE: A majority vote required for passage, the Moderator declared the Motion Passed by a majority vote.

School Committee Report:	Approval
Select Board Report:	Approval

ARTICLE 25	LEDGE ROAD LANDFILL
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To see if the Town will vote to raise by taxation, borrowing or transfer from available funds or by any combination thereof, and appropriate a sum of money for the purposes of continuing the capping of the town landfill on Ledge Road including making any improvements to the area and any costs incidental and related thereto, or take any other action related thereto.

On request of the Town Manager and Director of Public Works

Upon motion made and duly seconded it was VOTED that the Town appropriates \$2,500,000 to pay costs of continuing the capping of the town landfill on Ledge Road including making any improvements to the area and any costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Select Board, is authorized to borrow said amount under and pursuant to G.L. c. 44, §8(23) or any other enabling authority, and to issue bonds or notes of the Town therefor.

VOTE: A Two-thirds vote required for passage, the Moderator declared the Motion Passed by more than a two-thirds vote.

Select Board Report: Approval
Finance Committee Report: Approval

ARTICLE 26	TAKING BY EMINENT DOMAIN OF EASEMENTS RELATED TO LEDGE ROAD LANDFILL
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To see if the Town will vote to authorize the Select Board to take by eminent domain and to appropriate a sum of money by taxation, borrowing or available funds or any combination thereof for the taking by eminent domain of the following described temporary and permanent easements at 168 Greenwood Road, 170 Greenwood Road and 172 Greenwood Road:

PERRPETUAL EASEMENT

In addition to, and not in limitation of, the rights granted in the Order of Taking by the Inhabitants of the Town of Andover dated April 24, 1972 and recorded with North Essex District Registry of Deeds in Book 1191, Page 656, the perpetual right and easement to locate, relocate, erect, construct, reconstruct, install, lay, dig up, operate, maintain, patrol, inspect, repair, replace, alter, change the location of, extend or remove one or more pipes for the drainage of surface water and all necessary and proper conduits, conductors, pipes, foundations, fittings, and fixtures and other apparatus, equipment and fixtures deemed necessary for the purposes specified above, as the Town may from time to time desire along, upon, under and across the land of the property owner shown as the area marked “50’ Wide Drainage Easement, George H. Belanger, Jr. and Ida M. Belanger, former Boston & Maine R.R. Layout, Map 148, Lot 13,” on Plan of Land entitled: “Plan of Drainage Easement, George H. Belanger, Jr. and Ida M. Belanger to Inhabitants of the Town of Andover, Massachusetts, Scale 1” = 40’, March, 1972, John Avery, Jr., Town Engineer,” recorded with North Essex District Registry of Deeds as Plan No. 6590 (“Easement Area”), and also shown on Land Court Plan No. 35854B as “Inhabitants of the Town of Andover Drain Easement,” and also shown as “Exist. 50’ Wide Drainage Easement (Bk. 1191, Page 656 - Pl. 6590)” on Lot 1 on “Plan of Land, 170 Greenwood Road, Andover, MA, Assessors Map 148, Lot 18,” recorded as Plan No. 17559. Copies of the above referenced plans are on file with the Office of the Town Clerk.

This Easement includes the perpetual right and easement at any time and from time to time and without any further payment therefor to cut and trim trees, brush, overhanging branches and other obstructions on said strip of land to the extent that the Town deems necessary to clear and keep clear and operate safely the said pipes; and the right to enter said Easement Area for access thereto for all the above purposes.

Such drainage pipe or pipes and each and every part thereof, whether fixed to the realty or not, shall be and remain the property of the Town.

TEMPORARY EASEMENT

The right and easement along, upon, above, under and across the Easement Area described above for the purpose of bringing and placing on said Easement Area all construction materials, personnel, tools, equipment, vehicles and appliances necessary to: remove and dispose of waste

located within the temporary construction easement area; without limitation, construct landfill features on Town of Andover property proximate to the Easement Area including but not limited to the landfill cap anchor trench, detention basins, berms, swales, landfill gas collector trench, landfill gas monitoring wells, and plantings; access other land of the Town of Andover property from the landfill property adjacent to the Easement area, transport arsenic-impacted and other wetland soils across the Easement Area from land of the Town of Andover west of the Easement Area to the landfill for disposal, and the right and easement to cut and trim trees, brush, overhanging branches and other obstructions to the extent that the Town deems necessary, and the right to enter said Easement Area for access thereto for all the above purposes.

This temporary construction easement shall automatically terminate and be of no further force or effect at such time as the Massachusetts Department of Environmental Protection accepts the Certification of the Landfill Closure, and the accepted Certification is recorded at the Registry of Deeds, and to pay a sum of money as damages for said takings, or take any other action related thereto.

On request of the Town Manager and Director of Public Works

Upon motion made and duly seconded it was VOTED to approve Article 26 as printed in the Warrant.

VOTE: A two-thirds vote required for passage, the Moderator declared the Motion Passed by more than a two-thirds vote.

Select Board Report: Approval
Finance Committee Report: Approval

ARTICLE 27	TRANSPORTATION NETWORK COMPANY FUNDING
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To see if the Town will vote to appropriate Transportation Network Company fees to pay the costs of developing an Active Transportation Plan, or take any action related thereto.

On request of the Director of Planning and Land Use

Upon motion made and duly seconded it was VOTED that the Town appropriate and transfer from the transportation network company account a sum of \$40,000 for the purposes of funding an active transportation master plan.

VOTE: A majority vote required for passage, the Moderator declared the Motion Passed by a majority vote.

Select Board Report: Approval
Finance Committee Report: Approval
Planning Board Report: Approval
Conservation Comm. Report: Approval

Andover Green Adv. Comm. Report: Approval

Before Town Meeting considered Article 28, a motion was made by Christian Huntress, on behalf of the Select Board, to reconsider Article 23, which had Passed with an amendment. The Moderator asked the Town Meeting for a show of hands of whether the Meeting was inclined to vote on the motion to reconsider. A clear majority indicated that they were not willing to reconsider Article 23.

ARTICLE 28	ANDOVER SUSTAINABILITY RESOLUTION
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Whereas:

- The United Nations Intergovernmental Panel on Climate Change (IPCC) forecast that unless there are immediate, rapid and large-scale reductions in greenhouse gas emissions, limiting warming close to 1.5° or even 2°C will be beyond reach. Stabilizing the climate will require strong, rapid, unprecedented transitions in all aspects of society to achieve crucial emissions reductions. (<https://www.ipcc.ch/2021/08/09/ar-6-wg1-20210809-pr/>)
- The fastest warming region in the contiguous US is the Northeast (<https://journals.plos.org/plosone/article?id=10.1371/journal.pone.0168697>)
- In April of 2021, the Commonwealth of Massachusetts committed to a new statewide emissions limit of net-zero greenhouse gas emissions by 2050 in An Act Creating a Next-Generation Roadmap for Massachusetts Climate Policy (<https://www.mass.gov/news/governor-baker-signs-climate-legislation-to-reduce-greenhouse-gas-emissions-protect-environmental-justice-communities>) followed in June 2022 by the Clean Energy and Climate Plan for 2025 and 2030 (<https://www.mass.gov/info-details/massachusetts-clean-energy-and-climate-plan-for-2025-and-2030>). In August 2022 Massachusetts enacted An Act Driving Clean Energy and Offshore Wind to put in place provisions to reach the climate plan goals.
- There is now a state-wide momentum developing for deploying technical, economic, and political means to achieve this goal.
- The climate crisis is an existential challenge. It is also an opportunity to reimagine Andover's future and to make that future both safe and equitable for all who live and work in our community.

Therefore:

In order for Andover to respond to the climate crisis and to align with the Commonwealth's goal to reach net-zero emissions by 2050, be it resolved that Andover Town Meeting 2023 recognizes meeting this challenge is imperative and presents an unprecedented opportunity to remedy environmental harms, create clean-energy jobs, and improve human lives.

Furthermore, Andover Town Meeting 2023 requests that the Andover Select Board, School Committee, Staff, Boards and Committees:

- **Advocate** for action, programs, and support from the State and Federal governments to help reduce net town-wide carbon emissions in accord with the Commonwealth’s Climate Action Plan;
- **Promote actions** that residents, organizations, and businesses can take to reduce their individual carbon emissions;
- **Prioritize the reduction of fossil fuels** (including electricity created through fossil fuels) in existing and new town facilities, vehicles and operations;
- **Accelerate adoption of nature-based solutions** (such as protecting/restoring open spaces and forests, planting trees and native plants, and encouraging organic property management) to absorb carbon, reduce flooding, cool neighborhoods/downtown spaces, and contribute to biodiversity restoration efforts;
- **Equitably align the costs** of such mobilization efforts so that they do not unfairly burden those who are economically or socially disadvantaged, and that the benefits of a realized, sustainable future accrue to all; and
- **Develop and implement a Climate Action Plan** that outlines specific strategies and sets measurable, attainable and realistic interim targets for reducing greenhouse gas emissions in Andover, and provide an annual progress report to Andover Town Meeting.

In conclusion:

Andover Town Meeting 2023 deems that funding and implementation of a climate action plan needs to be a top priority. Andover Town Meeting 2023 therefore requests the Select Board and School Committee to direct all officers and departments of the Town to act, within the scope of their respective responsibilities and authority, to prioritize the above-stated goals.

On petition of Mary Pritchard and others

Upon motion made and duly seconded it was VOTED to approve Article 28 as printed in the Warrant.

VOTE: A majority vote required for passage, the Moderator declared the Motion Passed by a majority vote.

Select Board Report:	Approval
School Committee Report:	Approval
Andover Green Adv. Comm. Report:	Approval

ARTICLE 29	SHAWSHEEN SCHOOL
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To see if the Town will vote to petition the Legislature for a Special Act, notwithstanding Chapter 30B of the General Laws or any other general or special law to the contrary, authorizing the change of the use of the land at the Shawsheen School conveyed in a deed from the American Woolen Company to the Town for said school, which deed is dated February 16, 1925 and recorded at the Northern Essex district registry of deeds at Book 509, Page 278, to be changed from school purposes to general municipal purposes, which may include but shall not be limited to school and town administrative office purposes, under the care, custody and control of the Select Board, provided that the Legislature may vary the form and substance of the requested legislation within the scope of the general public objectives of this petition, or take any other action related thereto.

On request of the Town Manager

Upon motion made and duly seconded it was VOTED to approve Article 29 as printed in the Warrant.

VOTE: A majority vote required for passage, the Motion Passed by a standing vote of 261 in the affirmative and 1 in the negative.

Select Board Report:	Approval
School Committee Report:	Approval

ARTICLE 30	AUTHORIZE ELECTRICITY SUPPLY/ON BILL CREDIT PURCHASE AGREEMENTS AT BANCROFT ELEMENTARY SCHOOL
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To see if the Town will vote to authorize the School Committee to enter into one or more electricity supply, on-bill credit or similar agreements with the owner(s) of solar voltaic facilities to be installed at the Bancroft Elementary School for such terms of years, and on such other terms and conditions, as the School Committee deems in the best interests of the Town, or take any other action related thereto.

On request of the Director of Facilities and Sustainability Coordinator

Upon motion made and duly seconded it was VOTED to approve Article 30 as printed in the Warrant.

VOTE: A two-thirds vote required for passage, the Moderator declared the Motion Passed by more than a two-thirds vote.

Select Board Report:	Approval
Finance Committee Report:	Approval
School Committee Report:	Approval
Andover Green Adv. Comm. Report:	Approval

ARTICLE 31	AUTHORIZE LEASE OF LAND/ROOFTOP SPACE AT BANCROFT ELEMENTARY SCHOOL FOR SOLAR PHOTOVOLTAIC FACILITIES
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To see if the Town will vote to authorize the School Committee to (i) lease building rooftop space and any unused, open-land areas for installation of solar voltaic facilities and (ii) grant easements on, over and under the land and buildings located at 15 Bancroft Road shown on Assessors Map 59 as Lot 29A and known as the Bancroft Elementary School, with such leases and easements to be for such terms of years, not to exceed 20 years, and on such other terms and conditions, as the School Committee deems in the best interests of the Town, or take any other action related thereto.

On request of the Director of Facilities and Sustainability Coordinator

Upon motion made and duly seconded it was VOTED to approve Article 31 as printed in the Warrant.

VOTE: A two-thirds vote required for passage, the Moderator declared the Motion Passed by more than a two-thirds vote.

Select Board Report:	Approval
Finance Committee Report:	Approval
School Committee Report:	Approval
Andover Green Adv. Comm. Report:	Approval

ARTICLE 32	AUTHORIZE ELECTRICITY SUPPLY/ON BILL CREDIT PURCHASE AGREEMENTS AT WEST ELEMENTARY SCHOOL / SHAWSHEEN PRE-SCHOOL
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To see if the Town will vote to authorize the School Committee to enter into one or more electricity supply, on-bill credit or similar agreements with the owner(s) of solar voltaic facilities to be installed at the West Elementary School/Shawsheen Pre-School for such terms of years, and on such other terms and conditions, as the School Committee deems in the best interests of the Town, or take any other action related thereto.

On request of the Director of Facilities and Sustainability Coordinator

Upon motion made and duly seconded it was VOTED to approve Article 32 as printed in the Warrant.

VOTE: A two-thirds vote required for passage, the Moderator declared the Motion Passed by more than a two-thirds vote.

Select Board Report:	Approval
Finance Committee Report:	Approval
School Committee Report:	Approval
Andover Green Adv. Comm. Report:	Approval
West El./Shawsheen Building Committee Report:	Approval

ARTICLE 33	AUTHORIZE LEASE OF LAND/ROOFTOP SPACE AT WEST ELEMENTARY SCHOOL / SHAWSHEEN PRE-SCHOOL FOR SOLAR PHOTOVOLTAIC FACILITIES
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To see if the Town will vote to authorize the School Committee to (i) lease building rooftop space and any unused, open-land areas for installation of solar voltaic facilities and (ii) grant easements on, over and under the land and buildings located at 54, 54R, 58 and 60 Beacon Street shown on Assessors Map 88 as Lot 57A, Map 88 as Lot 57, Map 88 as Lot 58, and Map 107, Lot 16 and known as the West Elementary School/Shawsheen Pre-School, with such leases and easements to be for such terms of years, not to exceed 20 years, and on such other terms and conditions, as the School Committee deems in the best interests of the Town, or take any other action related thereto.

On request of the Director of Facilities and Sustainability Coordinator

Upon motion made and duly seconded it was VOTED to approve Article 33 as printed in the Warrant.

VOTE: A two-thirds vote required for passage, the Moderator declared the Motion Passed by more than a two-thirds vote.

Select Board Report:	Approval
Finance Committee Report:	Approval
School Committee Report:	Approval
Andover Green Adv. Comm. Report:	Approval
West El./Shawsheen Building Committee Report:	Approval

ARTICLE 34	RANDOMIZATION OF ORDER OF WARRANT ARTICLES
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To see if the Town will determine the order or warrant articles for all Town Meetings randomly and acted on by a lottery system to ensure a fair representative of voters.

If any provision in this warrant shall be found or beheld to be invalid or unenforceable, then the meaning of said provision shall be construed, to the extent feasible, so as to render the provision enforceable, and if no feasible interpretation would save such provision, it shall be severed from the remainder of this warrant which shall remain in full force or effect.

Wording from Medfield, MA

<https://www.town.medfield.net/322/Town-Meeting-Information>

On petition of Steve Walther and others

Upon motion made and duly seconded it was VOTED to approve Article 34 as printed in the Warrant.

VOTE: A majority vote required for passage, the Moderator declared the Motion Failed.

Select Board Report: Disapproval

ARTICLE 35	ZONING BYLAW RECODIFICATION
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To see if the Town will vote to amend and recodify the Zoning Bylaw Article VIII by making the following changes:

1. Delete, in their entirety, the following provisions of the existing Zoning Bylaw last printed with the date September 2020 and amended through Annual Town Meeting of June 5, 2021:

- Section 1.0 Purpose and Authority
- Section 2.0 Districts
- Section 3.0 Use Regulations
- Section 4.0 Dimensional Requirements
- Section 5.0 General Regulations
- Section 6.0 Special Regulations
- Section 7.0 Special Residential Regulations
- Section 8.0 Special District Regulations
- Section 9.0 Administration and Procedures
- Section 10.0 Definitions
- Appendix A
 - Table 1-Table of Use Regulations
 - Table 2-Table of Dimensional Requirements
 - Table 3-Table of Off-Street Parking Requirements
 - Table 4-Parking Dimensions

2. Substituting the following provisions and their subparts found in the Zoning Bylaw, Article VIII dated March 21, 2023, on file in the offices of the Town Clerk and Community Development & Planning:

- Section 1.0 Purpose and Authority
- Section 2.0 Districts
- Section 3.0 Use Regulations
- Section 4.0 Dimensional Requirements
- Section 5.0 General Regulations
- Section 6.0 Special Regulations
- Section 7.0 Special Residential Regulations
- Section 8.0 Special District Regulations
- Section 9.0 Administration and Procedures
- Section 10.0 Definitions
- Appendix A
 - Table 1-Table of Use Regulations
 - Table 2-Table of Dimensional Requirements

Table 3-Table of Off-Street Parking Requirements
Table 4-Parking Dimensions

And further that non-substantive changes to the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Andover Code of Bylaws or do or take any other action related thereto.

On request of the Director of Planning and Land Use

Upon motion made and duly seconded it was VOTED to approve Article 35 as printed in the Warrant.

VOTE: A two-thirds vote required for passage, the Moderator declared the Motion Passed by more than a two-thirds vote.

Select Board Report: Approval
Planning Board Report: Approval

ARTICLE 36	TOWN BYLAW AMENDMENT – STORMWATER MANAGEMENT AND EROSION CONTROL
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To see if the Town will vote to amend the Town Bylaws, Article XVI Stormwater Management and Erosion Control as follows:

By updating the Purpose and Objective section, the definitions section and to update the titling of Massachusetts Stormwater Management Policy to Massachusetts Stormwater Handbook where applicable throughout the sections of the bylaw.

STORMWATER MANAGEMENT AND EROSION CONTROL

§ 1. Purpose and Objective.

- A. The United States Environmental Protection Agency has identified sedimentation and polluted stormwater runoff from land disturbance, land development and redevelopment activities as major sources of water pollution.
- B. The purpose of this bylaw is to prevent or diminish the impacts of sedimentation and polluted stormwater from land disturbance, land development and redevelopment activities by controlling runoff and preventing soil erosion and sedimentation from site construction and development. The bylaw is necessary to protect the Town of Andover water bodies and groundwater resources, to safeguard the health, safety, and welfare of the general public and protect the natural resources of the Town.
- C. The objectives of this bylaw are to comply with state and federal

statutes and regulations relating to stormwater discharges and to establish the Town of Andover's legal authority to ensure compliance with the provisions of this bylaw through inspections, monitoring and enforcement by:

- (1) Protecting water resources;
- (2) Controlling the volume and rate of stormwater;
- (3) Requiring practices to manage and treat stormwater runoff generated from new development and redevelopment;
- (4) Protecting groundwater and surface water from degradation or depletion;
- (5) Promoting infiltration and the recharge of groundwater;
- (6) Preventing pollutants from entering Andover's municipal separate storm sewer system (MS4) as well as private storm drain systems;
- (7) Preventing flooding and erosion to abutting properties;
- (8) Ensuring that soil erosion and sedimentation control measures and stormwater runoff management practices are incorporated into site planning and design process and are implemented and maintained;
- (9) Ensuring adequate long-term operation and maintenance of stormwater best management practices; and
- (10) Requiring practices to control waste such as discarded building materials, concrete truck washout, chemicals, litter, and sanitary waste at construction sites that may cause adverse impacts to water quality.

§ 2. Definitions.

ABUTTER — The owner(s) of land adjacent to the land disturbance site.

AGRICULTURE — The normal maintenance or improvement of land in agricultural or aquacultural use, as defined by the Massachusetts Wetlands Protection Act (MGL c. 131, § 40) and its implementing regulations (310 CMR 10.00).

ALTERATION OF DRAINAGE CHARACTERISTICS — Any activity on an area of land that changes the water quality or the force, quantity, direction, timing or location of runoff flowing from the area. Such changes include, but are not limited to, change from distributed runoff to confined, concentrated discharge; change in the volume of runoff from the area; change in the peak

rate of runoff from the area; and change in the recharge to groundwater on the area.

APPLICANT — Shall be the owner of record of all of the land shown on any plan submitted for approval to the Planning Board in accordance with the Stormwater Management Bylaw and Regulations.

AUTHORIZED ENFORCEMENT AGENCY — The Town of Andover Planning Board, its employees or agents designated to enforce this bylaw.

BEST MANAGEMENT PRACTICE (BMP) — Any activity, procedure, restraint, or structural improvement that helps to reduce the quantity or improve the quality of stormwater runoff.

CERTIFICATE OF COMPLETION — A document issued by the Planning Board which confirms that all documents and final reports have been submitted and all work required by the terms of a stormwater management permit has been satisfactorily completed in accordance with this bylaw and its regulations.

CLEARING — Any activity that removes the vegetative surface cover and/or organic layer. Clearing activities generally include grubbing activity as defined below.

CONSTRUCTION AND WASTE MATERIALS — Excess or discarded building or construction site materials that may adversely impact water quality, including but not limited to concrete truck washout, chemicals, litter and sanitary waste.

DEP STORMWATER MANAGEMENT STANDARDS: The set of stormwater regulations promulgated by the Massachusetts Department of Environmental Protection under the following:

- The Wetland Protection Regulations (310 CMR 10.00) adopted pursuant to the Massachusetts Wetlands Protection Act G.L. c. 131, § 40; and
- The 401 Water Quality Certification for Discharge of Dredged or Fill Material, Dredging, and Dredged Material Disposal in Waters of the United States within the Commonwealth, adopted pursuant to the Massachusetts Clean Waters Act G.L. c. 21, §§ 26-53.

DESIGNATED AGENT — Any person or entity designated by the Planning Board and approved by the Town Manager to assist in the administration, implementation and enforcement of the Stormwater Management and Erosion Control bylaw and Regulations.

DESIGN CRITERIA — Engineering design criteria as contained in the Stormwater Regulations authorized under this bylaw.

DETENTION — The temporary storage of storm runoff.

DEVELOPMENT — The modification of land to accommodate a new use or expansion of use, usually involving construction.

DISTURBANCE OF LAND — Any action, including clearing and grubbing, that causes a change in the position, location, or arrangement of soil, sand, rock, gravel, or similar earth material.

ENVIRONMENTAL SITE MONITOR — A professional engineer or other trained professional selected by the Planning Board or its designee and retained by the Planning Board at the permit holder's expense to periodically inspect the work and report to the Planning Board.

EROSION — The wearing away of the land surface by natural or artificial forces such as wind, water, ice, gravity, or vehicle traffic and the subsequent detachment and transportation of soil particles.

ESTIMATED HABITAT OF RARE WILDLIFE AND CERTIFIED VERNAL POOLS — Habitats delineated for state-protected rare wildlife and certified vernal pools for use with the Wetlands Protection Act regulations (310 CMR 10.00) and the Forest Cutting Practices Act regulations (304 CMR 11.00).

GRADING — Changing the level or shape of the ground surface.

GRUBBING — The act of clearing land surface by digging up roots and stumps.

IMPERVIOUS SURFACE — Any material or structure on or above the ground that limits water infiltrating the underlying soil. "Impervious surface" includes, without limitation, roads, paved parking lots, sidewalks, sports courts and rooftops. "Impervious surface" also includes soils, gravel driveways, and similar surfaces with a runoff coefficient (Rational Method) greater than 0.70 or a runoff Curve Number (SCS Method) greater than 85.

LAND-DISTURBING ACTIVITY OR LAND DISTURBANCE — Any activity that alters the existing vegetation and/or underlying soil of a site, such as clearing, grading, site preparation (e.g., excavating, cutting and filling), soil compaction, movement, stockpiling of top soils, grubbing, or other action that causes a change in the position or location of soil, sand, rock, gravel, or similar earth material.

LOW IMPACT DEVELOPMENT (LID) - The design of a site development or redevelopment employing systems and practices that use or mimic natural processes that result in the infiltration, evapotranspiration or beneficial use of stormwater, to protect water

quality and associated aquatic habitat. LID is an approach to land development (or re-development) that works with nature to manage stormwater as close to its source as possible. LID employs principles such as preserving and recreating natural landscape features, minimizing effective imperviousness to create functional and appealing site drainage that treats stormwater as a resource rather than a waste product. Practices include but are not limited to minimizing impervious surfaces, capturing rainfall or runoff for subsequent use on-site, promoting infiltration and evapotranspiration, and the use of vegetation-based stormwater treatment practices.

MASSACHUSETTS ENDANGERED SPECIES ACT — MGL c. 131A and its implementing regulations at (321 CMR 10.00) which prohibit the "taking" of any rare plant or animal species listed as "endangered," "threatened," or of "special concern."

MASSACHUSETTS STORMWATER HANDBOOK — The handbook issued by the Department of Environmental Protection, as amended, that describes how to apply DEP's Stormwater Management Standards as promulgated under the Massachusetts Wetlands Protection Act, MGL c. 131, § 40, and the Massachusetts Clean Waters Act, MGL c. 21, §§ 23-56

MASSACHUSETTS WETLANDS PROTECTION ACT — MGL c. 131, § 40,
and its implementing regulations (310 CMR 10.00).

MUNICIPAL STORM DRAIN SYSTEM OR MUNICIPAL SEPARATE STORM SEWER SYSTEM (MS4) — The system of conveyances designed or used for collecting or conveying stormwater, including any road with a drainage system, street, gutter, curb, inlet, piped storm drain, pumping facility, retention or detention basin, natural or man-made or altered drainage channel, reservoir, and other drainage structure that together comprise the storm drainage system owned or operated by the Town of Andover.

NEW DEVELOPMENT- Any construction or disturbance of land that is currently in a natural vegetated state. New development also includes any disturbance beyond existing impervious and disturbed areas that is contiguous to redevelopment projects.

OPERATION AND MAINTENANCE PLAN — A plan developed by a Massachusetts licensed professional engineer (PE) describing the functional, financial and organizational mechanisms for the ongoing operation and maintenance of a stormwater management system to ensure that it continues to function as designed.

OUTFALL — The point at which stormwater flows out from a discernible, confined point source or concentrated conveyance into waters of the commonwealth.

OUTSTANDING RESOURCE WATERS (ORWS) — Waters designated by Massachusetts Department of Environmental Protection as ORWs. These waters have exceptional sociologic, recreational, ecological and/or aesthetic values and

are subject to more stringent requirements under both the Massachusetts Water Quality Standards (314 CMR 4.00) and the Massachusetts Stormwater Management Standards. ORWs include vernal pools certified by the Natural Heritage Program of the Massachusetts Department of Fisheries and Wildlife and Environmental Law Enforcement, all Class A designated public water supplies with their bordering vegetated wetlands, and other waters specifically designated.

OWNER — Shall be the owner of record of all the land shown on any plan submitted. The owner shall submit the title reference or references from the Essex County Registry of Deeds indicating the owner of record.

PAVEMENT — The surface of an area which consists of bituminous concrete, cement concrete, or paving bricks made of masonry or stone.

PAVING, OVERLAY — The placement of pavement on top of an existing impervious surface. The underlying impervious surface is sometimes milled (partially ground down in thickness) before the overlay is placed.

PAVING, RECLAMATION — A procedure whereby existing pavement is broken and pounded into small fragments.

PERMITTEE — The person who holds a stormwater management permit and therefore bears the responsibilities and enjoys the privileges conferred thereby.

PERSON — An individual, partnership, association, firm, company, trust, corporation, agency, authority, department or political subdivision of the commonwealth or the federal government, to the extent permitted by law, and any officer, employee, or agent of such person.

RECHARGE — Addition of stormwater runoff to the groundwater by natural or artificial means.

REDEVELOPMENT — Any construction, land alteration, or improvement of impervious surfaces that does not meet the definition of new development. The following activities are considered redevelopment:

- (a) Maintenance and improvement of existing roadways including widening less than a single lane, adding shoulders, correcting substandard intersections, improving existing drainage systems, and repaving; and
- (b) Development, rehabilitation, expansion, and phased projects on previously developed sites provided the redevelopment results in no net increase in impervious area.

RESPONSIBLE PARTIES — Owner(s), persons with financial responsibility, and persons with operational responsibility.

RETENTION — The holding of stormwater runoff in a basin without release except by means of evaporation, infiltration, or emergency bypass.

RUNOFF — Rainfall, snowmelt, or irrigation water flowing over the ground surface or directed through a pipe or culvert.

SEDIMENT — Mineral or organic soil material that is transported by wind or water, from its origin to another location; the product of erosion processes.

SEDIMENTATION — The process or act of deposition of sediment.

SITE — Any lot or parcel of land or area of property where land-disturbing activities are, were, or will be performed.

SLOPE — The incline of a ground surface expressed as a ratio of horizontal distance to vertical distance.

SOIL — Earth materials, including duff, humic materials, sand, rock, silt, clay and gravel.

STABILIZATION — The use, singly or in combination, of mechanical, structural, or vegetative methods to prevent or retard erosion.

STORMWATER — Stormwater runoff, snowmelt runoff, surface water runoff and drainage.

STORMWATER CONTROL MEASURE (SCM) – A technique, measure, or structural control that is designed to remove pollutants, control quantity, and improve the quality of stormwater runoff before the water discharges to the MS4 or Wetland Resource Area.

STORMWATER MANAGEMENT PERMIT — A permit issued by the Planning Board pursuant to this bylaw.

STORMWATER MANAGEMENT PLAN AND NARRATIVE — A document

containing narrative, drawings and details prepared by a Massachusetts licensed qualified professional engineer (PE) which includes structural and nonstructural best management practices to manage and treat stormwater runoff generated from regulated development activity. A stormwater management plan also includes an operation and maintenance plan describing the maintenance requirements for structural best management practices.

STRIP — Any activity which removes the vegetative ground surface cover, including tree removal, clearing, grubbing, and storage or removal of topsoil.

TSS — Total suspended solids; material, including but not limited to trash, debris, soils, sediment and sand, suspended in stormwater runoff.

VERNAL POOLS — Temporary bodies of fresh water which provide critical habitats for a number of vertebrate and invertebrate wildlife species.

WATERCOURSE — A natural or man-made channel through which water flows including a river, brook, or stream.

WETLAND RESOURCE AREA — Areas specified in the Massachusetts Wetlands Protection Act MGL c. 131, § 40 and regulations promulgated thereunder and in the Town of Andover Wetland Protection Bylaw and Regulations.¹

WETLANDS — Wet meadows, marshes, swamps, bogs, areas where groundwater, flowing or standing surface water or ice provides a significant part of the supporting substrate for a plant community for at least five months of the year; emergent and submergent communities in inland waters; that portion of any bank which touches any inland water.

§ 3. Authority.

This bylaw is adopted under authority granted by the Home Rule Amendment of the Massachusetts Constitution, the Home Rule statutes, and pursuant to the regulations of the federal Clean Water Act found at 40 CFR 122.34.

§ 4. Applicability.

A. No person may undertake a construction activity that results in a land disturbance of 43,560 square feet or more without a stormwater management permit from the Planning Board.

(1) Land disturbances. Land disturbances of 43,560 square feet or more, including multiple separate activities which in aggregate disturb 43,560 square feet or more, whether on one parcel or adjacent parcels held in common ownership, shall require a stormwater management permit.

(2) Paving and impervious material. An increase of new pavement or other impervious material, reclamation of existing pavement, or a combination of both totaling 43,560 square feet or more shall require a stormwater management permit.

(3) The Town of Andover is not exempt from the provisions of this bylaw.

B. Exempt activities. The following activities are exempt from the requirements of this bylaw:

(1) Normal maintenance and improvement of Town-owned publicways, appurtenances to the publicways, and private and public utilities.

(2) Normal maintenance and improvement of land in agricultural use.

(3) Repair of septic systems when required by the Board of Health or the

¹ Editor's Note: See Art. XIV, Wetlands Protection By-Law.

Massachusetts Department of Environmental Protection for the protection of public health.

- (4) Normal maintenance of currently existing landscaping, gardens or lawn areas associated with an existing use.
- (5) Overlaying of existing impervious surface.
- (6) Areas of land that have had a stormwater management review and approval either through the Conservation Commission or Planning Board using design criteria that at a minimum comply with the latest edition of the Massachusetts Stormwater Handbook or with design criteria as described in Town of Andover's Subdivision Rules and Regulations² or with the Town of Andover Stormwater Management and Erosion Control Regulations, whichever is more stringent in the protection of the Town's resources.

§ 5. Administration.

- A. The Planning Board, as the permit granting authority, shall administer, implement, and enforce this bylaw. Any powers granted to or duties imposed upon the Planning Board in this bylaw may be delegated to designated agents upon a majority vote of the Planning Board. Should the Planning Board designate an agent, such agent shall be approved by the Town Manager.
- B. The Planning Board may adopt and periodically amend rules and regulations to effectuate the purposes of this bylaw. Failure by the Board to promulgate such rules and regulations shall not have the effect of suspending or invalidating this bylaw.
 - (1) Adoption of and revisions to regulations may only be made after conducting a public hearing to receive comments on any proposed revisions. Such hearing dates shall be advertised in a newspaper of general local circulation, at least 14 days before the hearing date.
- C. The Planning Board shall refer to the criteria and information, including specifications and standards, of the latest edition of the Massachusetts Stormwater Handbook or to the design criteria as described in the Town of Andover's Subdivision Rules and Regulations³ or to the Town of Andover Stormwater Management and Erosion Control Regulations, whichever is more stringent in the protection of the Town's environmental and infrastructure resources, for execution of the provisions of this bylaw.
- D. The Planning Board may waive strict compliance with any requirement

² Editor's Note: See Art. XIII, Subdivision Rules and Regulations.

³ Editor's Note: See Art. XIII, Subdivision rules and Regulations.

of this bylaw or the regulations promulgated hereunder, where:

- (1) Such action is allowed by federal, state or local statutes and/or regulations; and
- (2) Is in the public interest; and
- (3) Is not inconsistent with the purpose and intent of this bylaw and its regulations.

§ 6. Permits and procedures.

Projects requiring a stormwater management permit shall be subject to the Town of Andover Stormwater Management and Erosion Control Regulations promulgated under Section 5 of this bylaw in addition to the procedures as set forth below.

A. Application.

- (1) An application package shall be filed with the Planning Board and other departments as specified in the regulations.
- (2) The Planning Board shall review the application for completeness and compliance with this bylaw and its regulations.

B. Public meetings.

- (1) The Planning Board shall hold a public meeting on all applications for stormwater management permits for the purpose of reviewing the application and accepting public input.
- (2) Notice of the public meeting shall be given by posting and by first-class mailings to abutters and abutters to abutters within 300 feet of the property line of the project site at least seven days prior to the meeting.
- (3) The Board shall make the application available for inspection by the public during business hours at the Planning Division.

C. Actions. The Planning Board may:

- (1) Approve the application and issue a permit if it finds that the proposed plan meets the objectives and requirements of this bylaw and its regulations;
- (2) Approve the application and issue a permit with conditions, modifications, or restrictions that the Board determines meet the objectives and requirements of this bylaw and its regulations;
- (3) Disapprove the application and deny a permit if the Planning Board finds that the applicant has submitted insufficient information to describe

the site, the work, or the effect of the work on water quality and runoff volume; and

- (4) Disapprove the application and deny a permit if it finds that the proposed plan fails to meet the objectives and requirements of this bylaw or its regulations.

D. Time for action by the Board.

- (1) Within 45 days of the filing of an application for a stormwater management permit, the Planning Board or its designated agent shall:
 - i. Evaluate the application to ensure that it is complete prior to distribution;
 - ii. Distribute the complete application to boards and departments for technical review as specified in the regulations; and
 - iii. Arrange agenda time for a public meeting before the Planning Board.
- (2) Within 60 days of the filing of the application, an interdepartmental review shall be held.
 - i. Following the Interdepartmental review but prior to the Planning Board public meeting, the Town Engineer shall provide a written recommendation for action on the application. Such recommendation shall itemize all instances where the applicant has failed to meet the specifications and standards of the latest edition of the Massachusetts Stormwater Handbook or of the design criteria as described in the Town of Andover's Subdivision Rules and Regulations⁴ or of the Town of Andover Stormwater Management and Erosion Control Regulations.
- (3) Within 90 days of the filing of an application for a stormwater management permit, the Planning Board shall hold a public meeting.
- (4) Once begun, the public meeting may not continue for more than 60 days unless such time is extended by written agreement between the applicant and the Board to a date certain announced at the meeting.
- (5) The Planning Board shall take final action within 21 days of the close of the public meeting discussion.

E. Failure to act.

⁴ Editor's Note: See Art. XIII, Subdivision Rules and Regulations.

- (1) Upon certification by the Town Clerk that the allowed time has passed without the Planning Board's action, failure to take such action shall be deemed to be approval of said application and a stormwater management permit shall be issued.

F. Appeals of action by the Planning Board.

- (1) A written decision of the Planning Board shall be final when it is executed by the Planning Board or its Chair or Acting Chair and filed in the Town Clerk's office. Further relief of a decision by the Planning Board made under this bylaw shall be in the Superior Court or Land Court in accordance with the applicable law. The remedies listed in this bylaw are not exclusive of any other remedies available under any applicable federal, state or local law.
- (2) No work shall commence until the applicable appeal period has passed with no appeal or, if an appeal has been filed the appeal has been finally resolved by adjudication or otherwise.

G. Permit duration.

- (1) All activity permitted by this bylaw must be completed within one year of permit issuance. Extensions of time can be granted by the Planning Board upon formal written request by the applicant. If one year passes without an extension being granted, the Board may revoke the permit.

H. Certificate of completion.

- (1) The Planning Board will issue a certificate of completion upon receipt and approval of final reports and documentation as specified in the regulations.

I. Public record.

- (1) The following documents shall be recorded at the Essex Registry of Deeds at the applicant's expense and proof of recording provided to the Planning Division:
 - i. The stormwater management permit.
 - ii. The approved operation and maintenance plan.
 - iii. The certificate of completion.

§ 7. Persons aggrieved.

Any person aggrieved by a decision or action of a designated agent appointed by the Planning Board under § 5A, including but not limited to matters regarding completeness of application, inspections, and compliance

with technical design criteria, may, within 30 days of such decision or action, request a public meeting with the Planning Board. In such cases, following the decision of the Planning Board, the provisions of § 6F(1) shall apply.

§ 8. Consultants.

At the applicant's expense, the Planning Board may retain independent consultants as needed to advise the Board on any and all aspects of a specific project. Independent consultants may include but are not limited to registered professional engineers and environmental site monitors.

§ 9. Fees.

The Planning Board shall establish fees, subject to approval of the Select Board, to cover expenses connected with application review, mailings and monitoring permit compliance. The fees shall be sufficient to cover direct and indirect costs to the Town of processing and reviewing the application. Provided that a revolving fund for such purpose is established by the Town in accordance with the provisions of MGL c. 44, § 53E 1/2, the Planning Board is also authorized to collect fees from the applicant in amounts sufficient to pay a registered professional engineer and such other professional consultants as the Planning Board requires to advise the Planning Board on any and all aspects of the project. The fees for such professional engineers and consultants shall be paid to the Town for deposit into the revolving fund.

§ 10. Security.

Before the start of land disturbance activity, the Planning Board may require the permittee to post acceptable security, to insure that the work will be completed in accordance with the permit. The form of the security shall be approved by the Planning Board and shall be in an amount deemed sufficient by the Planning Board. If the project is phased, the Planning Board may release part of the security as each phase is completed in compliance with the permit but may not be fully released until the Planning Board has issued a certificate of completion.

§ 11. Enforcement.

- A. The Planning Board or its designated agent shall enforce this bylaw, its regulations, orders, violation notices, and enforcement orders and may pursue all civil and criminal remedies for such violations.
- B. Entry. The Planning Board or its agents shall have the authority, with prior approval from the property owner or pursuant to court process, to enter upon privately owned land for the purpose of performing their duties under this bylaw.
- C. Orders. The Planning Board or its designated agent may issue a written

order to enforce the provisions of this bylaw or the regulations thereunder, which may include:

- (1) A requirement to cease and desist from the land-disturbing activity until there is compliance with the bylaw or its regulations;
 - (2) Maintenance, installation or performance of additional erosion and sediment control measures;
 - (3) Monitoring, analyses, and reporting;
 - (4) Remediation of erosion and sedimentation resulting directly or indirectly from the land-disturbing activity;
 - (5) Compliance with the operation and maintenance plan.
- D. If the enforcing person determines that abatement or remediation of erosion and sedimentation is required, the order shall set forth a deadline by which such abatement or remediation must be completed.
- E. Criminal penalty. Any person who violates any provision of this bylaw, regulation, order or permit issued thereunder, shall be punished by a fine in an amount of \$300. Each day or part thereunder that such violation occurs or continues shall constitute a separate offense.
- F. Noncriminal disposition. As an alternative to criminal prosecution or civil action, the Planning Board may elect to utilize the noncriminal disposition procedure set forth in MGL c. 40, § 21D, which has been adopted by the Town, in which case the Planning Board or designated agent shall be the enforcing person. The penalty for each violation shall be \$300. Each day or part thereof that such violation occurs or continues shall constitute a separate offense.

§ 12. Severability.

If any provision, paragraph, sentence, or clause of this bylaw shall be held invalid for any reason, all other provisions shall continue in full force and effect.

And further that non-substantive changes to the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Andover Code of Bylaws or take any other action related thereto.

On request of the Planning Board

Upon motion made and duly seconded it was VOTED to approve Article 36 as printed in the Warrant.

VOTE: A simple majority vote required for passage, the Moderator declared the Motion Passed by a majority vote.

Select Board Report: Approval
Planning Board Report: Approval
Con. Comm. Report: Approval

ARTICLE 37	TOWN CHARTER REMOVAL OF RESIDENCY REQUIREMENT FOR TOWN MANAGER
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To see if the Town will vote to petition the Legislature to pass a Special Act to amend the Andover Town Charter by deleting the following sentence from Section 6:

“He need not be a resident of the town when appointed, but shall be a resident of the town during his term of office”,

provided that the legislature may reasonably vary the form and substance of the requested legislation within the scope of the general public objectives of this petition or take any other action related thereto.

On request of the Select Board

Upon motion made and duly seconded it was VOTED to approve Article 37 as printed in the Warrant.

VOTE: A simple majority vote required for passage, the Motion Passed in a standing count by a vote of 139 in the affirmative and 112 in the negative.

Select Board Report: Approval

ARTICLE 38	ZONING BYLAW AMENDMENT - USE VARIANCES
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To see if the Town will vote to amend Article VIII Section 3.1 titled “General” and Section 9.2.2.2 titled “Variances” of the Andover Zoning Bylaws by deleting the language stricken from the bylaw as shown below and adding the language in bold italic as shown as follows:

Section 3.1 General:

No land shall be used and no structure shall be erected or used except as set forth in the following Table of Use Regulations, including the notes to the Table, or as otherwise set forth herein, or as exempted by the General Laws, ~~or by variance of the Board of Appeals, as provided in said Chapter 40A of the General Laws and in Section 9.2.2.2 of this bylaw.~~ Any building or use of premises not herein specifically permitted is hereby prohibited.

Section 9.2.2.2 Variances: To hear and decide appeals or petitions for variances from the terms of this bylaw, ~~including variances for uses,~~ with respect to particular land or structures, owing to circumstances relating to the soil conditions, shape or topography of such land or structures and especially affecting such land or structures but not affecting generally the zoning district in which it is located, where a literal enforcement of the provisions of the ordinance or by-law would involve substantial hardship, financial or otherwise, to the petitioner or appellant, and where desirable relief may be granted without substantial detriment to the public good and without nullifying or substantially derogating from the intent or purpose of such ordinance or by-law, as set forth in G.L.c.40A,s.10. ***No variance may authorize a use or activity not otherwise permitted in the district in which the land or structure is located.***

On petition of Andrew E. Rouse and others

Upon motion made and duly seconded it was VOTED to approve Article 38 as printed in the Warrant.

It was moved by Andrew Rouse of 5 Cattle Crossing and duly seconded to amend the article by replacing the Zoning Bylaw section references with the section numbers approved in the Article 35 zoning recodification. A simple majority vote required for passage, the Moderator declared the Motion to Amend Passed.

VOTE: A two-thirds vote required for passage, the Moderator declared the Motion Failed.

Select Board Report: Disapproval
 Planning Board Report: Disapproval

ARTICLE 39	TAKING BY EMINENT DOMAIN OF HACIENDA WAY
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To see if the Town will vote to authorize the Select Board of Andover to acquire by eminent domain, gift, purchase, or otherwise, any fee, easement or other interest in the land shown as Hacienda Way and all related easements, including but not limited to easements shown on Lots 18, 18A, 19 and 19A, all as shown on a plan entitled “Subdivision & Acceptance Plan Pleasant Street Estates, Andover, Mass.” dated April, 1973, prepared by Charles E. Cyr, and recorded with Essex North District Registry of Deeds as Plan No. 7035 and on file in the Office of the Town Clerk, and as constructed, and to award no damages or compensation for said takings or payment for said acquisitions, and to appropriate and borrow or transfer from available funds or any combination thereof a sum of \$120,000 for required engineering services, legal services, repairs and improvements to Hacienda Way and expenses incidental thereto, or take any other action related thereto.

On petition of Courtney Famiglietti and others

Upon motion made and duly seconded it was VOTED to withdraw Article 39.

VOTE: A simple majority vote required for passage, the Moderator declared the Motion to Withdraw Passed by a majority vote.

Select Board Report: Approval
Finance Committee Report: Approval
Planning Board Report: Approval

ARTICLE 40	SALT STORAGE AT COMMERCIAL AND INDUSTRIAL PROPERTIES
-------------------	---

To see if the Town will vote to add the following to Article XII Miscellaneous Bylaws of the General Bylaws:

§52. “Regulations governing salt storage at commercial and industrial properties.

- (1) Salt includes solids such as sodium chloride (NaCl), potassium chloride (KCl), calcium chloride (CaCl₂), and magnesium chloride (MgCl₂). It also includes mixtures of the same substances with abrasives such as sand, cinder, slag, etc.
- (2) Salt shall be stored on an impermeable surface.
- (3) Salt shall be covered at all times to prevent dispersion by runoff and to control wind dispersal.
- (4) When not using a permanent roof, a waterproof impermeable, flexible cover must be placed over all storage piles to protect against precipitation and surface water runoff. The cover must prevent runoff and leachate from being generated by the outdoor storage piles. The cover must be secured to prevent removal by wind or other storm events.
- (5) Any roof leaks, tears or damage should be temporarily repaired during winter to reduce the entrance of precipitation. Permanent repairs shall be completed prior to the next winter season.
- (6) Storage areas shall be graded to direct surface drainage away from the storage area. In no case shall the surface drainage be allowed to flow through the base of the storage piles.”

and further, that non-substantive changes to the numbering of this article be permitted in order that it be in compliance with the numbering format of the Andover Code of Bylaws, or take any other action related thereto.

On request of the Director of Public Works

Upon motion made and duly seconded it was VOTED to approve Article 40 as printed in the warrant.

VOTE: A simple majority vote required for passage, the Moderator declared the Motion Passed by a majority vote.

Select Board Report: Approval
Planning Board Report: Approval

ARTICLE 41	TAKING BY EMINENT DOMAIN OF DISCONTINUED PORTION OF LEWIS STREET
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To see if the Town will vote to authorize the Select Board to take by eminent domain the property shown as “Portion of Lewis Street to be Discontinued 4,000 S.F. +/-“ on Plan of Land entitled “Discontinuance Plan, Portion of Lewis Street, Andover, Mass, Prepared for Town of Andover, Date: January 18, 2022, Scale 1” = 40’, “ prepared by Andover Consultants, Inc, which Plan is on file with the Office of the Town Clerk and which is recorded with the Essex North District Registry of Deeds as Plan No. 18312 for the purpose of resolving any matters regarding the title and boundaries of the property to be taken, and to appropriate a sum of money for the payment of damages for said taking, or take any other action related thereto.

On request of the Town Manager

Upon motion made and duly seconded it was VOTED to approve Article 41 as printed in the warrant.

VOTE: A two-thirds majority vote required for passage, the Moderator declared the Motion Passed by more than a two-thirds vote.

Select Board Report: Approval
Planning Board Report: Approval

On motion of Town Counsel, Thomas J. Urbelis, made and duly seconded, it was voted by a majority vote to dissolve the Annual Town Meeting at 9:44 P.M.

A true record
A T T E S T

Austin P. Simko
Town Clerk

Combined Balance Sheet - All Fund Types and Account Groups

as of June 30, 2023

(Unaudited)

	Governmental Fund Types			Proprietary Fund Types		Fiduciary Fund Types	Account Groups	Totals
	General	Special Revenue	Capital Projects	Enterprise	Internal Services	Trust and Agency	Long-term Debt	(Memorandum Only)
ASSETS								
Cash and cash equivalents	27,668,834	32,639,273	62,168,803	5,095,331	22,437,147	40,370,019		190,379,406
Receivables:								
Personal property taxes	245,770							245,770
Real estate taxes	1,650,931							1,650,931
Allowance for abatements and exemptions	(2,696,964)							(2,696,964)
Tax liens	2,761,470							2,761,470
Deferred taxes	196,392							196,392
Motor vehicle excise	547,649							547,649
Other excises	866,924							866,924
User fees				2,806,503				2,806,503
Utility liens added to taxes				55,111				55,111
Departmental						4,486		4,486
Special assessments	1,046			1,821,485				1,822,531
Due from other governments								0
Other receivables				634,691	754,578	279,401		1,668,670
Foreclosures/Possessions	259,092							259,092
Amounts to be provided - payment of bonds							290,902,031	290,902,031
Total Assets	31,501,142	32,639,273	62,168,803	10,413,122	23,191,725	40,653,905	290,902,031	491,470,001
LIABILITIES AND FUND EQUITY								
Liabilities:								
Warrants payable	733,804	1,359,063	435,867	361,846		153,663		3,044,243
Accounts payable					267,148			267,148
Accrued payroll	5,425,178	173,694						5,598,872
Withholdings	117,842					460		118,302
Accrued claims payable					526,591			526,591
Other liabilities	971	595,126		10,544				606,641
Deferred revenue:								
Real and personal property taxes	(800,263)							(800,263)
Tax liens	2,761,470							2,761,470
Deferred taxes	196,392							196,392
Foreclosures/Possessions	259,092							259,092
Motor vehicle excise	547,649							547,649
Other excises	866,924							866,924
User fees				3,100,055				3,100,055
Special assessments	1,046			1,583,044				1,584,090
Other receivables				634,691		279,401		914,092
Prepaid taxes/fees	79,074							79,074
Tailings	12,093							12,093
IBNR					2,243,041			2,243,041
Agency Funds						392,818		392,818
Notes payable			13,300,000					13,300,000
Bonds payable							320,333,714	320,333,714
Total Liabilities	10,201,271	2,127,883	13,735,867	5,690,181	3,036,780	826,341	320,333,714	355,952,038
Fund Equity:								
Reserved for encumbrances	2,992,190	8,013,535	66,376,607	1,395,306	266,027			79,043,666
Reserved for expenditures	50,000			54,090				104,090
Reserved for continuing appropriations	181,203			791,767				972,970
Reserved for charter school spending	0							0
Reserved for debt service	258,692							258,692
Undesignated fund balance	17,817,787	22,497,855	(17,943,672)		19,888,917	39,827,564		82,088,451
Unreserved retained earnings				2,481,777				2,481,777
Total Fund Equity	21,299,871	30,511,390	48,432,935	4,722,941	20,154,944	39,827,564	0	164,949,646
Total Liabilities and Fund Equity	31,501,142	32,639,273	62,168,803	10,413,122	23,191,725	40,653,905	320,333,714	520,901,684

TOWN OF ANDOVER, MASSACHUSETTS
COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES
ALL GOVERNMENTAL FUND TYPES AND EXPENDABLE TRUST FUNDS
FOR THE FISCAL YEAR ENDING JUNE 30, 2023

	General Fund	Water Enterprise	Sewer Enterprise	Capital Projects	Special Revenue	Internal Service	Expendable Trusts	Total
Revenues								
Motor Vehicle Excise	6,048,329	-	-	-	-	-	-	6,048,329
Meals Taxes	769,707	-	-	-	-	-	-	769,707
Hotel Motel Taxes	2,104,434	-	-	-	-	-	-	2,104,434
Penalties and Interest on Taxes and Excises	406,879	-	-	-	-	-	-	406,879
Payments in Lieu of Taxes	465,291	-	-	-	-	-	-	465,291
Fees	41,764	-	-	-	-	-	-	41,764
Charges for Services - Water	-	10,719,286	-	-	-	-	-	10,719,286
Charges for Services - Sewer	-	-	4,401,604	-	-	-	-	4,401,604
Departmental Revenue - School Medicare	417,021	-	-	-	-	-	-	417,021
Departmental Revenue - Library	-	-	-	-	-	-	-	-
Other Departmental Revenue	487,840	-	-	30,591	7,931,981	-	-	8,450,412
Utility Liens	-	87,924	46,707	-	-	-	-	134,630
Licenses and Permits	4,280,575	-	-	-	-	-	-	4,280,575
Special Assessments	87	-	609,296	-	-	-	-	609,383
Fines and Forfeits	159,211	-	-	-	-	-	-	159,211
Investment Income	4,009,989	50,881	59,775	164	3,102	466,282.21	3,339,334	7,929,527
Other								
Intergovernmental	14,671,080	-	5,630	8,426,693	17,465,913	-	-	40,569,316
Real/Personal Property Taxes	174,066,461	-	-	-	-	-	-	174,066,461
Tax Titles	89,271	-	-	-	-	-	-	89,271
Offset								
Recreation	534,599	-	-	-	-	-	-	534,599
Elder Services	120,998	-	-	-	-	-	-	120,998
Rentals	90,173	-	-	-	-	-	-	90,173
Off Duty Admin Fee	68,990	-	-	-	-	-	-	68,990
Cemetery Interment Fees	67,904	-	-	-	-	-	-	67,904
Ambulance Fees	1,748,182	-	-	-	-	-	-	1,748,182
Bond Premium & Debt Paydown Proceeds	-	-	-	3,170,000	2,750	-	-	3,172,750
Trust Fund and other	-	-	-	-	-	28,832,584	360,154.09	29,192,738
Total Revenues	210,648,783	10,858,091	5,123,012	11,627,448	25,403,746	29,298,866	3,699,488	296,659,434
Expenditures								
General Government	10,193,653	-	-	1,530,797	2,605,114	-	63,800	14,393,364
Community Services	2,188,081	-	-	12,911	2,013,582	-	11,679	4,226,252
Facilities	3,828,416	-	-	34,597,148	665,199	-	1,300	39,092,063
Public Safety	19,021,609	-	-	608,898	240,517	-	1,787	19,872,812
Water Enterprises	-	10,025,107	-	-	-	-	-	10,025,107
Sewer Enterprise	-	-	4,431,934	-	-	-	-	4,431,934
Public Works	10,302,467	-	-	9,030,941	7,357,132	-	-	26,690,540
Library	2,880,968	-	-	213,013	24,920	-	-	3,118,901
School	94,776,094	-	-	1,278,381	10,220,944	-	-	106,275,420
Technical Schools	1,199,085	-	-	-	-	-	-	1,199,085
Insurance	1,169,849	-	-	-	-	22,306	-	1,192,155
Health Insurance	18,840,149	-	-	-	-	31,412,069	-	50,252,217
Debt Service	21,358,296	-	-	-	-	-	-	21,358,296
Unemployment Comp	134,969	-	-	-	-	-	-	134,969
Retirement	6,253,956	-	-	-	-	-	-	6,253,956
State and County Assessments	927,058	-	-	-	-	-	-	927,058
Total Expenditures	193,074,649	10,025,107	4,431,934	47,272,090	23,127,408	31,434,374.43	78,566	309,444,128
Other Financing Sources (Uses)								
Long Term Bond Issuance	-	-	-	46,877,118	-	-	-	46,877,118
OPEB Appropriation	(1,753,413)	(93,832)	(25,043)	-	-	-	1,872,288	-
Health Insurance Appropriation	(4,194,648)	-	-	-	-	4,194,648	-	-
Debt Service for Capital Projects	(1,900,000)	-	-	1,900,000	-	-	-	-
General Insurance Appropriation Balance	(464)	-	-	-	-	464	-	-
Art 9, 2022 Parking Receipts	152,426	-	-	-	(152,426)	-	-	-
Art 9, 2022 Wetland Filing Fees	25,000	-	-	-	(25,000)	-	-	-
Art 9, 2022 AYS User Fees	25,000	-	-	-	(25,000)	-	-	-
Art 10, 2022 Capital Projects From Taxation	(2,756,500)	-	-	2,756,500	-	-	-	-
Art 16, 2022 Bond Premium Stabilization Fund	100,000	-	-	-	-	-	(100,000)	-
Art 23, 2022 CP from Water & Sewer	-	(350,000)	(210,000)	560,000	-	-	-	-
Art 25, 2022 Pension Obligation Bond Stabilization	(250,000)	-	-	-	-	-	250,000	-
Art 1, 2022 STM West Elementary Construction	(1,400,000)	-	-	1,400,000	-	-	-	-
Art 8D, 2023 Spring Grove Maintenance	-	-	-	6,000	-	-	(6,000)	-
Art 20, 2023 Capital Projects From Free Cash	(1,919,128)	-	-	1,919,128	-	-	-	-
Water Enterprise Indirect Costs	1,508,544	(1,508,544)	-	-	-	-	-	-
Sewer Enterprise Indirect Costs	454,280	-	(454,280)	-	-	-	-	-
Net Other Financing Sources and Uses	(11,908,903)	(1,952,376)	(689,323)	55,418,746	(202,426)	4,195,112	2,016,288	46,877,118
Excess (Deficiency) of Revenues over (under) Expenditures and Other Financing Sources (Uses)	5,665,231	(1,119,392)	1,755	19,774,104	2,073,912	2,059,604	5,637,297.98	34,092,512
Fund Balance July 1, 2022	15,634,640	2,818,948	3,021,631	28,658,831	28,437,478	18,095,340	33,876,646	130,543,515
Fund Balance June 30, 2023	21,299,871	1,699,556	3,023,386	48,432,935.12	30,511,390	20,154,944	39,513,856.45	164,636,027

TOWN OF ANDOVER, MASSACHUSETTS
RECAP OF GENERAL FUND - BUDGET- FUND LEVEL
FISCAL YEAR ENDED JUNE 30, 2023

	RES FOR ENCUM	APPROPRIATION (ORIGINAL)	APPROPRIATION TRANSFER	COMP FUND	ATM SUPP'L & OTHER	TOTAL AVAILABLE	EXPENDED	RES FOR ENCUM	TRANS TO UNRES FD BL
GENERAL GOVERNMENT									
Personal Services	27,661	7,511,444	-	-	-	7,539,105	7,200,249	-	338,856
Other Expenses	110,647	2,721,202	-	30,000	-	2,861,849	2,951,763	154,923	(244,837)
	138,308	10,232,646	-	30,000	-	10,400,954	10,152,012	154,923	94,019
COMMUNITY SERVICES									
Personal Services	-	1,879,000	-	-	-	1,879,000	1,684,189	-	194,811
Other Expenses	9,417	610,024	-	-	-	619,441	503,892	44,787	70,762
	9,417	2,489,024	-	-	-	2,498,441	2,188,081	44,787	265,573
FACILITIES									
Personal Services	-	2,592,091	-	-	-	2,592,091	2,523,350	-	68,741
Other Expenses	158,618	1,354,850	-	-	-	1,548,268	1,305,066	112,124	131,078
	158,618	3,946,941	-	-	-	4,140,359	3,828,416	112,124	199,819
PUBLIC SAFETY									
Personal Services	14,621	16,728,660	-	520,000	-	17,263,281	17,260,501	-	2,779
Other Expenses	142,594	1,630,368	100,000	-	-	1,872,962	1,761,108	102,694	9,160
	157,215	18,359,028	100,000	520,000	-	19,136,243	19,021,609	102,694	11,940
PUBLIC WORKS									
Personal Services	-	3,834,283	-	-	159,069	3,993,352	3,886,415	-	106,938
Other Expenses	353,729	5,888,050	-	-	805,931	7,047,710	6,416,052	619,297	12,360
	353,729	9,722,333	-	-	965,000	11,041,062	10,302,467	619,297	119,297
LIBRARY									
Personal Services	-	2,307,538	(26,000)	-	-	2,281,538	2,259,133	-	22,405
Other Expenses	37,072	666,437	-	-	-	703,509	621,835	2,207	79,467
	37,072	2,973,975	(26,000)	-	-	2,985,047	2,880,968	2,207	101,872
SCHOOL									
Personal Services	-	77,899,943	-	-	(1,597,956)	76,301,987	76,301,987	-	-
Other Expenses	1,576,330	17,226,948	-	-	1,597,956	20,401,235	18,474,108	1,927,127	-
	1,576,330	95,126,891	-	-	-	96,703,221	94,776,094	1,927,127	-
UNCLASSIFIED									
Compensation Fund	-	848,339	-	(550,000)	-	298,339	-	-	298,339
Reserve Fund	-	200,000	-	-	-	165,200	-	-	165,200
	-	1,048,339	-	(550,000)	-	463,539	-	-	463,539
FIXED EXPENSES									
Technical Schools	-	1,274,000	(74,000)	-	-	1,200,000	1,199,085	-	915
Debt Service	-	23,333,890	-	-	-	23,333,890	23,258,296	-	75,594
Stabilization	-	-	-	-	-	-	-	-	-
Insurance	6,313	1,164,000	-	-	-	1,170,313	1,170,313	-	-
OPEB	-	1,753,413	-	-	-	1,753,413	1,753,413	-	-
Health Insurance Fund	-	23,034,797	-	-	-	23,034,797	23,034,797	-	-
Unemployment Comp	-	164,000	-	-	-	164,000	134,969	29,031	-
Retirement	-	6,253,955	-	-	-	6,253,955	6,253,956	-	(1)
	6,313	56,978,055	(74,000)	-	-	56,910,368	56,804,829	29,031	76,508
TOTAL GOVERNMENTAL	2,437,001	200,877,232	-	-	965,000	204,279,233	199,954,475	2,992,190	1,332,568
SEWER ENTERPRISE FUND									
Personal Services	1,794	357,873	-	-	-	359,667	322,112	-	37,555
Other Expenses	111,368	4,580,540	-	-	510,000	5,201,908	5,051,949	271,202	(121,243)
	113,162	4,938,413	-	-	510,000	5,561,575	5,374,061	271,202	(83,687)
WATER ENTERPRISE FUND									
Personal Services	-	2,343,272	-	-	-	2,343,272	2,336,876	-	6,396
Other Expenses	247,243	7,727,574	-	-	850,000	8,824,817	9,942,109	724,434	(1,841,725)
	247,243	10,070,846	-	-	850,000	11,168,089	12,278,985	724,434	(1,835,329)
TOTAL ENTERPRISE	360,406	15,009,259	-	-	1,360,000	16,729,665	17,653,045	995,636	(1,919,017)
GRAND TOTAL	2,797,406	215,886,491	-	-	2,325,000	221,008,897	217,607,520	3,987,826	(586,449)

TOWN OF ANDOVER
GENERAL FUND SPECIAL ARTICLES
JUNE 30, 2023

ORG CODE	OBJ CODE	ARTICLE TITLE	CONTINUED APPROPRIATION	APPROPRIATION	TOTAL AVAILABLE	EXPENDED	ENCUMBRANCE	CONTINUED APPROPRIATION
02123	571006	UNPAID BILLS	-	5,044	5,044	5,044	-	-
02133	571064	FIREWORKS FUND	25,840	14,000	39,840	24,000	-	15,840
02133	571083	SUPPORT FOR CIVIC EVENTS	10,222	5,000	15,222	4,597	-	10,626
			36,062	24,044	60,106	33,641	-	26,465
02141	571065	PROPERTY VALUATION	56,378	50,000	106,378	8,000	-	98,378
			56,378	50,000	106,378	8,000	-	98,378
02541	571080	ELDERLY DISABLED TRANSPORT (T)	44,359	12,000	56,359	-	-	56,359
			44,359	12,000	56,359	-	-	56,359
			136,800	86,044	222,844	41,641	-	181,203

TOWN OF ANDOVER
SPECIAL REVENUE/GRANTS ROLLFORWARD
FISCAL YEAR ENDING June 30, 2023

TOWN OF ANDOVER															
SPECIAL REVENUE/GRANTS ROLLFORWARD															
FISCAL YEAR ENDING JUNE 30, 2023															
MUNIS ACCT	FUND/TITLE	Available		Inter'govt	Interest	OFS	Depart- Mental	Total Available	Personal Services	Other Expenses	Total Expenditures	OFU	Encumbrance	Total OFU/Encumb	Available Balance 6/30/2023
		Balance 7/1/2022	Encumbrance												
5248	FY03 TRAFFIC ENFORCEMENT	(1,192)	-	-	-	-	-	(1,192)	-	-	-	-	-	-	(1,192)
5284	UNDERAGE ALCOHOL	327	-	-	-	-	-	327	-	-	-	-	-	-	327
5318	ASSISTANCE TO FIREFIGHTERS	126	-	-	-	-	-	126	-	-	-	-	-	-	126
	FEDERAL PUBLIC SAFETY GRANTS	(740)	-	-	-	-	-	(740)	-	-	-	-	-	-	(740)
3005	SPED ENTITLEMENT	(344,437)	111,767.57	716,821	-	-	-	484,152	359,895.59	124,256	484,152	-	-	-	-
3006	SPED ENTITLEMENT	-	-	850,390	-	-	-	850,390	722,703.93	89,721	812,425	-	25,279	25,279	12,686
3010	EARLY CHILDHOOD EDUCATION	(6,691)	-	7,176	-	-	-	485	24.20	461	485	-	-	-	-
3011	EARLY CHILDHOOD ALLOCATION	-	-	19,474	-	-	-	19,474	25,323.72	-	25,324	-	-	-	(5,850)
3021	HIGH QUALITY INSTRUCTIONAL MATERIALS	-	-	10,000	-	-	-	10,000	2,520.00	5,604	8,124	-	-	-	1,876
3060	LEP SUPPORT	-	-	3,062	-	-	-	3,062	4,504.94	1,668	6,173	-	1,446	1,446	(4,557)
3161	FY19 TITLE III LEP SUPPORT 180	(7,848)	-	25,191	-	-	-	17,343	17,343.28	-	17,343	-	-	-	-
3206	TITLE I READING	10,163	-	112,618	-	-	-	122,781	120,876.40	355	121,232	-	-	-	1,550
3225	TITLE I	(19,123)	-	59,618	-	-	-	40,495	40,441.07	54	40,495	-	-	-	-
3250	LEAP INCENTIVE 231	-	-	69,055	-	-	-	69,055	57,000.00	12,055	69,055	-	-	-	-
3305	PROFESSIONAL DEVELOPMENT	(13,799)	1,700	65,665	-	-	-	53,566	23,211.19	30,354	53,566	-	-	-	-
3306	PROFESSIONAL DEVELOPMENT/TEACHER QUALITY	40,013	-	8,059	-	-	-	48,072	19,951.00	17,774	37,725	-	-	-	10,347
3403	ESSER II	59,455	301	235,858	-	-	-	295,614	284,323.85	28,935	313,259	-	-	-	(17,646)
3405	ESSER III	125,453	-	129,477	-	-	-	254,930	-	268,045	268,045	-	-	-	(13,115)
3406	ARP IDEA	39,501	-	30,113	-	-	-	69,614	60,002.78	14,377	74,379	-	189,159	189,159	(193,924)
3407	ARP EC	3,514	-	23,036	-	-	-	26,550	27,520.72	5,286	32,807	-	-	-	(6,257)
3408	MYCAP DEV & IMP 434	-	-	11,300	-	-	-	11,300	9,775.00	1,525	11,300	-	-	-	-
3725	TITLE IV	-	-	10,799	-	-	-	10,799	10,799.00	-	10,799	-	-	-	-
3726	TITLE IV	-	-	100	-	-	-	100	-	-	-	-	-	-	100
	FEDERAL EDUCATION GRANTS	(113,799)	113,768	2,387,812	-	-	-	2,387,782	1,786,216.67	600,470	2,386,687	-	215,884	215,884	(214,789)
5022	CARES POSTAGE	5,338	-	-	-	-	-	5,338	-	-	-	-	-	-	5,338
5023	ARPA CLFRF 21.027	4,172,804	808,701	5,433,528	-	-	-	10,415,033	122,668.11	1,164,213	1,286,881	-	2,377,893	2,377,893	6,750,259
5200	HEALTHY COMMUNITY	10,076	14,035	159,309	-	-	-	183,421	74,418.65	80,364	154,783	-	20,592	20,592	8,046
5329	AGESPAN EMPLOYEE RETENTION & RECRUITMENT	-	-	1,660	-	-	-	1,660	-	-	-	-	-	-	1,660
5836	FDA RETAIL STANDARDS	1,520	-	583	-	-	-	2,103	-	-	-	-	-	-	2,103
5837	NATIONAL ASSN OF COUNTY/CITY HEALTH	5,764	-	-	-	-	-	5,764	-	3,229	3,229	-	-	-	2,534
5851	CONTACT TRACING CFDA 93.323	171,372	-	300,000	-	-	-	471,372	236,361.72	86,625	322,987	-	-	-	148,385
	FEDERAL OTHER GRANTS	4,366,873	822,736	5,895,081	-	-	-	11,084,690	433,448.48	1,334,432	1,767,880	-	2,398,485	2,398,485	6,918,325
5238	FIREFIGHTER SAFETY EQUIP PROG	(25,000)	25,000	25,000	-	-	-	25,000	-	25,000	25,000	-	-	-	-
5258	BULLETPROOF VEST PARTNERSHIP	1,087	-	-	-	-	-	1,087	-	-	-	-	-	-	1,087
5272	STUDENT AWARENESS OF FIRE EDUCATION	6,275	-	5,481	-	-	-	11,756	640.00	5,635	6,275	-	-	-	5,481
5280	911 PSAP SUPPORT	(59,303)	-	59,303	-	-	-	-	120,988.85	-	120,989	-	-	-	(120,989)
5281	DEPARTMENT TRAINING GRANT	3,911	-	2,468	-	-	-	6,380	8,673.93	4,467	13,141	-	-	-	(6,761)
5289	SENIOR AWARENESS FIRE EDUCATION	3,005	-	2,477	-	-	-	5,482	360.00	2,895	3,255	-	-	-	2,227
5306	PEDESTRIAN, BIKE, TRAFFIC ENFORCENT	2,803	-	-	-	-	-	2,803	-	-	-	-	-	-	2,803
5335	AUTOMATED EXTERN DEFIBRILLATOR	-	2,330	-	-	-	-	2,330	-	2,330	2,330	-	-	-	-
5624	ALTERNATIVE SENTENCING	300	-	-	-	-	-	300	-	-	-	-	-	-	300
5835	EMERGENCY COVID 19	10,870	-	-	-	-	-	10,870	-	-	-	-	-	-	10,870
	STATE PUBLIC SAFETY GRANTS	(56,052)	27,330	94,730	-	-	-	66,007	130,662.78	40,327	170,989	-	-	-	(104,982)
5000	CHAPTER 90	(3,375,286)	2,335,907	1,032,582	-	-	-	(6,797)	5,455.90	1,803,546	1,809,002	-	964,396	964,396	(2,780,194)
5010	WINTER RAPID RECOVERY ROAD PRG	5,521	-	632,904	-	-	-	638,425	7,699.88	578,382	586,082	-	46,822	46,822	5,521
5015	SIDEWALK FUND PLANNING BOARD	82,120	-	-	-	-	-	82,120	-	-	-	-	-	-	82,120
5303	BALLARD SIDEWALK & PED EARMARK	25,000	-	-	-	-	-	25,000	-	-	-	-	-	-	25,000
5338	BALLARDVALE SPACE ARPA EARMARK	-	-	200,000	-	-	-	200,000	-	-	-	-	200,000	200,000	-
5528	PWED	85,714	-	-	1,964	-	-	87,678	-	-	-	-	-	-	87,678
	STATE PUBLIC WORKS GRANTS	(3,176,931)	2,335,907	1,865,486	1,964	-	-	1,026,425	13,155.78	2,381,928	2,395,084	-	1,211,218	1,211,218	(2,579,876)
5840	LIBRARY AID CH 78 SEC 19A	252,161	4,460	73,316	-	-	-	329,937	-	20,971	20,971	-	-	-	308,967
5842	LIBRARY AID CH 139	30	-	-	-	-	-	30	-	-	-	-	-	-	30
	STATE LIBRARY GRANTS	252,191	4,460	73,316	-	-	-	329,967	-	20,971	20,971	-	-	-	308,997

**TOWN OF ANDOVER
SPECIAL REVENUE/GRANTS ROLLFORWARD
FISCAL YEAR ENDING June 30, 2023**

TOWN OF ANDOVER SPECIAL REVENUE/GRANTS ROLLFORWARD FISCAL YEAR ENDING JUNE 30, 2023															
MUNIS ACCT	FUND/TITLE	Available Balance 7/1/2022	Encumbrance	Intergovernmental	Interest	OFS	Depart- Mental	Total Available	Personal Services	Other Expenses	Total Expenditures	OFU	Encumbrance	Total OFU/Encumb	Available Balance 6/30/2023
5014	ANDOVER HISTORIC MILL DISTRICT EARMARK	1,001	-	-	-	-	-	1,001	-	-	-	-	-	-	1,001
5235	RECYCLE INCENTIVE	9,285	-	5,460	-	-	-	14,745	-	-	-	-	-	-	14,745
5241	NEW HORIZONS FOR YOUTH	7	-	-	-	-	-	7	-	-	-	-	-	-	7
5247	FY03 COA FORMULA GRANT	16,873	-	108,756	-	-	-	125,629	84,217.83	3,780	87,998	-	-	-	37,631
5275	GREATER RIVER VALLEY MRC	(4,905)	-	-	-	-	33,833	28,928	24,484.20	-	24,484	-	-	-	4,444
5277	ENERGY EDUCATION ELDER SERVICES	1,141	-	-	-	-	-	1,141	-	-	-	-	-	-	1,141
5287	GREEN COMMUNITIES	183	-	94,494	-	-	-	94,677	-	94,494	94,494	-	-	-	183
5290	43D TECH ASSIST GRANT	10,128	-	-	-	-	-	10,128	-	-	-	-	-	-	10,128
5301	CLEAN ENERGY CHOICE	1,976	-	-	-	-	-	1,976	-	-	-	-	-	-	1,976
5315	MASSWORKS INFRASTRUCTURE PROGRAM	(212,479)	209,464	-	-	-	-	(3,015)	-	-	-	-	4,280	4,280	(7,295)
5319	SHARED STREETS GRANT	12,172	-	-	-	-	-	12,172	-	-	-	-	7,208	7,208	4,964
5321	ADA IMPROVEMENT GRANT	635	-	-	-	-	-	635	-	-	-	-	-	-	635
5326	COA EARMARK	122,859	-	-	-	-	-	122,859	-	14,587	14,587	-	100,700	100,700	7,572
5328	HOUSING CHOICE CAPITAL GRANT	(93,626)	-	163,554	-	-	-	69,928	-	69,928	69,928	-	-	-	-
5330	LOVELY FIELD EARMARK	-	27,194	-	-	-	-	27,194	-	27,194	27,194	-	-	-	-
5331	MASSEVIP GRANT	-	-	-	-	-	-	-	-	48,518	48,518	-	-	-	(48,518)
5333	MHL CUIPOLA EARMARK	(25,000)	-	25,000	-	-	-	-	-	-	-	-	-	-	-
5334	HUMAN SERVICES ARPA EARMARK	(4,000)	-	4,000	-	-	-	-	28,927.47	-	28,927	-	-	-	(28,927)
5336	OLD TOWN HALL EARMARK	-	-	17,000	-	-	-	17,000	-	34,009	34,009	-	991	991	(18,000)
5337	SANBORN ROOFTOP SOLAR	-	-	500,000	-	-	-	500,000	-	-	-	-	-	-	500,000
5340	VIETNAM MEMORIAL EARMARK	-	-	-	-	-	-	-	-	5,000	5,000	-	25,000	25,000	(30,000)
5565	CRM CUSTOMER SERVICE	19,408	-	-	-	-	-	19,408	-	2,051	2,051	-	-	-	17,357
5566	MERRIMACK RIVER ACCESS PROJECT	20,000	-	-	-	-	-	20,000	-	20,000	20,000	-	-	-	-
5633	ARTS LOTTERY COUNCIL	20,503	-	-	-	-	12,800	33,303	-	12,785	12,785	-	-	-	20,518
5634	RIGHT TO KNOW	973	-	-	-	-	-	973	-	-	-	-	-	-	973
5839	SECONDHAND SMOKE INITIATIVE	1,000	-	-	-	-	-	1,000	-	-	-	-	-	-	1,000
	OTHER STATE GRANTS	(101,866)	236,658	918,264	-	-	46,633	1,099,689	137,629.50	332,347	469,976	-	138,179	138,179	491,534
5500	CEMETERY SALE OF LOTS FUND	5,227	-	-	-	-	-	5,227	-	-	-	-	-	-	5,227
5501	SALE OF REAL ESTATE	18,321	-	-	-	-	-	18,321	-	-	-	-	-	-	18,321
5541	WETLAND PROTECTION ACT	85,867	-	-	-	-	4,240	90,107	-	-	-	-	-	-	90,107
5548	BUILD/FIRE CODE CH 148A, SEC 5	4,200	-	-	-	-	-	4,200	-	-	-	-	-	-	4,200
5549	INSURANCE RECOVERY >\$150,000	500	-	-	-	-	-	500	-	-	-	-	-	-	500
5551	WETLAND FILING FEES	84,315	-	-	-	-	8,770	93,085	-	8,189	8,189	25,000	-	25,000	59,896
5563	TNC SURCHARGE - RRFA	49,228	-	-	-	-	12,182	61,410	-	-	-	-	-	-	61,410
5606	OFF STREET PARKING	776,926	-	-	-	-	223,735	1,000,661	-	29,863	29,863	152,426	853	153,279	817,519
5999	RESERVE FOR BOND PREMIUM	135,158	-	-	-	-	2,750	137,908	-	-	-	-	-	-	137,908
	RECEIPTS RESERVED FOR APPROPRIATION	1,159,741	-	-	-	-	251,677	1,411,418	-	38,051	38,051	177,426	853	178,279	1,195,088
4010	LEA REVOLVING	426,600	-	-	-	-	181,209	607,809	112,877.47	-	112,877	-	-	-	494,932
4015	EARLY CHILDHOOD REV	259,838	-	-	-	-	191,411	451,249	98,910.65	1,870	100,780	-	-	-	350,469
4111	SCHOOL DAMAGE Ch 55 sec 53 1/2	4,131	-	-	-	-	-	4,131	-	-	-	-	-	-	4,131
4115	COMMUNITY A.S.K. REVOLVING	-	1,163	-	-	-	-	1,163	-	1,163	1,163	-	-	-	-
4120	PARENT TO PARENT REVOLVING	20,968	-	-	-	-	-	20,968	-	20,968	20,968	-	-	-	-
4125	ANDOVER C.A.R.E.S.	2,611	1,750	-	-	-	-	4,361	-	4,028	4,028	-	-	-	333
4150	ALL DAY KINDERGARTEN	841,052	-	-	-	-	-	841,052	-	-	-	-	-	-	841,052
4210	EXTRA CURRICULAR REV	40,656	250	-	-	-	104,800	145,706	110,991.56	3,870	114,861	-	-	-	30,845
4260	STUDENT CHROMEBOOK RENTAL	46,503	-	-	-	-	34,975	81,478	-	29,624	29,624	-	-	-	51,854
4300	INSTRUMENTAL MUSIC REVOLVING	4,200	-	-	-	-	-	4,200	577.00	-	577	-	-	-	3,623
4310	FINE ARTS	96,375	1,158	-	-	-	94,127	191,661	14,200.03	92,808	107,008	-	2,123	2,123	82,530
4315	PHYS ED REVOLVING	2,677	-	-	-	-	205	2,882	-	160	160	-	-	-	2,722
4350	LOST BOOKS	24,366	-	-	-	-	803	25,169	-	87	87	-	-	-	25,081
4355	SEPAC	1,114	-	-	-	-	25	1,139	-	999	999	-	-	-	140
4365	TUITION REVOLVING	38,372	150	-	-	-	21,165	59,687	4,000.00	23,460	27,460	-	-	-	32,227
4370	COLLINS CTR REVOLVING	233,154	-	-	-	-	247,627	480,781	173,336.53	41,831	215,167	-	4,300	4,300	261,314
4375	OUTSIDE ACTIVITIES REV	247,710	-	-	-	-	142,632	390,342	83,583.95	8,544	92,128	-	1,442	1,442	296,773
4400	TRANSPORTATION REVOLVING	842,774	-	-	-	-	256,775	1,099,549	-	9,730	9,730	-	-	-	1,089,819
4511	BANCROFT GIFTS AND DONATIONS	17,741	-	-	-	-	15,000	32,741	-	10,296	10,296	-	4,413	4,413	18,032
4512	SANBORN GIFTS AND GRANTS	16,358	-	-	-	-	2,850	19,208	-	6,342	6,342	-	-	-	12,866
4513	SHAWSEEN GIFTS AND GRANTS	249	-	-	-	-	-	249	-	-	-	-	-	-	249
4514	SOUTH SCHOOL GIFTS AND GRANTS	13,477	1,143	-	-	-	6,287	20,907	-	3,627	3,627	-	-	-	17,280
4515	WEST ELEM GIFTS AND GRANTS	10,797	-	-	-	-	619	11,416	-	619	619	-	-	-	10,797
4516	HIGH PLAIN GIFTS AND GRANTS	8,663	-	-	-	-	2,000	10,663	-	164	164	-	-	-	10,499
4525	WOOD HILL GIFTS AND GRANTS	14,096	-	-	-	-	2,000	16,096	-	4,494	4,494	-	-	-	11,602
4526	DMS ENGINEERING GIFTS AND GRANTS	22,057	-	-	-	-	1,000	23,057	-	464	464	-	-	-	22,593
4527	WEST MIDDLE GIFTS AND GRANTS	22,087	-	-	-	-	2,000	24,087	-	543	543	-	-	-	23,544
4528	ANDOVER HIGH GIFTS AND GRANTS	28,783	898	-	-	-	25,260	54,941	-	27,066	27,066	-	296	296	27,579
	REVOLVING FUNDS EDUCATION	3,287,409	6,513	-	-	-	1,332,772	4,626,693	598,477.19	292,756	891,233	-	12,574	12,574	3,722,886
4200	ATHLETIC REVOLVING	459,780	32,738	-	-	-	664,637	1,157,154	143,581.59	692,842	836,424	-	37,990	37,990	282,741
	REVOLVING FUNDS ATHLETIC	459,780	32,738	-	-	-	664,637	1,157,154	143,581.59	692,842	836,424	-	37,990	37,990	282,741
5550	CH44 SEC 53E 1/2 LEGAL NOTICES	24,288	-	-	-	-	30,230	54,517	-	20,000	20,000	-	-	-	34,517
5552	CH44 SEC 53E 1/2 DCS REVOLVING	1,016,426	24,737	-	-	-	1,935,462	2,976,625	849,102.06	697,319	1,546,422	-	32,470	32,470	1,397,733
5553	CH44 SEC 53E 1/2 YOUTH SERVICES	329,503	11,836	-	-	-	293,757	635,096	113,372.45	61,648	175,020	25,000	11,836	36,836	423,240
5554	CH44 SEC 53E 1/2 ELDER SERVICES	139,628	2,358	-	-	-	123,989	265,976	17,428.61	68,999	86,427	-	1,620	1,620	177,928
5557	CH44 SEC 53E 1/2 TITLE V HEALTH CLINICS	13,920	-	-	-	-	73,295	87,215	-	34,139	34,139	-	-	-	53,076
5622	CH44 SEC 53E 1/2 FIELDS REVOLVING	147,716	7,886	-	-	-	96,210	251,812	-	27,601	27,601	-	15,095	15,095	209,116
5631	CH44 SEC 53E 1/2 LOST/DAMAGED BOOKS	18,086	-	-	-	-	3,965	22,050	-	3,163	3,163	-	-	-	18,887
5633	CH44 SEC 53E 1/2 POLICE ANTENNA	53,645	-	-	-	-	5,247	58,892	-	-	-	-	-	-	58,892
5666	CH44 SEC 53E 1/2 BALD HILL COMP	36,334	-	-	-	-	29,956	66,290	18,598.12	13,495	32,093	-	21,597	21,597	12,599
5667	CH44 SEC 53E 1/2 DPW CRT/HHW	83,643	5,760	-	-	-	34,215	123,618	-	40,000	40,000	-	5,760	5,760	77,875
5669	CH44 SEC 53E 1/2 FIRE	681	-	-	-	-	-	681	-	-	-	-	-	-	681
5670	CH44 SEC 53E 1/2 HEALTH SVCS	135,066	15,000	-	-	-	63,540	213,606	297.29	36,832	37,130	-	-	-	176,476
4500	CH44 SEC 53E 1/2 PROFESSIONAL DEVELOPMENT	3,279	-	-	-	-	-	3,279	-	95	95	-	-	-	3,184
4510	CH44 SEC 53E 1/2 COPY CENTER REVOLVING	41,855	-	-	-	-	8,743	50,598	-	-	-	-	-	-	50,598
	REVOLVING CHAPTER 44 53 E 1/2	2,044,070	67,577	-	-	-	2,698,608	4,810,255	998,798.53	1,003,292	2,002,091	25,000	88,379	113,379	2,694,786

TOWN OF ANDOVER
SPECIAL REVENUE/GRANTS ROLLFORWARD
FISCAL YEAR ENDING June 30, 2023

TOWN OF ANDOVER SPECIAL REVENUE/GRANTS ROLLFORWARD FISCAL YEAR ENDING JUNE 30, 2023																
MUNIS		Available														Available
ACCT	FUND/TITLE	Balance 7/1/2022	Encumbrance	Inter/governmental	Interest	OFS	Department- Mental	Total Available	Personal Services	Other Expenses	Total Expenditures	OFU	Encumbrance	Total OFU/Encumb	Balance 6/30/2023	
5295	ENERGY REBATE FUND	67,015	-	-	-	-	6,512	73,527	-	1,519	1,519	-	-	-	72,008	
5605	TOWN DAMAGE RESTITUTION	18,915	-	-	-	-	-	18,915	-	-	-	-	-	-	18,915	
5613	FRONTAGE ROAD	3,856	-	-	-	-	-	3,856	-	-	-	-	-	-	3,856	
5623	PUBLIC SAFETY DAMAGE REST	9,777	-	-	-	-	-	9,777	-	-	-	-	-	-	9,777	
5629	PUBLIC WORKS DAMAGE REST	29,970	-	-	-	-	4,250	34,220	-	4,250	4,250	-	-	-	29,970	
5652	P&F DAMAGE RESTITUTION	29,938	-	-	-	-	102,007	131,945	-	96,586	96,586	-	2,528	2,528	32,831	
5709	CH44 SEC 53F 34 REG ACCESS CABLE	429,500	-	-	-	-	690,941	1,120,441	-	410,512	410,512	-	-	-	709,929	
5710	OPIOID SETTLEMENT	-	-	-	-	-	158,309	158,309	-	-	-	-	-	-	158,309	
	OTHER REVOLVING FUNDS	588,971	-	-	-	-	962,019	1,550,990	-	512,867	512,867	-	2,528	2,528	1,035,594	
3075	CIRCUIT BREAKER	2,449,611	-	2,707,879	-	-	-	5,157,490	-	2,449,611	2,449,611	-	-	-	2,707,879	
3130	KALEIDOSCOPE	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
3325	PUERTO RICO RELIEF	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
3335	GEONOCIDE EDUCATION	-	-	4,000	-	-	-	4,000	9,800.00	4,000	13,800	-	3,195	3,195	(12,995)	
3361	AHS WORKFORCE GRANT	-	-	2,500	-	-	-	2,500	-	2,500	2,500	-	-	-	-	
3504	CIVICS TEACHING AND LEARNING	-	-	30,000	-	-	-	30,000	-	30,000	30,000	-	4,000	4,000	(4,000)	
3605	CHHS MODEL PROGRAM	-	-	100,000	-	-	-	100,000	97,115.43	2,322	99,437	-	-	-	563	
3900	CORPORATE GRANTS	293,609	151	-	-	-	113,079	406,840	2,082.50	110,574	112,657	-	2,730	2,730	291,453	
3910	SUSPENSE REVOLVING	9,008	1,928	51,212	-	-	40,133	102,281	21,985.20	65,073	87,058	-	551	551	14,672	
3920	OTHER GIFTS AND GRANTS	23,100	1,588	-	-	-	602	25,290	2,126.25	7,899	10,025	-	-	-	15,265	
3925	ENGINEERING GRANT	7,326	-	-	-	-	37,636	44,961	-	32,159	32,159	-	-	-	12,803	
3935	ASIA SOCIETY GRANT	52,725	-	-	-	-	39	52,764	-	1,423	1,423	-	-	-	51,341	
	OTHER SPECIAL REVENUE FUNDS EDUCATION	2,835,379	3,668	2,895,591	-	-	191,489	5,926,127	133,109.38	2,705,561	2,838,670	-	10,476	10,476	3,076,981	
5013	GAS EVENT RESERVE ACCOUNT	645,765	-	-	-	-	-	645,765	-	-	-	-	-	-	645,765	
5016	PLANNING BOARD COND OF PERMITS	15,228	21,772	-	-	-	-	37,000	-	5,838	5,838	-	15,934	15,934	15,228	
5018	GAS EVENT PAVING RESTORATION	3,976,227	3,600,181	-	-	-	-	7,576,408	48,035.13	4,377,520	4,425,555	-	1,899,062	1,899,062	1,251,791	
5019	GAS EVENT PUBL FACILITIES PARKS	774,010	267,889	-	-	-	-	1,041,899	-	107,943	107,943	-	933,957	933,957	230,000	
5024	MUNI SERV FACILITY MITIGATION	-	-	-	-	-	230,000	230,000	-	-	-	-	-	-	-	
5231	FACILITIES DAMAGE RESTITUTION	-	-	-	-	-	400	400	255.48	145	400	-	-	-	-	
5233	PREMIUM ON BOND ISSUE	623,555	-	-	-	-	325,205	948,760	-	236,663	236,663	-	17,015	17,015	695,083	
5291	SOUTH STREET SOLAR - NHESP	10,910	-	-	-	-	88	10,997	-	-	-	-	-	-	10,997	
5299	ELDERLY FOOT CARE	15,975	2,190	-	-	-	23,182	41,346	-	22,410	22,410	-	-	-	18,936	
5300	A19 18 ELDER SERVICES PROGRAMS	12,000	-	-	-	-	-	12,000	-	-	-	-	-	-	12,000	
5302	EVIDENCE BASED PROGRAMS	16,627	-	-	-	-	-	16,627	2,200.00	692	2,892	-	-	-	13,735	
5304	CANINE LOCKUP	(798)	-	-	-	-	1,525	727	-	1,492	1,492	-	-	-	(765)	
5307	COMMUNITY COMPACT	-	-	250,000	-	-	-	250,000	-	-	-	-	246,097	246,097	3,903	
5308	WELLNESS WEDNESDAYS	3,712	-	-	-	-	-	3,712	-	-	-	-	-	-	3,712	
5309	NATL DEVELOPMENT SPECIAL PERMIT - LDNSCP	5,000	-	-	-	-	-	5,000	-	-	-	-	-	-	5,000	
5310	NATL DEVELOPMENT SPECIAL PERMIT - WSTEWTR	5,000	-	-	-	-	-	5,000	-	-	-	-	-	-	5,000	
5311	MUNI VULNERABILITY PREPAREDNESS GRANT	(71,075)	-	74,700	-	-	-	-	-	250,204	250,204	-	-	-	(246,579)	
5312	MUNICIPAL DISCRETIONARY FUND	5,836	13,383	-	-	-	265,000	284,218	-	53,619	53,619	-	236,133	236,133	(5,533)	
5316	MEALS ON WHEELS COVID 19 GIFT	181	-	-	-	-	-	181	-	181	181	-	-	-	-	
5322	AHAP PROGRAM SUPPORT	(700)	1,000	-	-	-	-	300	-	41	41	-	-	-	259	
5323	MASSSAVE MUNI PARTNERSHIP 2021	4,762	-	-	-	-	-	4,762	-	207	207	-	-	-	4,555	
5325	MA CULTURAL COUNCIL GRANT	(200)	-	-	-	-	500	300	-	700	700	-	-	-	(400)	
5327	375TH ANNIVERSARY	5,057	760	-	-	-	-	5,817	-	3,909	3,909	-	760	760	1,148	
5339	CHANDLER RD RECREATION AREA	-	-	-	-	-	95,000	95,000	-	63,976	63,976	-	31,024	31,024	-	
5547	LOCK BOX DONATIONS	674	-	-	-	-	-	674	-	-	-	-	-	-	674	
5558	VETERAN'S SERVICES GIFTS	3,868	-	-	-	-	-	3,868	-	602	602	-	-	-	3,266	
5564	MILA FLEX GRANT	30	-	-	-	-	-	30	-	-	-	-	-	-	30	
5600	GIFT - FIREWORKS	6,345	-	-	-	-	-	6,345	-	-	-	-	-	-	6,345	
5603	SHED CONTRIBUTIONS	7,264	-	-	-	-	-	7,264	-	-	-	-	-	-	7,264	
5604	OLD TOWN HALL RESTORATION	427	-	-	-	-	-	427	-	-	-	-	-	-	427	
5609	TOWN GIFT & DONATIONS	55,045	8,697	-	-	-	23,390	87,133	-	20,225	20,225	-	231	231	66,676	
5612	CONSERVATION GIFT	332	-	-	-	-	-	332	-	-	-	-	-	-	332	
5614	CONSERVATION TRAIL ACCOUNT	54	-	-	-	-	426	480	-	-	-	-	-	-	480	
5617	RECREATION GIFT	67,741	-	-	-	-	100	67,841	-	1,450	1,450	-	-	-	66,391	
5618	YOUTH SERVICES GIFTS CONTRIBUTIONS	41,210	-	-	-	-	-	3,397	44,606	-	-	-	-	-	44,606	
5619	COA SENIOR CONNECTIONS	120,659	21	-	-	-	78,391	199,071	51,855.45	3,278	55,133	-	530	530	143,407	
5621	COA SCHOLARSHIPS	3,649	-	-	-	-	-	3,649	-	-	-	-	-	-	3,649	
5632	LIBRARY GIFTS & DONATIONS	45,534	-	-	-	-	1,180	46,715	-	786	786	-	-	-	45,929	
5635	ELECTION OT GRANT	30,274	-	-	-	-	-	30,274	-	-	-	-	-	-	30,274	
5643	HOME FOR THE AGED GIFT	18,957	-	-	146	-	-	19,103	-	3,120	3,120	-	-	-	15,983	
5645	DPW ADMIN GIFT	7,309	-	-	-	-	-	7,309	-	-	-	-	-	-	7,309	
5647	CHOLESTEROL SCREENING	738	-	-	-	-	-	738	-	738	738	-	-	-	-	
5654	POLICE GIFTS AND DONATIONS	19,835	-	-	-	-	2,600	22,435	-	2,219	2,219	-	-	-	20,216	
5659	LOWELL ST SHAWSHOEN TRAFFIC MITIGATION	5,000	-	-	-	-	-	5,000	-	-	-	-	-	-	5,000	
5660	SHINGLES PREV VACCINATION	1,374	-	-	-	-	2,738	4,112	-	1,680	1,680	-	-	-	2,432	
5661	GIFTS FIRE DEPARTMENT	21,111	-	-	-	-	23,007	44,118	-	19,107	19,107	-	1,500	1,500	23,511	
5663	TH DONATIONS	49	-	-	-	-	-	49	-	-	-	-	-	-	49	
5664	YOUTH FOUNDATION GIFT	35,984	525	-	-	-	-	36,509	-	30,000	30,000	-	-	-	6,509	
5701	CH44 SEC 53G PEER REVIEWS	(52,124)	302,176	-	-	-	128,920	378,972	-	157,177	157,177	-	287,676	287,676	(65,881)	
5702	CH44 SEC 53G PEER ZONE	190	-	-	-	-	7,400	7,590	-	-	-	-	-	-	7,590	
5703	CH44 SEC 53G PEER PLANNING	6,134	38,411	-	-	-	35,000	79,545	-	60,183	60,183	-	12,693	12,693	6,760	
5704	CH44 SEC53 DPW DETAIL	3,511	-	-	-	-	-	3,511	-	-	-	-	-	-	3,511	
5900	TIMOTHY HORNE - GIFT AYS	67,047	-	-	579	-	-	67,626	-	-	-	-	-	-	67,626	
5901	YOUTH SERVICES GIFTS & DONATIONS	-	-	-	-	-	6,453	6,453	-	-	-	-	-	-	6,453	
5910	MAIN ST UPKEEP GIFT	52,930	-	-	413	-	-	53,342	-	200	200	-	-	-	53,142	
5911	PERFORMANCE GUARANTEE	19,032	-	-	-	-	-	19,032	-	-	-	-	-	-	19,032	
	OTHER SPECIAL REVENUE FUNDS	6,637,253	4,257,005	324,700	1,138	-	1,253,901	12,473,997	102,346.06	5,426,304	5,528,650	-	3,682,612	3,682,612	3,262,736	
4250	FOOD SERVICES	2,869,120	-	3,011,517	-	-	534,307	6,414,943	1,352,338.83	1,915,497	3,267,836	-	227,776	227,776	2,919,331	
	OTHER SPECIAL REVENUE FUNDS SCHOOL LUNCH	2,869,120	-	3,011,517	-	-	534,307	6,414,943	1,352,338.83	1,915,497	3,267,836	-	227,776	227,776	2,919,331	
4550	STUDENT ACTIVITY MGL 71/47	565,197	-	-	-	-	927,222	1,492,418	-	887,887	887,886.8	-	-	-	604,531	
5525	EXTRAORDINARY EVENT REIMBURSEMENTS	(1,799)	-	-	-	-	10,469	8,670	8,832.40	-	8,832	-	-	-	(162)	
5607	MEALS TAX CAFETERIA	77	-	-	-	-	1,478	1,555	-	1,445	1,445	-	-	-	109	
5626	POLICE OFF DUTY	(383,925)	-	-	-	-	1,313,594	929,669	1,209,070.00	-	1,209,070	-	-	-	(279,401)	
5627	FIRE OFF DUTY	(18,458)	-	-	-	-	273,724	255,267	275,719.23	-	275,719	-	-	-	(20,452)	
5648	FIREARMS PERMITS	(1,871)	6,075	-	-	-	18,550	22,754	-	19,513	19,513	-	-	-	3,242	
5655	AMBULANCE AGENCY ACCOUNTS	2,581	-	-	-	-	35,721	38,302	-	33,147	33,147	-	-	-	5,155	
5658	MEALS TAX ELDER SERVICES	553	-	-	-	-	2,308	2,860	-	2,175	2,175	-	-	-	686	
5861	SCRIPT WORKERS	-	-	-	-	-	158,256	158,256	158,255.78	-	158,256	-	-	-	-	
5915	XTRA DUTY DETAIL AGENCY ACCOUNTS	162,355	6,075	-	-	-	2,751,337	2,919,768	1,651,877.41	954,183	2,606,060	-	-	-	313,707	
	GRAND TOTAL	18,628,598	7,914,434	17,466,496	3,102	-	10,687,381	57,285,166	7,481,642.20	18,251,827	25,733,469	202,426	8,026,953	8,229,379	23,322,	

Town of Andover Capital Projects Fund Fiscal 2023									
DESCRIPTION	Fiscal 2023								
	07/01/22 Balance	ENCUMB	LTBOND PROCEEDS	OFS	TOTAL AVAILABLE	TOTAL EXP	OFU	ENCUMB	06/30/23 Balance
ART 17 06 SCHOOL ROOF REPLACEMENTS	9,304	-	-	-	9,304	-	-	-	9,304
ART 27, 08 SCHOOL BLDG MAINT/RENOV	47,202	-	-	-	47,202	-	-	-	47,202
ART 56 09 SCHOOL BLDG MAINT/REPAIR	970	-	-	-	970	-	-	-	970
ART 38 12 WEST MIDDLE SCHOOL REPAIR	6,759	-	-	-	6,759	-	-	-	6,759
ART 32 13 AHS TENNIS COURTS	-	6,000	-	-	6,000	6,000	-	-	-
ART 29 16 COLLINS CTR FAÇADE REPLACEMENT	226,476	-	-	-	226,476	-	-	-	226,476
ART 36 18 MAJOR SCHOOL PROJECTS	823	-	-	-	823	823	-	-	-
ART 45 18 WEST ELEM SCH FEAS STUD	500,153	5,858	-	-	506,011	639	463,731	5,858	35,783
ART 55 19 AHS FEAS STDY COMMITTEE	8,664	-	-	-	8,664	8,664	-	-	-
ART 38 19 MAJOR SCHOOL PROJECTS	(50,000)	62,310	-	90,000	102,310	88,531	-	13,779	-
ART 42 19 STUDENT DEVICE REFRESH	25,448	-	-	-	25,448	-	-	-	25,448
ART 22 20 MAJOR SCHOOL PROJECTS	(172,093)	209,474	-	-	37,381	258,081	-	4,300	(225,000)
B15 21 WEST ELEMENTARY SCHOOL	(40,085,262)	38,317,985	46,914,500	13,375,924	58,523,146	29,109,566	-	52,229,723	(22,816,143)
B23 21 HIST MILL DISTRICT CIR & ST	(68,304)	51,096	-	350,000	332,791	232,178	-	139,573	(38,959)
B23 21 GND LEV RENO MAKERSPACE	76,000	149,000	-	-	225,000	203,013	-	4,313	17,674
B23 21 FIRE APPARATUS REPLAC	(305,395)	305,395	-	360,000	360,000	-	-	322,235	37,765
B23 21 PUBLIC WORK VEHICLES-LG	60,653	141,702	-	-	202,355	184,755	-	17,600	-
B23 21 MAJOR TOWN PROJ	252,969	34,500	-	-	287,469	91,352	-	170,449	25,668
B23 21 TOWN & SCHOOL ENERGY	(150,000)	350,000	-	-	200,000	371,164	-	45,000	(216,164)
B23 21 MAJOR SCHOOL PROJ	371,304	543,372	-	-	914,676	899,807	-	309,635	(294,766)
ART 20 21 AHS DESIGN	1,238,420	-	-	-	1,238,420	1,203,336	-	35,084	-
ART 24 21 STUDENT DEVICE REFRESH	309,665	-	-	-	309,665	104,418	-	2,060	203,187
B18 22 DOHERTY MIDDLE UPGRADES	-	-	-	-	-	181,793	-	251,219	(433,012)
B18 22 ANDOVER HIGH SCH DESIGN	-	-	-	400,000	400,000	358,368	-	905,689	(864,057)
B21 22 MAJOR SCHOOL PROJECTS	-	-	-	30,000	30,000	645,302	-	135,475	(750,777)
ART 22 22 STUDENT DEVICE REFRESH	436,477	-	-	-	436,477	97,136	-	-	339,341
TOTAL SCHOOL	(37,259,768)	40,176,692	46,914,500	14,605,924	64,437,348	34,044,925	463,731	54,591,993	(24,663,301)
B3 12 STM YOUTH CENTER	454	-	-	-	454	-	-	-	454
A2 13 STM YOUTH CTR-WOOD TRUST	13,546	-	-	164	13,710	-	-	-	13,710
TOTAL YOUTH CENTER	14,000	-	-	164	14,164	-	-	-	14,164
ART 5 2012 2013 CIP (Effective 07/01/2012)	-	1,078	-	-	1,078	-	-	1,078	-
ART 5 2014 2015 CIP (Effective 07/01/2014)	-	21,392	-	-	21,392	14,097	-	6,107	1,187
ART 5 2015 2016 CIP (Effective 07/01/2015)	49,106	3,127	-	-	52,233	6,117	-	30,600	15,516
ART 5 2016 2017 CIP (Effective 07/01/2016)	39,631	14,280	-	-	53,911	14,711	-	-	39,200
ART 5 2017 2018 CIP (Effective 07/01/2017)	88,461	11,244	-	-	99,705	7,783	-	29,592	62,330
ART 5 2018 2019 CIP (Effective 07/01/2018)	67,088	43,923	-	-	111,011	18,652	-	34,429	57,931
ART 5 2019 2020 CIP (Effective 07/01/2019)	327,451	55,553	-	-	383,004	140,423	-	21,864	220,717
ART 5 2019 2021 CIP (Effective 07/01/2020)	433,588	119,058	-	-	552,645	234,548	-	58,342	259,754
ART 5 2021 2022 CIP (Effective 07/01/2020)	1,287,027	507,253	-	-	1,794,279	1,052,923	-	353,839	387,517
ART 5 2022 2023 CIP (Effective 07/01/2021)	-	-	-	2,756,500	2,756,500	1,035,181	-	180,906	1,540,413
TOTAL CIP	2,292,351	776,907	-	2,756,500	5,825,758	2,524,435	-	716,758	2,584,566
ART 64 07 SHAWSHEEN PUMP STATION	219,868	19,525	-	-	239,393	17,158	-	2,368	219,868
ART 32 10 SEWER MAIN CONST & RECONST	158,455	-	-	-	158,455	-	-	-	158,455
ART 37 12 SEWER MAINTENANCE VEHICLE	2,567	-	-	-	2,567	-	-	-	2,567
ART 60 14 SEWER MASTER PLAN STUDY	224	-	-	-	224	-	-	-	224
ART 32 17 MINOR SEWER COLL IMPROV	13,000	-	-	-	13,000	-	-	-	13,000
ART 37 17 SEWER I&I REDUCTION	-	117,279	-	-	117,279	112,946	-	-	4,332
ART 28 18 MINOR SEWER COLL IMPROV	50,000	-	-	-	50,000	-	-	-	50,000
ART 29 18 SEWER I&I REDUCTION	-	100,000	-	-	100,000	100,000	-	-	-
ART 30 19 SEWER I&I REDUCTION	3,349	87,746	-	-	91,095	42,483	-	-	48,612
ART26 20 MINOR SANITARY SEWER IMPROVEMENT	50,000	-	-	-	50,000	-	-	-	50,000
ART 26 20 I&I REMOVAL PROGRAM	150,000	-	-	-	150,000	2,607	-	12,864	134,529
B30 18 DALE ST PUMP STATION	-	-	-	-	-	-	-	360,000	(360,000)
ART 25 21 SANITARY SEWER COLL SYS	100,000	-	-	-	100,000	-	-	-	100,000
ART 25 21 INFLOW INFILTR REMOVAL	150,000	-	-	-	150,000	-	-	-	150,000
ART 23 22 DALE ST PUMPING STATION	-	-	-	210,000	210,000	-	-	210,000	-
B32 22 SHAWSHEEN RVR INCEPTOR	228,794	-	-	-	228,794	-	-	-	228,794
TOTAL SEWER	1,126,257	324,550	-	210,000	1,660,807	275,194	-	585,232	800,381
A74 17 STREAMGAUGING SYSTEM	3,750	-	-	-	3,750	3,750	-	-	-
B35 21 LAND ACQ 138 CHANDLER	89,975	-	-	-	89,975	-	-	-	89,975
B36 21 AMEND OPEN SPACE LAND	3,871	-	-	-	3,871	1,500	-	-	2,371
ART 31 22 STREAM GAGE SHAWSHEEN	31,000	-	-	-	31,000	13,125	-	4,375	13,500
ART 34 22 LAND ACQ 138A CHANDLER	7,667	-	-	-	7,667	-	-	-	7,667
TOTAL CONSERVATION	136,263	-	-	-	136,263	18,375	-	4,375	113,513
ART 25 16 LEDGE ROAD LANDFILL STABILIZATION	1,642,479	36,917	-	-	1,679,396	247,160	-	77,501	1,354,734
TOTAL LAND FILL STUDY	1,642,479	36,917	-	-	1,679,396	247,160	-	77,501	1,354,734

Town of Andover Capital Projects Fund Fiscal 2023									
DESCRIPTION	Fiscal 2023								
	07/01/22 Balance	ENCUMB	LTBOND PROCEEDS	OFS	TOTAL AVAILABLE	TOTAL EXP	OFU	ENCUMB	06/30/23 Balance
ART 48 02 MAIN ST IMPROVEMENTS	2,151	-	-	-	2,151	-	-	-	2,151
A21 14 GIS DATA UPDATE	30,000	-	-	-	30,000	9,565	-	2,280	18,155
ART 40 14 TECH HARDWARE/SOFTWARE	-	-	-	200,000	200,000	92,595	-	-	107,405
ART 49 17 REC PK/POMPS SECURITY	21,938	-	-	-	21,938	-	-	-	21,938
ART 51 17 REDUNDANT FIBER	300,000	-	-	-	300,000	-	-	-	300,000
ART 38 18 PARKING STUDY IMPLEMENTATION	190	7,401	-	-	7,591	-	-	-	7,591
ART 39 18 DOWNTOWN IMPROVEMENTS	50,001	-	-	-	50,001	-	-	50,001	-
ART 22 20 PUBLIC WORKS LARGE VEHICLES	19,331	5,751	-	-	25,082	25,207	-	-	(125)
ART 24 20 HMD FAS/MUNI LAND DISP	44	-	-	-	44	44	-	-	-
ART 24 20 TWO WAY RADIO SYSTEM PH2	60,396	-	-	-	60,396	15,271	-	-	45,125
ART 24 20 PW VEHICLES - SMALL	75,079	21,706	-	-	96,785	96,785	-	-	-
ART 24 20 TOWN VEHICLE REPLACEMENT	-	4,320	-	-	4,320	4,320	-	-	-
ART 24 20 TREE MANAGEMENT FUND	125,000	-	-	-	125,000	-	-	-	125,000
ART 24 20 MERRIMACK RIVER ACCESS WAY	510,000	-	-	-	510,000	52,735	-	11,785	445,480
ART 24 21 ANNUAL STAFF DEVICE REFRESH	494,245	-	-	-	494,245	327,118	-	-	167,127
ART 30 21 MERMCK RVR SW REMOVAL	66,001	8,999	-	-	75,000	14,414	-	9,995	50,590
B21 22 PW VEHICLES LARGE	-	-	-	-	-	99,846	-	151,757	(251,603)
B21 22 TOWN PARKS & PLAYGROUND	-	-	-	-	-	290,549	-	211,247	(501,796)
ART 22 22 ANNUAL STAFF DEVICE REFRESH	379,363	-	-	-	379,363	-	-	-	379,363
ART 20 23 ANNUAL STAFF DEVICE REFRESH	-	-	-	456,238	456,238	-	-	-	456,238
ART 20 23 ANNUAL STUDENT DEVICE REFRESH	-	-	-	257,890	257,890	-	-	-	257,890
TOTAL OTHER	2,133,738	48,177	-	914,128	3,096,043	1,028,448	-	444,657	1,622,938
ART 27 96 REPAINT WATER	37,863	-	-	-	37,863	-	-	-	37,863
ART 30 00 WATER MAIN DISTRIBUTION	3,308	-	-	-	3,308	-	-	-	3,308
ART 47 07 WATER PLANT PUMPS	2,398	-	-	-	2,398	-	-	-	2,398
ART 65 09 WATER PLANT ROOF REPLACE	161,721	-	-	-	161,721	-	-	-	161,721
ART 34 10 WATER PLANT HVAC & EQUIP	33	-	-	-	33	-	-	-	33
ART 44 11 VARIABLE SPEED UMP	-	33	-	-	33	-	-	33	-
ART 35 12 MAJOR WATER MAIN REPLACEMENT	-	77,787	-	-	77,787	-	-	77,787	-
ART 45 13 WATER DIST FLUSHING PROGRAM	9,038	-	-	-	9,038	-	-	-	9,038
A58 14 WATER/SEWER RATE STUDY	37,775	17,500	-	-	55,275	4,970	-	-	50,305
ART 56 WATER MAIN REPLACEMENT PROJECTS	-	28,126	-	-	28,126	22,302	-	5,824	-
ART 57 15 WATER PLANT GAC REPLACEMENT	40,007	-	-	-	40,007	-	-	-	40,007
ART 41 16 WATER MAIN REPLACEMENT	11,779	-	-	-	11,779	11,779	-	-	-
ART 44 16 WATER STORAGE TANK REPAIR	186,160	-	-	-	186,160	3,100	-	32,400	150,660
ART 41 16 WATER MAIN REPLACEMENT	21,213	27,942	-	-	49,154	1,702	-	24,401	23,051
ART 27 17 WATER MAIN PROJECT	-	433,254	-	-	433,254	305,336	-	127,918	-
ART 30 17 WTP ELECTRIC SUBS REPLACEMENT	200,000	9	-	-	200,009	-	-	-	200,009
ART 31 17 BANCROFT HIGH LIFT PUMPS	-	21	-	-	21	-	-	-	21
ART 38 17 WTP HEATING SYSTEM	-	10,216	-	-	10,216	10,216	-	-	-
ART 25 18 WATER MAIN REPLACEMENT	448,222	144,452	-	-	592,674	453,579	-	160,434	(21,340)
ART 26 18 HYDRANT REPLACEMENT PROG	-	54,920	-	-	54,920	-	-	-	54,920
B27 18 WATER TREAT SUBSTATION	504,190	1,360,837	-	-	1,865,027	1,333,100	-	432,094	99,833
ART 31 19 HYDRANT REPLACEMENT PROG	74,813	-	-	-	74,813	36,900	-	37,913	-
ART 32 19 WTP PARKING AREA RECONSTRUCTION	110,000	-	-	-	110,000	-	-	-	110,000
ART 33 19 WTP GAC REPLACEMENT	63,684	-	-	-	63,684	-	-	-	63,684
STM 2 19 WATER MAIN REPLACEMENT	791,813	176,897	(677,882)	-	290,828	290,828	-	5,499	(5,499)
ART 29 19 WATER MAIN REPLACEMENT	67,643	316,400	-	-	384,043	23,359	-	303,194	57,491
RESERVE FOR PREM - WATER	144,080	-	-	-	144,080	-	-	-	144,080
ART 26 20 WATER MAIN REPLACEMENT PROJECT	293,884	1,253,223	-	-	1,547,106	1,243,227	-	629,242	(325,362)
ART 26 20 HYDRANT REPLACEMENT PROGRAM	100,000	-	-	-	100,000	-	-	82,087	17,913
ART 25 20 WATER PLANT GAC REPLACEMENT	63,684	-	-	-	63,684	-	-	-	63,684
A 25 21 WATER & SEWER VEHICLES	125,000	-	-	-	125,000	-	-	-	125,000
B25 21 WATER MAIN REPLACE PROJ	(1,666,575)	2,855,914	485,000	15,000	1,689,339	2,585,779	-	1,576,247	(2,472,687)
B25 21 WATER TREAT PLANT GENER	723,000	112,731	-	-	835,731	153,698	-	1,707,611	(1,025,578)
B25 21 FISH BROOK INTAKE REPL	(49,500)	1,370	-	-	1,870	142,337	-	54,423	(194,890)
ART 23 22 WATER & SEWER VEHICLES	-	-	-	350,000	350,000	209,867	-	-	140,133
B23 22 WATER MAIN REPLACEMENT	-	-	-	-	-	532,905	-	2,286,421	(2,819,326)
B21 23 LEAD SERVICE REPLACEMENT	-	-	-	-	-	-	-	254,123	(254,123)
TOTAL WATER	2,505,231	6,871,632	(192,882)	415,000	9,598,981	7,364,984	-	7,797,649	(5,563,652)
ART 29 17 ENMORE ST RECONSTRUCTION	(263,804)	-	-	-	(263,804)	-	-	-	(263,804)
ART 28 19 WATER & SEWER VEHICLES	-	2,948	-	-	2,948	2,948	-	-	-
ART 26 20 WATER & SEWER VEHICLES	209,216	15,149	-	-	224,365	117,617	-	-	106,748
TOTAL WATER/SEWER	(54,589)	18,098	-	-	(36,491)	120,565	-	-	(157,056)
ART 49 08 PARKS & GROUNDS BUILDING	0.00	13	-	-	13	-	-	13	-
ART 36 08 FIRE DPW VEHICLES	974	-	-	-	974	-	-	-	974
ART 34 09 B'VALLE FIRE REPLACMENT	262	-	-	-	262	-	-	-	262
ART 55 09 TOWN BLDG MAINT/IMPROVE	5,882	-	-	-	5,882	-	-	-	5,882
ART 42 10 TOWN BLDG MAINTENANCE	1,500	-	-	-	1,500	-	-	-	1,500
ART 18 11 MUNICIPAL SERVICE FACILITY	1,683	-	-	-	1,683	-	-	-	1,683
ART 38 11 SPRING GROVE MAINT	31,880	-	-	6,000	37,880	-	-	-	37,880
B22 12 TECH INFRASTRUCTURE	593	293	-	-	886	-	-	293	593
ART 45 13 PAY AND DISPLAY	18,493	-	-	-	18,493	-	-	-	18,493
B39 14 TOWN & SCHOOL ENERGY	112	-	-	-	112	-	-	-	112
B43 14 BUILD & FACILITY MAINT	97,943	-	-	-	97,943	-	-	97,943	-
B38 15 SAFETY & SECURITY COMM UPGRADES	89,311	-	-	-	89,311	5,601	-	-	83,710
ART 38 16 TOWN & SCHOOL ENERGY INITIATIVES (FC)	-	9,000	-	-	9,000	-	-	9,000	-
ART 28 16 TOWN BLDG AND FACILITY MAINTENANCE	148	-	-	-	148	148	-	-	-
ART 57 16 MEMORIAL PLAYSTEAD	1	-	-	-	1	-	-	-	1
ART 32 16 MUNI SVCS FACILITY DESIGN	1,000	-	-	-	1,000	-	-	-	1,000
ART 55 16 DEYERMOND FIELD LIGHTS (Free Cash)	10	-	-	-	10	-	-	-	10
ART 33 17 MUNICIPAL SVCS FACILITY	77,406	-	-	-	77,406	20,311	-	1,231	55,864
ART 44 17 TOWN & SCHOOL ENERGY	1,781	-	-	-	1,781	-	-	-	1,781
ART 46 17 SAFETY & COMM UPGRADE	268,264	-	-	-	268,264	-	-	-	268,264
ART 34 18 MAJOR TOWN BLDG PROJECTS	-	40,631	-	-	40,631	23,103	-	17,528	-
ART 35 18 TOWN & SCHL ENERGY INITI	9,435	-	-	-	9,435	-	-	-	9,435
ART 41 18 CNTR AT PUNSHARD DESIGN	500	-	-	-	500	-	-	-	500
ART 1 19 STM BALLARDVALE FS LAND AND CONSTR	831	7,800	-	-	8,631	7,800	-	-	831
ART 24 19 SENIOR CTR DES SV/CONST	26,525	15,781	-	-	42,306	22,705	-	-	19,601
ART 36 19 MAJOR TOWN PROJECTS	21,968	2,350	-	-	24,317	15,850	-	8,468	-
ART 38 19 TOWN & SCHL ENERGY INITI	321	100	-	-	421	-	-	-	421
ART 40 19 TOWN BRIDGE EVAL/MAINT	(258,783)	-	-	-	(258,783)	-	-	-	(258,783)
ART 22 20 MAJOR TOWN PROJECTS	(150,287)	179,725	-	-	29,438	151,161	-	215,392	(337,116)
ART 22 20 TOWN & SCH ENERGY INTIATIVE	(110,000)	94,685	50,000	-	34,685	66,080	-	118,605	(150,000)
ART 24 20 SPRING GROVE CEMETERY IMPROVEMENT	20,000	-	-	-	20,000	-	-	-	20,000
ART 24 20 TOWN PROJECTS - BUILDING	43,014	14,031	-	-	57,045	19,096	-	37,949	-
ART 24 20 TOWN OFFICE MEETING ROOM	562,500	8,222	-	-	570,722	8,222	-	487,144	75,356
ART 24 21 IT PLATFORM & INFRASTRUCTURE	686,704	-	-	-	686,704	194,141	-	26,490	466,073
B21 22 MAJOR TOWN PROJECTS	-	-	-	-	-	33,268	-	164,130	(197,398)
ART 22 22 IT PLATFORM & INFRASTRUCTURE	454,500	-	-	-	454,500	125,081	-	14,500	314,919
B19 23 MAJOR TOWN PROJECTS	-	-	-	-	-	9,555	-	25,445	(35,000)
TOTAL MUNI BUILDING	1,904,468	372,630	50,000	6,000	2,333,098	702,120	-	1,224,131	406,847

Town of Andover Capital Projects Fund Fiscal 2023									
DESCRIPTION	Fiscal 2023								
	07/01/22 Balance	ENCUMB	LTBOND PROCEEDS	OFS	TOTAL AVAILABLE	TOTAL EXP	OFU	ENCUMB	06/30/23 Balance
ART 88 99 IMPROVE ESSEX/PEARSON	3,500	-	-	-	3,500	-	-	-	3,500
ART 66 00 SIDEWALK RESTORATION	6,988	-	-	-	6,988	-	-	-	6,988
ART 70 00 SIDEWALK CHESTNUT ST	71,175	-	-	-	71,175	-	-	-	71,175
ART 28 01 ACQ SMITHSHIRE EST	56,946	-	-	-	56,946	-	-	-	56,946
ART 44-2 02 GIS	29,904	-	-	-	29,904	-	-	-	29,904
ART 33 05 MORaine ST	6,153	-	-	-	6,153	-	-	-	6,153
ART 38 07 ACQUIRE GRANLI DRIVE	1,654	-	-	-	1,654	-	-	-	1,654
ART 39 07 PEDESTRIAN FOOT BRIDGE	15,000	-	-	-	15,000	-	-	-	15,000
ART 52 07 BRIDGE REPAIRS	24,144	-	-	-	24,144	-	-	-	24,144
ART 32 08 BRIDGE REPAIRS	247,047	-	-	-	247,047	71,000	-	114,000	62,047
ART 52 10 REPAIRS TO PUBLIC WAYS	15,634	-	-	-	15,634	-	-	-	15,634
ART 24 11 TOWN BRIDGE EVAL/REPAIR	81,798	-	-	-	81,798	-	-	-	81,798
ART 25 11 PEARSON ST PARKING LOT	2,253	-	-	-	2,253	-	-	-	2,253
ART 42 12 HIGHPLAIN@FISHBROOK	183,466	-	-	-	183,466	-	-	-	183,466
B20 14 HOLT RD SIDEWALK CONSTR	9,977	-	-	-	9,977	-	-	-	9,977
ART 45 SIDEWALK CONSTRUCTION - WOBURN	-	1,019	-	-	1,019	1,019	-	-	-
ART 62 SIDEWALK CONSTRUCTION - RIVER ST	0.96	-	-	-	1	-	-	-	1
ART 60 15 FINISH CHARLES CIRCLE	17,824	-	-	-	17,824	-	-	-	17,824
ART 48 18 MINOR STRM DRAIN IMPROV	-	1,512	-	-	1,512	800	-	-	712
ART 41 19 PARKING AND HARDCAPE IMP PHI	-	-	-	-	-	-	-	400,000	(400,000)
ART 22 20 SIDWALK PROGRAM	-	-	-	-	-	300,000	-	-	(300,000)
ART 22 20 MINOR STORM DRAIN IMPROVEMENTS	32,162	25,630	100,000	100,000	257,792	106,568	-	47,077	104,148
ART 24 20 MINOR SIDEWALK REPAIR	595	56,656	-	-	57,251	595	-	56,656	-
ART 29 20 ACQ 157 ANDOVER STREET	-	7,520	-	-	7,520	-	-	7,520	-
ART 24 21 MINOR SIDEWALK REPAIRS	250,000	-	-	-	250,000	116,856	-	2,695	130,449
ART 22 22 MINOR SIDEWALK REPAIRS	250,000	-	-	-	250,000	-	-	-	250,000
ART 33 22 REPAIR HACIENDA WAY	50,000	-	-	-	50,000	10,625	-	-	39,375
ART 20 23 MINOR SIDEWALK REPAIRS	-	-	-	250,000	250,000	-	-	-	250,000
ART 20 23 TOWN SIDEWALK PROGRAM	-	-	-	750,000	750,000	-	-	-	750,000
TOTAL ROAD/STORM DRAIN	1,356,222	92,337	100,000	1,100,000	2,648,560	607,463	-	627,947	1,413,149
ART 47 99 PUB SAF ANTENNAS	3,921	-	-	-	3,921	-	-	-	3,921
ART 42 17 FIRE-REPLACE AMBULANCE	3,536	-	-	-	3,536	-	-	-	3,536
ART 33 18 LADDER TRUCK REPLACEMENT	2,215	-	-	-	2,215	-	-	-	2,215
ART 43 19 PARKING VEH REPLACEMENT	1,791	-	-	-	1,791	-	-	-	1,791
STM 2 19 AED PLAYING FIELDS	3,998	-	-	591	4,589	-	-	-	4,589
ART 35 19 FIRE APPARATUS REPLACEMENT	(7,023)	-	-	-	(7,023)	-	-	-	(7,023)
ART 22 20 FIRE APPARATUS REPLACEMENT	(25,000)	-	5,500	19,500	-	-	-	-	-
ART 22 20 FIRE BI-DIRECT AMP SYSTEM	-	55,160	-	-	55,160	3,958	-	51,202	-
B21 & ART 27 22 MULTI-BANK PORT RADIO	-	-	-	400,000	400,000	199,933	-	196,085	3,982
ART 22 22 FIRE APPARATUS REPLACEMENT	145,000	-	-	-	145,000	134,529	-	10,471	-
ART 22 22 POLICE VEHICLE REPLACEMENT	205,000	-	-	-	205,000	-	-	45,246	159,754
ART 20 23 POLICE VEHICLE REPLACEMENT	-	-	-	205,000	205,000	-	-	-	205,000
TOTAL PUBLIC SAFETY	333,437	55,160	5,500	625,091	1,019,188	338,420	-	303,004	377,763
GRAND TOTAL	(23,869,911)	48,773,100	46,877,118	20,632,807	92,413,114	47,272,090	463,731	66,373,247	(21,695,954)

TOWN OF ANDOVER					
TRUST-CEMETERY -SPECIAL FUNDS					
IN CUSTODY OF TOWN TREASURER					
YEAR ENDING JUNE 30, 2023					
	BALANCE				BALANCE
FUND	July 1, 2022	DEPOSITS	INCOME	DRAWN	June 30, 2023
STABILIZATION	6,635,578	-	158,029	-	6,793,607
OPEB ART 21, 2010	22,811,008	1,901,935	3,085,850	-	27,798,792
ESTATE S.P. WHITE	17,703	-	718	-	18,421
POLICE DRUG ACCOUNT	12,065	-	24	1,787	10,302
TOWN 400TH CELEBRATION	11,461	-	95	-	11,556
SENIOR CENTER PROGRAMS	1,424	-	122	-	1,546
STABILIZATIONFUND - BOND PREM	926,323	-	6,581	100,000	832,904
J. GREELEY	7,885	-	66	-	7,951
MARGARET G. TOWLE	345,826	-	-	-	345,826
MARGARET G. TOWLE	31,171	-	3,116	10,367	23,920
JOHN CORNELL	55,580	-	456	1,400	54,636
DAVID & LUCY SHAW	61,392	-	510	-	61,902
W.L. RAYMOND	69,515	-	578	-	70,093
A.J. LINCOLN	25,964	-	1,054	-	27,018
E.I. RAYMOND	3,766	-	31	-	3,797
TAYLOR	2,662	-	22	-	2,684
SPRING GROVE	1,420,899	44,806	29,501	6,000	1,489,206
SPRING GROVE FLOWERS	24,881	-	213	1,300	23,794
EMILINE LINCOLN	2,564	-	21	-	2,585
EMMA J. LINCOLN	1,405	-	12	-	1,416
CONSERVATION FUND	78,729	-	655	-	79,385
SMART	19,761	-	164	-	19,926
FARRINGTON	2,290	-	19	-	2,309
BALLARDVALE	1,446	-	12	-	1,459
ALLEN	113	-	1	-	114
EMS BELL LIBRARY TRUST	45,994	-	385	-	46,379
ELDERLY TAXATION FUND	26,674	5,162.00	119	10,046	21,909
MUNICIPAL AFFORDABLE HOUSING	173,916	-	18,092	30,000	162,008
POLICE FEDERAL DRUG ACCT	55,222	22,172	122	-	77,516
DOLLARS FOR SCHOLARS	957,716	16,475	32,507	33,800	972,898
PENSION STABILIZATION	-	501,481	-	-	501,481
DRAPER	22,074	-	183	-	22,257
RICHARDSON	1,955	-	17	-	1,972
A & AV LINCOLN	1,457	-	12	-	1,469
RAFTON (INTEREST)	9,670	338	81	-	10,089
RAFTON (PRINCIPAL)	599	-	-	-	599
CONROY	2,243	-	19	-	2,261
AMERICAN LEGION	1,654	-	14	-	1,667
CHRIS MAYNARD BOOKS	5,145	-	43	-	5,188
HOLT	1,006	-	8	-	1,014
	33,876,734	2,492,369	3,339,453	194,700	39,513,856
INTERNAL SERVICE FUNDS					
INSURANCE	304,642	464	11,518	22,306	294,318
UNEMPLOYMENT COMPENSATION	632,729	-	25,056	-	657,785
WORKERS COMPENSATION	187,466	-	-	-	187,466
TOWN INSURANCE HEALTH	16,970,503	33,027,232	429,708	31,412,069	19,015,374
TOTAL INTERNAL SERVICE FUNDS	18,095,340	33,027,696	466,282	31,434,374	20,154,944
GRAND TOTAL ALL TRUST FUNDS	51,972,075	35,520,065	3,805,735	31,629,074	59,668,801

**TOWN OF ANDOVER MASSACHUSETTS
ANALYSIS OF BONDS AUTHORIZED AND OUTSTANDING
ACTIVITY FOR FY 2023**

TOWN OF ANDOVER, MASSACHUSETTS ANALYSIS OF BONDS AUTHORIZED AND OUTSTANDING ACTIVITY FOR FY2023							
ARTICLE	PROJECT NAME	AUTHORIZATION JULY 1, 2022	NEW AUTHORIZATION	BONDING	PAID DOWN	RES CIND	AUTHORIZATION JUNE 30, 2023
SEWER ENTERPRISE							
ART 64 2007	SHAWSHEEN PUMPING STATION	350,000					350,000
ART 30 2018	DALE STREET PUMPING STATION REPLACE	360,000					360,000
ART 26 2020	SHAWSHEEN PUMPING STATION	1,574,350					1,574,350
ART 32 2022	SHAWSHEEN RIVER INTERCEPTOR	2,200,000					2,200,000
ART 21 2023	SHAWSHEEN RIVER INTERCEPTOR		2,200,000				2,200,000
		4,484,350	2,200,000	-	-	-	6,684,350
WATER ENTERPRISE							
ART 29 2019	WATER MAIN REPLACEMENTS	1					1
ART 25 2021	WATER MAIN REPLACEMENTS	3,000,000		485,000	15,000		2,500,000
ART 25 2021	WATER TREAT PLANT GENERATOR	1,500,000					1,500,000
ART 25 2021	FISH BROOK INTAKE REPLACE	500,000			50,000		450,000
ART 23 2022	WATER MAIN REPLACEMENTS	6,000,000					6,000,000
ART 21 2023	WATER MAIN REPLACEMENTS		6,000,000				6,000,000
ART 21 2023	WATER TREAT PLANT SCADA UPGRADES		2,500,000				2,500,000
ART 21 2023	WATER TREAT PLANT GAC REPLACEMENT		560,000				560,000
ART 21 2023	LEAD SERVICE REPLACEMENTS		1,800,000				1,800,000
		11,000,001	10,860,000	485,000	65,000	-	21,310,001
TOTAL ENTERPRISE FUNDS		15,484,351	13,060,000	485,000	65,000	-	27,994,351
GENERAL GOVERNMENT							
ART 31 2008	LANDFILL CLOSURE	6,695,000					6,695,000
ART 25 2023	LEDGE ROAD LANDFILL		2,500,000				2,500,000
	<i>(Note: \$675,000 ST thru MWPAT not shown here)</i>	6,695,000	2,500,000	-	-	-	9,195,000
SCHOOL							
ART 38 2019	MAJOR SCHOOL BUILDINGS PROJECTS	90,000			90,000		-
ART 22 2020	MAJOR SCHOOL PROJECTS	280,000					280,000
ART 15 2021	WEST ELEMENTARY DESIGN & CONST	144,661,968		46,914,500	3,085,500	12,766,372	81,895,596
ART 23 2021	MAJOR SCHOOL PROJECTS	975,000					975,000
ART 18 2022	DMS DESIGN & CONSTRUCTION	8,000,000					8,000,000
ART 18 2022	AHS DESIGN	1,500,000			400,000		1,100,000
STM 1 2022	WEST ELEMENTARY DESIGN & CONST		14,540,924				14,540,924
ART 21 2022	MAJOR SCHOOL PROJECTS	1,750,000					1,750,000
ART 19 2023	MAJOR SCHOOL PROJECTS		1,125,000				1,125,000
		157,256,968	15,665,924	46,914,500	3,575,500	12,766,372	109,666,520
ROAD AND DRAINAGE							
ART 22 2020	SIDEWALK PROGRAM	950,000					950,000
ART 22 2020	MINOR STORM DRAIN IMPROVEMENTS	200,000		100,000	100,000		-
ART 23 2021	SIDEWALK PROGRAM	950,000					950,000
ART 21 2022	SIDEWALK PROGRAM	850,000					850,000
		2,950,000	-	100,000	100,000	-	2,750,000
CONSERVATION AND LAND ACQUISITION							
ART 36 2021	AMENDMENT OPEN SPACE LAND ACQUISITION	1,200,000					1,200,000
		1,200,000	-	-	-	-	1,200,000
TECHNOLOGY							
ART 40 2014	TECHNOLOGY HARDWARE & SOFTWARE	200,000			200,000		-
ART 19 2023	IT INFRASTRUCTURE		300,000				300,000
		200,000	300,000	-	200,000	-	300,000
TOWN BUILDINGS							
ART 22 2020	MAJOR TOWN PROJECTS	725,000					725,000
ART 23 2021	MAJOR TOWN PROJECTS	305,000					305,000
ART 21 2022	TOWN PARKS & PLAYGROUND IMPROVEMENTS	550,000					550,000
ART 21 2022	MAJOR TOWN PROJECTS	1,600,000					1,600,000
ART 19 2023	TOWN PARKS & PLAYGROUND IMPROVEMENTS		380,000				380,000
ART 19 2023	MAJOR TOWN PROJECTS		900,000				900,000
		3,180,000	1,280,000	-	-	-	4,460,000
MISCELLANEOUS							
ART 40 2019	TOWN BRIDGE EVALUATION & MAINTENANCE	500,000					500,000
ART 41 2019	PARKING AND HARDSCAPE IMPROVEMENTS	400,000					400,000
ART 22 2020	FIRE APPARATUS REPLACEMENT	25,000		5,500	19,500		-
ART 22 2020	TOWN & SCHOOL ENERGY INITIATIVES	200,000		50,000			150,000
ART 23 2021	HISTORIC MILL DISTRICT CIRCUL & STREET CON	500,000			350,000		150,000
ART 23 2021	TOWN & SCHOOL ENERGY INITIATIVES	330,000					330,000
ART 23 2021	FIRE APPARATUS REPLACEMENT	360,000			360,000		-
ART 7 2021	PENSION OBLIGATION BONDS	10,000,000					10,000,000
ART 21/27 2022	MULTI-BAND PORTABLE RADIOS	400,000			400,000		-
ART 21 2022	PUBLIC WORKS VEHICLES - LARGE	400,000					400,000
ART 19 2023	PUBLIC WORKS VEHICLES - LARGE		455,000				455,000
ART 19 2023	TOWN & SCHOOL ENERGY INITIATIVES		470,000				470,000
ART 19 2023	FIRE RESCUE VEHICLES		975,000				975,000
		13,115,000	1,900,000	55,500	1,129,500	-	13,830,000
TOTAL GENERAL GOVERNMENT		184,596,968	21,645,924	47,070,000	5,005,000	12,766,372	141,401,520
GRAND TOTAL		200,081,319	34,705,924	47,555,000	5,070,000	12,766,372	169,395,871